OEIU Victorious at Link Belt Company

Locals 13, 320 Hold Educational Conferences

Special workshops to acquaint stewards with procedures and duties in "policing the contract" were held by Kansas City Local 320 and St. Louis Local 13 International Representative Art Lewandowski and OEIU Vice-Pres. Frank Morton assisted in conducting the conferences. The conferences stressed panel discussion and a wide variety of topics were covered. Highlighted points of discussion were: Application of Collective Bargaining Agreements; Grievance and Arbitration Procedures; Duties and Responsibilities of Stewards; Negotiation Procedure; Policing the Agreement; Organizational Techniques; and, OEIU Structure and Government.

The stewards' workshop sponsored by Local 320, Kansas City, Mo. At speakers table, President Margaret Clifton is flanked by Intl. Vice President Frank Morton and Intl. Representative Art Lewandowski.

Teamwork was the theme as the Office Employes International Union rolled to another impressive victory in Colmar, Pennsylvania, recently by virtue of an NLRB election which resulted in an 88-44 decision at the Link Belt Company.

The OEIU organizing force spearheaded by International Representatives John Pitzmaurice and Justin Manning combined with the able assistance of Local 14 President Ed Springman and AFL-CIO Staff Organizer Al Sull brought forth the successful climax to several weeks of concerted activity in the face of heavy opposition.

According to campaign leaders, the key to this signal victory lay in a series of departmental meetings at the hotel where the organizers established "headquarters." The campaign was hard fought from the moment of its inception and included well planned informative meetings, a battery of telephone calls, and an intelligent mailing program.

Mentor, Manning and Pitzmaurice were unstinting in their praise of the cooperation received from Henry McFarland's 3rd Regional Office of the AFL-CIO. They also lauded the determination and steadfastness of the employees of the Link Belt Company who did not waiver in their desire to become members of the OEIU.

Oklahoma "Right to Work" Referendum on May 5

The National Right To Work Committee and the U.S. Chamber of Commerce, with paid solicitors, were able to secure the necessary signatures required to bring about a vote to determine whether there will be a "right to work" amendment to the State Constitution.

The Chamber and the National Right To Work Committee are evidently not satisfied with the fact that Oklahoma's economy is in good condition and its labor-management relations excellent.

It would appear that anti-labor forces are diminutive of reducing Oklahoma's economic conditions to the low level "enjoyed" by "right to work" states primarily in the Southern part of the United States. Oklahoma is a State almost surrounded by "right to work" areas and for years has been a prime target of the nation-wide union busting forces.

The Oklahoma State AFL-CIO has been able to block campaigns to obtain signatures for the past two years. However, it was unwise to prevent paid solicitors from securing the necessary signatures this year.

The labor movement in Oklahoma has called on Union members to finance through voluntary contributions a campaign to defeat the "right to work" referendum. OEIU members will actively participate in the task to prevent Oklahoma from sinking to the level of an open shop, non-union, and low wage State.

Local 17 Signs With Chemical Workers

OEIU Local 17 negotiators report the signing of a new two-year agreement with the International Chemical Workers Union in Akron, Ohio. These agreements provide for a across-the-board increase of $5.00 per week and one-half for Saturdays worked as such and improved hospitalization. The Local 17 negotiating team consisted of Jermaine Caffey and Catherine Newcomb. Local 17 Pres. John Fimberty and Financial Secy. Irene Summefield assisted the Akron unit in negotiations.

Local 12 Signs Cartridge Corp.

Local 12 Business Manager Donald R. Hilliker reports the renewal of a one-year agreement with the Federal Cartridge Corp., operators of the Twin Cities Ammunition Plant. Major improvements are:

- Welfare Plan—Daily room and board raised from $130 to $162.50; $542.50; x-ray and laboratory services of $300 each accident or sickness for a 12 month period.
- Sick leave increased from 10 to 12 days per year.

Spring Educational Conference Schedule

<table>
<thead>
<tr>
<th>Month</th>
<th>Region</th>
<th>Site</th>
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<tbody>
<tr>
<td>March 15-14</td>
<td>Northeast</td>
<td>Washington, D.C.</td>
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<tr>
<td>April 11-12</td>
<td>Southeast</td>
<td>Chattanooga</td>
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<tr>
<td>April 23-24</td>
<td>Full Time Employees</td>
<td>Chicago</td>
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<tr>
<td>April 25-26</td>
<td>Erie</td>
<td>Flint, Mich.</td>
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<tr>
<td>May 2-3</td>
<td>North Central</td>
<td>Wisconsin Rapids</td>
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<tr>
<td>May 9-10</td>
<td>Western</td>
<td>Las Vegas</td>
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<tr>
<td>May 16-17</td>
<td>North Western</td>
<td>Portland, Ore.</td>
</tr>
<tr>
<td>June 20-21</td>
<td>South Western</td>
<td>Little Rock</td>
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</tbody>
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- Hamilton Hotel          | Holiday Inn          |
- Allerton Hotel          |                |
- Mead Inn                |                |
- Steward Hotel           |                |
- Sheraton Hotel          |                |
- Sam Peck Hotel          |                |

- Telephone calls from $18 to $22 per day; surgical benefits raised from $130 to $162.50; x-ray and laboratory services of $300 each accident or sickness for a 12 month period.
- Sick leave increased from 10 to 12 days per year.
**PRESIDENT COUGHLIN APPOINTED TO PRESIDENT'S ADVISORY COMMITTEE TO PROMOTE EQUAL EMPLOYMENT OPPORTUNITY**

**WASHINGTON**
February 3, 1964

Dear Mr. Coughlin:

One of the most significant achievements of the President's Committee on Equal Employment Opportunity has been the signing of Programs for Fair Practices with 116 international union affiliates of the AFL-CIO. As Chairman of the President's Committee I again congratulate you on your participation in this wholly voluntary undertaking by trade unions to cooperate with the Federal Government in promoting equal employment opportunity.

I believe that it is now appropriate for us to take another step together. Significant as our agreement was on the principle of equal opportunity, we also need to cooperate on actions to make equal opportunity a reality.

Therefore, I am asking you and the other union officials on the attached list to serve on an Advisory Committee on Union Programs for Fair Practices and to work with unions and the Federal Government in making our joint efforts more effective.

Such a committee would contribute greatly to achieving our goals of eliminating discrimination, segregation and unfair practices wherever they exist in our economy; of assuring equal treatment in connection with union membership, transfers and benefits; and of securing equal opportunity in all phases of employment including apprenticeship, hiring, tenure, use of facilities, terms, conditions and assignments of work and promotions.

I hope very much that you will accept this invitation and that together we can more fully realize the American dream of equality of opportunity.

Sincerely,

[Signature]

Mr. Howard Coughlin
President
Office Employees International Union
265 West 14th Street
New York 11, New York

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**SANDIA SIGNS WITH LOCAL 251**

A contract was recently ratified by the membership of Local 251 covering the terms and conditions of employment of 1,300 office and clerical employees working for the Sandia Corporation at Albuquerque, New Mexico.

This contract was consummated after two hearings had been held by the Atomic Energy Labor and Management Relations Panel in August of 1963 and January of 1964.

Among other gains attained was a 3% wage increase retroactive to July 6, 1963 and an additional 3% effective July 6, 1964.

OEU Vice President Frank Morton, Paul Hutchings, Research Director for the Metal Trades Department, Paul Curr, President of OEU Local 251, and Henry R. Welsh, President of the National Trades Council of Albuquerque made the presentations to the Atomic Energy Panel.

Prior to the certification of the Panel to hear the items in dispute, the membership of Local 251 in July of 1963 had voted to authorize a strike against the Sandia Corporation.

The intervention of the Atomic Energy Panel served to resolve the dispute and their recommendations were accepted by the Sandia Corporation and the Unions involved.

Mr. Howard Coughlin
President
Office Employees International Union
265 West 14th Street
New York 11, New York

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**REMINDER**

The OEU will conduct a two-day meeting for all Local Union and International Union officials, April 27th and 28th at the Allerton Hotel, Chicago, Ill., will include discussion on organizing plans, techniques and procedures.
Good Year Predicted For Newsprint Mills in Canada

According to a recent survey of the Newsprint Association of Canada, the prospects are encouraging for newsprint mills in Canada for 1964, with an expected increase of about 375,000 tons or 5.6 per cent in Canadian production, which would result in an average operating rate of 82.6 per cent from 80.7 per cent in 1963.

It must be noted, however, that as production in Canada for 1963 was adversely affected by strikes against U.S. newspapers, resulting in lower shipments by 200,000 tons, the forecast for this year takes necessity into consideration the recovery from such losses as well as normal gains in shipments to U.S. publishers, local consumers and to overseas. This is also the reason why the increase in production is expected to be concentrated among the eastern mills which have been most affected by newspaper strikes.

The capacity of Canadian mills will receive a substantial addition of about 250,000 tons in 1964. For the first time in several years, reported the NAC survey, the increase in production will be greater than the increase in capacity.

A machine capable of producing 125,000 tons of newsprint a year is to be constructed by B.C. Forest Products Limited by next August. The Gaspé paper company, with a capacity of 90,000 tons, is already in operation at Chaudière Falls, Quebec. F. P. Boscy Inc., expects production very soon of newsprint and specialized paper. Capacity of its mill at Chemin-du-Lac, Quebec, is estimated at 30,000 tons. The Quebec North Shore Paper Company will have its mill in operation at Baie Comeau, Quebec, by late July. Expected annual capacity of the new machine is 90,000 tons.

CLC Views Pending Legislation

The program of legislation announced in the Speech from the Throne will be watched with close interest by the Canadian Labour Congress President Claude Jodoin. He said the 1963 proposals were expected to be a milestone for the Local. As of November the 1,000 membership goal became a reality. The statistics showed that the growth rate was expected to be a milestone for the Local. As of November the 1,000 membership goal became a reality. The statistics showed that the growth rate was expected to be a milestone for the Local.
Automaton's Deadly Toll

Between the time you read this and in the next 24 hours, almost 5,000 people will lose their jobs or moved on to different jobs because machines will be doing what these people were doing yesterday. It is a statistic supplied by Secretary of Labor Wirtz. Or put it another way: Every day in the United States, 5,000 jobs are abolished by automation and technological change. This doesn't mean that each day 5,000 people lose their jobs due to automation. If it did, unemployment would be even higher than it is today. What it does mean is that the revolutionary technology is wiping out these 5,000 jobs forever so that they will never exist again. It's something like the automobile wiped out the livelihood of men who made buggy-whips or vestigial because the company, Hart Motor Express, Inc., failed to cover his dependent wife until five months after request for paid cov-

Local 12 member Bernie Hen-

Local 5 Signs Western Empire

Operators Association

Denver, Colorado—Local 5 Business Representative Frank Schoeppe was the happy recipient of a $100 check. Several weeks ago, a grievance was filed by Local 12's Jeremiah Henrichs when he claimed for maternity was denied because the company, Hart Motor Express, Inc., failed to cover his dependent wife until five months after request for paid coverage. The grievance was arbitrated. When the company failed to name their at-

Mississippi's Reentering the Work-force

A recent issue of the Harvard Business Review noted: "Progress toward the complete mechaniza-

Robert G. Garretson, Vice President of Carling Brewing Co, wrote in a recent issue of the Harvard Business Review: "Progress toward the complete mechanization of industry and the development of electronic controls and automation has made it possible to produce more and more goods each year. And until