3-Month Campaign Comes To a Victorious Conclusion

BY a vote of more than two to one, the office and clerical employes of the Remington Rand Division, Sperry Rand Corp., chose Local 212 of the Office Employees International Union at Buffalo, N. Y., in a recent NLRB election. Of 715 eligible employes in the company's main office located in downtown Buffalo, 442 voted in favor of representation by the union, and 199 voted against. The election encompassed all office and clerical employes working at 465 Washington Street and in the Victor Buildings.

This election followed close on a victory of the same local union in the combined offices of Remington Rand at Tonawanda and North Tonawanda, cities adjacent to Buffalo.

George Firth, president of Remington Rand on behalf of the OEIU, Emil Scheck, business representative of the local union, and AFL-CIO organizers Joe Lovaas and George O'Keefe worked night and day to insure the success of this election. The campaign was conducted over a period of three months. It was started immediately after the successful election in Tonawanda and North Tonawanda.

The Remington Rand Corp. is presently sponsoring a national contest among the girls working in trade union offices, to determine a "Miss Union Secretary." It is anticipated that this will be an annual event under the sponsorship of Remington Rand, which makes office furniture and bearing the label of the International Association of Machinists. Remington Rand is the first company to put out a union-labeled typewriter. Every labor organization in the United States has been made cognizant of the "Miss Union Secretary" contest. First prize includes a check for $1,000 and a trip to Miami Beach, Fla. The campaign to organize the office employes of Remington Rand was initiated prior to the announcement of this contest. In fact, the OEIU has had an amicable collective bargaining relationship with Remington Rand at Elmlira for a number of years. This campaign, ably planned and executed by Vice President George Firth, Emil Scheck, with members of the AFL-CIO organizational staff and active members of Local 212, is typical of what can be accomplished if we set out to do an organizational job with the only methods that are successful today. In addition to leaflet distribution, our committee called regular meetings of the employes involved and made house-to-house visits to a vast majority of the employes concerned in the bargaining unit. A campaign cannot be a success today unless our plans call for house-to-house visits and other types of personal contacts. Vice President Firth stated that there is no substitute for personal contacts. This successful campaign at Remington Rand is a typical example of national campaign strategy outlined at our recent convention.

Our recent successful negotiations with this company at Elmlira were quickly followed up with organizational victories in Tonawanda, North Tonawanda and the main office in downtown Buffalo. OEIU will continue to organize other segments of this company.

President Coullitz addressed the employes of Remington Rand at the Hotel Lafayette in Buffalo several days after the successful election. He described the collective bargaining process and called for silent participation in the coming negotiations. This meeting was enthusiastically attended by a large number of Remington Rand employes.

Aanova commission of 50 employes representing the many departments in the Washington Street and Victor Buildings, was elected. It is emphasized that a contract will be quickly drawn up and presented to management for the purpose of collective bargaining.
Local 179 Wins at McKesson & Robbins

In a recent election at the McKesson & Robbins Company in Chattanooga, Tenn., the OEU was victorious in an NLBR election in which the Teamsters Union was on the ballot.

After an organizational campaign at this company when a majority of the employees had signed authorization cards for the OEU, the Teamsters local learned of our activity and obtained through attorneys to petition for an election. Local 179 immediately intervened and stepped up its organizational activities. As a result, the OEU won the election by 2 to 1 vote. The Teamsters did not receive a single vote.

The officers and the organizational committee of Local 179 are jubilant in their praise of Southern mountain pilot, Union Organizer HICKS, who assisted in this hard-won victory.

On Contract Front in Other Areas

New Haven, Conn.—Conference Organizer Bud Manning announced the signing of a renewal agreement with the Connecticut State Building Trades Welfare and Insurance Fund (on behalf of Local 123). This one-year agreement provides for a $2.5 per week increase, a 32-hour holiday plan, 32-hour day shifts, three weeks vacation after five years and a union shop. The employer also agreed to cover the employees under the state-wide Welfare and Insurance Plan, under which the building trade unions in Connecticut operate.

Water-Bike, Me.—Representative Leo Wallace and the negotiating committee of Local 260 report the results of recent negotiations with the Hollandsworth and Whitney Division of the Scott Paper Company. The new contract provides for a producing general wage increase, with a minimum of 8¢ per hour, and reduces the qualification for three weeks vacation from 15 to 12 years. All holidays worked will be paid for at double time. Sick leave plans were included, which provide one week after six months, two weeks after one year, three weeks after five years and four weeks after ten years, and allowance for personal time off for visits to doctors, dentists. Drivers license appointments and emergencies. In case an employee is ill, after four weeks sick leave, coverage may be extended for a period not to exceed nine additional weeks. The seniority provision has been amended to allow the retention of seniority rights for a period of two years instead of one year, as was the past practice. Blue Cross and Blue Shield coverage was improved and management agreed to two weeks' severance pay in the event of lay off. The final period for beginning will be reduced from ninety to thirty days for purposes of pay in decreases.

Oakland, Calif.—Local 29 reports that on July 2, the NLBR conducted several elections in Sacramento for employees of milk companies. At Bordons Dairy Delivery, 20 votes were cast for Local 29 and one for "no union." At Arches, 2 voted for the union and none against. At Challenge, Local 29 won by a vote of two to nothing. On July 5, the Sure Confection Service conducted an election at Taylor's Dairy, which resulted in seven votes for Local 29, with none opposed. Business Representatives DOE and DONALD纹理 the process of negotiating a contract for the thirty-five employee group, which is already covered by the OEU.

New York, N. Y.—Local 133 has recently consummated negotiations for the newly organized employees of Stripes Transportation Co. Inc. The contract, which covers ticket agents, dispatchers and starters, provides for a union pension, a premium on holidays, an additional one week. The company further agreed to contribute $1.50 per month per employee for the benefit, or an additional $1,000 group life insurance policy.

In addition to the above improvements, the normal work week was reduced from 44 to 40 hours and the hourly rate paid to ticket agents was increased (Continued on page 3).

Sign at Food Machinery and Chemical Corp.

Seattle Victory (Continued from page 1)

in a pro-union campaign in earnest. It proceeded to give all of its Seattle employees a 10¢ an hour increase and those employees in the suburban stations a 15¢ increase. They also succeeded in changing the eligibility list, which had been agreed to at the time of the signing of the agreement. This was not the plan which had stipulated the eligibility date.

The company was again ruled against and they agreed upon eligibility which was held in September. The legality fee was used for the election OEU was victorious.

Vice President Corum gave a few drinks with the local officers of Local 349 who, in spite of the victory, had only been caused by the company's maneuvering, never once faltered in their belief in the benevolent purpose of the plan. The Company's counsel, Mr. BROWN of the Department, in order to keep the members constantly informed of current activities during the campaign, requested to read over the express of thirty mailings to all employees.

Handbilling at Remington Rand

Members of Local 212 are handbilling employees of Remington Rand in front of buildings at 465 Washington Street, Buffalo, N. Y. Left to right: George F. Firth holding the door; Paul J. Donahue, retired member of Local 212; Richard Wilson, Mary Ann Kuffurow, Eldie Ostler, Josephine Munden (all Remington Rand employees); Professor TAYLOR, Local 179 member; Bud McDonald, trustee of Local 179; Joe O'Sullivan, secretary-treasurer of Local 212. Charlotte Bristie partially visible in back. Picture was taken in a downtown downtown.
New York, N.Y.—Mrs. Grace Thompson, chief steward for the 1,650-member Employees of the Bush Terminal in Brooklyn, assisted Business Representative John P. Tracy, local chief negotiator, in recent contract negotiations. The new agreement, the name and address must be stated on the stockholder or security card. This agreement, the name and address must be stated on the stockholder or security card in the following manner: A general wage increase of $3.50 per week is granted, plus an additional general wage increase of $2 per week, effective August 21, 1957, and job descriptions to be provided with all job vacancies posted. The contract will terminate on September 30, 1959.

Cincinnati, Ohio.—Secretary-Treasurer John J. Glenn announced that as a result of recent negotiations, the membership of Local 5 has gained a 10 percent wage increase and an extra week's vacation to the members of Local 27.

Local 29 Shows Big Membership Gain

In August, 1956, Office Employees International Union Local 29, had 1,650 members. Now, one year later, the Office Employees Local has been over the 5,000 mark. This is a gain of 360 or 15 percent. New companies organized in the last year include ten (10) trade union offices in Sacramento, Redding, San Jose, Mentone and Salinas; all mining offices of the Comstock Consolidated Mining Company, Consolidated Freightways, and the Washington, Montgomery & Maryland Railway. The membership of Local 29 is now 5,990 members.

The names and addresses of the members of this union are given in the following manner: A general wage increase of $3.50 per hour is granted, plus an additional general wage increase of $2 per hour, effective August 21, 1957, and job descriptions to be provided with all job vacancies posted. The contract will terminate on October 31, 1959.

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Local 39 Signs "WILD UNIONS"

Madison, Wis.—A new agreement, which organizer Lewandowski describes as one of the most significant in the labor movement, was signed here Thursday by officials of the International Union of Electrical Workers, Madison分会, and members of the electrical workers' local in the city.

The agreement, which was reached after several weeks of negotiations, covers the entire area of the city, and includes all workers employed by the company in the electrical industry.

The labor union has been fighting for better working conditions for many years, and this agreement is a major victory for the workers involved.

AFL-CIO President John F. Kennedy praised the agreement, saying, "This is a significant step forward in the struggle for workers' rights."