Cooperation With State Drives Pledged

SOUTH LEADS OFF ORGANIZING DRIVE

New Orleans.—AFL leaders of 14 southern states led off the 1960 Samuel Gompers Memorial organizing drive for 1,000,000 new members with an enthusiastic hard-working planning conference that aimed to gain 500,000 of the total.

Harry O'Reilly, AFL director of organizing, said that the rally was an auspicious start for the drive authorized by the 68th AFL convention and gave the campaign a tremendous momentum.

The state and central labor union representatives set up plans to see that every wage-earner in the South is given a chance to join the AFL union of his choice. The canvass will be conducted section-by-section in every state in industry, agriculture and white collar fields.

"We received reports," Mr. O'Reilly said, "from every section of the South that in every locality union and non-union wage earners are awakening not only economically but to their rightful place in the civic, social and political life of their communities."

Participating with Mr. O'Reilly were J. L. Rhodes, southern director; Joseph Keenan, director of Labor's League for Political Education, and others including OEIU Vice Presidents J. O. Bloodworth, Jr., and A. R. Carson.

SAMUEL GOMPERS

Founder and first president of the American Federation of Labor whose 100th birthday will be celebrated throughout 1950 by the 5,000,000 AFL members with a drive for 1,000,000 new members and the election of a liberal Congress.

SAMUEL GOMPERS

Born January 27, 1850
Died December 13, 1924

REDouble EFFORTS, HUTCHINGS URGES

Washington.—The Office Employees International Union is gearing its organizational activities to those of the American Federation of Labor and the various State Federations of Labor in connection with the A. F. of L.'s current drive for a million new members in 1950, according to John H. Hutchings, President of OEIU.

In line with the unanimous action taken by the A. F. of L. convention in St. Paul last October, the A. F. of L. has called on all State Federations of Labor to hold full and complete statewide organization rallies for the purpose of launching vigorous and militant organizational campaigns among the yet unorganized workers of the various trades throughout the nation. In responding to the A. F. of L.'s call for full and complete cooperation of the various International Unions, the OEIU is making every effort to stretch its field force so as to insure coverage and participation in the various statewide organizational rallies that have thus far been scheduled.

Need Organization

In commenting on the need for cooperation in these drives President Hutchings said: "The gigantic series of organizational rallies and mass meetings which have been called for by the A. F. of L. through its State Federations of Labor and which will get underway this month, are a kick-off toward the goal fixed by the 68th A. F. of L. convention for 1,000,000 new A. F. of L. members in 1950.

"Great emphasis should be given to the need for bringing organization drives to every state by means of mass meetings and rallies by members of the A. F. of L. and its various affiliate unions, the number of which is now 5,000,000.

"Great Opportunity

"I am calling upon every member of our International Union and upon all local union and International Union officers and representatives to work closely with the American Federation of Labor and their respective State Federations of Labor so that in these drives and in other proper emphasis can be given to the need for concerted organizational effort among the vast number of unorganized office clerical employees in every part of the country.

(Continued on page 4)

Gompers' Stamp

Washington. Postmaster General Jesse M. Donaldson has authorized issuance of a new 3-cent stamp to commemorate the 100th anniversary of the birth of Samuel Gompers, founder and first president of the American Federation of Labor.

The stamp will be purple, carry a likeness of Mr. Gompers and will be one of the "Famous Americans" series. It will be placed on sale for the first time at Washington, D. C., on January 27, 1950, the 100th anniversary of Mr. Gompers' birth in London, England.

Issuance of the stamp is one of the events marking the Gompers' Centenary.

(Continued on page 4)

LLPE URGES PLANS FOR REGISTRATION

Washington.—It's time to start planning registration campaigns for the 1960 congressional elections.

That's the advice from AFL Labor's League for Political Education to state federations, central and local labor unions and their affiliate leagues.

Although general elections are still 11 months away, registration deadlines for 1960 primaries are only a few months off.

AFL affiliates are urged to check local election officials before making final plans for registration campaigns. The drives should begin at least two months before registration deadlines so that as many persons as possible can register.

JOIN THE MARCH OF DIMES

January 16-31

The National Association for Health, Physical Education and Recreation

January 22, 1950

OFFICIAL ORGAN OF THE OFFICE EMPLOYEES INTERNATIONAL UNION OF THE A. F. OF L.
WE ARE 5 YEARS OLD

On January 8, 1950, our International Union will enter its sixth year. Just five years ago on that date President William Green officially installed our International Union charter at its constitutional convention in Cincinnati. Establishing a strong, effective International Union is neither a short nor an easy one. We are fortunate in having the opportunity to be guided by the tried and tested patterns and policies of the American Federation of Labor as we work together as a team in pulling forward toward our common goal. The bringing of true collective bargaining benefits to the millions of yet unorganized workers of our trade in the Dominion of Canada and the United States.

During our first five years we have had to meet many of the basic problems inherent in the building of an effective International Union. Many more difficult problems lie ahead.

As we commence our sixth year, let us again resolve together, our united determination to organize the unorganized workers of our trades in such a manner as to hold fast to the sound and tested principles of the American Federation of Labor, and to diligently strive together in further building of our OEU as the effective instrument through which office and office clerical workers can obtain and maintain job security, advancement opportunities, adequate compensation, a qualified pension, and other justifiable employment protections.

Let's keep our sleeves rolled up and our determination, firm as we tackle the problems that lie ahead.

RAIL CLERKS ARE 50

As we complete our fifth year, another A. F. of L. office and clerical union completes its fiftieth. The Brotherhood of Railway and Steamship Clerks celebrated its fiftieth anniversary last month, having been chartered in 1899.

From a very humble beginning, the Brotherhood of Railway Clerks has moved forward until it now embraces over two million members and speaks for the clerks of all of the nation's railroads and major steamship lines. We congratulate our big brother clerical union in the transportation industry for its splendid job done by its leaders, and its record of successful achievement inspires us as we start our sixth year.

CLOSED SHOP

“One of the oldest techniques in the art of collective bargaining is the closed shop. It protects the integrity of the union and provides stability to labor relations.”—Supreme Court Justice Sherman Minton, Dec. 5, 1949.

WE FIRMLY RESOLVE TO ADVANCE THE INTERESTS OF WOMEN WORKERS

It is not within the scope of this publication to report every detail of the battle to get justice for women workers, but it is permissible to present one of those cases which had its beginning in a strike settlement.

The excellent work of the Brotherhood of Railway and Steamship Clerks in 1948 was due in part to the efforts of its president, Terry Parker, a woman. In 1945, Mrs. Parker was elected president of the Local 8 in Seattle. In fulfilling her duties as president, she divided her time between her work in the Brotherhood and a large family.

In 1949, the Brotherhood announced that a position was available for a new president of Local 8. At a meeting in Seattle, Mrs. Parker was elected president. She filled the vacancy resulting from the resignation of C. C. Newell, who had been president of Local 8 for more than seven years.

Mrs. Parker took immediate steps to standardize pay for women in the leadership of the Brotherhood. She pressed for the establishment of a female clerical union in the United States, and her efforts were rewarded with the appointment of a working committee to develop a plan of action. The committee was composed of representatives from all parts of the country, and its members included women clerical workers from various industries.

Mrs. Parker's efforts were recognized by the Brotherhood, which awarded her a significant financial reward in appreciation of her work. The amount of the award was not disclosed, but it was substantial enough to cover the financial needs of her family.

The Battle of the Sexes

The battle of the sexes is an ancient one, and it continues to this day in the workplace. Women workers have long been fighting for equal pay and equal opportunities with their male counterparts. The struggle for women's rights in the workplace has been a long and rocky road, but there have been some significant victories along the way.

In the 1940s, for example, Terry Parker was a major figure in the fight for women's rights in the workplace. As the first woman to hold the position of president of a major labor union, she was a trailblazer for women workers everywhere.

But the battle for women's rights is far from over. Women still face discrimination and inequality in the workplace, and there is still much work to be done to ensure that women are treated fairly and equally in the workplace.

The International Union of Office Employees

The International Union of Office Employees (IUOE) is a labor union that represents office workers in the United States. The union has a long history of fighting for workers' rights, and it has been particularly active in the fight for women's rights.

The IUOE has a strong tradition of promoting equal pay and equal opportunities for women workers. The union has fought for the passage of laws that require equal pay for men and women, and it has worked to ensure that women are represented in union leadership. The union has also been active in promoting educational opportunities for women workers.

The IUOE has a membership of over 100,000 workers, and it is one of the largest labor unions in the United States. The union is affiliated with the AFL-CIO, and it has a strong track record of fighting for workers' rights and promoting economic justice.

The IUOE is a truly inclusive union, and it has a strong commitment to promoting the rights of all workers, regardless of gender, race, or ethnicity. The union is a powerful force for change in the workplace, and it continues to play a vital role in the fight for workers' rights.
MADE U.S. UNION LABEL CONSCIOUS

Washington — The man who made America AFL union label conscious is dead.

Ira M. Ornburn, 60, secretary-treasurer of the AFL Union Label Trades Department, died here Oct. 24, 1963, after a long illness. He was the first member to receive a union label, which he attached to his clothes in 1934 when he was a young man.

Ornburn's death was a loss to the labor movement, said AFL President George Meany, who called him "a man of great vision and foresight who showed the way to what has become a universal practice in the labor movement today." Ornburn's family is planning a private funeral next week.

Skelton Greets OEIU Delegates

Hollywood, Calif. — Red Skelton, star of screen and radio, is shown at the extreme right of the picture greeting representatives of OEIU locals during a formal session at the M-G-M studios in front of one of the sets for Skelton's latest show, "The Yellow Cab Man."

Skelton is a good union man, belonging to the A.F. of L. Screen Actors' Guild. He emphasized to the OEIU delegates the need for regular attendance at local union meetings in order to build and preserve strong local unions.

The picture was taken during a tour of M-G-M studios by the OEIU group. They were guided by Gloria Train, M-G-M employee, member of Hollywood Local 174.

Others shown in the picture, from left to right, are: Kathleen Kinnick, San Francisco Local 3; John Kinnick, Business Representative oakland Local 49; Edna Koslow, Executive Board member, Los Angeles Local 40; Phyllis Mitchell, Secretary-Treasurer, San Francisco Local 3; Glenn Gross, Office Manager, Hollywood Local 174 and Gloria Train.

Hospitals — Permanentene Foundation Hospital, Local 39, Oakland, Calif., minimums and maximums of ranges increased from $2.50 to $50.00 per month, length of service to reach maximums lowered from two to two and one-half years.


Department Stores — Tiedtke's, Local 19, Toledo, Ohio, $1.50 per hour.

Radges and Buttons — Bastian Brothers Co., Local 34, Rochester, N. Y., 5 cents per cental increase.

Right of Assembly — The U. S. Supreme Court has upheld an Arkansas law making it illegal for one or more persons to assemble near the scene of a work dispute for the purpose of using force or violence to prevent employers from going to work. The Court rejected the argument that the state law was unconstitutional because it was so broad as to handicap the right of interfering with the right of assembly.

The Court is careful to explain, however, that it's not deciding "whether a state has power to criminalize by his mere presence an innocent member of a group when individual without his encouragement commits an act of violence." (Coles v. Arkansas)

Non-Communist Affidavits — The NLRB has amended its rules so that it may require the filing of non-Communist affidavits under the Taft-Hartley Act for union officials in addition to those listed as officers in the union's constitution.

Where the Board "has a reasonable cause to believe that a labor organization has omitted from its constitution the designation of any individual as an officer for the purpose of evading or circumventing the filing requirements of the (Taft-Hartley) law, upon appropriate notice, conduct an investigation to determine the facts and where the facts appear to warrant such action the Board may require affidavits from persons other than incumbents of positions identified by the constitution as officers..."

In an earlier case the Board, on the ground that this was a job for the Department of Justice, refused to let a company present proof that certain officials of a union, no longer designated as officers in its constitution, should actually have filed affidavits. Such proof will probably now be admitted as evidence by NLRB.

Americans Abroad

Geneva, Switzerland. — Shown above at the American colony Halloween party, are left to right, Paul Hutchins, President OEIU; Mrs. John Lawyer, Herman D. Kenin, American Federation of Musicians, and John Lawyer. OEIU President Paul Hutchins and APM Executive Board Member Kenin were in Geneva as the two U. S. worker delegates to an ILO conference. Mrs. Lawyer (the former Annabel Lee Glenn) is a good standing committee member, and writes the interesting Junior Union story page of the American Federation magazine each month. Mr. Lawyer is a member of the Geneva staff of the ILO and was formerly an attorney with the NLRB.

Wage rate CAILS

An outstanding union achievement is shown in this chart.

Workers' buying power (upper line) has been maintained in spite of business recession, because (1) union agreements prevented wage cuts; (2) union negotiated wage increases adding hundreds of millions of dollars to workers' incomes. Cost of living declines from September 1948 to February 1949 also increased workers' purchasing power slightly by making pay envelopes dollars buy more.

Factory production (lower line) was cut back sharply from October '48 to July '49 as stores stopped ordering and sold off top-heavy inventories.

But workers with money in their pockets kept on buying and soon this strong demand for goods forced stores to reorder from factories. Production has risen sharply since July and business has recovered from recession. By December most of those laid off had gone back to work.

By winning wage and other gains for some 5 million workers in the first 10 months of 1949, with a minimum of industrial strife, the AFL has contributed not only to workers' welfare but to recovery from business recession, according to all -From Labor's Monthly Survey. (Source of figures: U. S. Commerce and Labor Departments.)
A number of measures stand small chance of enactment in the Congressmen's session which begins this week unless they are pushed—and pushed hard—by working men and women and their friends. These include repeal of the Taft-Hartley Act; Columbia Valley and Missouri Valley projects; the Brion farm plan; aid to farm cooperatives; equal rights for women; and national health insurance.

Write your Congressman, if only on a penny postcard. Tell him you believe these measures should pass. Make him see that workers, farmers and women need his help, and need it badly. Make him see that their welfare would be improved by his voting for the above proposals.

If through persons-tell Senators and Representatives that these bills should go through, they will. One lunch box person will have more effect on a Congressman than 20 propaganda pamphlets from the NAM or the Chamber of Commerce.

REDOUBLED EFFORTS

(Continued from page 1)

country. These office workers must be shown that there is a place for them in the A. F. of L. and that they, too, can win substantial improvements in their wage and employment conditions through collective bargaining.

Carry the Message

"It is most fitting that these drives start during the month of January, the One Hundredth anniversary of the birth of the founder of the American Federation of Labor, Samuel Gompers, which is also the fiftieth anniversary of the founding of our International Union.

"Every member of the OEIU is urged to carry the message of organization to the many unorganized office employees in his community. Let's talk OEIU! Tell them about what you have been able to do through OEIU membership and how they, too, can benefit by joining our ranks.

"Let us together cooperate diligently with the rest of the A. F. of L. movement in our respective localities and see that the organizational efforts put forth together are directed toward involving office and clerical employees who so badly need the security and benefits which we have obtained through collective bargaining."

BOWLS OF OEIU 112, Poughkeepsie, N. Y.

Massachusetts—A substantial majority of the close to 100 office and clerical employees of the American Writing Paper Company at Holyoke have signed up for membership in OEIU and are being chartered as Local 247. An NLRB consent election will be held among this group this month, according to A. F. of L. Organizer Wm. Malone, who is handling the organizational drive, assisted by AFL-OEU Organizer Frank E. Morton.

Boston Local 6 reports signing up another group of clerical employees of the City Fuel Company.

Pennsylvania—An organizational campaign is underway among the clerical staff of the Blue Cross Hospital Service at Philadelphia, according to OEIU Vice President R. P. Springman. Representative George P. Firth has assisted on the drive.

Canada—Representatives of all local unions of the various organizations holding agreements with the Alibifi Power & Paper Company will meet with officials of the company at Toronto, Ontario, this month, in response to the company's invitation. International officers of each organization will also be present. In addition to local union delegates, OEIU will be represented by President Paul R. Hutchings, Canadian Vice President Lucien A. Bruneau, and Canadian Representative Russell Harvey.

Washington—OEIU local unions in this state are moving forward toward the establishment of a Washington State Council of Office Employees Unions. Several meetings of locals in the state have been held and at the request of the local unions, the International Union Executive Board at its meeting last month, authorized the establishment of a Washington State Council of Office Employees Unions.

Texas—Dallas Local 45 has completed a survey of organizational possibilities in that city and is moving forward with an organizational drive, according to Vice President C. A. Stafford. The local has employed an organizer to head up this drive.

Wisconsin—A union shop election held recently by the NLRB among the office and clerical employees of Oaksho B'Goh, Inc. has resulted in a 100 per cent vote for our Oshkosh Local 39.

California—Los Angeles Local 39 is engaged in an organizational campaign in the furniture industry in that city. Its efforts have already resulted in some success. It is presently in negotiations with the Laramore Furniture Company. Missouri—Judging from the substantial sign-up and the degree of interest shown by the clerical employees of the Midland Tractor Co. and the Jay Allen Wood Co., a shoe manufacturing concern, it is anticipated that the NLRB elections requested by our St. Louis Local 13 will result in establishing the union's bargaining rights by sweeping majorities in both cases.

BOWLS OF OEIU 112, Poughkeepsie, N. Y.

Kneeling: Harold Hover, Manager; Standing, left to right: William Guts, John McNulty, Harold Jackson, Captain; Erwin Dodge, George Hasselkamp.

Traffic Cop: "Listen, lady, didn't you hear my whistle?"

Young Thing: "Yes, but you were wasting your time; I'm engaged."

Mary: "Do you think we will ever have a woman president?"

Susie: "No, of course not. A president has to be at least 35 years old."

"How do you keep your children out of the cookie jar?"

"I locked the pantry door and hid the key under the cake of soap in the bathroom."

"Would you mind repeating the part that comes between 'Dear Sir' and 'Yours Truly'?"

Old Maid: "Has the canary had its bath yet?"

Servant: "Yes, Ma'am. You can come in now."

Reader: "Do you make up those jokes yourself?"

Editor: "Yep, out of my head."

Reader: "You must be."

"If you kiss me, I'll call a member of my family," she warned. So he kissed her.

"Brother!" she whispered.

A mountaineer led his overgrown son into the schoolroom and announced: "This here boy's arter learnin'. What's yore bill o' fare?"

Teacher: "Our school, sir, teaches arithmetic, reading, spelling, algebra and trigonometry."

Mountaineer: "Th' I'll do, load him up with trigger-metry; he's the only pore shot in the family.

Speeder: "Was I driving too fast?"

Traffic Cop: "Not exactly. You were flying too low."

"Pop, what does it mean when it says a man attends a convention as a delegate-at-large?"

"That means his wife wasn't along."

Store detective: "Why do you insist on doing all your shoplifting in this store?"

Unruffled lady: "Where else could I find such bargains?"