OEIU REPRESENTED AT GLOBAL SESSION

Brussels, Belgium.—The first World Congress of Professional, Administrative, Commercial and Supervisory Employees Unions, which was called by the International Confederation of Free Trade Unions, was a demonstration of the increasing recognition of the importance of white collar unions. There were 20 different national unions represented, including workers in the communications, transportation, service, health, education, and other sectors.

At World White Collar Meet

Brussels, Belgium.—Shown above are the A. F. of L. delegates in attendance at the recent World Congress of Professional, Administrative, Commercial and Supervisory Unions called by the International Confederation of Free Trade Unions. Shown seated, left to right are Paul K. Hutchings, President, Office Employees International Union; Irving Brown, European Representative of the A. F. of L; Hurry Steeper, Treasurer of the American Federation of Musicians; Standing, left to right, are: A. F. of L, Secretary-Treasurer, Supervision of Teachers, and Albert Zunard, President, American Federation of State, County and Municipal Employees.

Toronto Readies Welcome for OEIU Convention Delegates

Toronto, Ont.—Under the flags of our two nations, the regular 1951 convention of OEIU will convene at 10 o'clock Monday morning, June 11, in the Vanity Pat- Room of the King Edward Hotel in this city. The convention will continue in session from day to day until its business has been completed. Delegates representing OEIU local unions from all parts of Canada and the United States will be in attendance when the convention is opened by Miss Marjorie Whitehead, president of Toronto Local 131, and chairman of the Toronto Convention Committee.

Central Labor Union, and of the Canadian, Ontario and Toronto governments.

Unique to OEIU conventions will be the appearance and speech of an employer of hundreds of OEIU members, President Douglas W. H. Ambrose of the Ahbab Power & Paper Company, Ltd.

The convention banquet, always a highlight event, will be held on Thursday evening, June 14.

An interesting pre-convention forum open to all of the delegates and guests, will be held on Sunday afternoon, June 10, on "The Problem of Developing a Satisfactory Salary Structure." The forum discussion on this vital subject will be led by the OEIU Research Consultant, S. Herbert Ulltmoeller.

A pre-convention forum for all local union representatives and local unions with membership in the paper and pulp industry is being scheduled for Saturday, June 9, to consider the particular problems facing our local unions with membership in that industry.

FIRST PRICE BROS. MILL SIGNS UP

Kenogami, Quebec.—Approximately 85 percent of all eligible clerical employees of the staff at the large Price Brothers Paper Mill in this city have signed up for membership in the OEIU and a new OEIU Local 272 is being chartered. A. F. of L. Representative Lucien Tremblay is actively assisting this group in its organizational efforts.

Other branches of other Price Brothers mills in the province are also showing quickening interest in the OEIU organization, according to Representative Tremblay.
Border Doesn't Divide

There is a survey line 5,000 miles long separating the United States and Canada, but it doesn't divide, it only marks a boundary that has been and is unfourtorned by either nation. While the boundary lines of other countries of the world have bristled with hot wars and cold wars these many years, the United States and Canada have observed a sisterly friendship unique in history.

But the close relation of that does not end with friendliness. People of the United States and Canada read the same magazines and books, see the same movies, participate in the same sports and belong to the same unions. The interest and devotion of Canadian office workers and United States office workers alike to our International Union is characteristic of the joint labor movement endeavor in these two nations.

For $10 Then—And Now!

Aryness Joywick, deputy commissioner, U. S. Bureau of Labor Statistics, lists the foods which a man could have bought in 1899 and now. Here is:

<table>
<thead>
<tr>
<th>Year</th>
<th>1901</th>
<th>1910</th>
<th>1920</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 lb. flour</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>1 lb. sugar</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>10 lbs. potatoes</td>
<td>$0.80</td>
<td>$0.80</td>
<td>$0.80</td>
</tr>
<tr>
<td>10 lbs. bread</td>
<td>$0.70</td>
<td>$0.70</td>
<td>$0.70</td>
</tr>
<tr>
<td>1 qt. milk</td>
<td>$0.20</td>
<td>$0.20</td>
<td>$0.20</td>
</tr>
<tr>
<td>2 lb. bacon</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>2 lbs. butter</td>
<td>$0.40</td>
<td>$0.40</td>
<td>$0.40</td>
</tr>
<tr>
<td>1 pk. rolled oats</td>
<td>$0.30</td>
<td>$0.30</td>
<td>$0.30</td>
</tr>
<tr>
<td>2 doz. oranges</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>1 lb. coffee</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>5 lb. cabbage</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>3 lbs. green beans</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>2 lbs. tea</td>
<td>$0.20</td>
<td>$0.20</td>
<td>$0.20</td>
</tr>
<tr>
<td>3 lbs. apples</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>1 can peaches</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>1 bunch carrots</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>1 lb. cheese</td>
<td>$0.20</td>
<td>$0.20</td>
<td>$0.20</td>
</tr>
<tr>
<td>1 lb. salmon</td>
<td>$0.50</td>
<td>$0.50</td>
<td>$0.50</td>
</tr>
<tr>
<td>1 lb. onions</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
</tbody>
</table>

For $10 Then—And Now!

Union Security In Nearly All Pacts

New York.—In a study made by the National Industrial Conference Board (an employer research organization) of 247 contracts signed since June 25, 1950, the Board finds that all but 15 of these contracts make provision for union security, check-off, or a combination of both.

A little less than one-half of the contracts (46%) provide for a combination of both the union security clause plus a check-off. A third (30.7%) contains union security clause only, while a fourth (28.7%) provide only for a check-off.

The most frequent union security provision is the union shop. It occurs in 76 contracts, or just about one-half of those with union security provision. Next most frequent is maintenance of membership—the union security formula of World War II.

Notice that in recent contracts is the rise of the modified union shop. Under this type of union security, all new workers must join the union, but present workers are not required to maintain union membership nor join if they are not union members.

Of the AFL contracts analyzed, 80% provide for some form of union security and close to one-half have the union shop. The CIO has fewer union security contracts than the AFL. Only 56% provide some form of union security.
Pact Signed at Atomic Plant

Albuquerque, N. Mex.—Following through on the recommendations of the Atomic Energy Relations Panel for the settlement of the issues in dispute (see complete story in the April issue of "The Office Worker"), Local 231 and the Sandia Corporation (Western Electric) arrived at and signed their initial labor agreement. Shown at the signing are: Front row, E. J. Domeier, company’s labor relations manager; Russell G. Peters, J. M. Stoll, Jr., local recording secretary; and J. P. Stark, local vice president.

**Legal Notes**

**Bonneuse**—The company had paid Christmas bonuses each year from 1934 to 1947—among the bonuses in 1948 when the union was organizing—went ahead and paid it in 1948.

The NLRB finds the non-payment of the Christmas bonus in 1948 (just because the company’s employees, via its AFL, attempting to organize) an unfair labor practice. Other evidence that the company’s bonus policy was trimmed to fit an anti-union pattern came out when NLRI learned the company had paid some employees the 1948 Christmas bonus, but early in the following spring.

The Board orders the company to pay the money to those who missed it, including a few employees who were permanently replaced when they went out on strike some time after the Christmas season. (Roure-Dupont Mfg., Inc., and Mitchell Peters, Inc.)

**Union Security**—A union, after winning a union-shop authorization election, negotiated a contract giving the union the exclusive right to settle seniority questions. Using this authority, the union ruled that a member charged the company for seniority payments had to go to the bottom of the seniority list. The member paid all seniority payments transferred to a different department. After a while, he was laid-off—one he wouldn’t have suffered with his old seniority.

The member charged the company and the union with unlawful discharges. The NLRB held he was discriminated against but this discrimination is within the law, since the company had a union-security contract; and where the law allows an outright discharge for non-payment of dues or initiation fees, the Board reasoned, the lesser penalty of the law would not apply. The NLRB dismisses the charges. (Firestone Tire & Rubber Co. & Trustees, AFL)

**Contracts**—If a labor agreement makes no statement on wages, hours, or working conditions—merely providing that differences between the union and the company will be straightened out by means of arbitration—that leaves the union wide open to an election sought by a rival organization. Another election can come along and interrupt such a contract.

The NLRB holds that where the contract covers nothing but arbitration of differences, the contract is not a collective bargaining contract that bars an election. Presumably this applies not only to wages and hours, but to arbitration agreements. **(Textile Telephone Co. and Communications Workers of America, CIO, and Electrical Workers, AFL)**

**Job Vacancies**—Requiring the employment of minorities in job vacancies and to fill such vacancies from among those job bidders who have been displaced, ruled the NLRB, does not constitute illegal preference to union members.

**ALLIANCE MILLS STAFF ORGANIZED**

Georgetown, Ontario.—The clerical staff at the Alliance Paper Mills, Ltd., have overwhelmingly signed up for membership in the OEIU and a new local union charter 271 is being issued to this group according to Russell Harvey, OEIU Canadian Representative.

This is the second Alliance Mill staff to sign with OEIU in recent months. The staff of the company’s mill at near-by St. Catharines has recently obtained its Ontario Labor Board certification and is about ready to commence negotiations with the company.

**SPORTING GOODS FIRM ORGANIZED**

Chicopee, Mass.—The office and clerical staff of the well-known sporting goods manufacturer, A. G. Spalding & Bros., has just selected OEIU Local 269 as its exclusive bargaining agency by an approximate three-fourths favorable vote in an NLRB representation election.

The advantages of organization were made clear to the 160 office and clerical employees of this firm, mainly through the efforts of Reggie McNamara, organizer for the Springfield Central Labor Union and AFL Organizer William F. Malone, with assistance from AFL OEIU Representative Edward C. Nagel.

This is OEIU’s first major victory in the athletic goods manufacturing industry. Representative Nagel will assist the local union in the negotiations for the original agreement with this firm.

Ten Years Off

It’s just 10 years since most of us bought the first series of defense bonds. How far away the “maturity” date seemed then. What do we do with those bonds? We can cash them, of course, but with the present need for saving, this wouldn’t be wise. With the price of living going up to defense production, there’ll be 15 billion dollars worth less goods and services for sale in 1960 than the less goods we purchase, the better.

The best course would be to keep them, or buy new ones. But the old, and a quarter meals were served under the National School Lunch Program. This should be good news for those mothers going into defense plants. Incidentally (statistics again), working mothers constitute one of the movements on a broad front to keep the children in school.

**Vacations for Housewives**

Housework is not something that can be put on a 5-hour daily schedule, nor held to 40 hours a week. More housewives than do, however, could take a little time off—by setting aside any time they set their minds to it—and most of them do need an occasional rest period from their chores.

Why not try it this summer? It may seem that the family could not get along without you, but your children have a surprising way of rallying around when mother makes up her mind. Maybe a week or two away is just what’s needed, not only to soothe your own nerves but to make the family appreciate you more.

No Wooden Nickels

We had a brief talk recently with Nellie Talkington, head teller of the Mint; asked her whether the talk about making money out of plastic or substandard new metals for old during the defense period had any truth behind it.

Her answer was that if she had any say-so at all, Americans would continue to have their hard money made from the same metals as always. "We tried making those white pennies once,” she said, "and I am strictly opposed to trying out any new schemes. I like nickels and dimes just as they are."

**Walk In**

Most Senators, we find, have signs on their offices that say that say "Walk In." It interested us that Senator Joe McCarthy, Wisconsin’s responsible junior Senator, did not.

**Hot and Good**

The popular plates now given the armed services contains vitamins and carbohydrates. They’ve even produced a tablet which dissolves to make coffee hot. —Polly Edmon.
President Truman has submitted long-deferred proposals for a new Defense Production Act that would give the government controls over prices, wages, and rents.

The present act, almost completely unsatisfactory to working people, will expire on June 30. The United Labor Policy Committee called for a new law which will really control prices and rents and provide an equitable wage stabilization program.

Mr. Truman recommended:
2. That the government be authorized to purchase and operate defense plants, where necessary, to produce essential materials and equipment.
3. Authorization to use "differential subsidies to obtain essential production from high-cost sources of supply without increasing price ceilings.
4. Provision for controls over credit on existing housing, and a program of speculative trading on commodity exchanges.
5. Freezing the parity price for each farm commodity at the beginning of its marketing season to be used for price control purposes through the end of the year.
6. Stronger means to enforce price control regulations.
7. Authority for more effective control "over both residential and commercial rents wherever needed to stabilize the cost of living and the cost of doing business."

The President said that "most important of all, we must increase taxes on those who manufactured or passed on government expenditures as we go through a fair tax program."

In addition to taxes, he listed these points as needed for an "anti-inflation program that will work."

1. We must increase personal savings and thereby reduce the amount of money already in circulation.
2. We must reduce borrowing and buying on credit for nonessential purposes—by consumers and businessmen—since borrowed money adds to the pressure on prices.
3. We must have fair ceilings on prices, including the prices of farm products, and on rents, in order to stabilize the cost of living during the defense period, to hold down the cost of the defense program to the taxpayers and to prevent profiteering.
4. We must stabilize wages and salaries, and thereby restrain excessive consumer demand and to prevent rising business costs from forcing prices up further.

Mr. Truman said the present rent control law, which expires June 30, would have to meet the inflationary pressures which will confront us in the coming months.

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**Notes from the field**

**Quebec**—Local 261 and the Canadian International Paper Company have entered into an agreement covering its office and clerical employees at its Three Rivers mill. This agreement is the same as that entered into by other OEIU locals and this firm at the balance of its mills. Local 265 will also participate with these other OEIU locals in negotiations for a new agreement in the very near future.

**Montreal** Local 57 is meeting with considerable success in its organizational campaign among the office and clerical employees of Jenkins Brothers Limited in that city. Washington Organization of the office and clerical employees of the Cascade Laundry by Bellingham Local 184 has been completed and an agreement is presently being negotiated.

**California**—The office and clerical employees of the Central Scientific Company voted almost unanimously in favor of representation by San Jose Local 94.

Los Angeles Local 30 processed a grievance at the Grinnell Company in the Pacific on vacation pay during which an employee who had left to take another job, Brother Jack Smythe is $130 richer as a result. This local has also organized and negotiated an agreement with C. A. Colbert Associates.

**New York**—A strike against Yawman & Eisen Mfg. Co. by Rochester Local 34 has involved the firm's office and clerical employees. The firm has decided to go through a strike, but it is now under negotiation.

The Board found that the bank was an employer within the meaning of the Act and that it would be a matter of dispute whether they desired to be represented by OEIU Local 33.

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**OEIU WINS FIGHT FOR VOTE AT BANK**

Wilkensburg, Pa.—The staff of the First National Bank in this city has voted for membership in OEIU Local 33 and a representation election has just been ordered by the National Labor Relations Board.

The NLRB overruled the contention of the bank that because it is a member of the Federal Reserve System it is exempt from NLRB jurisdiction.

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**FULL PARTNERSHIP**

(Continued from page 1)

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**TODAY**

**Notes on the Page**

Today and Congress

The Office Worker

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**WASHINGTON**—The Economic Co-operation Administration recently awarded a "Certificate of Cooperation" to OEIU Local 2 for its help in furnishing technical assistance to the peoples of the Marshall Plan countries to aid them in maintaining individual liberty, free institutions and peace. The certificate, signed by President Wil- liam C. Foster, was awarded during recent ceremonies held in conjunction with a special meeting of the Economic Co-operation Administration Board of Trade.

Shown above is Local President R. M. Greenwood receiving the certificate on behalf of Local 2 from District Commissioner John Russell Young, while OEIU President Paul R. Hutchings looks on.

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**KNOXVILLE**—Substantial progress is being made by Padgett Local 172 in the organization of the office and clerical employees of the McGraw Construction Company at the huge atomic energy installation being constructed in this area. The new anti-inflation program we go, regulation of speculative production from high-cost sources of supply, allowing the employees to exercise their rights under the law to deter- mine by secret ballot whether they desired to be represented by OEIU Local 33.

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