



No. 191

JULY-AUGUST, 1961

17 OCTOBER 1961

Board Names 2 Members for Civil Rights

A Civil Rights Committee has been appointed by the OEIU Executive Board. The members of the Committee include Secretary-Treasurer J. Howard Hicks and Vice President Edward Springman.

The Committee's purpose shall be to implement the AFL-CIO's civil rights policy as set forth in a statement of the AFL-CIO Executive Council on February 28th, which was in accordance with the Civil Rights resolution adopted by the third Constitutional Convention of the AFL-CIO. The stated Civil Rights policy of the AFL-CIO is also in accord with the policy adopted earlier by the 1949 OEIU International Convention.

The AFL-CIO resolution stated that: "The AFL-CIO will press on with renewed vigor its drive to make fully secure equal rights for all Americans in every field of life and to assure to all workers without regard to race, creed, color or national origin, the full benefits of union organization."

Colo. Doctors Assessed \$50

All members of the Colorado Medical Society will be assessed an additional \$50 this month to step up its crusade against what it calls "socialism." Many doctors have complained about the assessment. The American Medical Association and local organizations are already spending millions in their battle against medical care for the aged through Social Security.

Finnerty Resigns Because of Health

The Executive Board of the Office Employees International Union, at its recent meeting, accepted the resignation of Vice President John Finnerty with sincere regrets. Brother Finnerty's resignation was caused by ill health.

Contract Calls For Refraining

A three year contract featuring a technological change clause has been completed with Dore-Oliver Inc., of Hazleton, Pa., manufacturers of commercial filtration equipment. The company agreed with Local 202 to provide a re-training program for employees displaced by the introduction of automatic office equipment.

The new agreement will mean an hourly wage increase of 6 cents 8 cents in each of the years for the 76 OEIU members in the bargaining unit, plus a 10 cent hourly shift differential. The employees are guaranteed four hours' "report-in" pay, time and one-half for the first two hours of overtime, plus double time thereafter.

Other benefits include 8 holidays plus 2 half holidays, all guaranteed in the event they occur on a Saturday or Sunday, substantial welfare coverage, including hospitalization.

Negotiating this contract were William Noga, Dorothy Walters, Francis Wedge, Michael Rusnock and Herbert Shockley, assisted by International Representative John F. Fitzmaurice.

Board Again Expresses Automation Concern

OEIU's Executive Board, at its recent meeting in New Orleans, again focused its attention on bringing effective and applicable solutions to the paralyzing impact of the rapid introduction of automated technology on white collar workers.

Elected to OEIU Board



HELEN WISE

Helen Wise, Business Manager of Local 325 of Fort Wayne, Indiana, has been elected unanimously to serve on the Executive Board of the Office Employees International Union, filling the vacancy created by the resignation of John Finnerty as Vice President in Region VII.

Sister Wise was selected to serve until the next Convention of the OEIU which will be held in June 1962 in Kansas City, Missouri.

Sister Wise has been one of the officers of Local 325 since it was chartered in 1954. She is Secretary-Treasurer of the North Central Organizational Conference

of the OEIU and serves as Chairman of the Fort Wayne Central Labor Council's Education and Public Relations Committee.

Sister Wise is very active in community affairs in Fort Wayne, having been Chairman of the Environmental Health Survey Committee appointed by the Mayor, Executive Board member of Fort Wayne's Citizens' Education Council, is an Executive Board member of the United Fund of Allen County, and also serves as an Executive Board member of the Visiting Nurse Service and the Red Cross Home Service Advisory Committee.

OEIU Organizes Van Lines

Vice President Leo Wallace, in cooperation with an organizing committee, was successful in organizing the clerical employes of the Paul Arpin Van Lines in Providence, Rhode Island.

The OEIU was selected by a majority of the employes in a consent election conducted by the National Labor Relations Board.

The new members will be affiliated with OEIU Local 63 in Providence.

OEIU is vitally concerned with the debilitating effects of technological unemployment, the waste of national human assets, the total disregard for concurrent planning by both business and the government for the social and economic health of the dislocated worker and his community. The union also is concerned with the education and preparation of the people who are coming into the work force with each high school and college graduation.

The Executive Board set up a permanent committee under the direction of President Coughlin to study and research the challenge of automation as it specifically affects white collar workers. The committee will be guided by the results of its study and research to seek and effectuate concrete proposals, both immediate and long range, in the areas of collective bargaining and legislation to alleviate the problems caused by automation as they affect the white collar worker. Also to help plan and effectuate, through collective bargaining, an orderly transition to an automated technology with full awareness of the human aspects and application, so that we cannot only retain the benefits and gains made through the OEIU, but to lead in the continued improvement of the social and economic status of the white collar worker in proportion to the rapid over-all increase in productivity and growth of business.

To initiate action in this direction, the Executive Board endorsed the Federal Aid to Education Bill; endorsed H.R. 7373, the Holland Bill on Unemployment and Automation. President Coughlin, who testified last month before Representative Holland's committee in Congress, was again invited by Representative Holland to further expand the views and proposals of the Office Employees International Union, together with Secretary of Labor Goldberg, particularly as it affects the development and training of white collar manpower.

Western Conference Elects Camp and Lisle



At a two-day conference held on June 2 and 3 in the Hotel Sir Francis Drake in San Francisco, delegates elected Don Camp of Los Angeles, Calif., Local 30 and Elsie Lisle of San Francisco Local 3 as President and Secretary-Treasurer respectively.

After OEIU President Coughlin reported on the activities of the International Union, Art Lewandowski, International Representative, conducted three sessions dealing with "How To Run a Union Meeting," "How To Run a Group Participation Meeting," and "Problem Solving."

Joseph McGee, International Representative, also led an exercise which illustrated the amount of information retained by an audience listening to a speaker without the use of visual aids.

All delegates in attendance at the Western Organizational Conference also participated in a celebration honoring the 50th Anniversary of Local 3.

During the course of the ceremonies, John F. Henning, Director of the Department of Industrial Relations of the State of California, presided as Master of Ceremonies.

Guest speakers included San Francisco Mayor George Christopher, District Attorney Thomas Lynch, Claude Jinkerson, President of the San Francisco Labor Council, John Hogg, President of the Building Trades Council, Albin Gruhn, President of the California Federation of Labor and Daniel Flanagan, AFL-CIO Regional Director.

WHITE COLLAR

Official Organ of
OFFICE EMPLOYEES INTERNATIONAL UNION
affiliated with the AFL-CIO

HOWARD COUGHLIN
President

J. HOWARD HICKS
Secretary-Treasurer

Room 610
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New York, N. Y.

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Banking Kick-Backs

The United States District Court levied a total of \$20,000 in fines against the First National Bank of Hazardville, Connecticut, and its General Manager for forcing bank employees to kick back overtime wages.

A United States Labor Department investigation proved that employees of the bank were forced to endorse overtime checks back to the bank. In effect, therefore, the bank was able to get these employees to work overtime and, through endorsed checks, give the impression it was paying overtime wages.

U. S. District Court Judge Robert P. Anderson called the case "the most flagrant violation that has ever come to my attention."

The bank's directors said that they did not know of the practice attributed to the bank's General Manager.

We've heard of numerous devices used to offset the Wage and Hour Law, but this is the first reported case of kick-backs in banking history.

Sauce for the Gander

All members of the Colorado Medical Society were recently assessed \$50.00 in the fight against the Anderson-King Bill which would provide medical care for the aged through Social Security. The American Medical Association and its local organizations throughout the United States are already spending millions of dollars to prevent medical coverage for the aged through our Social Security program.

If the labor movement were to assess its membership for this or any other political purpose, it would be castigated in the public press throughout the United States.

The AMA has one rule for organized labor and another for its members.

Employers Who Cheat

The recent cases involving electrical firms which bilked the government and private firms of an estimated two billion dollars through collusive price fixing brought the public's attention dramatically to certain industry practices.

According to Senator John Williams, of Delaware, 268,396 employers withheld taxes in 1960 and failed to turn over these employee deductions, amounting to \$236,843,000. to the U. S. Government. Although all of these employees are subject to jail sentences of up to one year and fines of up to \$5,000, or both, there have been only nine criminal convictions.

During the past several years, much publicity has been given to alleged crimes of labor leaders. As a consequence, labor was saddled with the very restrictive Landrum Griffin law.

In instances of cheating employers, laws are already on the books and are not used to protect the government and employees from stolen withholding taxes.

It would appear that greater attention should be given to these employer criminal practices.

Support V.O.T.E.

All members of the Office Employes International Union are urged to contribute to V. O. T. E., the political arm of the OEIU. Contributions can be made through all OEIU Local Unions.

It is necessary to remind our membership that, in accordance with Federal laws in the United States, it is not legally possible to contribute monies through the Union treasury to elect candidates who are pledged to support the interests of working men and women. It is, therefore, necessary that voluntary contributions be made for this purpose.

Now more than ever, V. O. T. E. dollars are needed.

TVA Salary Negotiations Completed

Reeder Carson, Business Manager of the Tennessee Valley Salary Policy Council, AFL-CIO, announced the results of salary negotiations with the Tennessee Valley Authority. Increases range from \$125 per year at the lesser grade to \$400 per year at the maximum grade. The total increase averages 3.75 per cent and added approximately \$1,555,000 to the payroll of the TVA.

Typical annual salary ranges, as a result of these TVA negotiations, effective June 25, 1961, are:

GRADE I	\$3,375-\$4,015
Accountant	
Clerk-Typist	
File Clerk	
GRADE II	\$3,725-\$4,585
Accounting Clerk	
Bookkeeping Machine Operator	
Clerk-Typist	
File Clerk	
Mail Clerk	
Clerk-Stenographer	
Telephone Operator	
GRADE III	\$4,275-\$5,275
Accountant III	
Accounting Clerk III	
Bookkeeping Machine Operator III	
Clerk-Typist	
File Clerk III	
Mail Clerk III	
Secretary III	
Clerk Stenographer III	
Telephone Operator III	
GRADE IV	\$4,825-\$6,075
Accountant	
Accounting Clerk	
File Clerk	
Secretary	
Clerk-Stenographer	
Telephone Operator	
GRADE V	\$5,375-\$6,725
Accounting Clerk	
File Clerk	
Secretary	

The management also agreed to increase TVA's contribution to the Blue Cross-Blue Shield premium. TVA will contribute \$3.30 per month for individual coverage and \$8.50 per month for family coverage.

Jesse L. Harris, former President of Local 268, was elected President of the Council to succeed retiring President James M. Whitson. James A. Rains, President of OEIU Local 119, was elected to the re-created office of Secretary-Treasurer. Thomas M. Wingo, President of OEIU Local 273, was elected Vice President of the OEIU to replace Ann Ratagick. Raymond H. Cothron, Vice President for the PSSEU and Willard Staples, Vice President for the BSEIU were re-elected by their respective group.



Officers and Executive Board Members, Tennessee Valley Salary Policy Council, AFL-CIO. Left to right: Raymond H. Cothron, Vice President for Public Safety Service Employees; James A. Rains, Secretary-Treasurer (President OEIU Local 119); Thomas M. Wingo, Vice President for Office Employes (President OEIU Local 273); Jesse L. Harris, President (Former President of OEIU Local 268); and Willard Staples, Vice President for Building Service Employees.



Salary Committee—Schedule SC: (L to R): Ray Cothron, PSSEU; William James and Henry Jones, BSEIU; Reeder Carson (standing); Ann Ratagick, OEIU Local 52; Bob Woods, PSSEU; and John O'Kelley, OEIU Local 119.

Louisian First Contributor to Vote

Grover G. Hanes, Jr., a member of Local 87, Lake Charles, Louisiana, is the first contributor to Voice of the Electorate, the OEIU's recently launched political arm. His was the first voluntary

contribution received at the national office of VOTE. He is presently recording secretary of his local union and has taken an active part in its affairs during all of his OEIU membership.

In congratulating Hanes as the first contributor to Voice of the Electorate, OEIU Secretary-Treasurer J. Howard Hicks said, "VOTE is off to a start which has surprised even the most optimistic of us." He described VOTE as the means through which "the white collar workers of the United States will have voice among members of Congress and in the numerous state legislatures," and said, "White collar workers in our country lag far behind their counterparts in other countries when it comes to making their voices heard on the legislative and political front."

Hanes, in addition to contributing time and ability as an OEIU leader in his area, is also active in several fraternal organizations and is District Commissioner of the Boy Scouts in the Lake Charles area. He is currently Grand Master of the Independent Order of Odd Fellows, being the youngest grand master of Louisiana in the history of the organization.

Executive Board to Investigate School Curricula

At the recent meeting of the International Union Executive Board in New Orleans, deep concern was expressed regarding the curricula being taught in the business schools and high schools.

It was revealed during the discussions that many schools today are training students on machines and in systems that are either currently outdated, or will be, by the time they graduate due to the rapid advances in automation.

It is the belief of the Executive Board that schools should be teaching such subjects as programming, console operation and the operation of peripheral equipment that is used in conjunction with the automotive equipment that is appearing so rapidly in the offices of the United States and Canada.

The Board took action to investigate the business schools and high schools of the United States and Canada to ascertain the subjects now being taught and make recommendations to bring about a more realistic scholastic preparation for the office employees of tomorrow.

OEIU Employer Opposes 'R-to-W'

John Carson, Vice President of the B. C. Electric Company in Vancouver, B. C., as Chairman of the Resolutions Committee at the annual Convention of the B. C. Chamber of Commerce, successfully opposed proposals for "right-to-work" laws.

In his opposition, Mr. Carson stated "improved relations between employers and employees won't be achieved by government intervention. The improvement must come through our member companies in strong efforts toward harmonious cooperation between the employer and his employees."



CANADIAN FILE

Discharged Employe Ordered Reinstated

The Ontario Labour Relations Board ordered the Associated Medical Services of Toronto to reinstate Mrs. Barbara Jarvis who was discharged for her activities on behalf of OEIU Local 131.

Mrs. Jarvis had helped to organize the office employees unit at Associated Medical Services and subsequently was transferred to a position which was found by the Board to be in a supervisory category. She was thereafter discharged when it was alleged that she talked to employees on behalf of the Union to find out if they would serve on a bargaining committee.

The Board Chairman ruled that the decision did not mean that Mrs. Jarvis could engage in Union ac-

tivities which were in conflict with her duties as supervisor. He held, however, that Mrs. Jarvis was an employe within the meaning of the Labour Act and as such was entitled to protection. The Board Chairman further stated that Mrs. Jarvis was not fired for Union activity in conflict with the company, but because she asked an employe on company premises during non-working hours if the employe would attend a bargaining meeting the next day. This claimed Chairman Jacob Finkelman could not be termed management participation in, or interference with a trade union. Both of these acts are forbidden by legislation.

OEIU Local 131's willingness to fight this case through to a decision

has created much favorable sentiment and public interest in the Office Employees International Union in Toronto.

More than 100 employees of the bargaining unit at the Associated Medical Service are now awaiting the report of the Conciliation Board, re the terms of a collective bargaining agreement.

J. O. Clark of the Railway Clerks in Montreal is serving as the labour member of the Conciliation Board.

Russell Harvey, Special Representative of the OEIU, led the successful organizational campaign at Associated Medical Services. Local 131 was certified as the bargaining agent for the employees of A. M. S. on October 20, 1960.

Training Program for Reps

(See President Coughlin's comment next page.)

The Executive Board, at its recent meeting, took action to establish a program to train OEIU members to become Local representatives and International Union representatives.

The officers of the International Union believe that to obtain the most competent, effective and skilled representatives, a training program under the auspices of the International Union will be most fruitful.

Each year two outstanding individuals will be trained by having them work with the representatives of larger Local Unions and International Representatives in the field so that they may get the firsthand knowledge of the diversity of problems and the vast amount of knowledge required to become an effective representative of the Office Employees International Union.

In instances where a Local Union is desirous of obtaining a Business Representative and would like to train one of its members, the International Union will conduct the training program and share the cost with the Local Union.

Any Local Union desiring further information regarding this program should contact International President Howard Coughlin at Union headquarters.

Portland Signs With Grocers

A two-year agreement between Local 11 in Portland, Oreg., has been reached with the Retail Office Employers, a management association, representing Fred Meyer, Inc., Safeway Stores, Inc., Oregon Piggly Wiggly Co., and Luthers Stop and Shop, retail grocers.

Among other benefits negotiated was a wage increase of 7½ cents hourly retroactive to March 1, 1961. An identical wage increase will be effective during the second year.

This contract in addition to covering the common clerical classifications, also includes service center cashiers.

This settlement was reported by James Beyer, Secretary-Treasurer of OEIU Local 11.

First Pensioner of Local 3



Anthony Anselmo, Chairman of the Office Employees Pension Fund of San Francisco, is shown with Phyllis Mitchell, Business Manager of OEIU Local 3, presenting an initial pension check to Katherine Broderick during the course of the 50th Anniversary celebration of OEIU Local 3, San Francisco.

New Officers of Local 225



President Ruth Cook and Vice President Kathleen Pender are pictured sitting left to right. Standing, from left to right, are Shirley Johnson, Recording Secretary, Reginald Boyles, Vice President, Margaret Bishop, Treasurer and Adeline Bradshaw, Corresponding Secretary.

Local 378 Elects Officers

The following officers were elected at the 1961 annual elections of Local 378:

Business Manager:	Bill Swanson
President:	Godfrey Harrison
1st Vice President:	Vic Daykin
2nd Vice President:	Harry Hamilton
3rd Vice President:	Mrs. Marian Shirley
Secretary-Treasurer:	William Eady
Recording Secretary:	Miss Eva Lopuszenski

Vancouver Hosts Pacific Northwest Conference



A well-attended meeting of the Pacific Northwestern Organizational Conference was held at the Grosvenor Hotel in Vancouver, B. C. on May 27 and 28.

This well-planned meeting, chaired by Bob Rennie of Local 378, dealt with Shop Stewards Training, Effective Use of Meetings, Chairmanship and Resourcefulness, Reports and How to Give Them, in addition to a panel discussion with An OEIU Philosophy.

OEIU President Howard Coughlin reported to the Conference on the activities of the International Union since the last Conference meeting.

Immediately thereafter, Bill Lowe, International Vice President, led a discussion on the Training of Shop Stewards and introduced a Shop Stewards Manual and a Shop Stewards Training Guide which will be used by the Pacific Northwestern Local Unions between now and the next Conference meeting.

Ron Bone and Bill Eady of Local 378 then conducted a most interesting session dealing with techniques to be used for the effective use of

meetings. Points emphasized included the reasons why meetings are held, such as the passing on of information, consultation, and explanation, as opposed to reasons why meetings are not held, viz., for the sake of democracy, to use Roberts' Rules of Order, and for individual expression and development.

Bill Kyles and Vic Daykin of Local 378 led a discussion on Reports and How To Give Them at the Sunday morning session.

Conference President Bob Rennie, with a panel of delegates, selected for the experiment, illustrated the use of Chairmanship and Resourcefulness.

Vice Presidents Bill Lowe and Gene Corum, in addition to OEIU President Coughlin, and with Jim Beyer of Portland Local 11 chairing the session, illustrated an OEIU Philosophy and the place of the OEIU in the total labor movement.

Jim Beyer was elected as President of the Conference for the coming term and Bernie Meyers was re-elected as Secretary-Treasurer.

from the desk

of the

PRESIDENT

HOWARD COUGHLIN



Training Program Approved

The Executive Board of the Office Employees International Union, AFL-CIO at its recent meeting in New Orleans, at one of its most productive sessions, approved a plan submitted by your President to set up a program to train future OEIU representatives for use either by OEIU Local Unions or by the International Union itself.

Your President explained to the Board that Local Unions of our International and the International are finding it difficult to hire experienced representatives capable of doing a good job in the white collar field. A number of examples were given where we faced or are facing this difficulty.

We feel that we can set up a program under which we will train two young representatives over each six-month term. The first part of the program will call for work under the supervision of the International Union in New York City. Due to the fact that our New York Local Union is constantly engaged in organizational work, NLRB representation cases, arbitrations and negotiations, we believe it will be possible to initiate a good working educational program for several months in New York City. Thereafter, these representatives will be assigned to work with OEIU International Representatives in various parts of the country.

At the conclusion of six months, if the trainees prove to be of the caliber we need, we can make these individuals available for work at a Local Union level, or with the International Union itself.

The Executive Board felt that there will be numerous instances where Local Unions will want to make this opportunity available for a key person whom the Local Union feels it wishes to train as a Business Representative. In this instance, the Local Unions will be required to share the expense of the training with the International Union.

In those cases where Local Unions have young men who they feel have the educational and trade union background necessary for training as an International Union Representative, and the International Union agrees, the training will be provided by the International Union as outlined above. Initially, the International Union will provide this training for two such trainees. Thereafter, in accordance with its financial ability to continue the program or increase the number of trainees, we will so notify interested Local Unions.

We would, therefore, request that all Local Unions having potential candidates for positions in these Locals, or candidates interested in working with the International Union in the future, forward all information relative to these people to your International President at the earliest possible date.

Our International Union is one of the few in the AFL-CIO which continued to expand its membership during the past few years, despite a most unfavorable organizational climate engendered by investigations of the Senate Select Committee and the Landrum Griffin law.

We can continue our progress by making sure that only individuals who are completely versed in white collar problems represent our Local Unions and International Union now in future years.

On numerous occasions, we have hired representatives who have been trained by other International Unions. In some instances, this has proven to be successful. In most instances, however, we did not find that these representatives were capable of organizing and representing white collar workers.

White collar problems are becoming more complex due to the many and diverse changes created by automation of the office. Organizational solution to these problems can and will be found only by individuals trained in the field of white collar representation.

The Executive Board of the Office Employees International Union, in acting to approve this training program, displayed full recognition of our current problems and future needs.

Invest In Your Future... Contribute to

Voice O f T he E lectorate

New Agreement Reached With Tamiami Trail Tours



Shown above signing a new contract with Local 46 is Mr. Garth Lynn, Executive Vice President, Tamiami Trail Tours, Inc. Interested observers, all who participated in negotiations of the new contract, are left to right, seated, Helen Irish, OEIU Committee Co-chairman; President Conrad Weber, of Local 46; Mr. Lynn and Hazel Schabert, OEIU Committee Co-Chairman. Standing, Vicki Fernandez and Rosa Lee Emrick, OEIU Committee members, OEIU Vice President J. O. Bloodworth; Roy M. Bush, OEIU Committee member and E. W. Roughton, Secretary-Treasurer of Tamiami Trail Tours, Inc. Absent at the time of the signing was Shirley Smith, OEIU Committee member.

Tamiami Trail Tours, Inc., operators of the Trailways Bus System in Georgia and Florida and Tamiami Freightways in Florida has entered into a new agreement with OEIU Local 46.

The contract covers clerical employees in the general offices of the company located in Tampa, Fla.,

and freight terminals in Tampa and Sarasota, Fla.

The new three-year agreement provides for wage increases of up to 36 cents per hour over the three-year period. An improved welfare plan will double the present benefits and is to be entirely paid for by the company. A new pension

plan has also been incorporated and will be entirely paid for by the employer.

A highlight of the new contract will be a top rate of \$3.10 per hour for the freight rate clerks. This is the highest wage rate paid in the industry.

Signing With French Line



All hands were clasped in agreement at the recent signing of the new agreement between OEIU Local 153 in New York City and the French Line. In addition to incorporating an outstanding wage settlement as reported in the June issue of "White Collar," an addendum to the contract set forth the policy of the employer and the Union to encourage the employment of the physically handicapped. Local 153 agreed to refer, and the French Line agreed to hire, qualified physically handicapped applicants for vacancies occurring at the French Line offices. Participating at the signing of the agreement aboard the luxury liner *Liberte* were, left to right: Joseph F. Finnegan, Chairman of the New York State Board of Mediation; John Kelly, Local 153 Business Representative; Ben J. Cohan, Secretary-Treasurer of Local 153; Guy de Berc, French Line General Manager; Harold Felix, New York City Labor Commissioner; Orin J. Lehman, Chairman of Governor Rockefeller's Committee on Employ the Physically Handicapped; and, Charles de Maria of the French Line. Congratulatory messages from various civic leaders were received by both labor and management, including messages from New York's Governor Rockefeller and Secretary of Labor Arthur J. Goldberg.

New Two-Year Agreement With N. Y. Stock Exchange

Walter C. Schulze, President of OEIU Local 205 in New York City has reported that a new agreement has been reached with the New York Stock Exchange, covering 1,000 employees.

The contract with this securities exchange will provide an average salary increase of 6.6 per cent with a maximum increase of 10.2 per cent, effective May 7, 1961. The contract runs for two years.

In addition to this wage increase, major medical coverage for all employees was increased from \$10,000 to \$15,000. Pensioned employees

will now receive increased major medical insurance coverage up to a maximum of \$2,500.

The Local 205 Negotiating Committee after rejecting management's first and only wage offer, found it necessary to seek the assistance of the Federal Mediation and Conciliation Service. Commissioner Bernard J. Forman met with the negotiators in a five hour session in which management finally improved their initial proposal, which was ultimately ratified by the members.

CORRECTION

In reporting a recent settlement between OEIU Local 29 in Oakland, Calif. and the National Can Company in the June issue of *White Collar*, the monthly wage increase negotiated was printed incorrectly. Due to a typographical error, the monthly wage increase was reported as \$7.33 per month. The correct wage increase for each year of the two-year contract was \$17.33.

Pass this along to an unorganized white collar worker.