North Central Organizational Conference Draws Crowd

At the recent Madison, Wis., meeting of the North Central Organizational Conference, Robert Davidson, Harold Silver and E. P. Moe, representing the Twelfth, Thirteenth and Fourteenth Regions of the AFL-CIO, addressed the conference meeting, along with International President Caughey. Also in attendance were Leon Staney of the Twelfth Region and Gordon Olsen of the Fourteenth Region. Local 39 was luncheon host for the delegation.

International Paper Signs New Agreement with OEIU

Above is a picture of the recent negotiations between Office Employes International Union Locals 71, 80, 209, 203 and the International Paper Company, Southern Kraft Division held at Mobile, Ala. The group turned from the bargaining table and smiled in front of the table in the OEIU committee, left to right, E. C. Lovins, Louis E. Combest of Local 209, Kenoce, Min., E. E. Kicks, W. E. Cobey, Jr., of Local 80, Kansas City, Mo.; Perry E. Mann of Local 71, Mobile; J. O. Bloodworth, OEIU vice president; Dewey Hardy, Local 71; J. W. Poockock, Local 80; Dorothy O. Teel, Local 233, Georgetown, S. C.; Ruth Brown of Local 71, and Ethel Ballard at Local 233.

The company was represented by mill managers and personnel directors headed by H. S. Gallaway, secretary treasurer and D. H. Barrow, manager industrial relations. This agreement resulted in a 7 per cent general increase, which averages 14.35 cents per hour.

Pelbrook Salesmen Ratify New Pact

After months of direct negotiations and appearances at the State Mediation Board, an agreement was reached on behalf of the Pelbrook salesmen who sell Miller High Life in the New York Metropolitan area.

The main features of the new agreement are:
1. The Local 153 4 1/4 % Welfare Plan;
2. Basic salary increase of $2.50 per week effective March 1, 1956;
3. Increases in car and personal expenses;
4. Many accounts which were herebefore house accounts were made compensable.

The agreement negotiated by Shop Stewards Peter Reynolds, Harold Syron, Harold Laub, and Business Representative Walter C. Guzay is of one year duration. The agreement was ratified after considerable discussion.

OEIU Wins Four More Elections

The Office Employes International Union has recently won four NLRB elections.

About 75 adjutants in the Travelers Insurance Company at Boston, Mass., voted to be represented by Local 6.

In Los Angeles the office employees of the Hershey Drive-In Company voted for OEIU to represent them rather than the Teamsters. In a unit of 44 people the Teamsters received only three votes.

In Hertford, Conn., the salesmen of the Curt Beverage Corp. voted unanimously to have the OEIU as their bargaining representative.

In Marseilles, Ill., the estimators and measurers of the National Boiler Company voted to be represented by the OEIU. This now makes OEIU the bargaining agent for all of the employees of this company in the Marseilles plant.

Local 10 Wins Back Pay for Members

Above is a picture of business representative Thelma O’Dell handing Sister Tanzania Orr a check for $196.25, which represents the settlement of a dispute regarding improper classification of employees at Cement Masons Local 154 in Detroit, Mich. It was necessary to place a picket line on this office for a day and a half. The new contract provides for a $1 per week increase.

Canadian Union Joins OEIU

OTTAWA, CAN.—The Office and Professional Workers Organizing Committee of the former Canadian Congress of Labor has joined forces with the OEIU. The gains of several hundred new OEIU members was worked out in a most cordial atmosphere between Secretary-Treasurer Mary Kell, of the Organizing Committee and Secretary-Treasurer J. Howard Hicks and Vice President Edward Rogers of the International Union.

The Office and Professional Workers Organizing Committee was the white collar arm of the former Canadian Congress of Labor before merger of the latter with the United Paper and Labor Congress of Canada into the present Canadian Labor Congress. The OEIU has been affiliated with the Trades and Labor Congress for many years.

Members of OPWOC are employed in a wide range of occupations throughout all of Canada. In most instances local unions of the Organizing Committees are expected to merge with established OEIU local unions in several cases new local unions will be charted, notably in Winnipeg and possibly in Toronto. Officers of the International Union hailed the merger of the two groups as the solidifying of the white collar movement in Canada and the immediate strengthening of organizational strikes among unorganized office workers in this country.

Columnist Backs Office Unionization

WASHINGTON, D. C.—Mary Hennessy, syndicated columnist whose daily reports have thousands of followers and appear in the Washington Post and Times-Herald and other newspapers throughout the United States, recently strongly backed unionization of white-collar workers.

Replying through her column to a letter received from office workers complaining that pay increases and improved employment conditions were extended to unionized employees of their firm but that they had been unable to convince their employer that they should also be extended similar consideration, Miss Hennessy said the "truth was suffering from the lack of effective bargaining power" and went on to point that the only answer lay to unionization.

After first blaming the "all too frequent white collar attitudes that they are not in labor in the same sense as more manual workers, the columnist explained the usual processes involved in the bargaining relationships between management and unions. She also correctly explained that office workers should organize into units separate from the OEIU and pointed out that management is prohibited by federal law from discriminating against such workers when they desire to unionize.

In a letter to Miss Hennessy expressing appreciation for her column, OEIU Secretary-Treasurer J. Howard Hicks told the columnist that she had presented a real service to your white collar reader by pointing out that there are hundreds of thousands of non-union office workers who would find a quick, honorable and effective way of overcoming their employment problems if they would listen to officers of their own kind who are staunch union advocates."
Activities of Conferences and Local Unions

Some 70 employees of Oregon Pharmacists' Service employed in five cities throughout the state received salary increases ranging from $5 to $45 per month, following completion of the first agreement between the national plus Local 11. Secretary-Treasurer James J. Byrne of the local union said the average salary adjustment amounted to $30 monthly. The new agreement which went into effect in July 1967 also provided employees with the plan with a substantial improvement in vacation schedules, increased sick leave provisions, and the opportunity to bid on higher paid positions as openings occurred and a system of handling on-the-job grievances. Memonarily in Local 11 is assured for all those covered by the agreement. Printed below at the signing of the total new contract are Baker, Organizers Frank H. Swanson, Local 11 and Joseph E. Hurley, Local, general manager; Oregon Pharmacists' Service. In reporting completion of the agreement, Beyer stated that "Negotiations were marked with a very fine degree of harmonious for the Management throughout our dealings." Officers of Local 11 interpret collective bargaining agreement with the service's pay schedule for salary adjustments in 12 month periods to cover all employees and to maintain uniform pay scales on blue Cross and Blue Shield, and similar employees employed in the insurance field generally.

Signing at Portland, Oregon

Canada Dry Employees Ratify Pact

New York, N.Y.—At a meeting recently held in the Canards Orders, the membership of the Canada Dry office ratified a new agreement with their Company. The agreement, which was unanimously recommended to the membership by the Negotiating Committee, was virtually a tack rate contract. In the statement of the contract, when the union had been given to streamline the labor force, savings and the vacancies filled up in the previous twelve months, the Board had decertified unions where such unions have failed to file financial data required by the Labor-Management Relations Act of 1947. It has been previously where unions have been late in filing because of vacations, sick- nesses, or other good reasons, the Board had granted an extension of time for filing purposes. The NLRB is no longer granting such extensions and it is now taking the position that unions will be deprived of their certifications unless all required information is filed timely.
Kennewick Copper Signs with Local 286

Canadian Corner

BY LLOYD CHAPMAN
President, Canadian Organization Conference

Montreal, Quebec — The members of Local 57, have accepted and signed their first labor agreement with the Continental Can Co. This agreement provided for: Mobilizing Union shop, Checkoff of Union dues, Seniority clauses with Promotion, lay off and recall, job posting provisions, Vacation, Paid holiday and grievance procedure provisions.

The agreement, which is in the date of certification March 6, 1956, is for one year, and gives the employees the following benefits in wages: The company will pay the difference between a $21 per month general increase and 3 per cent received in increase on October 1, 1955. All employees not yet at maximum of their classification, will receive a one-time payment of up to $10 per month for each one who are not maximum at their rate will receive an increase of $18 per month effective September 1, 1956.

The Company will negotiate with the union a base rate structure and job increments range, and a job evaluation will be made applicable in a parallel manner with the hourly production and maintenance units of the CCC. The results of this new evaluation when completed will be retroactive to the date of certification, March 6, 1956.

Montreal, Quebe — After two meetings of negotiations, the office of Director MacKenzie of Local 255, has joined the negotiations on its behalf. The new agreement covers the province of the Salts and Minerals Local 15 has pensioned for certification. Organizer Lore expressed deep appreciation for the assistance of Johnson, Forrest, Bailey, Taylor, Lindstrom and Geddes in these campaigns. The International Union forwarded to Brother MacKenzie a letter of thanks for the active participation of its members in these campaigns, and expressed confidence that with this type of cooperation the OEU will continue to expand rapidly in Canada.

Bouatier Signs New Agreement

Shown above is the negotiating committee of Local 286 of Bingham, Utah, signing a three-year contract with Kennewick Copper Corp., which contains many improved benefits in health and hospital insurance, wage increases and pension benefits. Seated left to right are A. B. Webb, and J. W. Pollock.

Pictured above signing the first contract with Packard Credit Union are, seated left to right: Winifred Shapero, business representative of Local 42, William Levondoski, officer of the credit union, and Peggy Avrett, representative of Local 42.

The members of Local 95 at Wisconsin Rapids, Wis., are very proud of the fact that one of the woman's bowling teams which they sponsored in the recent Wisconsin State Federation of Labor bowling tournament won first place in the women's division. This was quite an accomplishment inasmuch as teams from many cities in the State of Wisconsin representing all types of organized labor were entered.

Shown in the picture from left to right are: Susan Kroll, Nancy Habeck, Georgia Gerum, Don Martinson, President of Local 95, receiving the sponsor's trophy from Donald J. Evans, President and Vice President, respectively, of the local union. Standing left to right are L. F. Petri, general manager of Wisconsin operations, F. C. Green, assistant general manager, local financial secretary B. W. Redmond, and W. J. Pollock.

OEIU Sponsored Team Wins Tournament

Credit Union Signs with Local 42

Local 42 in Detroit, Mich., has been concentrating on credit unions throughout the State of Michigan. Pictured above signing the first contract with Packard Credit Union are, seated left to right: Winifred Shapero, business representative of Local 42, William Levondoski, officer of the credit union, and Peggy Avrett, representative of Local 42.

Others in the picture consist of the Packard negotiating committee and employees of the credit union.

Other credit unions recently organized which have now signed contracts are Chevrolet Gear and Kelley-Hayne.

Local 42 holds over 200 contracts, of which about 50 are in the credit union field.

Bowater Reports Organizational Aid

President Coughlin recently received the following letter from J. MacKenzie, director of organizing of Local 15:

"Your communication of July 10, 1956, received and contents noted.

"Please be advised that this Congress is very much interested in the expansion of organization in what we term the White Collar field. We are prepared and will lend assistance in every way possible to the success of the Office Employees International Union. Our staff has been advised that any and all assistance they can render will be appreciated, and is expected from them. I hope that we will be able to rely in the near future that your organization has rapped some benefits from the national organization that exists under the name Canadian Labour Congress.

"We realize of course that the Office Workers field is one of the more difficult if not to extend organization, but you can be assured that everything we can do will be done."

"Best wishes,

Sincerely yours,

J. MacKenzie
Director of Organization"

The International Union is happy to report that Director MacKenzie and his staff were quiet to make good on their promise of assistance to the Northwest Conference Organizer William Lowe reports that as a result of the assistance of T. C. Goodheart, Regional Office Manager of the Canadian Labor Congress, and Representatives W. G. Gauld and D. Raftkind, the OEU has now been certified for Canadian Industries, Ltd. at James Island, B.C. Brother Lowe also reports that with the assistance of the above-named organizers, the majority of the employees at Yarrow Shipyard, Ltd. in Victoria, B.C. have been certified. Local 15 has petitioned for certification. Organizer Lowe expressed deep appreciation for the assistance of brothers Playfoot, Foytich, Boykin, Taylor, Lindstrom and Geddes in these campaigns, and expressed confidence that with this type of cooperation the OEU will continue to expand rapidly in Canada.
from the desk of the

THE WHITE COLLAR

President

DIRECTOR OF ORGANIZATION

Coordinated

of

TAMPA

Create

progress in this

AFL-CIO

organized

success.

visits,

local unions participate

office

major

of

organization to recognize the rights

The purpose of the work shop

we talk about common problems,

to sustain each other in the solution

of problems, to determine how

white collar unions can better

coordinate, to discuss automation and

its effect on the worker, to discuss

the economic structure and the

effect the labor movement is making

on its control. To sustain each other in

the changing psychology of white collar

workers.

Oshawa, N. H.—Local 33 reports the

signing of a new agreement with the

Tampco Company, Inc., USAP Department,

Industrial Equipment, Offan Air Force Base,

Ontario, N. H.

This contract will be in effect for

one year and provide for eight (8)

paid holidays, all on the annual

vacation and sick-leave provisions, and

an across-the-board increase retroactive to

February 6, 1956, pro-

GAH叶 leave with pay, and severance pay.

The negotiations were handled

National Assistant Secretary-Treasurer

George Cagan.

New York, N. Y.—An organiza-

tion of the general strike that

is being conducted among the Ballantine salesman

selling in Nassau County through John Lynch

Company, the distributor of Ballantine Bear for

that area.

The drive was

most rapid developed through the

Local Union to calling the

men back to work.

The results of the election

showed the Ballantine Bear salesman

voted for their Local 133. A con-

tract for four years will be

signed shortly.

Ballantine now, at least within

certain geographic areas, i.e., Nassau

County, has now joined the

unions of Blue Cross.

All local

unions should offer their services in

least distribution, house

visits, and all other work necessary to

bring this campaign to a

successful conclusion. In

those cities where OEUU

organizations are not

in the Blue Cross, efforts should be

made to organize Blue Cross.

As the campaign to organize the clerical employees of

Blue Cross progresses, it becomes increasingly important that

our local unions participate fully in this movement. All Local

Unions involved should remain in close touch with the

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