

THE OFFICE WORKER

Official Organ of the Office Employees International Union of the A. F. of L.

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BANK WORKERS TURN TO OEIU

Majority Signed Up at Dallas Federal Reserve

Dallas, Texas—According to OEIU Vice President C. A. Stafford, a substantial majority of the close to 600 workers of our trade employed by the Eleventh District Federal Reserve Bank at Dallas have signed up with the OEIU and exclusive bargaining rights on behalf of our Dallas Local No. 45 have already been requested of the bank.

Under leadership of Vice President Stafford interest of bank workers in the Dallas area in obtaining the benefits of collective bargaining has developed with lightning speed, despite the usual management attempts to discourage organization through the granting of belated salary adjustments.

Raise Speeds Organization

Dallas Federal Reserve Bank employees first showed interest in the latter part of April and growth of interest in three weeks was evidenced by the fact that over 200 attended a May 7 meeting called by Stafford at Liberty Hall in Dallas, every department in the bank being represented.

In a belated move to forestall organization, management notified the bank staff on May 9 that they were being granted a general 15 per cent increase in salary effective May 1. The effect of this announcement, rather than deterring organization, assisted it, and within 5 days after it was made over 50 per cent of all eligibles had signed up with OEIU. The workers obviously realized that this belated increase was the first tangible result of their determination to better their conditions through collective bargaining.

Other Bank Workers Interested

The workers in five other major banks in Dallas have also indicated awakening interest to collective bargaining and are watching closely the Federal Reserve organizational drive and are rapidly also joining up with Local No. 45.

GAS CO. INCREASE IN ARBITRATION

Washington, D. C.—Joint negotiations on agreements between OEIU Local 2 and the International Chemical Workers Union, Local 63, with the Washington Gas Light Company are nearing completion, according to W. Robert Probe, president of Local 2.

In the contract between Local 2 and the company it has been announced that agreement has been reached on such points as maintenance of membership by all members of the local union, vacations, veterans' rights and various other matters. An 8-cent per hour difference in the blanket pay increase requested by the local union as against that offered by the company is being submitted to arbitration with William C. Doherty, pres-

(Continued on page 3)

WAGES RAISED BY YALE & TOWNE PACT

Stamford, Conn.—Local 90 has secured a new contract with Yale & Towne Manufacturing Co. providing a wage increase of 12½ cents an hour and other improvements, according to Raphael O'Connell, president of the local.

The local membership respected the picket line of the International Association of Machinists during the strike which lasted five months.

In addition to the wage boost, the contract increased vacation periods, strengthened the guarantee of union membership and added several new job classifications. The lowest rate is now \$29 a week. Approval of the increases has been given by the Wage Stabilization Board.

O'Connell reports that the local union is much stronger than when the strike started.

Election Scheduled at Ingalls Shipbuilding

Pascagoula, Miss.—The NLRB, in response to a petition filed by the OEIU, has ordered that an election be held among the office and clerical workers employed by the Ingalls Shipbuilding Corp. of this city. These workers will vote as to whether or not they desire the OEIU as their exclusive bargaining agency.

The NLRB election order was based on the petition filed by OEIU several months ago, and when the company refused to agree to any consent election a formal hearing

Refinery Workers Sign With OEIU

Beaumont, Tex.—OEIU Vice President C. A. Stafford reports a substantial majority of all office workers at the Magnolia Refinery have signed up with Local 169 and a petition has been filed with the National Labor Relations Board for certification.

Finance Workers Vote For OEIU

New York City—Local 153 won a sweeping victory in a National Labor Relations Board election among the more than 200 office and clerical workers at Personal Finance Co. and its 32 branches in the city.

As a result of this victory, considerable interest in organizing is being shown by workers of other small loan companies.

Personal operates in many cities throughout the United States and it is anticipated that the successful organization in the main office and the branches will stimulate interest in the other offices.

AFL Organizer Howard Coughlin aided the organizing effort which resulted in the local being chosen as collective bargaining representative by a good majority.

WAGES UPPED AT PHILLIPS PETROLEUM

Borger, Texas—According to President W. J. Malone of Local 117, a revised schedule of hourly rates has recently been negotiated with the management of Phillips Petroleum Company covering that company's Butadiene plant operations in this city. The new rates bring hourly increases ranging from 11 to 20 cents per hour to all classifications presently employed. These wage adjustments become effective retroactive to April 21, after receiving the approval of the necessary governmental agencies.

BANK OF AMERICA INCREASE EXPOSED

Oakland, Calif.—Elaborating upon the recent announcement of a 30 per cent salary increase purportedly given to employees of the Bank of America, John Kinnick, secretary-treasurer of Local 29, stated that the actual increase being given to the bank's employees will amount to 9.2 per cent over present earnings. Mr. Kinnick pointed out that the remaining 20 per cent has been an established part of the bank employees' reimbursement in the form of "extra work compensation" and profit-sharing bonus since January 1942.

"To confirm these facts, ask any bank employe," Kinnick stated.

According to Kinnick, the employees of the 33 East Bay branches of the Bank of America have been authorizing his organization as their collective bargaining agency since early this year.

"More than enough signatures have been obtained to enable us to ask the National Labor Relations Board to conduct a collective bargaining election. We are convinced that the bank's unprecedented salary increase announcement resulted solely from our successful organizing activity," he said.

Kinnick stated that the Bank Employees' Contract Committee unanimously voted to carry forward the organizing drive with renewed vigor and enthusiasm.

"The misleading statement issued by the bank has served to arouse the employes to a greater determination to bring to a successful conclusion their efforts toward organization," Kinnick said.

A hearing on the matter has been set for June 6 by the National Labor Relations Board.

Organizing Drive Making Head Way

Charleston, S. C.—W. M. Holcombe, president of Local 99, stated that considerable initial progress has been made in connection with the organizing drive at the South Carolina Power Company. It is anticipated that recent OEIU victories in the public utility field will encourage these workers to take similar action.

NEGOTIATIONS

Rochester, N. Y.—Negotiations for a working agreement with Yawman-Erbe Manufacturing Co. are being conducted by OEIU Vice President George P. Firth and Arthur P. Farren, president of Local 34. The workers are militantly behind Firth and Farren and the first counter proposal by the company was rejected by the union.

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INTERNATIONAL UNION



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OEU AND THE BANKS

Recently, the office and clerical force of a number of large banks throughout the country have been evidencing a decided interest in organization and the possible benefits which they could gain for themselves through collective bargaining.

By virtue of the nature of their work, bank employes have been in a position during the wartime years to observe the gains made in the paychecks of other workers and also the substantial profits which employers have been amassing.

Although pressed at least as hard as other workers by increased living costs, and although performing a function and service vital to the very existence of our present-day economic life, the bank clerk, teller, bookkeeper and stenographer, have in most instances continued to receive inadequate earnings. Generally, bank workers have paid dearly for their lack of organization. Not only their earnings, but their other employment conditions too have not reflected the basic importance and responsibility of their work.

They have no real job security beyond that obtained and maintained through personal assurances and the vicissitudes of bank policy as determined by the Board of Directors.

Bank workers are entitled to share in the benefits of collective bargaining the same as other office and clerical workers. They are entitled to participate in the determination of their wage schedules, hours, overtime, vacation, sick leave and other employment conditions including job security and promotion policies, which control their life and their economic well-being.

Forward-looking bankers will not interfere with and attempt to prevent the activities of the bank workers in joining and promoting the Office Employees International Union of the American Federation of Labor. They recognize that bank workers will—sooner or later—turn to organization in order to obtain job security and the employment

A. F. of L. Opens Big Southern Drive

Asheville, N. C.—In response to a call issued by President Green, close to 3,000 delegates representing A. F. of L. local unions from 12 southern states met in Asheville May 11 and 12 at the Third Biennial Southern Labor Conference.

The delegates pledged themselves to victory in the organization of one million additional members into A. F. of L. unions in the southern states. In a rousing address President Green emphasized that neither reactionary employers nor CIO Communists could stop the A. F. of L. campaign to enroll unorganized Southern workers and raise their wages and living standards. "Let me give the workers of the South this solemn assurance," the A. F. of L. leader declared. "When you organize into A. F. of L. unions you will be promoting your own interests and you will run your own affairs."

"Let me give southern industry this warning—grow and cooperate with us or fight for your life against Communist forces."

"Let me give the people of the South this pledge—the unions of the A. F. of L. are not out to destroy you but to bring better and more prosperous times in the South."

"Nothing can stop us, neither the opposition of reactionary management nor the rivalry of the Communist dual movement."

"With its usual flair for sensationalism," he said of the CIO, "it announced recently its intention of making the South a political battleground this year. That approach

benefits which accrue through collective bargaining.

Our organization is not a political organization. It is not committed to nor does it subscribe to or promote any "ism". We are one of the standard labor organizations of the American Federation of Labor. We are not interested in any "party line" and our membership is always free to exercise its voting franchise in accordance with its own desires.

At the same time we are cooperating closely with the more than 7,000,000 members of the American Federation of Labor in preserving our present free system of private enterprise upon which the banking system's very existence is based.

We know that under our democratic form of government (sometimes referred to as a capitalistic system) we as a people have surpassed all other systems in promoting and improving our standard of livelihood and wellbeing.

Free trade unions are the bulwark of our present free enterprise system. The OEU is a free trade union, not committed or subscribing to foreign ideologies and interested solely in improving and maintaining decent, American standards of living for the vast throngs of office and clerical workers.

Organized under our banner, bank workers acting together as good, free trade unionists, will form a bulwark in preserving our free enterprise system. Far-sighted bankers will look upon the organization of their employes into OEU as a profitable, long term investment in our way of life.

PAUL R. HUTCHINGS,
President.

didn't go over. It aroused more resentment than support. So now the dual movement has changed its tune. Now it proclaims a rival organizing campaign in the South.

"The workers of the South will not be misled by this sudden and transparent reversal of policy any more than the American people were fooled by the abrupt changes in the Communist Party line during the war."

"The weather vane of the dual movement swings to the right or to the left, whichever way the wind from Moscow blows. As far as their efforts in the South are concerned, I predict that though they may invade you today they will be gone with the wind tomorrow."

OEU Well Represented

Delegates from OEU locals in Atlanta, Georgia; Birmingham, Alabama; Huntington, West Virginia; Jacksonville, Florida; Knoxville, Tennessee; Nashville, Tennessee; Sheffield, Alabama, and Tampa, Florida, were in attendance. In addition, our International Union was represented by President Paul R. Hutchings and Vice Presidents J. O. Bloodworth, Jr. and A. R. Carson.

All OEU local union delegates were invited to attend a dinner conference called by President Hutchings held in the mezzanine of the Battery Park Hotel at the conclusion of the first day's conference. At this conference all delegates had an opportunity to make the acquaintance of their International Union officers and to discuss their local problems and progress in the organization of our trade.

OEU on the Air

The A. F. of L.'s regular weekly radio broadcast on a National hook-up over the Columbia Broadcasting System, originated at Asheville in connection with the conference

meeting. The program took the form of a radio forum with President William Green presiding. Participating with President Green were delegates representative of the various trades in the southern area. Vice President J. O. Bloodworth, who is also business representative of Local 46 at Tampa, Florida, participated on behalf of our organization in this nation-wide broadcast, which was entitled "Cross Section of the American Federation of Labor."

White Collar Organization Urged

The Southern Labor Conference took action to redouble efforts on the part of established A. F. of L. unions in organizing large numbers of yet unorganized southern workers and for a unity and singleness of purpose by the entire trade union movement. These three specific steps were urged:

1. That the A. F. of L. Executive Council authorize President Green to appoint a coordinator for the organizing drive, so that all elements in the Federation can work as a team.

2. That organizing efforts be concentrated first in fields where unionization has lagged, such as textiles, lumber, chemicals, garment trades, public employes, service trades and white collar employes.

3. That state-wide and city campaigns be directed by the State Federations and city central bodies and that special organizing committees be named to take charge in communities where no central labor council exists.

On the day following the adjournment of the conference Southern Director Gooch held a meeting of all A. F. of L. International union organizers and representatives for discussions of various features of organizational work in the southern area.

OEU Urges Senate to Preserve Price Control

Washington, D. C.—In accordance with action taken by delegates to the annual convention of the OEU in Milwaukee, President Paul R. Hutchings and Secretary-Treasurer J. Howard Hicks sent a joint letter to the Senate urging that every effort be made to preserve price control and food subsidy legislation. A copy of the convention resolution was also sent to each senator.

Following is the letter:

"At the recent convention of our International Union held in Milwaukee, action was taken approving the enclosed resolution dealing with memorializing the Congress to take immediate action to combat the grave inflationary threat now facing our Nation and to the possibilities of renewed 'sellers' strikes'.

"Our International Union has gone on record urging the renewal of price control at once and its extension for a full year beyond its present expiration date. Also, the extension of the Second War Powers Act and the continuation of the consumer food subsidy program.

"Tens of thousands of members of our organization view with alarm

the present legislative attempts to curtail or eliminate federal price controls and food subsidies. While organized office workers have succeeded in obtaining some wage gains during the wartime period, such gains have only in part offset our higher living costs. The untold thousands of unorganized office workers in many instances have not even obtained such adjustments and are today, together with vast numbers of other low-paid workers, finding it impossible to maintain minimum living requirements for themselves and families.

"On behalf of the workers of our trade, we urge you to place the welfare of the millions of American workers and consumers first in your consideration of these vital matters, and that you exercise every effort to protect and preserve price control and food subsidy legislation until such time as the supplies of goods available to the consumer are sufficient to meet consumer demands and the present inflationary threat has passed. Any destruction of these controls before that time would prove disastrous, particularly to the millions of low-paid workers throughout the United States."

DELAVAL WORKERS' WAGES INCREASED

Poughkeepsie, N. Y.—Approximately 300 members of Local 112 employed by the DeLaval Separator Company will receive a 7½ percent pay increase following approval of the wage structure of the initial agreement between the union and the company by the National Wage Stabilization Board, it was announced by John J. McNulty, secretary-treasurer of the local union. The wage increase going to members of Local 112 is the same as that previously negotiated between the company and the International Association of Machinists for production and maintenance employees of the firm. The agreement between Local 112 and the company runs until next March 4 and in addition, provides for automatic and merit pay increases within job classifications and rate ranges and an additional week's vacation with pay and sick leave.

The committee handling negotiations for the local union included in addition to McNulty, Edward M. R. Lillis, Caroline M. Mechom, Frank J. Donda and assisted by AFL Organizer Howard J. Coughlin.

Organizing Drive Gains at Alcoa

Massena, N. Y.—Satisfactory progress is being made by Local 180 in organizing the office workers of the Aluminum Company of America, according to George P. Firth, an International vice president. A large percentage of the group has been organized and are now members of Local 180. Officers of the local are being assisted by officers of the Aluminum Workers union who are cooperating wholeheartedly in the campaign, which is expected to be concluded in the near future.

AGENTS VOTE FOR AFL

Washington, D. C.—An election conducted recently by the National Labor Relations Board among insurance agents employed by the Virginia Life Insurance Company resulted in a record 100 per cent vote for collective bargaining representation through the American Federation of Labor, a release from NLRB discloses.

Philadelphia Launches Campaign

Philadelphia, Pa.—Spearheaded by Margaret Scardino, recently added to the staff of Local 14 as business representative-organizer, the local union is launching an intensive organizational campaign among office workers in this city.

Considerable advance study and effort has been put forth by officers of the local union in preparation of this undertaking which is being participated in by the OEIU.

Recent successes scored by the local union are expected to spark additional worthwhile efforts which will be capitalized on by the local union.

OEIU officers are watching the local situation closely in the expectation that very notable gains will

Negotiate New Agreement With Fulton-Sylphon Co.

Knoxville, Tenn.—Local 144 has negotiated a new contract with the Fulton-Sylphon Co. covering more than 100 office workers. R. O. Ross, AFL organizer, assisted officers of the local in securing the agreement and valuable assistance was also given by the production workers' Federal Labor union 21754.

A general increase of \$12.13 a month and an automatic increase of \$10 a month upon completion of six months of service by new hires were secured.

The agreement provides for maintenance of union membership, an eight-hour day and 40-hour week with time and one-half for work over 40 hours, full pay for six holidays not worked, two 10-minute rest periods a day, sick leave of 12

DRIVE UNDER WAY IN FOOD INDUSTRY

New York City—Al Bookman, acting secretary-treasurer of Local 141, announces that an intensive campaign is under way for organization of the employees of the Fruit Auction and Brokers, which is described as "the financial backbone of the perishable food industry in New York." This new local is making very rapid progress in organizing workers in the perishable food industry.

Bakery Workers Win Increase

Pittsburgh, Pa.—Salary increases of \$4.00 per week have been won for all members of Local 33 employed by the Original Wonder Bakers, according to John F. Magnotti, business representative of the local who represented the union in the negotiations.

Members of the union employed by the company have expressed keen satisfaction at the performance turned in by Magnotti in the renegotiation of the agreement between their union and the company.

Officers of the local union have reported that further inroads have been made in the unionization of the local operation of Kauffmann's Department Stores, Inc. Another office department has been unionized and

be made by the local union. Secretary-Treasurer J. Howard Hicks of the OEIU, recently met with Business Representative Scardino and prominent figures in the local AFL movement for a general discussion and planning on the current undertaking. Hicks also attended and addressed the membership of the local union at which time, speaking with reference to the organizing campaign which the local is inaugurating, he urged them to "remember that the degree of cooperation which your local union can expect to receive from the balance of the AFL movement will be gauged by the degree of active participation which your local union puts forth."

days a year after 12 months service and under that length of time one day for each month of service, two weeks vacations after 12 months service and one week for six months service.

In addition the contract provides that workers on the second shift receive five cents an hour over the basic rate and those on the third shift get seven cents over the basic rate.

SEEK PACT WITH HICKOK ELECTRIC

Cleveland, O.—In addition to contract negotiations with the American Stove Co., Local 17 is soon to begin negotiations with the Hickok Electric Instrument Co., according to Pearl A. Hanna, business representative.

The recent success scored by the local in negotiations with Apex Electrical Manufacturing Co. are expected to be reflected in the forthcoming negotiations with Hickok.

The local is also starting an organizing campaign among Chase Brass & Copper Co. workers.

GAS CO. INCREASE

(Continued from page 1)
ident, National Association of Letter Carriers and an AFL vice president, together with AFL Organizer H. B. Douglas acting as arbitrators selected by the local union.

National Geographic

An intensive organizing drive has been launched by the union and it is reported that definite progress has been made in the unionizing of office and clerical workers employed by the Capital Transit Co., Safeway Stores, Inc., and the National Geographic Society. Members of the organizing committee of the local union have been actively assisting in these campaigns.

brought under the terms of an agreement presently covering other organized office workers employed by the company.

Sen. Morse Raps Ball Bill and Economic Reactionaries

Asheville, N. C.—America and all it stands for can be saved only by honest liberalism, Senator Wayne Morse, of Oregon, told the Southern Labor Conference in a hard-hitting speech.

Senator Morse did not spare his punches. He landed a haymaker on his colleague, Senator Joseph Ball, of Minnesota, for turning from the liberal path, opposing such vital social legislation as improvement of minimum wage standards and for sponsoring the anti-labor Ball-Burton-Hatch bill.

Turning on reactionary business leaders, Senator Morse condemned Robert W. Wason, new president of the National Association of Manufacturers, who is leading a fight to destroy OPA and to hamper unions with anti-labor legislation.

HONOLULU LOCAL WINS ELECTION

Honolulu, Hawaii — Breaking ground and leading the way in the unionization of office and clerical workers throughout the Hawaiian Islands, members of Local 170 employed by the von Hamm-Young Company recently cast an approximately 80 percent vote in favor of representation by the local union, according to an announcement made by Beatrice T. Pung, secretary-treasurer of the local union, and AFL Organizer Solomon K. Aki, who has actively assisted the local union in its formation and establishment of recognition with this firm.

It is expected that, with the assistance of Organizer Aki and officers and representatives of the International Brotherhood of Electrical Workers, Local B-1357, with whom Local 170 is closely aligned, steps will be immediately taken to prepare and submit a proposed agreement to the company. Officers and representatives of the local union are keeping in close contact with OEIU headquarters and have been supplied with material and information of assistance in connection with the drafting and negotiation of an agreement with the von Hamm-Young Company.

The firm is engaged in the sale of household furnishings and equipment and automobiles and automotive equipment and other similar items.

REQUEST ELECTION

Elyria, O.—International Vice President George P. Firth, with AFL Organizer Alva R. Kemp, has requested an NLRB election at the Colson Corporation. A substantial number of the office and clerical workers have been signed into Local 177.

The local recently won a sweeping victory at the American Radiator & Standard Sanitary plant and is presently preparing for negotiations.

"The doctrine of economic reaction he is preaching," said the Senator, "is selling American business men short and playing into the hands of the leftists."

In discussing the pending minimum wage bill, of immense importance to southern workers, the Senator said:

"Some in the Senate, such as Senator Ball, are trying to tell us that if we stand for great advances in social legislation we are not liberals but authoritarians. I say that the Ball-Burton-Hatch bill is authoritarian."

The Senator conceded that Congress is in a mood now to pass some form of anti-labor legislation, but he warned that such legislation "will cause more labor trouble than it will prevent."

GAS CO. WORKERS SECURE CHARTER

Chicago, Ill.—Office workers employed by the Peoples Gas Light and Coke Co. recently applied for and received an OEIU local union charter, according to an announcement made by J. Howard Hicks, secretary-treasurer of the International Union. It is estimated that 1200 workers will be eligible for membership in the new union which is confined to employees of the company.

Interest in collective bargaining by the office group was sparked by officers and members of a federal labor union representing the maintenance and production workers of the company, officers of OEIU Local No. 28 and the regional office of the American Federation of Labor. The issuance of this new charter was approved by Locals Nos. 28 and 47, each of which presently operate locally and with the indication that they would be eager to assist the new group in its initial and future activities.

Acting President John H. Holcomb of the new local, which will henceforth be known as Local No. 183, upon learning that the request for a charter had been granted stated, "No one feels that the battle is over with the acquiring of the charter, they realize it is just the start and from now on it is nothing but hard work. Our . . . group of faithful workers were thrilled and are really anxious to get the business of organizing on its way."

OEIU Vice President L. G. Nygren is working with the new local during its formative and organizational period and it is expected that he will be assisted from numerous other sources.

FURTHER TVA GAINS

Knoxville, Tenn.—Several additional improvements in the employment conditions of our members employed by the Tennessee Valley Authority were recently agreed to in conference with the Authority, according to Vice President A. R. Carson, who is also president of the Tennessee Valley Council of Office, Technical and Service Employees Unions. The conferences resulted in the agreement by TVA that annual salaried employees who are eligible to receive shift pay differentials will receive such differentials for overtime and holiday work. It was also agreed that inflexible schedule employees who work on a holiday falling within their regularly scheduled workweek will be paid double time rather than time and one-half.

The twelve and eighteen month periods of service required for salary increases within grade will henceforth be computed in terms of 26 and 29 pay periods, respectively.

It was also agreed by the Authority that employe participation in established union-management relationships would be one of the factors considered by it when selecting employes for retention when force reductions are made. A joint committee is to develop the method and procedure by which adequate record of employe participation in his union may be provided.

NLRB Election Won at 20th Century Fox Studio

Hollywood, Calif.—Local 174 was chosen collective bargaining representative of the office and clerical workers at 20th Century Fox in an election conducted by the National Labor Relations Board on April 30.

A substantial majority of the 500 workers eligible to vote cast their ballots in favor of the OEIU local, with which a majority had signed up at the time of the election.

This victory leaves only two studios, Paramount and Warner Bros., at which bargaining rights have not as yet been established by Local 174.

The local elected officers on April 16 under the personal supervision of International President Paul R. Hutchings. The election was unique in that 10 polling places were set up in proximity to every large place of employment and were manned by Los Angeles county election clerks. The ballots were tabulated by the Price, Waterhouse & Co. accounting firm.

Clear Majorities

The successful candidates were all elected by clear majorities. They are: Lauren Amell, president; Leroy Patterson, vice president; Leon Richardson, secretary-treasurer; Hazel Parker, recording sec-

ADJUSTMENTS WON AT STORES DELIVERY

Pittsburgh, Pa.—Business Representative John E. Magnotti of Local 33 reports that wage adjustments have been secured at Stores Delivery Service, which is closely allied with the local department stores.

The new schedule of minimum rates is as follows: \$20 a week starting rate; \$22.50 a week after six months' employment; \$25 a week after 12 months; \$30 a week after 24 months; \$35 a week after 48 months; \$40 a week individual rates.

Creameries Sign

San Jose, Calif.—A union shop agreement has recently been concluded between Local 94 and the Mission Creameries, Inc., of this city. The agreement was signed by Cecil C. Hunter, President and Virginia Montoya, Secretary-Treasurer of the local, together with Secretary Leroy Pette of the Santa Clara County Central Labor Council. Secretary Pette has been of real assistance to the local in its negotiation and organizational efforts.

The contract provides for an 8-hour day with overtime at the rate of time and one-half, and double time for all holidays worked. Two ten-minute rest periods are provided each day on the employer's time. Eight holidays with full pay are provided and all employes receive two weeks' paid vacation after one year's service. Dismissal pay of two weeks or two weeks notice is also required when laying off employes.

retary; Anne Small, trustee for one year; Grace Dudley, trustee for two years; Earl Shanks, trustee for three years; Fred Williams, sergeant-at-arms; James Fasbender, conductor; Max Krug, business representative.

The results of the election were announced at a special meeting of the local on April 17 and the officers were installed by President Hutchings, who also installed the charter granted by the International Executive Board.

Frank Randall, an International vice president, was also present at the installation as was Harry Sherman, who had served as International trustee during the formative period.

At the May meeting the local acted to affiliate with the Los Angeles Central Labor Council and the California Federation of Labor and elected delegates to both bodies. Contract proposals to be submitted to the various studios, were also considered and approved.

Paramount Hit For Unfair Acts

Washington, D. C.—A trial examiner has recommended to the National Labor Relations Board that Paramount Pictures, Inc., be ordered to cease and desist from discouraging employes from engaging in concerted and union activities.

Charges were filed by Technical Engineers, Architects and Draftsmen's Union of the AFL.

The examiner also recommended that two employes be reinstated with back pay and also that compliance notices be posted for 60 days.

AGREEMENT SIGNED WITH TRUCK LINE

San Francisco, Calif.—Eleanor D. Murphy, secretary-treasurer of Local 36, has announced the signing of the initial agreement covering office workers of the Oregon-Nevada-California Fast Freight Co.

Company Union Disbanded On Eve of NLRB Hearing

Portland, Ore.—A company dominated independent union established by the Marshall-Wells Company, wholesale hardware distributors, in an endeavor to forestall unionization of its office staff by Local 11, was disbanded by the company on the eve of a National Labor Relations Board hearing on the matter, according to Irving Enna, secretary-treasurer of the local union.

It is believed that the company disbanded the union among its office workers rather than face a demand to do so which would have been forthcoming following the NLRB hearing the day following its disestablishment. In disbanding the union which it dominated

ELECTRIC FIRM CHARGES FILED

Tampa, Fla.—Unfair labor practice charges have been filed by Local 46 with the National Labor Relations Board against the Spencer Electric Company, according to J. O. Bloodworth, Jr., business representative of the local union and an OEIU vice president.

In outlining the long fight which Local 46 has had with this company Bloodworth pointed out that, although the company was being charged with unfair labor practice in the discharge of but two office workers last December 28, the decision of NLRB is these two instances would be used as the basis for settlement of ten additional similar discharges brought about by the company at the same time.

Filing of the charges against the company by NLRB followed a three-month investigation conducted by J. C. McRee, regional attorney for the Board and Theodore Allison, a field examiner in the same region.

Sugar Company Election Set

Clewiston, Fla.—Arrangements have been completed for a National Labor Relations Board election among office workers employed by the U. S. Sugar Corporation, according to J. O. Bloodworth, Jr., an OEIU vice president. Office workers employed by the company locally are members of Local 171 and Bloodworth is working closely with the group in its initial establishment of bargaining rights and negotiations of the first agreement with the company.

A substantial wage increase was secured in the contract, which also assures all workers union membership and adherence to seniority principles.

Other provisions include an eight-hour day and 40-hour week of five consecutive days, time and one-half for overtime, eight paid holidays, reporting pay of not less than half a day's pay and two-week paid vacations for all workers covered by the agreement.

In the final phases of negotiation the local was assisted by the Teamsters union, which represents the drivers of the company.

among its office workers, the company has agreed to post NLRB form notices announcing that the company union had been disestablished and stating that it will not interfere with its office workers' rights to become members of Local 11. The company further agreed to a consent election at a future date and upon request from the local union.

Enna has announced that the local union is redoubling organizational efforts among office workers employed by numerous motor freight lines and warehouses locally. Also included in the present drive are several dairies and flour milling companies.