**Hellenic Lines Choose OEU By Overwhelming Majority**

The office and clerical staff of the Hellenic Lines in New York City, in a National Labor Relations Board election conducted on April 27, 1961, chose OEU Local 153 as its collective bargaining agent.

**OEIU POLITICAL ARM ESTABLISHED**

Enthusiastic response by local union leaders followed rapidly on the heels of the recent announcement of the establishment of Voice of the Electorate, the OEU’s non-partisan political arm. The response from many local union officers in every section of the United States indicates that the success of VOTE is assured with active participation by local union members.

VOTE was established at the direction of the OEU Executive Board at its last meeting following a study of by the International Union and its local unions. It is designed to meet the specific needs of the OEU and will deal with those issues of direct concern to OEU members throughout the United States.

The VOTE program calls for voluntary contributions from OEU members with 50 per cent of the contributions being utilized by national VOTE, 25 per cent being returned to contributory local unions for use by local union VOTE committees and the remaining 25 per cent being turned over to the Committee on Political Education of the AFL-CIO. VOTE will work in close cooperation with the COPE organization.

VOTE membership cards are in the hands of local union secretary-treasurers and are being distributed to local union VOTE committees. A number of local unions have announced establishment of these committees and have already inaugurated their VOTE voluntary contributions drive for 1961.

OEIU President Howard Coughlin and Secretary-Treasurer Harry Manning, in announcing the establishment of the VOTE program, pointed to the increasingly greater role being played by the International Union and its local unions in national and state political issues and the election of candidates to public office. Manning pointed to the prominent role played by special interest groups in the election of political candidates and the molding of legislative action, stating that in “a democratic society these practices are accepted and serve a worthwhile purpose when directed toward the needs of the average citizen. The activities of VOTE will be directed along similar lines in the interest of white collar workers.”

**Coming Unionization Of Office Employees Foretold by Manning**

The Hartford, Connecticut, chapter of the National Office Management Association recently benefited from the observations of OEU International Representative Justin Manning concerning the future of white collar workers in American industry.

As spokesman for the Office Employees International Union, Representative Manning warned management to accept gracefully the fact that white collar workers will inevitably organize themselves in large numbers in the coming years.

Brother Manning pointed to such causes as the impact of automation affecting vast numbers of clerical workers, the problems of retraining office workers to work on new automated equipment and the re habilitation needs of displaced clerical workers. It was his considered opinion that these and other problems facing white collar personnel made their organization by the Office Employees International Union the most reasonable solution in order to find a common solution.

He besought management to consider these problems jointly with the Office Employees International Union in order to devise methods of cushioning the impact of changing patterns in our society.

Representative Manning concluded by noting that the Office Employees International Union would not be contributing to any social upheaval—but he added “the future organizing campaigns of the Office Employees International Union will be conducted with dignity and determination.”

**Local 167 Sign Stigma Contract**

L. Eileen Jones, President of Local 167, reports that a one year agreement has been reached with the Central Illinois Gas & Electric Company. This public utility firm located in Lincoln, Illinois, furnishes that area with electricity, gas and water service.

The new agreement provides for an average general wage increase of 5.4 per cent to be effective as of March 1, 1961.

**Goldberg Presented Four Freedoms Flag**

Labor Secretary Arthur Goldberg is presented the original Four Freedoms flag at a ceremony in his office. Four Freedoms are non-profit retail hotels run for retired union members. Making the presentation are President Goldberg; National Executive Director; Goldberg; President James D. Carey, International Union of Electrical Workers; President William R. Stellberg, American Radio Association; and OEU Secretary-Treasurer A. Howard Hicks.
How the Proposed Anderson-King Bill Works

The great majority of Americans will be covered. Workers, their wives, and their families will be entitled to benefits under the same tests as for old-age benefits under Social Security. The capped amount for benefits is $50,000. You will be eligible at 65 even if you (or your husband) have not actually worked.

The cost of four kinds of services will be paid:

1. Hospital and medical services usually provided, in semi-private rooms, up to 90 days in one spell of illness. Services include bed, nursing, the use of the hospital (not private), operating room, drugs, diagnostic services, etc. All costs above $20 a day will be paid. The patient pays only $10 a day for the first 30 days and $20 a day for the next 60 days.

2. Home health services after transfer from a hospital, up to 180 days after 60 days or less of hospitalization, or up to 120 days after 90 days in the hospital.

3. Home services for up to 20 visits a year, including part-time nursing, and therapy provided by a home health agency.

4. Out-patient hospital diagnostic services, including X-ray, laboratory services. The patient pays only the first $20.

The cost of each of these benefits will be met by a small increase in the social security taxes. The most any worker will pay is 60 cents a week. The total payment will be only 2 to 3 cents a day. But the program will be soundly financed.

The bill includes standard safeguards for private medical groups to choose their own doctors, hospitals, and insurance companies. It is expected that private medical groups will have full responsibility for decisions on patient care, including the important decision of whether the program will pay for hospital care when needed, but not otherwise.

The bill does not permit the federal agency to interfere with hospital administration or supervise or dictate the practice of medicine. Patient-doctor relationships would not be affected, and quality of care in the home or hospital services would be encouraged.

Erie Conference Meeting

Ethical Codes for Business

Robert F. Kennedy, U. S. Attorney General, stated recently that he would like to see the National Association of Manufacturers and the Chambers of Commerce adopt codes of ethical conduct for the businesses of the country. He stated that as counsel for the McClellan Committee which investigated labor and management, he found 50 cases of wrongdoing by management. He cited cases of collusion in price-fixing and tie-ins with the underworld as examples.

In no instance did any of the business groups take any action to correct these practices.

On the other hand, he pointed to the Ethical Practices Code adopted by the AFL-CIO.

We feel that a code of ethical conduct for business is long overdue. For that matter, we feel that Congress could emulate the examples set by the AFL-CIO and eliminate many of the possibilities of conflicts of interests by its own members.

Union Officers as Private Individuals

The United States Court of Appeals in Philadelphia recently held that union officers cannot be sued as private individuals under Title I of the Landrum-Griffin Act.

In the instant case, union officers were sued by a member of the Union in which he sought an injunction and damages against them as private individuals because he alleged that his rights as a Union member were infringed.

In dismissing the case, the Court held that Congress did not intend to open the Federal Courts to such claims merely because the alleged infringement occurred in a Union hall.

Obviously, if the law is used to intimidate private individuals who are also Union officers, it will be difficult to persuade capable individuals to hold such office.

The Circuit Court in this case is to be commended.

Protection of Consumers

Senator Estes Kefauver recently introduced a bill designed to create a Cabinet level Department of Consumers. The Senator’s bill has 16 sponsors.

Mr. Kefauver stated that the need for a high-level voice for the “unorganized and unrepresented” consumers is greater today than ever before.

The Kefauver bill would bring into the proposed new Department the Food and Drug Administration, now under the Department of Health, Education, and Welfare, and the Division of Price and Cost-of-Living, now part of the Labor Department’s Bureau of Labor Statistics.

The proposed Department of Consumers would be charged with representing the consumers’ viewpoint in the development of government economic policies and in hearings before regulatory agencies.

Based on the recent price fixing revelations and investigations of price policies in the drug industry, it would seem that the proposed Department is long overdue.

Consumers have had difficulty in having their voices heard in Congress today. While it is true that consumers can use their boycott powers, it is also true we all must have certain foods and drugs which are priced out of reach of most consumers.

Electronic Codes for Business

One semi-annual meeting of the Erie Organizational Conference was held recently in the Tuller Hotel in Detroit, Michigan. The meeting was attended by the host Local and did an excellent job of preparing for the current conference.

Stuart Brock, a representative of the Department of Organization of the AFL-CIO assisted in the preparation and the conduct of the three work shop sessions at this Conference. The topics of the discussion groups were “Union Meetings and What We Can Do To Improve Them,” “A Clinic On Problem Solving,” and “How To Run A Group Participation Meeting.”

During the luncheon, between the morning and afternoon sessions on Saturday, the group was addressed by the Governor of Michigan and the President of the Governor’s Council of the City of Detroit.

All of the delegates expressed their appreciation for the fine job done by Local 10 President O’Dell and her committee.

Transport Employees Get Two-Year Local 9 Contract

A two-year contract, featuring a 13 cents an hour wage increase, greater grievance rights, and benefits, a full union shop and checkoff, has been negotiated between Local 9 and Gateway Transportation Co. in Milwaukee, Representative Arthur Lewandowski reports.

Covering in excess of 30 em- ployees at the company’s locations in Milwaukee, Janesville and the Northern Division, this fine con- tract is another stride forward in OEU’s continuing efforts to or- ganize and represent the white collar employees in the transpor- tation industry. As reported in the previous issue of the 810, OEU has been under contract since 1944 with this public and private company terminals in St. Paul, Green Bay and Cleveland will now be added employees.

Among the major benefits in- cluded in the contract are the fol- lowing:

1. A general wage increase of 13 cents an hour retroactive to February 1, 1961.

2. A general wage increase of 8 cents per hour on February 1, 1962, with an additional 3 cents added last spring.

3. All Union Shop and Does Checkoff.

4. Up to 20 paid days sick Leave; 3 days Bereavement Pay; Time and one half for Sundays and other Federal Holidays.

5. We can do To Improve Them; “A Clinic On Problem Solving,” and “How To Run A Group Participation Meeting.”

6. Five weeks vacation after 10 years; 4 weeks after 20 years, with a two-year accumulation of unused vacation time.

7. Seven paid holidays; Pay for Jury Duty; two 15-minute rest pe- riods.


9. An Improved Health & Wel- fare Program; All fringe benefits granted to part-time employees on a pro-rata basis.

The employees bargaining com- mittee consists of Robert Anderson, Laurel Pfaff, Tom Kelly, Louise Jacobi, Ernest Brown and Harriet Rauls, in addition to Representa- tive Lewandowski.

Wisconsin Rapids Transport Workers Choose the OEU

Another victory for organized worker in the transportation field was achieved recently when a group of white collar em- ployees in the transportation industry has joined the ranks of OEU members last Spring. Robert Arthur Lewandowski has re- ported he was able to secure volun- tary recognition for a unit of 45 office employees at the Central Wis- sconsin Motor Transport Co. of Wis-consin Rapids, Inc., in mid-March.

This organizational success was the culmination in a long series of efforts carried on by Representative Arthur Lewandowski and Local 95 officers, Raul Szymanski, and Ivan Altman.

On April 5, the office employees at Central Wisconsin voted 32-6 in a Union Shop Referendum conducted by the Board of Representatives, and the full contract will be negotiated with.

Brown-Olais Doctrine Topped

For several years the National Labor Relations Board has been ordering a general refund of Union dues which has been paid for public service insurance security claims. Very often the legality was a mere innocent technical defect. These rulings of the Board were popularly referred to as the Brown-Olais doctrine.

Proof of coerced payment was not required; the mere existence of the illegal clause was proof enough.

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The Supreme Court of the United States, in considering one of these cases, has declared the Brown-Olais doctrine null and void.

Fort Wayne Member Receives Tribute

Helen D. Wise, Secretary-Treas- urer of Local 325 in Fort Wayne, Indiana, recently was commended for her work in public service and interest in public health.

The United States Public Health Service has a long history of environmental health which was to be a study conducted by laymen rather than doctors. The Public Health Service selected Fort Wayne and Allen County as the area for study.

Mayor P. M. Burns of Fort Wayne appointed Sister Wise as an associate in the group which was to undertake this study. After the committee had studied the problem they reported their findings to the Public Health Service. The job was considered so well done that it was adopted by the Board.

Ceremonies were then conducted in which the publication was presented to the city and county. During the course of the ceremonies, the Mayor of Fort Wayne honored the committee and paid particular tribute to Sister Wise for her work in this project.
Court Ruling Makes Union Liable for Illegal Strike Damage

The Ontario Court of Appeal has upheld the right of labour arbitration boards to assess damages against strikers who break contracts.

In the same decision, the court reaffirmed that the strike is a violation of the law and that any damages resulting from such actions are penal in nature.

The court's decision is significant as it upholds the right of employers to seek compensation for losses incurred due to illegal strikes.

New Party Chief Offers Proposed Constitution

Vancouver Set For Meeting

Local 378 Vancouver will be host to the next meeting of the Pacific Northwestern Organizational Conference, which is scheduled for November 25th and 26th. The meeting will be held at the Crowne Plaza Hotel, Vancouver, and the International President, will attend and take part in the program.

The conference has now been developed into an educational meeting aimed at giving delegates a better understanding of the key principles and tools that will enable them to do a better job in the fields of collective bargaining, organizing, settling grievances, union administration, and training. Agenda now contain such sophisticated topics as "Steps in Problem Solving," "One-way versus two-way Communications," "The Fear Factor in Organizing," to name a few. This type of program has been very successful and recognizing the importance of the program, delegates voted to extend the meeting to two days.

The committees under the Chairmanship of Ray Flynn and Marion Shirley of Local 378 are at work to ensure maximum attendance from other locals and to see that they are properly looked after.

Canadian files witness the Pacific Northwestern Organizational Conference all success.

Spring Dance Aids African Students

The need for education in Africa is of such magnitude that it is impossible to meet the requirements there. As a result, many students are offered scholarships by Canadian universities. Naturally, the number of applications is limited and many deserving scholars are deprived of further study.

Back to School

By EDWARD BEAUFORT, International President

Kent Coulter, Neil Howson and myself, all of Local 214, South St. Toronto, were very happy to have the opportunity to meet with other organized office workers at a week-end school on March 25th and 26th.

The course, "Canada's Changing Economy," was very ably conducted by Dr. B. K. Donoghue, Director of Research, C.L.C., Ottawa, and Brother Bell is an honour graduate of Carleton University and received his M.A. at the University of Toronto.

Discussion was: what causes unemployment and how it can be reduced. The company's defense is the present minimum or discount on the Canadian dollar—and if it goes down below that, we will go on strike. This is a very important point. The question of retraining for those who have been, or are going to be, displaced is also an important problem.

The course is designed to improve the skills of the participants and to provide them with the knowledge necessary to succeed in today's rapidly changing job market.

Full Status Urged

(Continued from page 1)

The committee also noted that the union was state winners of the national essay contest for high school students sponsored by the committee and the Governor's Committee on Employment of the Physically Handicapped.

The committee brought the winners of five major prizes to Wash- ington and the AFL-CIO or Westor had the highest 45 state winners and their parents as the committee's guests. The winners were invited to the White House. Mount Vernon and the White House, attended the events of the guard at Arlington Memorial Bridge and a special Press Conference on the AFL-CIO headquarters and attended a luncheon.

AFL-CIO Sec.-Treas., William F. Schenck said the lunch was not without its bumps and it may have been marred by the human factor. "Labor has found that handicapped people cannot do the heavy labor and do not need to contribute to the New Party, draws the Kerry Drike strip, was toastmaster of the luncheon. Barry, the Bare Banner of television fame, was guest of honor.

Gen. Melvin J. Mars, retired, Marine, collapsed at the opening session while telling the 1,000 delegates how he managed to have an active life after losing the sight of both eyes due to a wartime injury. Physicians said he apparently suffered a cardiac spasm and placed him in Bethesda, Md., Naval Hospital for several days. Press.

Pres. J. W. McGovern of the National Association of Manufacturers, who is President and many other items of interest all packed into one week-end. We found the course most interesting and informative.

The winner of one of the two dozen hats donated by the Millinery Workers' Union, Toronto, was Edward Capuano, son of "The Toronto Telegram" Director 6. Sealing their approval, from left to right, are Ruth Rosen, Katherine Gandy and Olive Chester. Insert: Elayne Fry, dance convenor.

Brown Appointed Deputy Director

Secretary of Labor Arthur J. Goldberg recently announced the appointment, effective April 17, of George T. Brown, Assistant to President George Meany of the AFL-CIO, as Deputy Director of the Bureau of Labor Standards. Mr. Brown, in addition to serving as Assistant to President Meany for the last eight years, also served as Executive Assistant to Secretary of Labor to 1952. During his service to the American Federation of Labor, the then National Federation of Labor, the existing Cooperative Commonwealth Federation and Liberals, he would function in competition with the long-established Canadian parties.—The

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Next time someone tells you about all the time lost because unions keep on calling strikes to get public sympathy, remind them with the following facts:

During February 1961 (latest figures available in Toronto) there were 18 work stoppages involving 1,601 workers and a total time loss of 20,329 man-days. Only four strikes took place involving 429 workers and a total time loss of 5,797 man-days of these were settled during the month.

It compares to the last pro- duction of 719,000 unemployed workers—nearly 14,000,000 man-days was lost because of unemployment.

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**The White Collar Kennedy Unit Asks Committee to Ease Automation Impact on Employment**

A joint assault by government, industry and labor on the impact of automation is needed to solve the nation's most pressing employment situation, a tripartite Advisory Committee on Labor-Management Policy has reported to Pres. Kennedy.

**Meeting in their second session at the White House, representatives of Labor, management and the pubic sector, acting in accordance with an agreement reached at the last meeting,} have agreed to work to achieve full technological efficiency without displacement and lasting unemployment.

**Labor**

Sec. Arthur J. Goldberg, chairman of the 29th Advisory Committee, characterized the recommendation as a "significant first achievement." The statement adopted by the committee—seven of whose members are drawn from the ranks of labor, seven from management, and seven representing the Administration—emphasizes that "with full employment the problems of technological change are more easily solved; without it they can never be admitted.

It's recommendations called specifically for:

- Development of "new training programs" by both government and private entities to help workers adjust to new jobs and advanced technology. The committee recommended that "the advancement of workers with due regard to their economic code of moving and of retaining, the value of employee rights which have accumulated with service (e.g., pension and seniority), and the human factors involved."

- Improvement of government employment services to "meet the new and different demands of workers displaced by part of a technological revolution.

- Recognition that, in the months ahead, the committee must arise "with special seriousness among new and rapidly growing force, unskilled employers, older workers, minority groups and in the depressed areas of the country." In a press briefing, Goldberg told reporters it was the "unanimous view" that expanded compensation systems should be "so geared that a person should not have to... leave a retraining program" in the middle of it. He pointed out that under present state jobless insurance laws, workers have to accept job offers or lose unemployment benefits.

The committee, Goldberg said, felt that for workers on retraining programs, the invocation of the rule "would be highly undesirable."

Before drafting its statement, the advisory body reviewed working papers from three economists: Dr. Seymour L. Wolfson, director of the Office of Employment and Manpower; Stanley H. Ruttenberg, director of the Alameda County Employment Development Research; and Curry W. Gillmore, director of statistics and economics for the International Typographical Union.

Goldberg stressed that the papers represented the "views of these three men individually" and did not "purport to be industry view., but, he added, "the whole point is the topic of automation and unemployment."

As he did on the occasion of the tripartite group's first organizational meeting, Kennedy met with the committee for about 20 minutes before it began its deliberations. Goldberg said the President stressed again the urgency of the committee's work in light of both our domestic problems and foreign problems.

The advisory committee is scheduled to meet again June 5 to deal with what Goldberg called the "essential question" of how to achieve general prosperity and the "highest practicable rate of overall growth.

In advance of the next meeting, the Council of Economic Advisers—in conjunction with the Labor, Commerce and Treasury Departments—will submit a working paper presenting the Administration's views.

The committee would designate the six-member subcommittee to review the document and submit recommendations to the other committee members.

**OEUW Wins in Cincinnati**

As a result of a campaign conducted by OEUW International Representative James Slawecky and OEUW Local 388 Business Representative Al Cisti, the employees of Silver Fleet Motor Express, Inc., in a National Labor Relations Board election conducted on April 28th, chose the OEUW as their representative union by a margin of 9 votes. The OEUW will negotiate a contract with the company.

**NAM Fights Against White Collar Unions**

Conferences are a recent innovation among the membership of the National Association of Manufacturers, who have been increasingly frustrated by the activities of organized unions, according to the National Association of Manufacturers' legislative director, Ralph Olsen.

The NAM is extremely anxious to discourage unionization efforts among white collar employees. It feels that white collar unionization will result in the loss of the valuable skills of white collar workers, increased cost of doing business and increased cost of living for all employees.

The NAM leadership has been actively involved in encouraging the National Association of Manufacturers to fight unionization efforts and has been working closely with white collar unions and other organizations to educate white collar workers against unionization efforts.