Coughlin Testifies on Automation

In a thirty minute presentation in Washington, D. C. before the Subcommittee on Unemployment-Automation, of which Representative Elmer Holland is Chairman, OEU President Howard Coughlin made the following comments:

"Solid state computers generated by transistors no larger than a desk have replaced their giant predecessors. In the year 1961, 10,000 clerical workers and eliminate a minimum of 300,000 of these jobs.

"Congressman Elmer Holland's recent forecast of the elimination of 4 million office and clerical jobs through automation in the next five years may be conservative.

"We are facing something more than technological displacement of clerical workers. We are facing a revolution in the office.

"We are continuing to train students at our high schools and business colleges for occupations in the business world which will cease to exist in the next five years."

U.S. Appeals Court Affirms Right Of Arbitration in Seniority Case

The right of office and clerical workers to promotion to better jobs under a union contract has been given important new legal protection by an arbitration victory won in the courts by the OEU. A decision handed down by the U. S. Court of Appeals in Chicago has just reversed a ruling of a Wisconsin District Court and ordered judgment for OEU Local 95 against the Nekoosa-Edward Paper Co. of Wisconsin Rapids, Wis.

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Coughlin Sees Rep. Holland's Automation Views Cautious

The two-year agreement just negotiated substantially conforms with the first agreement negotiated with that company by Local 153 in New York City in 1959.

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Excellent Agreement Made in Houston

Local 129, Houston, Tex., has followed up its recent recognition as bargaining agent for employees of See-Land Service, Inc. with a noteworthy collective bargaining agreement.

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Signing With Crown Zellerbach

Witnessing the signing ceremony was Local 89 president, signing the new two year agreement with the Crown Zellerbach Corporation are, seated, left to right: Frank Morton, OEU International Vice President and W. F. Gillespie. Standing, left to right are Clyde Williams, Joe Gage, Robert Morris, Joe Bass, Dorothy Buffer, members of the Union Negotiating Committee. A. G. Ross, Industrial Relations Supervisor and D. L. Osborne, personnel supervisor of the Bogalusa Division. (Details of agreement on page 4.)

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Coughlin Stresses Importance Of Emphasis On Health Careers

Howard Coughlin, President of the Office Employes International Union, is shown in the picture above, which is a representation of the text.

Even Doctors Organize!

For many years, office and clerical workers have been fed the propaganda that it is not dignified to organize. They are told by their employers that they lose stature and standing in the community when they form a Union for purposes of collective bargaining.

The last line of resistance has been broken—1,000 public health doctors and dentists in New York City have formed a Union known as the Doctors' Association of the Department of Health, and have been certified by the New York City Labor Department to represent their membership in collective bargaining.

At their first meeting held on February 23, 1961, these doctors voted to call an organizing meeting to set up their demands. These demands included fees, seniority rights, pension benefits and numerous other proposals.

Dr. Robert M. Robins, President of the new Union, states that the Association is neutral in the matter. The AMA, in answer, said that it "has no official policy at present." The AMA further stated that in view of the fact that doctors have never previously formed Unions, there has never been a need for it to take a stand on collective bargaining.

We are sure that the AMA will eventually oppose collective bargaining. However, doctors who are employees of the City of New York have found out, as have most other workers, that collective bargaining is the only answer to their economic difficulties.

Office employees take note!

A Fine Decision

Remington Rand is to be congratulated for its decision to continue manufacturing standard typewriters in the United States.

New York Senator Jacob Javits and Governor Nelson Rockefeller have stepped up their fight to get Remington Rand on the company's statement wherein it reversed its decision to transfer the production of standard typewriters from Elmira, N. Y., to its European plants.

Remington's decision is in the interests of improving the United States economy.

It is about time that other American companies manufacturing abroad and selling in competition with United States companies manufacturing here took note of their obligations to the United States.

Bar Association Closed Shop

The State Bar Association in Missouri brought proceedings in the State Supreme Court against Edward Tod, Director of Community Services for St. Louis AFL-CIO, because he represented injured and unemployed Union members before the State Claims Board and Commissions without charge.

P. M. Marr, named by the State Supreme Court as a Special Commissioner to hear the facts and report back, advised the Court to fine Mr. Tod $50.00 and order him to stop representing Unions before state bodies. Mr. Marr is an Attorney from Mason, Missouri and is a member of the State Bar Association.

For many years, Unions in Missouri and in other States of the country have assisted their Union members by having them represented before State Agencies and Commissions without charge. In fact, they therefore saved membership the expense of hiring attorneys for these purposes.

The State Bar Association is attempting to close this shop by exercising a "closed shop" which is prohibited to Unions under the Taft-Hartley Act.

Act. Worse still, every Union member can now be subject to excessive legal fees.

Howard Coughlin, President of the Office Employes International Union, is shown in the picture above, which is a representation of the text.

The Missouri State AFL-CIO has called on affiliated Unions to contribute five cents a member to the Edward Tod Defense Fund.

The success or failure of the Missouri State AFL-CIO will have a decided bearing on the current by Union members in the future.
Local 225, Ottawa, Has Enjoyed Steady Growth

In 1946 the headquarters staff of the Trades and Labor Congress of Canada, in Ottawa, decided that they should organise into a union and bargain collectively with their employers. That year the engineering central labour body in Canada, welcomed the move. The Office Employees’ International Union gained cost of living adjustment in some of its locals and Local 225 was born. One of the outstanding clauses in the original agreement was the establishment of the 30-hour work-week, with a two-hour lunch period. Even today, such a work-week is quite uncommon, but in 1946 it was phenomenal.

The first president of the local was Betty Nuth, with secretary to Claude Jordan, president of the Canadian Labour Congress. But Betty, who is at the top of the seniority list, recalls that she began working in 1942, the year of the magnificent salary of $75 a month (which was a considerable improvement over the $50 paid a month). The position she now occupies, in the local union, is secretary-treasurer of Local 225, with one or two exceptions $359. But Betty is leaving this Spring for an even better job—she will be the wife of CLC organizer Jim Roberson.

For the first few years, Local 225 comprised only the staff of the Trades and Labour Congress. But in 1950 the office employees of Borden’s Dairy (Ottawa division) were organized, followed by the staffs of the National Defense Employers’ Association, and the National Railway and General Employees.

Effect of Merger

In 1956 came the merger of the two main labour congresses in Canada, the Trades and Labour Congress of Canada, and the Canadian Labour Congress. The CCL staff belonged to a union known as the Office and Professional Workers’ Organizing Committee. After the TLC-CCL merger, the Railway, Transport and General Workers across the country. The Canadian Brotherhood of Railway, Transport and General Workers of Canada, and the other members of the International Brotherhood of Railway, Transport and General Workers, continued to treat the union as at one—housewive office, wife and president of a local union.

June Conley, who is serving for fourth consecutive term as president of Local 225, June has proved that it is possible to do justice to these caverns even as housewife, office worker and president of a local union.

various provinces. The same situation applies with regard to employees of the Canadian Brotherhood of Railway, Transport and General Workers across the country.

Over the years, constant gains have been made, both in wage increases and in fringe benefits. Most of the agreements held by Local 225 provide for employer-paid premiums on Blue Cross Hospital Insurance, Provincial Hospital Insurance, Physicians’ Services Incorporated, and life and accident insurance.

The agreement negotiated with the new Canadian Labour Congress embodied the last clauses of both agreements.

Since the merger, three new groups have been organized in the local: the headquarters and regional office staff of the Canadian Brotherhood of Railway, Transport and General Workers, the national office of the CCF party; and the Association of Radio and Television Employees of Canada. Although there are a great many white-collar workers in Ottawa, organizing them is a very difficult task, owing to the conservative disposition of the city itself and of white-collar workers as a class. Local 225 negotiates for a considerable number of members of other OBU locals across Canada, because the local union’s union, and has the head office of the Canadian Labour Congress. The local union employed only in Ottawa but also in the CFC regional offices in the

In Denver

A Friendly-Hello

"Canadian File" was very happy to see in last month’s "Ed.” (January), that a new local had been chartered in Chicago. "It means," said Nain, "a new employment opportunity for the unemployed and underemployed.”

We are always glad when a new local joins our International. It is in our interest to keep you informed of the latest news and developments in your area, if you don’t, the unions’ officers must be made aware.

The bill applies to international unions only. National unions such as the Canadian Brotherhood of Railway, Transport and General Workers and the big employer union, the Canadian Employers’ Association, are not covered. The bill is aimed at unions that have been found to be exploiting their members or, in some cases, the whole membership.

Interim Agreement For Local 361

Romero Corbel, International Representative of the Canadian Brotherhood of Mill Workers, has been named the new President of Local 361. He succeeds Ed. Beaupre, who has been in office for the past three years.

The agreement provides for an immediate increase in pay, and an improvement in grievance and arbitration procedures, holiday and vacation benefits.

For the next year, the agreement will provide a more equitable distribution of hours of work, and an increase in the number of hours of work.

The agreement also provides for an increase in the number of members of the union, and a reduction in the number of non-members.

Job Evaluation

On or about June 1, 1961, the Canadian Brotherhood of Railway, Transport and General Workers, will hold a job evaluation meeting.

What about your local union?

The Canadian Brotherhood of Railway, Transport and General Workers, is the largest union in Canada, with over 100,000 members. The union has a strong history of fighting for better wages, hours, and working conditions for its members.

Disclosures Bill Before the House

Under a bill now before the House of Commons, unions must file detailed reports with the government once a year. The bill also requires that unions provide detailed reports to the government once a year. The bill also requires that unions provide detailed reports to the government once a year. The bill also requires that unions provide detailed reports to the government once a year. The bill also requires that unions provide detailed reports to the government once a year.

Twentieth Years Missing

Well, we goofed. Apologies are extended for any disappointment we caused you or any inconvenience you may have suffered. We checked out of our hotel on the 20th of May by saying he started as an office worker in 1951, when it was common to work 12 hours a day. He had worked in the office for ten years when he was finally "waxed back in." Sorry, Ed.

Local 214 Election

Local 214, Saint-Sauveur, Ont., has elected El Royce as president, and Efbel Henderson, secretary-treasurer.

New Journal For Local 378

Vancouver Local 378 heralded the new year by launching a publication that is expected to interest all members of the local’s executive. The new monthly newspaper is intended to keep members informed of the local’s progress as well as its problems, and to stimulate active participation in local affairs.

One item culled from the January issue is a report on the activities of other Canadian members during statutory holidays. Difficulties often arise when a statutory holiday falls on a weekend. Local 378 has been looking ahead this year to anticipate this problem. They plan out there that are two such holidays in 1961—July 1 and November 11. They have already made an arrangement with the Provincial Employment Board to provide a paid holiday.
Calls for Liberalizing Conditions During Automation Transition Time

Victor Borella, vice president of New York Central, recently called for a liberalization of the unemployment insurance laws that he felt were being exploited by automation. Steel. Borella emphasized the fact that his suggestions were not intended to be a revision program, but a return to the "economic philosophy" that can be studied by authorities. He felt that such a step would be advantageous in that it would change the automation transition process from a "social welfare" to the "production" concept of the economy.

In all of these instances, Unions were seeking expedited procedures. The Regional Directors were forced to send all dispute cases down to Washington for processing and decision. The delays were of six months or longer.

The Dent Committee is particularly interested in the reversal of NLRB doctrines concerning the right of "free speech". For example, the Dent Committee was denied the right to attend hearings through long and adverse procedures. The Dent Committee is particularly interested in the reversal of NLRB doctrines concerning the right of "free speech". For example, the Dent Committee was denied the right to attend hearings through long and adverse procedures.

Newberry to Alameda CLC

The Office Employers International Union is represented on the Executive Committee of the Alameda County Central Labor Council in the person of Local 29's Secretary-Treasurer Leah Newberry. In addition to representing the OEU in the Council, Sister Newberry will serve as the only full-time member on the Executive Council.

Another member of Local 29 represents OEU on the Alameda County Central Labor Council. Sister Florence Viall, Local 29 delegate, was elected to the important position of Secretary-Treasurer of the Council.

Seek Aid For Cubans

AFL-CIO President George Meany is in a letter forwarded to the House Appropriations Committee asked for contributions to assist Cuban refugees. More than 60,000 refugees from Cuba have already arrived in the United States.

The United Nations has opened an AFL-CIO office in New York City. Robert B. Fishbery has been assigned to work with the various committees on the program of meeting and finding employment for Cuban refugees.

Contributions should be made payable to the United Nations, United Nations Building, New York, N.Y. 10017.

Gains Made at Combined Locks

In the second agreement negotiated with the Combined Locks sugar company in the fall of 1962, the OEU Local 385 gained the following improvements:

1. A 4 per cent general increase with a minimum increase of 8 cents per hour.
2. Inclusion of a personal time clause, granting employees three days off per year, paid or nonpaid, for personal and personal reasons.
3. Inclusion of a liberal sick leave and vacation program.
4. Improving vacations for employees 1 week after 6 months; 2 weeks after 1 year; 3 weeks after 10 years and 4 weeks after 25 years.
5. Inclusion of another job into the bargaining unit.

In improvements in restrict chapter—time off for both morning and afternoon breaks.

In improvements in job posting procedures.

Please File Your Contrads

The Office Employers International Union Research Department has issued a questionnaire to members in order to maintain a complete file of current contacts made by OEU Local Unions.

The questionnaire requests that members report all contacts made by OEU Local Unions. The questionnaire also requests that members report all contacts made by OEU Local Unions. The questionnaire also requests that members report all contacts made by OEU Local Unions.

Denver "Ad"

Taking advantage of a local "advertising war," "Bill Sprouse," business representative for Local 5, Denver, Colo., points to Local 5's "job." The Denver Post Northeastern Labor Council in the person of the Veterans of Foreign Wars, Post 9465 at Vail, Colorado, "Miracle City" located 10 miles south of Denver.

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