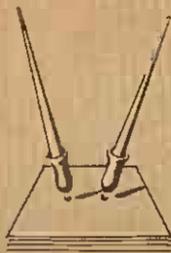




# WHITE

Official Publication of the



# COLLAR

Office Employees International Union



## OEIU Loses Close Vote in Cincinnati *Intervention of Printing Pressmen's Union at Polk Co. Prevents Victory*

### Portland Teamsters Found Guilty

The National Labor Relations Board has finally acted on the case between OEIU Local 11 and the Portland Teamsters. The Board agrees with its Trial Examiner that the Teamsters and its five Portland affiliates committed every unfair employer practice prohibited by the Taft-Hartley Act. The Board has ordered the Teamsters to end the illegal practices and to reinstate with back pay five women found to be illegally fired because of their activities on behalf of the OEIU. This case is the result of the now famous Supreme Court decision which held that a union is an employer within the meaning of the Act.

When charges were first held against the Portland Teamsters the Trial Examiner's findings were reversed and the Board held that the Teamsters were not employers within the meaning of the Taft-Hartley Act. Local 11 and the OEIU then appealed this decision and the Court of Appeals ruled that the NLRB had the right to determine its own jurisdiction. Since the law specifically states that a union,

when acting as an employer of its own employees, shall be considered an employer under the Act, the OEIU through its General Counsel Joseph Finley, appealed this decision to the U. S. Supreme Court. Finally, the Supreme Court agreed with our position and ordered the Board to take jurisdiction. This latest decision is the Board's action on the original complaint and the Trial Examiner's recommendation as a result of the Supreme Court ordering the Board to exercise jurisdiction.

This decision is considered to be one of the most important decisions to all of the labor movement since it establishes the fact that the NLRB does not have complete control over concerns coming within their jurisdiction.

Grand Rapids, Mich. — OEIU Local 353, in addition to a \$5 general wage increase, secured an increase in severance pay, a \$2,000 paid insurance policy, an extra paid holiday and also a 30-hour work week for the employes of the UWA Locals 1231 and 19.



*Pretty as a Picture*

Local 23 members Pat Hughes, Betty Montgomery and Edith Hancock looked pretty as a picture in the show of fall fashions at the local's October membership meeting. (Story, page 2)

THE employes of the R. L. Polk Co. were prevented from gaining the benefits of collective bargaining because of the intervention and obstructive tactics of the Printing Specialties and Paper Products Union, Local 624, affiliated with the International Printing Pressmen and Assistants' Union of North America. In an NLRB-conducted election held on Tuesday, October 22nd, the employes of the R. L. Polk Co. voted: No-union 458, OEIU 380 and Printing Specialties and Paper Products Union, Local 624, 40.

#### Campaign Year Old

A campaign in the R. L. Polk Co. at Cincinnati was initiated almost a year ago. Due to the fact that there was not another union in the picture, organizer Crawford received a great deal of assistance from AFL-CIO Director Bill Kircher. After a long drawn-out campaign in which over 800 of the 1100 eligible employes signed authorization cards, a petition for an election was presented to the National Labor Relations Board. The petition was filed May 17, 1957. A week after the filing of the petition on May 17, 1957, the Industrial Relations Director of the company visited the Cincinnati plant. He talked with the employes on company time, called captive audience meetings and went all-out to dissuade the employes from unionizing. His efforts fell on deaf ears. He left approximately a week later after having failed to convince the employes of the futility of collective bargaining.

Thereafter, a hearing was set by the National Labor Relations Board on the OEIU petition for June 17, 1957. A week prior to the date of the hearing the Industrial Relations Director of the company returned to the Cincinnati plant. He told a number of the workers that if they were determined to have a union they should look into the possibilities of other unions.

Immediately thereafter the Printing Specialties and Paper Products  
*(Continued on page 4)*



### Canadian Organizational Conference Re-elects Officers

At a two-day organizational conference meeting held on October 18 and 19 at the Royal York Hotel in Toronto, Canada, the conference unanimously re-elected Lloyd Chapman of Gatineau and Marcel Roy of Beaupre, Quebec, as president and secretary-treasurer, respectively. Brothers Chapman and Roy were commended for the fine work accomplished by them during their previous terms. Due to the fact that the Cana-

dian Labor Congress was holding a white collar conference on October 19 and 20, it was necessary to have certain delegates and International Union organizers attend that conference on the second day.

The Canadian Organizational Conference meeting was addressed by Russell Harvey of the Canadian Labor Congress. Brother Harvey's accomplishments on behalf of the OEIU in past years is well known to our Canadian delegates.

The first day of the meeting was devoted to reports of the full-time organizing staff and local union delegates. OEIU President Howard Coughlin also presented a report on behalf of the International Union. He outlined the activities of the International Union throughout the United States and Canada. He called attention to many of the problems facing the OEIU.

Brothers Bill Lowe, Romeo Corbeil and Alastair MacArthur led

a number of discussion groups. During the second day, much time was given to the subject of contract negotiations. This phase of the program was led by President Coughlin. A great deal of interest was displayed by the delegates in attendance. Many questions were raised relative to the various phases of a collective bargaining agreement, including the point system of job evaluation.

*(Continued on page 2)*

**WHITE COLLAR**

Official Organ of  
OFFICE EMPLOYEES INTERNATIONAL UNION  
Affiliated with the AFL-CIO

HOWARD COUGHLIN  
President  
J. HOWARD HICKS,  
Secretary-Treasurer



Room 1101  
265 West 14th St.  
New York, N. Y.

POSTMASTERS, ATTENTION. Change of address Form 3679 should be addressed to Office Employees International Union, 1012 14th St., Washington 6, D. C. Published monthly at 810 Rhode Island Ave., N. E., Washington 18, D. C. Entered in the Post Office at Washington, D. C., as second-class mail matter.



Reproduction by the Labor Press of any or all material herein contained is not only permitted, but wholly desirable in the interest of workers' education.

Subscription Price \$1 a Year

**Union Destruction**

AS we feared, Senators Knowland, Curtis and Butler have announced plans for a major assault on the security and freedoms of labor. Mr. Knowland's program includes a Right to Work Law for the state of California. Senator Curtis openly advocates application of the anti-trust laws to unions. Senator Butler feels the same way. Senator McClelland, who is Chairman of the Senate Select Committee, is sponsoring a measure to abolish the union shop in the forty-eight states.

It has been recently disclosed by Senator Kennedy that the Investigating Committee has neither investigated nor received complaints about more than one-hundred of 1% of the leadership of the organized labor movement. It would seem, therefore, that Senators Knowland, Curtis, Butler and McClelland intend to punish all of the organized workers of the United States for the sins of a few. Certainly, some of these investigators have used the current investigations for purposes of a plan to limit, if not destroy, the collective bargaining processes.

**Right to Work States Versus Income**

The national average income was \$1,940 per person in 1956. With the exception of the State of Nevada, every state which has passed Right to Work laws for purposes of abolishing the union shop and restricting labor union activities has considerably less per capita income than the national average. For example, the state of Mississippi had a per capita income in 1956 of \$964. The majority of the states have also lagged behind the other states in rate of increase in per capita income. If it were not for the inclusion of the low incomes of these backward Right to Work states, the national average would be considerably higher.

It is amazing to note that the wealthy oil state of Texas had a per capita income in 1956 of \$1,686 which is \$254 less than the national average. When labor is shackled it will be reflected in the wages of workers.

**The Gallup Poll**

In accordance with an article published by News and Views of the CIO Council, a poll was recently conducted by George Gallup in which he asked people across the country what they regarded as the chief problems confronting the United States today. He found that Americans are chiefly concerned about being able to avoid a war, the same main worry of most citizens ten years ago. He found that inflation is regarded as the No. 2 problem. The following is a breakdown of the poll's results:

|   |     |
|---|-----|
| Avoiding war .....                      | 34% |
| Living costs .....                      | 22% |
| Integration .....                       | 10% |
| Atomic control .....                    | 6%  |
| Juvenile delinquency .....              | 4%  |
| Foreign aid .....                       | 3%  |
| Need of religion .....                  | 2%  |
| Labor unions and labor corruption ..... | 2%  |

It is revealing that the poll indicates that people placed the problem of corruption in labor unions at the bottom of the list. It would be advantageous to members of Congress if Mr. Gallup would forward the results of this poll to each senator and representative. We are sure that it would give many of the anti-union legislators an insight into the real problems of the day.

**Canadian Meeting**

(Continued from page 1)

Local 343 of Toronto was the host local during this two-day session. A number of the officers and active members headed by

Margaret Lazarus, secretary-treasurer of the local, did a splendid job in making the delegates most comfortable. Local 343 provided refreshments on both days of the meeting.

The meeting closed on Saturday afternoon.

**Erie Organizational Conference Meeting**



At the recent meeting of the Erie Organizational Conference Robert Corrigan of Local 42, and International Vice President George Firth were reelected as President and secretary-treasurer, respectively. Seated at the table above are, left to right, Brother Dunlap, Retail Clerks Representative, Brother McNulty, Executive Secretary of the Cleveland Federation of Labor, Jesse Gallagher, AFL-CIO Regional Director, President Robert Corrigan, Secretary-Treasurer George Firth, Director of Organization Douglas and OEIU General Counsel Joseph Finley. Brothers Dunlap, McNulty and Gallagher addressed the meeting and assured the OEIU of their cooperation in our organizational efforts. General Counsel Finley gave a talk on the legal problems faced by our local unions and then held a very informative question and answer period. Director of organization Douglas reported on the activities of the OEIU throughout the United States and Canada. Local 49, the host local, provided a buffet dinner to all delegates present, following the close of the afternoon session. The delegates reported that it was one of the most informative conference meetings they had ever attended.

**Bank Employees Vote for OEIU**

The office employees of the Park State Bank in Milwaukee, Wis., have started what we believe to be evidence of the awakening of bank employees in Wisconsin.

As the result of an organizational campaign conducted by Local 9, the employees voted almost two to one for the OEIU as their collective bargaining agent.

Although the employees of the two largest banks in Wisconsin are in an independent (company) union, we feel sure that this election result is an indication that bank em-

ployes now recognize that they need to be a part of the family of labor to strengthen their bargaining position.

The representatives of Local 9 feel sure that as a result of the improved conditions which will be provided for in the contract with Park State, other bank employees in Wisconsin will soon be joining the ranks of the OEIU.

Milwaukee, Wis. — An NLRB Trial Examiner has recommended a Board order directing the Plankington Packing Company to bargain with OEIU Local 9. The company has refused to bargain since March 16, when the local

union was certified as the bargaining agent, on the grounds that the bargaining unit was an inappropriate one.

**Installation**

Local 265, Trois Rivieres, Quebec, Canada, installed the following officers on October 7. President, Robert Hennessey; vice presidents, Robert Allen, (CIPCO); Catherine Peever, (St. Regis); Robert Brousseau, Consolidated Paper (Belgo); secretary-treasurer, Jean Chartray; recording secretary, Jean Toutant; ex. members, Fernand Duchaine, Jean Gauthier; trustees, Edouard Hameline, Laurent Hamelin, Gaston Sylvestre.

**Charter Presentation to Local 350**



Canadian Conference organizer, Romeo Corbeil, on behalf of Secretary-Treasurer Howard Hicks, presented Local 350, Dolbeau, Que., with their charter. The local represents the office employees of St. Lawrence Corporation Limited, at Dolbeau, Que., mill, woodlands and camp clerks employees. The camp clerks group was certified only after prolonged representation of the Union to the Labor Relations Board, as they were the first camp clerks ever to be certified in the Province of Quebec. The negotiations are now concluded and 11 per cent average increase in wages was obtained for the camp clerks. First row, left to right: Benoit Potvin, sergeant at arms, Gerard Fleury, recording secretary, Romuald Venilleux, President, receiving the Charter from organizer Romeo Corbeil, Denis Lussier, financial secretary, Raphael Saulnier. Second row: Floriau Leveille, Trustee, Louis Rene Roberge, Vice President, Eliodore Lavole, President of Local 85, Pulp & Sulphite, and Yvon Dessureault, President of the Paper Makers Local. A reception followed the presentation of the charter, to their local union.

**Election**

At the Annual Meeting of Local 241, Quebec City, Canada, held October 14, 1957, the following officers were elected to our Union:

President, Fred Kovalchuk; vice president, Jean Marois; secretary-treasurer, Mrs. Bessie Smith; recording secretary, Albert Maheux; trustees, Allan Hardy, Robert Carriek, Jean Charles Hurens.

Canadian organizer ROMEO CORBEIL, reported certification has been granted for the employees of CONTINENTAL CAN, Head Office, in Montreal. A first decision of the Quebec Labour Relations Board refused granting certification but a revision of the decision was requested by the Union and Local 57 was finally certified.

**Big Turnout for Fashion Show**

(Picture, page 1)

An overflow crowd of Local 23 members turned out to see the latest in the advanced new look in fall fashions at Local 23's October membership meeting. The Tacoma Bon Marche, an Allied Stores Corporation unit, put on display coats, suits, dresses and sportswear for every type budget. All office workers at the Bon Marche are members of Local 23.

In addition to professional models Edith Hancock and Betty Radonich, Local 23 members Judy Barger (Rhodes Department Store), Pat Carr (Pierce County Medical Bureau), Beryl Hart (Medosweet Dairy), Pat Hughes (Bon Marche),

Ann Kuljis (Sears Roebuck), Rhoda Miller (Retail Clerks Union), Betty Montgomery (Nailley's Foods), and Shirley Porter (Flett Dairy) modeled the beautiful clothes. Mrs. Bernie Brotman, also a Local 23 member, was commentator for the show.

Local 23 Secretary-Treasurer Cal Winslow, who arranged the show, commented that 1958 wage negotiations were going to be rough, because the members said that they were going to need a lot more money to buy the clothes they saw at the show.

Because of the enthusiastic reception of the fashion show by the members, Local 23 plans to make it a yearly event.

Woodland, Me.—As a result of recent negotiations, Local 295 has amended its contract with the St. Croix Paper Company to provide for a general increase of 5 per cent across the board with a minimum of 9c per hour, four weeks vacation after 24 years, and any employe working on a holiday will be paid double time, plus straight time normally allowed for a holiday when not worked. The hospitalization insurance was improved to provide additional benefits, and better notices will be posted regarding promotions, changes in jobs, etc.

The committee consisting of Louise White, President Norman Sprague, Ethel Humphrey and Daniel Woodward, was assisted by Vice President Leo Wallace in these negotiations.

New Haven, Conn.—Conference Organizer Bud Manning reports that as a result of recent negotiations between Local 123 and the State Building Trades Welfare Fund Trusteeship, the employes obtained a \$5 weekly increase effective May 1, 1957. In addition to the wage increase, the new contract provides for a 35-hour workweek, three weeks vacation after five years, and nine paid holidays.

As a result of further negotiations with Local 123, the Connecticut branch of the ILGWU agreed to increase the wages of their employes 10c per hour and include in the contract provision for three weeks vacation after five years, 12 paid holidays, and a 35-hour workweek. This agreement was made retroactive to February, 1957.

# Who's Going To Be Miss Union Secretary?

*Entries which poured into the "Miss Union Secretary" Contest proved that secretaries employed by labor unions can be a bevy of beauties. The 20 young ladies shown here are among the hundreds of entrants who are awaiting the judges' decision as to who will win \$1,000 and a trip to Atlantic City in Remington Rand's contest to find the nation's outstanding secretary in a union office.*



**Beverly J. Falk**  
Local No. 28



**Lois De Angelo**  
Local No. 344



**Dartha Maclin**  
Local No. 179



**Myrna Goldstein**  
Local No. 344



**Kathryn Knight**  
Local No. 33



**Elsie F. Naegele**  
Local No. 32



**Katherine Gathergood**  
Local No. 339



**Kathryn Racine**  
Local No. 10



**Maryann Benson**  
Local No. 250



**Clara Ballerin**  
Local No. 30



**Eleanor Blanch**  
Local No. 2



**Camilla Mae Smith**  
Local No. 95



**Kathleen Kinnick**  
Local No. 3



**Minnette Fitzgerald**  
Local No. 29



**Norma Polkinghorn**  
Local No. 30



**Genevieve Antoinette**  
Local No. 153



**Eleanor Bortel**  
Local No. 30



**Clara Reece**  
Local No. 67



**Jean Behrens**  
Local No. 344



**Ruth Lukowski**  
Local No. 10

