

THE OFFICE WORKER

Official Organ of the Office Employees International Union of the A. F. of L.

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ELECTION WON AT A.P. CONTROLS

Milwaukee, Wis.—OEU Local 9 has been selected as the bargaining agency for the office and clerical employes at the A.P. Controls Corporation, Milwaukee plant, as a result of a recent NLRB election in which approximately two-thirds of all votes cast favored representation through Local 9.

There are approximately 125 employes in the bargaining unit. The local union's campaign at A.P. Controls was conducted under the direction of Business Representative H. E. Beck and Assistant Business Representative Arthur Lowendowski, assisted by a voluntary organizing committee of the local union. Plans are moving forward for the drafting of a proposed agreement to be negotiated with the company.

Other Elections Pending

Local 9 has recently organized a substantial majority of the clerical employes of the Oil Gear Company at Milwaukee. An NLRB consent election has been agreed to and will be held on September 7 giving to the more than 85 eligible employes an opportunity to select OEU as their exclusive bargaining representative.

The local has also organized a substantial majority of the clerical employes of Brandt Cash Register Company at nearby Watertown and have petitioned the NLRB for a representation election for such group.

Seeks Election At Capitol Transit Co.

Washington.—A representation petition has been filed by OEU Local 2 with the NLRB requesting a secret ballot election among the over 200 office and clerical employes of the Capitol Transit Company of this city.

A majority of these employes have designated this local union as their representative.

It is expected that the informal conference arranged by the NLRB for late this month will result in a consent election.

A formal hearing on Local 2's NLRB petition to represent the 35 office and clerical employes of the Cafritz Building Parking Services, Inc., is being held late this month. Nearly all of these employes have designated the local union as their bargaining representative.

General Increase Won For Convair Clerical Workers

Ft. Worth, Tex.—A general wage increase of 4 per cent has been negotiated by the OEU with the Consolidated Vultee Aircraft Corporation on behalf of the 1,500 clerical employes represented by the union.

Conferences were held between officials of the company and OEU President Paul R. Hutchings which resulted in tentative agreement to such a 4 per cent general increase without prejudice to the forthcoming contract negotiations between OEU and the company. The proposed increase was presented to the employes at meetings held on August 7 and ratification was unanimously voted.

Unique Feature

OEU won its bargaining rights for the clerical staff of this company through an NLRB election conducted some weeks ago. An overwhelming majority of the employes voted for OEU representation.

The unique feature of the present increase is the fact that it was negotiated in advance of the forthcoming general contract negotiations and without prejudice to the same.

The Convair clerical employes received their 4 per cent general increase effective August 13 and this, coupled with the 6 per cent increase granted last November, brings the workers to the maximum of the 10 per cent general increase allowed under present Wage Stabilization formula.

Drafting Contract

The union is presently drafting its proposed contract which it is anticipated will be presented to the company at initial conferences later this month.

Similar 4 per cent general increases have been negotiated by

(Continued on page 3)

INSURANCE PACT FURTHER IMPROVED

Galveston, Tex.—A revised agreement has just been completed between the American National Insurance Company and OEU Local 27 which brings to the more than 600 clerical employes at the home office of this company further improvements and benefits.

Outstanding among the gains made in the new contract is a general wage increase which assures to all present employes 10 per cent more than the rate they were making in January, 1951.

Shorten Time Steps

The union was also successful in shortening the periodic time steps in the wage progression schedule and in bringing some upward adjustments in the minimum and maximum rates of the rate ranges of each classification. The union was also successful in obtaining equal representation with the company on the joint committee which is charged with handling promotions and reclassifications and provisions for check off of union dues.

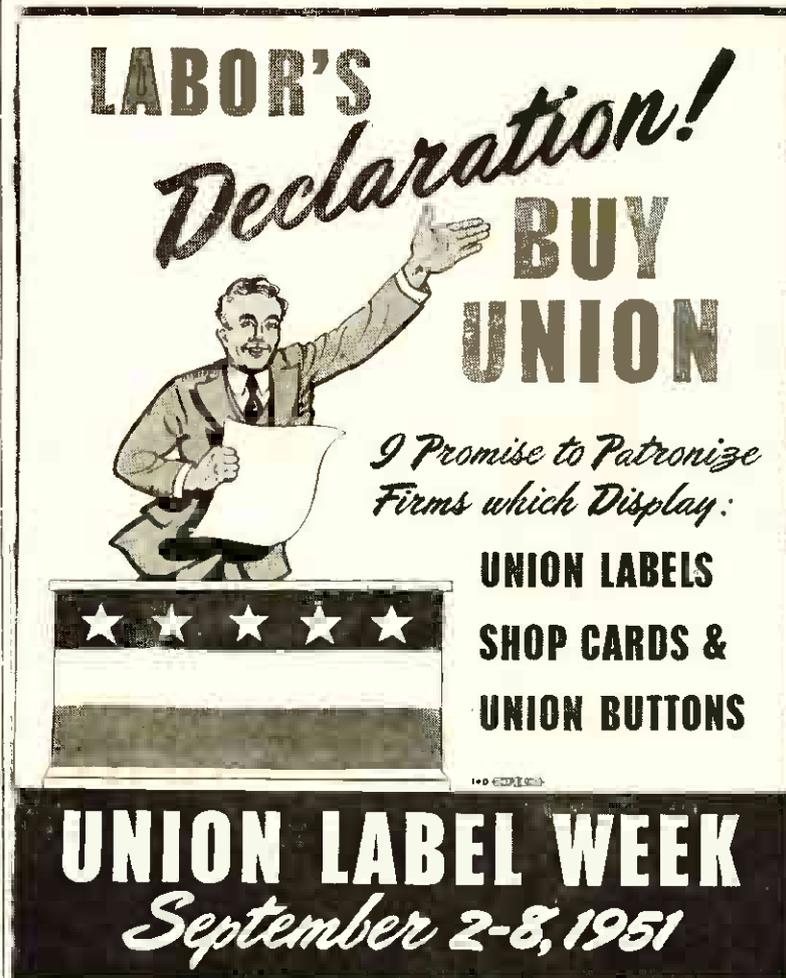
Negotiations for the new agreement were completed only after the union by overwhelming vote took action to call a strike against the company if no peaceful satisfactory settlement could be reached.

Full Support

The entire AFL movement in Galveston gave to Local 27 its full support and cooperation. Brother Walt Newman representing the Galveston AFL Councils and the Central Labor Union, and AFL Organizer J. W. Park both rendered outstanding service to the local in assisting throughout its negotiations and in working out the settlement finally agreed to.

Coupled with its negotiations the local union has been engaging in a large scale organization campaign among the employes of this company and in the past few weeks several hundred additional clerical employes have signed up for OEU membership, according to Local President, Mrs. Emily Moses. The local has recently taken action to employ as its business representative, Larry Gallagher, who is working closely with all of the other AFL trades in Galveston who are giving their active support in the building and strengthening of OEU Local 27.

When money is found growing on trees, there's usually some grafting going on.



LABOR'S
Declaration!
BUY
UNION

*I Promise to Patronize
Firms which Display:*

UNION LABELS
SHOP CARDS &
UNION BUTTONS

UNION LABEL WEEK
September 2-8, 1951



Beware the 23rd

Ever hear of the proposed 23rd amendment to the U. S. Constitution? More than 3,000 civic organizations so far have passed resolutions of support. It sounds very patriotic, for it provides that:

"The government of the United States shall not engage in any business, professional, commercial or industrial enterprise in competition with its citizens except as specified in the Constitution."

Sound innocent? Well, all it would do would be to wipe out social security, old age and survivors insurance, insurance of bank deposits, all aid to housing, workmen's compensation, all GI insurance, the postal savings system, all aid to cooperatives, all aid to farmers, regulatory agencies like the Federal Power Commission.

That's only a partial list. The full list contains 88 various federal government or service agencies that would be abolished.—*The Bridgemen's Magazine (Int'l Assoc. of Ironworkers)*.

Union Label Week

The Union Label Week for this year has been set for September 2-8. The period officially authorized by the American Federation of Labor and sponsored by the Union Trades Department starts on Labor Sunday, September 2, and runs through Saturday, September 8. The general purpose of the declared period is to create better public relations and promote good will for all organizations to the A. F. of L.

The Union Label Trades Department is urging all branches of the American Federation of Labor, Union Labor Leagues and Women's Auxiliaries to cooperate in making the 7-day period the most impressive event in the history of organized labor.

EQUAL PAY

Geneva—The 34th Conference of the International Labor Organization adopted an Equal Remuneration Convention concerning equal pay for men and women workers for work of equal value. Although the equal pay principle has been incorporated in the ILO constitution since its earliest days, the Organization considered for the first time last year drafting of international regulations for effecting equal pay. At that time a first draft of regulations was adopted for final consideration in 1951. During the meeting this June, after discussion of various forms of international regulations, the Conference voted 109 to 38 for the adoption of a Convention supplemented by a recommendation. The Convention lays down general principles concerning equal remuneration and the recommendation sets forth specific approaches to ensure that the principles are carried out.



Secretary of Labor Boosts 'White Collar' Organization

Excerpts from address by Maurice J. Tobin, Secretary of Labor, before AFL Retail Clerks International Association 21st Convention.

The frontier of the American labor movement is the 15,000,000 white collar workers of the United States.

That's the challenge to American labor. That's where it must concentrate its energy and its strength.

Less than 2,000,000 of the 15,000,000 white collar workers are members of labor unions. These workers need organized labor; and organized labor needs them.

Ten years ago there were less than 11,000,000 of them, and they made up slightly more than 24 per cent of all employed workers in the country. Today, there are more than 15,000,000; and they make up nearly 28 per cent of all employed workers. The number of white collar workers is steadily growing; and American labor has got to keep up with it.

I've said that these workers need organized labor. Let me explain what I mean. The average weekly earnings of production workers in industry have gone up 170 per cent since 1939. The average weekly earnings of clerical and professional workers have gone up only 92 per cent.

The average factory worker, in March of this year, was making \$64.33 a week, or \$1.57 an hour. The average worker in retail trade was making \$48.95 or \$1.24 an hour. A part of the superior wage position of the factory worker, I am convinced, is due to the strength

of his labor unions.

But unionism for white collar workers isn't only important because it brings higher wages and better working conditions. It's important also because it gives the worker an opportunity to participate in deciding what those wages and working conditions should be. It makes him a citizen of his firm or factory with a democratic right to a voice in its affairs. He isn't just a number on a time card. He's a man who has his say, through his elected representatives, in the way things are run.

There are a lot of white collar workers who still turn up their noses at the benefits of trade unionism. They do it out of a kind of snobbishness; a feeling that unions are for factory workers, and that factory workers are beneath them. They don't want to degrade the white collar by belonging to the same labor movement with workers who wear overalls.

You would have thought that kind of thinking went out with the horse and buggy. You would have thought that kind of snobbishness was reserved for people who had something to be snobbish about. And the unorganized white collar workers haven't. Not a thing.

I have said that organized labor needs white collar workers, just as white collar workers need organized labor. Many of these workers, particularly in the technical and professional groups, have background and experience and training that can prove tremendously valuable to the labor move-

40-HOUR WEEK BEST FOR DEFENSE WORK

Washington.—The 40-hour work week is the most efficient for defense production.

Defense Mobilization Director Charles E. Wilson decreed that industry should endeavor to follow this schedule with premium overtime pay for work in excess of 40 hours per week.

His statements were endorsed by his two manpower committees, Labor-Management Manpower Policy Committee and Inter-Agency Manpower Policy Committee.

"Prohibition of overtime payment for workers, including those working in organized industries, would lead undoubtedly to renegotiation of most collective bargaining agreements, with accompanying tension and unrest and consequent loss of production," Mr. Wilson said.

Lengthening of working hours without overtime pay would increase absenteeism during the longer hours with no incentive premium pay, would prevent defense industries from attracting capable workers with the incentive of overtime pay for longer hours, and would hurt production rates, he said.

FOODS HIGHER

Washington, D. C.—Foods purchased for \$1.00 a year ago now cost \$1.12½.

The U. S. Department of Labor said that on July 15 the retail food price index stood at \$228.5, sevenths of 1 per cent higher than a month earlier and 12½ per cent above a year ago.

The rise took place under "price controls" which have been further weakened by the Republican-Dixiecrat Defense Production Act.

Their academic training and their intellectual approach can supplement the experience and practical wisdom of the seasoned trade unionists. I believe that white collar workers can help to make trade unions more responsible.

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INTERNATIONAL UNION



PAUL R. HUTCHINGS, President
J. HOWARD HICKS, Sec.-Treas.
625 Bond Building
Washington 5, D. C.

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Shown above is Charlotte Morgan, secretary-treasurer of OEIU Local 45, Dallas, Tex., who was elected as a vice-president of the Texas State Federation of Labor at its recent convention in Galveston.

Women in Denmark

Helga Pedersen, for some years a judge in the Danish court, is now the head of the Danish Ministry of Justice. According to newspaper reports, she is the only woman in the Danish Cabinet and the first and only woman in Europe to hold such a position.

Civil Air Patrol

Women and girls make up about 20 per cent of the total membership of the Nation's Civil Air Patrol (CAP). An auxiliary of the U. S. Air Force, the CAP has a total of 183,000 members, all unpaid volunteers, standing ready to help in times of emergency by searching for lost planes, dropping supplies to communities isolated by flood, patrolling forest areas to detect fire, etc. The women are serving not only as pilots but as administrators and technicians, including radio operators for CAP's amateur radio stations.

Social Security

Over 2 million additional women are now, for the first time, eligible for old-age and survivors insurance, by extension of the coverage of the Social Security Act effective January 1, 1951. The Social Security Administration estimates that women are 45 per cent of the total workers benefited.

Housing

Is the practice of cutting the cost of the house by reducing the size of it being carried too far? The Housing and Home Finance Agency thinks so. There's a limit to how small a home can be, it thinks, and builders should try every other economy possible before cutting the size.

Stainless Steel

It's the nickel in it that makes stainless steel stainless—and nickel is wanted for defense orders. That's why stainless steel sinks,

How to Protect Yourself Against Illegal Rent Hike

Washington.—Is your landlord eligible for a 20 per cent increase under the new rent law signed by President Truman July 31? If he thinks he is, he'll file an application for an increase with the area rent director.

You can protect yourself by making sure all the statements made in the application by your landlord are correct.

The Area Rent director will mail you a copy of the application with his findings.

He'll state on the form whether your landlord is ineligible for an increase—is eligible, and if so the new maximum rent he can ask.

Here's what you want to look for:

Has your landlord given you all the essential services you are entitled to (such as electricity, heat, etc.)?

Has your rental unit been allowed to deteriorate?

Has your landlord made all ordinary repairs and replacements?

These questions are asked on your landlord's sworn statement. If there are any misstatements on the form, you should let your Area Rent director know about them immediately.

You have 15 days after receiving the copy of the application and notice of increased rent to request the rent office for a review to revoke or modify the increase.

Put all your facts in a letter to the rent office and mail or deliver a copy of it to your landlord. Put in your letter all the information given in Box B of the landlord's application, and print the words "1-140" at the top of your letter. Following this procedure will help the rent office to review more quickly the rent decision in your case.

Your landlord has 15 more days to make his reply to the Area Rent director. When the Area Rent director finds the landlord is not entitled to an increased rent because of misstatements on the form his decision will be retroactive to the date of the increase.

Your landlord won't be entitled to an increase in any of the following cases:

1. If your landlord's rent has been increased since June 30, 1947, more than 20 per cent for reasons other than capital improvements, additional services, furniture, furnishings, equipment and space.

2. If his unit was rented for the first time after the date of the new law (Aug. 1).

3. If his present rent is higher than the amount the 20 per cent increase provided in the new law would give him.

It was the intent of Congress to grant a 20 per cent increase to

tabletops, drainboards, and such are on the list of civilian goods that will not be made for a while.

Colored Kitchens

Cobalt is what makes the surface of your refrigerator stay on so well. Cobalt is scarce, so future finishes won't be so good. Manufacturers will put more color on new models, give you gay icebox and stove trims—so you won't miss the cobalt so much.

landlords for increased operating costs in those cases where they had not already received such an increase.

The new law provides for rent control for all rental housing in localities designated as critical by the Secretary of Defense and the Director of Defense Mobilization. When an area is a "critical defense area" all housing will be under control—including new construction and conversions, hotels, tourist homes, trailers, trailer space and motor courts.

You have more protection now from illegal evictions. For the first time Congress provides monetary damages for illegal evictions. Your landlord must pay \$50 or one month's rent, whichever is the largest amount, and all court and attorney costs, for violating eviction laws.

Also he must prove that his intent for use of a building when evicting tenants is the same as it was before evicting them, or he is subject to monetary damages under the law.

WSB Approves Deferred Raises

Washington.—The Wage Stabilization Board approved "deferred" wage increases negotiated by many AFL unions.

WSB previously had approved cost-of-living escalators but delayed an okay for deferred raises of varying amounts which many unions had negotiated in 1950 to take effect at various dates in 1951, 1952 and 1953.

WSB said it would approve "deferred increases" granted to employees before last January 25, provided the increases would not have an unstabilizing effect on other wages and thereby create a basis for more widespread adjustments.

The new policy affects 500 or more pending cases, but the board was not able to say how many employees or how much money was involved.

While some unions were negotiating cost-of-living "escalator" contracts in 1950, others negotiated a flat sum, part of which was effective at the time of the settlement and part at a later date. The "freeze" intervened and the issue of the "deferred increases" has been pending since. Eric Johnston, Economic Stabilization Administrator, approved the new policy.

CONVAIR INCREASE

(Continued from page 1)

The International Association of Machinists, which represents the basic production and maintenance unit, and by the International Brotherhood of Electrical Workers on behalf of the electricians covered in its unit and by the Federated Independent Texas Union which represents a small unit in the plant.

The clerical employees represented by OEIU are moving forward rapidly in signing up for membership in the new OEIU local union which will be chartered for them and known as Local 277.



Newspapers — Aurora-Beacon News (Div. of Copley Press), Local 158, Aurora, Illinois, \$1.30 per week average, plus additional 5 cents per hour if approved by WSB.

Trucking — Orange Transportation Co., Local 196, Boise, Idaho, 10 per cent.

Oil Refineries — The Texas Co. (Eagle Point Works), Local 14, Philadelphia, Pa., 9 cents per hour average with increases up to \$94 per month.

Paper Mills — Great Northern Paper Co., Local 192, Millinocket, Maine, \$2 to \$7 per week.

Wholesale Hardware — Standard Equipment & Supply Corp., Local 138, Gary, Indiana, 5 cents per hour.

Retail Hardware — B. Simon Hardware Co., Local 29, Oakland, Calif., \$10 per month.

Hospitals — Permanente Hospitals, Local 29, Oakland, Calif., and Local 243, Richmond, Calif., \$15 per month.

Housing Authorities — Housing Authority of Vallejo, Local 86, Vallejo, Calif., 12½ cents per hour.

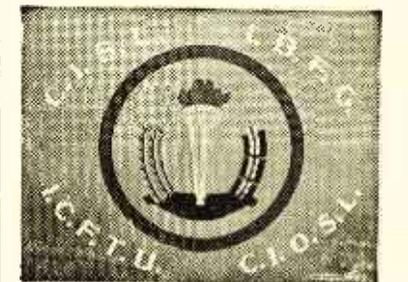
Housing Authority of the City of San Pablo, Local 243, Richmond, Calif., \$10 per month.

Tin Smelting — Tin Processing Corp. (Longhorn Tin Smelter), Local 27, Galveston, Texas, 10 per cent (includes 12 cents per hour increase negotiated last October).

Utilities — Madison Gas and Electric Co., Local 39, Madison, Wis., 5 per cent.

Electrical Controls — Kollsman Instrument Co. of Square D Co., Local 153, New York City, 15 cents per hour.

Grain Products — General Mills, Inc., Local 86, Vallejo, Calif., \$10 to \$25 per month.



ICFTU FLAG

Milan, Italy. — Flown for the first time at the 2nd World Congress International Confederation of Free Trade Unions, the flag symbolizes ICFTU slogan—"Bread, Peace and Freedom"—an ear of corn and olive branch on either side of the torch of liberty. It was designed by Flemish artist Rene Boschmans.

Pedestrian — A motorist who finally found a parking place.

Government crop inspector: "Do you have trouble with insects getting into your corn?"

Farmer: "Balls o'fire, we sure do! But we jes' fishes 'em out an' drinks it anyhow."



Union-Shop Election—Just before a union-shop election, the employer told employees that under no circumstances would he sign a union-security contract and posted a notice to this effect.

Such conduct, the NLRB points out, made improbable a free choice by the employees as to whether they wished the union to enter into an agreement requiring membership in the union as a condition of continued employment.

The Board sets aside the election on the ground that the employer illegally interfered with the election.—(*F. W. Woolworth Co., RCIA-Local 324, 93 NLRB 173*)

Merit Raises—An employer said he was willing to bargain over merit raises for workers in the lower jobs, but refused to give the union information on merit raises going to workers in top-level jobs and to bargain over these raises, stating that merit raises for highest-paid workers weren't bargainable.

NLRB finds nothing in the law or in Board or court decisions that some merit increases are bargainable, while others aren't, and merit raises are related to rates of pay. The Board orders the company to cease refusing to bargain over these merit increases and to furnish the union with merit raise information on these jobs so it can bargain intelligently.—(*E. W. Scripps Co. and Newspaper Guild, CIO.*)

Free Speech—The Virginia Supreme Court of Appeals has ruled that that part of the State's Anti-Picketing Act which makes it unlawful for a non-employee to picket, is unconstitutional, as abridging the right of freedom of speech guaranteed by the Fourteenth Amendment to the Federal Constitution. A reversal of the conviction and fining of the pickets is ordered.—(*Edwards v. Commonwealth of Virginia.*)

Contract Bar—A contract that provides for its own renewal, in the absence of notice of change to be given between two specific dates, may not be renewed before the earlier date and still bar an election sought by a rival union, if the rival's claim is entered before the earlier date.

In so ruling, the NLRB holds the renewal premature in contravention of its own terms, and directs a self-determination election.—(*Phelps-Dodge Corp., 92 NLRB 233.*)

Bargaining—A company insisted that an AFL Federal Labor Union have a representative for the AFL sign the agreement. This was one of several issues in dispute when negotiations broke down.

The union charged management with refusal to bargain, partly because of its refusal to enter into an agreement without the AFL. An NLRB Trial Examiner pointed to the company's demand as a sign of bad-faith bargaining, and the Examiner's decision is approved by the Board.—(*Taormina Co. and Citrus, Cannery Workers & Food Processors Union 24473, AFL.*)

OEIU Executive Board Acts On Military Service Provisions

Washington.—In accordance with the amendments to the International Union constitution as adopted at the recent Toronto convention, the International Union Executive Board has acted to designate the period commencing with the month of June, 1950, and continuing until otherwise determined by the Executive Board as "constituting an emergency period for the purposes of effectuating the provisions of Article XVI, Section 8 and Article XVIII, Section 2 of the International Union constitution."

The International Union constitution in Article XVIII, Section 2 makes provisions for the issuance of military service cards to members entering the armed services of the United States or Canada during emergency periods as determined by the Executive Board. Such members must be in good standing with all obligations paid including the month in which they entered the armed service.

Military service cards which continue their membership without payment of dues or other fees shall be issued to such members effective for the period of service required by such emergency period and an

additional 90 days or until they again resume work within the jurisdiction of the local union, whichever occurs first.

The action of the Executive Board in recognizing the period commencing with June, 1950, as an emergency period allows for OEIU preparation and local union issuance of military service cards as provided in this section of the constitution to any good standing member entering such service on or after the month of June, 1950.

The action of the Executive Board also established the same period as an emergency period for the purpose of effectuating the provisions of Article XVI, Section 8, which requires that OEIU local unions admit to membership without the payment of any initiation fee any person who entered the armed services of the United States or Canada on or after June, 1950, and who applies for membership within a period of one year after his discharge providing that he has other than a dishonorable discharge and that his employment is his initial employment following his discharge from the armed services.



Alabama—A substantial majority of the office and clerical employees of the Gulf States Paper Corporation in Tuscaloosa have designated OEIU Local 199 of that city as their bargaining representative and an NLRB representation petition has been filed by the OEIU on their behalf.

District of Columbia—Washington Local 2 is mourning the death of Miss Irene Rodier, one of its old-time members and an employee of the American Federation of Labor for nearly fifty years. Her term of service with the AFL is the longest at its headquarters. She had originally been hired by Samuel Gompers, founder and first president of the AFL.

The original Recording Secretary of Washington Local 2, Dagmar Nielsen Thomas, deposited a withdrawal card issued to her in 1913 by Local 2's predecessor federal labor union local 11773 when she was recently employed by another AFL local union in Washington.

This local union has been recognized as the bargaining representative for the ten office and clerical employees of the Arthur A. Piesner Trust Fund.

Florida—Tampa Local 46 has gained voluntary recognition as the bargaining representative of the office and clerical employees of the Tampa Ship Repair Company. This

local will negotiate for these employees through and as an affiliate of the local Metal Trades Council.

Newfoundland—Corner Brook Local 254 is awaiting a decision from its Provincial Labor Board on its application for certification as bargaining representative for clerical employees of the Woods Department of Bowater's Newfoundland Pulp and Paper Mills, Ltd.

Pennsylvania—A majority of the employees of the Union Title Guarantee Company at a recent NLRB election held among this group selected Pittsburgh Local 33 as their bargaining representative. More than 80 employees are in the certified bargaining unit and the local is presently negotiating a contract with the company.

New York—OEIU Local 212 at Buffalo has just been selected as the bargaining agency for all the office employees of the H. Wm. Pollack Poster Print Company, Inc. All ballots cast in the recent NLRB election favored representation by our local union.

Buffalo Local 212 has also signed up a majority of all eligible office employees of Loblaw, Inc., a grocery concern, and an NLRB election has been requested. There are approximately 80 clericals in the bargaining unit.

New Hampshire—The OEIU has established exclusive bargaining rights for the clerical employees

ASK ELECTION AT NEW ATOMIC PLANT

Clinton, Ind.—An election petition has been filed with the NLRB requesting that the Board direct a secret ballot election among the office and clerical employees employed by the Girdler Corporation, contractor on the big atomic installation being constructed near this city.

A substantial number of the more than 300 office and clerical employees have indicated their desire to be represented by the Office Employees International Union.

The NLRB petition, filed with the Indianapolis office of the Board, is presently being processed and it is anticipated that an informal conference will shortly be called by the Board for the purpose of working out the election details.

Vacancy Filled By Executive Board

Washington.—OEIU President Paul R. Hutchings has announced that the International Union Executive Board has acted to select Brother J. O. Bloodworth, Jr., as a Vice President in Region II to fill the vacancy resulting from the recent resignation of Vice President James A. Browning of Jacksonville, Fla., Local 73.

Brother Bloodworth was initially elected as Vice President from Region II when the International Union was established in 1945. He was reelected to such office at the subsequent 1947 and 1949 conventions and continuously served in such capacity until the recent June Toronto convention. Vice President Bloodworth is a member of OEIU Tampa, Fla., Local 46 and is employed as a full-time organizer of the International Union.

3 Represent OEIU At AFL Convention

Washington.—The OEIU will be represented at the forthcoming AFL convention in San Francisco by President Paul R. Hutchings, Secretary-Treasurer J. Howard Hicks, and Vice President John B. Kinnick of Oakland, Calif.

President Hutchings and Secretary-Treasurer Hicks serve as delegates to such convention by virtue of their office and the International Union Executive Board, which is charged with the duty of designating other International Union delegates, has acted to designate Vice President Kinnick to serve as the third delegate of the organization.

at the Keene, N. H., plant of Pittsburgh Plate Glass as a result of a recently conducted NLRB consent election in which an overwhelming majority of all votes cast favored representation by the OEIU.

The clerical staff of Sprague & Collins Company at Keene, N. H., are showing an interest in organization as a result of the election at the Pittsburgh Plate Glass office.

California—Los Angeles Local 30 reports the winning of its union shop election recently held among the clerical employees of RCA Service, Inc., with only two dissenting votes.