Milwaukee. Wis.—The first committee agreement between OEU and the International Harvester Co. was entered into last month by Local 1 at Milwaukee on behalf of the office and clerical forces of the Milwaukee works of that company, according to Business Representative Harold E. Beck of the local, who handled the negotiations.

The agreement is a comprehensive one and recognizes Local 1 as the exclusive bargaining agency for the more than 600 office workers employed in the Milwaukee works.

Many Benefits Obtained

Among the many benefits obtained in the contract are the vacations of one week after six months' employment, two weeks after one year's employment, and 10 weeks after 18 years of employment. For the 1946 vacation season the workers who have worked the majority of Saturdays in 1945 will receive double vacation pay on a six-day week basis.

The agreement provides for a 40-hour work week consisting of five consecutive 8-hour days, Monday through Friday, with selective over-time and Saturday time paid at the rate of time and one-half. All work performed on six holidays observed by the company is paid for at the double time rate. Any employee called to perform emergency work after his regular scheduled hour is guaranteed a minimum of four hours work for any 10 hours worked.

The wage increases, which are retroactive to February 1, 1946, amount to a total of $7.20 per week, including the 10 per cent increase granted last October. The October increase plus the current increase establishes an hourly wage of 18 cents.

The wage schedules for the various jobs are not a part of the agreement itself and negotiations on wage matters can be opened by either party on 30 days' notice.

Among other features established by the agreement are provisions for the use of company bulletin boards by the union; a 12-month pregnancy leave of absence; and the recognition of the company for time lost due to legitimate illnesses and injuries.

The agreement contains comprehensive seniority clauses which recognize continuous length of service as the governing factor in cases of layoff and recall. It provides for increases in all existing annual basic salaries, bringing to many TVA salaried workers increases better than those experienced by other employees of the Federal Government. The Federal Employees Pay Act of 1946 gives to covered government workers increases in their annual basic rates of 14 percent or $225, whichever is the greater. As a result, many TVA employees have recently obtained for the direct service employees protection for their return from active military service for the premium which they paid on $2,000 worth of five-year level premium term national service protection, and they have been recalled from active service in the United States to fulfill that purpose. In addition to the usual military

Further Wage Gains Negotiated With TVA

Knoxville, Tenn.—Negotiations with the Tennessee Valley Authority early this month resulted in an agreement for wage increases in all existing annual basic salaries, bringing to many TVA salaried workers increases better than those obtained for the direct service employees of the Federal Government. The Federal Employees Pay Act of 1946 gives to covered government workers increases in their annual basic rates of 14 percent or $225, whichever is the greater. As a result, many TVA employees have recently obtained for the direct

OEIU Wins 18c In Gas Company Case

Washington, D.C.—Close to 300 office and clerical workers of the Washington Gas Light Co. have received a blanket 18 cent per hour wage increase on a recent wage arbitration, according to W. Robert Probey, President of Local 2. The 18 cents per hour awarded this month by a 6-man Arbitration Board applied to the office and clerical workers represented by Local 2, as well as to the production and maintenance workers represented by Local 2, as well as to the production and maintenance workers.

In addition to the 18 cents per hour general increase, the 6-man Arbitration Board also awarded 10 cents per hour as a premium rate for all regularly conducted Sunday work. In accordance with the stipulation of the parties the increases are effective retroactive to April 8, 1946.

The 6-man Arbitration Board was headed by Chairman Maxwell Copeland, who was designated by the Secretary of Labor. The labor members of the board included William C. Dobert, President, National Association of Letter Carriers; and a Vice President of the A. F. of L. and A. F. L. Organizer H. B. Douglas. The employer representatives were Sylvester E. Campbell, Vice President, and E. S. Thatcher presented the arguments on behalf of the two unions involved.

A total of well over 1,200 workers will benefit by the award, which brings the general rate of pay to the straight time average rate to a new high of $1.12 per hour. All of the workers previously received a 2 cent general increase in October 1945 which, together with the present award, gives them all a flat 20 cents more than they were earning in September last year.

Sign Pact with National Biscuit

Providence, R.I.—A contract covering the office and clerical workers in the National Biscuit Company in this city has just been negotiated according to William J. Jameson, president and business representative of Local 76. The contract, effective January 2, covers the office and clerical workers employed in the Providence Biscuit operations of the National Biscuit Co. and the office and clerical workers employed by the Providence Sales Agency operations of the company.

The agreement provides that all employees hired after the signing of the agreement must apply for membership in the union by signature on a card. All present employees who are members or who have applied for membership must remain members in good standing during the life of the agreement.

Nine holiday pay days are recognized, with employees receiving full pay for the weeks in which legal holidays occur. Time and one-half is paid for work in excess of 40 hours per week, as well as for Saturday work. Double time is paid for Sunday work. Any employee requesting work is entitled to receive not less than 40 hours work per week.

The wage rate established range from $26 per week, beginner rate.
Case Bill Dead

Washington, D. C.—The notorious Case bill is a "dead duck" for the time being, at least. President Truman administered the knockout blow and was sustained by the Senate.

In his veto message the President bluntly told Congress that the measure would pose more danger than curb industrial strife and urged a Senate-House investigation of the situation.

One of the most vicious provisions, which robbed office and clerical workers of their rights to organize and bargain collectively, was stricken from the bill by the Senate. Thus before the measure reached the White House the vigorous opposition by the OEIU scored a paring victory.

"History will emphasize the wisdom of rejecting this shackling legislation which the union forces attempted to place upon the workers of this nation," declared President Truman. "It is based upon a misconception, under the principles of American democracy there could be no other viewpoint.

In a message to the Senate, the OEIU president stated the international union's further objections to the emergency legislation requested by the President. Requesting that it be referred back to committee for a full public hearing, he pointed out that the bill "conflicts with constitutional guarantees of due process and prohibition of involuntary servitude in addition to leading to dictation of the President and allowing for nationalization of industry.

President Truman in his veto message made it clear that he considered the Case bill a hodge-podge of ill-considered and unrelated provisions hurriedly wrapped together into an unwieldy and unworkable legislative package and it is for this reason that I am vetoing it." His main argument was summed up as follows:

"In the determination of the question of whether or not the great majority of our citizens will be benefited by the measure appears to be meritorious and the question presented is whether it will help to stop strikes and work stoppages and prevent other practices which adversely affect our economy.

Old and New Basic TVA Salaries

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Further Gains in Pact With TVA

(Continued from page 1)

result of the recent negotiations with TVA, its salaried clerical workers will receive annual increases in their salaries at each grade as much as $1350. In seven grades is shown on this page.

Negotiations were conducted with the United Labor Board and the Employment Panel embracing the various organizations holding memberships with the TVA. The last contract expired in 1943.

TVA Congress Meets

On the day preceding the negotiations with TVA, the Tennessee Valley Council of Office, Technical and Service Employees met at the Farragut Hotel in Knoxville, and represented at such meeting through their delegates were the various OEIU locals composed of TVA office workers, in addition to the A.F. of L. affiliated locals of Public Safety Service Employees, Chemical Workers and Building Service Employees, who are members of the Council. The delegates were addressed by OEIU President Hutchings, who went into some detail in pointing out the important part played by the A.F. of L. organizations through their employment employees in getting the Federal Pay Bill enacted into law. In the meeting considerable time was devoted to wage adjustment requests which were proposed for presentation to TVA, as well as taking other actions to further improve the Council functioning.

It is anticipated that because of incoming unions subject to prosecution and injunctions under the anti-trust laws. Included by reading Sections 12 to 14 were unobjectionable.

High Court Rules Out Seniority

Washington, D. C.—The Supreme Court of the United States cleared the way for the right of its employees to work under the Federal Anti-racketeer-Pact Act, as they had been doing, and not be discharged for seniority purposes. They can now be discharged for one year; but a law does not a disaster, even over non-veterans with more seniority.

Justice Douglas said for the court that the law did not support General Hershey's ruling. The decision, however, was a clear and strong endorsement for the American Federation of Labor, which filed a brief in the case. It included statements of support from former TVA Director, Abraham Fishgold, who went back to his job as a welder at the Sullivan Works, Brooklyn, D. C., and later was laid off for nine days.

The law, said Justice Douglas, declares that veterans, employees who have served firing for a year after he leaves the service, but a layoff is not a discharge. The old law did not protect Fishgold or any other veteran against it. If Congress had meant to give veterans a right against the law, said Justice Douglas, the law would have said so.

General Hershey's ruling said the law represented a clear revision of the terms of the war veterans act and the law was to be given "his former position or one of like seniority, status and pay even though over it seriously damaged the discharge of a non-veteran with greater seniority."

Douglas recanted, however, that Hershey was not the only official who had ruled on the law. The National Labor Board ruled quite differently.

Douglas commented: "We hereby reaffirm the legislative history in vain for any statement of purpose that the protection of the right to work when operation of the seniority system there was none then available. It is in vain now.

There is no suggestion, said Douglas, that Congress sought to sweep aside the seniority system.

Equal Pay for Women

Washington, D. C.—A declaration for equal pay for women in industry and for giving the Secretary of Labor the task of seeing that it is gotten was voted by a Senate Education and Labor Subcommittee.

The substantial wage gains, coupled with the other benefits which have been negotiated for TVA workers, are further substantial increases in membership will result among the women, for TVA, for the General Pay Bill now law as assured of the same holiday pay as that which has been in effect through negotiations for TVA for the past several months.

It is interesting to note that the Federal workers, through the Federal-Wage-Pay Committee, are now assured of the same holiday pay as that which has been in effect through negotiations for TVA, for the past several months.
Bus Pact Signed
Jacksonville, Fla.—A new contract covering substantial increases in hourly wage rates has been negotiated by the Executive Board of Iron Workers Local 58 in this city were iron workers division of Wells Corp. which has been in the hands of its member employed at the Southeastern Greyhound for nine months. The new contract effectively unless modifications are made in the rates paid to employees of six months or greater increases were made in the rates which apply automatically upon the completion of periodic employment periods. Maximum rates on the various classifications received increases running as high as 30 cents an hour.

In addition to the union security clause as established in the previous contract, the local also obtained a checkoff of union dues. The clause covering paid holidays was further improved by providing that holidays with pay at one and one-half times the regular rate of pay, an employee's vacation period shall not be counted as a paid vacation day, but the vacation period shall be extended an additional day.

The new contract was unanimously approved by the membership, which is hoped that their collective bargaining gains may rapidly result in organization of other office points of the Southeastern Greyhound System.

More Wage Gains
At Paper Company
Wisconsin Rapids, Wis.—Additional wage gains of 5 cents an hour plus 22 individual adjustments have been obtained for Local 95 employees of the Consolidated Water Power and Paper Company, according to reports received from Harry R. Kiappa, President of the local.

The new contract was signed by the company and the local on March 8. The present rate of pay for the first year is $2.25 per hour, with an additional $0.50 per week increase at six months intervals during the first year of their employment.

STONE AND WEBSTER
Boston—Six hundred and twenty-five members of the International Federation of Technical Engineers' Architects' and Draftsmen's Unions employed by Stone & Webster of this city were granted a 20 per cent across-the-board pay increase, under terms of a new contract. Minimum wage rates were increased, under the agreement, by 35 to 60 cents.

The new contract was approved upon a nine-week strike.

Iron Works Wages Upped
Titusville, Pa.—A general increase of 15 cents per hour has been negotiated with the Struthers-Wells Corporation, on behalf of members of Local 58 employed in its iron works division in this city, as well as that of the Technical Engineers Local 52, according to reports received from Vice President W. L. Mobley, President, and M. A. Texter assisted the locals in their wage negotiations.

New Contract Is Signed With Mississippi Power
Meridian, Miss.—A new contract has just been negotiated with the Mississippi Power Co. bringing further collective bargaining gains to the office and clerical workers, according to reports received from OEU. The Negotiating Committee, consisting of President A. R. Carson who assisted the officers of Local 85, sent the negotiations.

Coverage Broadened
Among improvements negotiated was a broadening of the coverage of our contract so as to include the workers of our trade employed in all divisions of the company's operations including the Gulfport, Biloxi, and all offices, in addition to its principal offices at Meridian. OEU Local No. 85 now therefore has workers rights throughout the company's operations.

Wages Hiked
Substantial wage increases were obtained over those prevailing in the previous agreement. As of December, 1945, all workers covered under the old agreement received a $10 per month blanket increase and under terms of the new contract all workers recognize the exclusive bargaining rights to March 15, ranging in amounts from $15 to $20 per month.

Accordingly upward adjustments were made in the minimum salary rates of the company.

All gains reflected in the previous contract were preserved including the maintenance of union membership requirement, all of the hours and period requirements, as well as the two paid vacation and two weeks paid sick leave each calendar year.

Other Benefits
Workers while on jury duty are paid their regular rates while not working any employee required to work away from his home station is guaranteed a minimum of $25 an hour. Day and evening shift, two hours reporting time pay is provided for all workers called to work at times other than their regular scheduled hours.

The Negotiating Committee of the local included President L. F. Fisher, and its Secretary-Treasurer, Ora Lee Shannon, in addition to Willie White, Jack Mobley, Mae Carol Eastwood and Pete Grantham. W. L. Mobley was President of the Consolidated Water Power and Paper Company and organizer for the American Federation of Labor, assisted and participated in the negotiation of this new contract.

While the substantial growth of Local 64 is anticipated as a result of the increase in coverage of the new contract and the substantial wage gains obtained for the office and clerical force.

CRANE COMPANY ELECTION WON
Birmingham, Ala.—By a substantial majority the workers of the Crane Co. in this city chose Local 18 as their bargaining agency in a recent NLRC election, according to reports received from Assistant Regional Director D. E. Roos who assisted the local in this matter.

The office workers employed in the local operations of this plumbing manufacturing and supply company had organized some weeks ago into Local 18. During the course of their organizing efforts several of the workers were summarily discharged and the remainder left their jobs to gain the reinstatement of their fellow workers.

For one were operations halted, as the other A. F. of L. members in this establishment respected the picket lines established by the office force.

Reinstatement of the discharged workers was gained, together with an agreement by the company to allow NLRB to conduct a compulsory election among the office force, with the understanding that it would recognize the exclusive bargaining rights of Local 18 if it obtained NLRB certification.

The support which these workers obtained from the other A. F. of L. trades, particularly members of the United Association of Plumbers and Steam Fitters, from A. F. of L. Regional Director Roos and from Sam Doughlas was instrumental in bringing about the victory.

Win 18 1/2-Cent Increase From Oil Companies
Toledo, Ohio—A general increase of 18 1/2 cents an hour has been agreed to by Local 19 and the Gulf Oil and Standard Oil companies and will apply to the office workers of companies employed in the city, according to reports received from OEU Vice President R. M. Daughtry, who worked on the negotiations of these increases.

In addition to the general raise of 18 1/2 cents an hour, a recommendation of individual jobs was negotiated with the Gulf Company, which increases from $15 to $25 per month, these adjustments being made retroactive to September 1946.

The Standard Oil negotiations also resulted in obtaining agreement on the company to pay double time for all work performed on holidays.

Vice President Daughtry also reports that the members of Local 10 employed by the Electric Autolite Company have recently completed contract negotiations and secured a general 18 1/2 per hour increase, together with a maintenance of membership clause which will be incorporated in their new contract.

Negotiations are presently under way with the Toledo Edison Co. for improvements in the present contract.

Substantial interest of the office workers employed in the various oil companies which have been established during the current organizational campaign among all trades, in Toledo, Toledo is an active participant. A. F. of L. Organizer William Sturm is assisting in the conduct of this drive which started several months ago and to which the retail clerks, garment workers, the building service and the culinary workers' unions, in addition to several others are participating.

PACTS NEGOTIATED WITH BIG DAIRIES
New Haven, Conn.—The first union agreement in Connecticut covering office workers employed by milk companies has been negotiated between Local 123 and the Connecticut Dairymen and R. G. Miller & Sons dairies of Hartford, it was announced by Miss Peggy Murphy, president of the local union.

Negotiations with the companies, subsidiaries of the National Dairy are being conducted under the direction of Local secretary-treasurer.

An unusual feature of the contract which recognizes the Union as the sole and exclusive bargaining agency for all employees for the granting of a year's maternity leave.

With the increase of $2.00 to $4.00 a week, retroactive to March 15, 1946, according to the agreement, Miss Murphy said the range is to $29.00 a week with a $5 to $8 increase. Overtime will be paid at time and a half, except the work performed on Saturday, when it will be paid at double time.

One additional holiday has been granted to the companies, bringing the total to 10 a year.

While the right of the employers to discharge employees for cause is retained, the contract provides for consultation with the union before any office workers are laid off or fired on "any concept for flagrant violation of companies' rules or policies."

Two weeks' vacation with pay after one year's employment, seniority rights, grievance procedure and arbitration of disputes are among the provisions in the agreement which expires March 15, 1947.

Charges of unfair labor practice have been previously preferred against the companies before the State Labor Relations Board Have had been withdrawn, Miss Murphy stated.
**BIG SUCCESS WON BY BUS CONTRACT**

**Wage Boost, Other Gains in Reynolds Metals Pact**

Vancouver, Wash.—A collective bargaining contract covering the office and clerical workers employed by the Reynolds Metals Company, including Reynolds Metals Company, Inc., which brings substantial improvements in the working conditions of employees, has been signed, according to reports received from C. C. Newell, business representative for Local 68 and a Vice President of OEU.

The contract covering the office and clerical force at the aluminum reduction plant brings wage gains to the workers ranging from $18 to $65 per month increase, with an overall average increase of $40 per month.

Outstanding features of the agreement include paid vacations of two weeks after one year of service and one week after six months of service, paid for $50 per week, and work performed on Sundays and holidays is paid for at time and 1/2. The agreement also provides that the company will provide for "a safe and pleasant work environment" for its employees, including facilities such as lighting and ventilation.

In commenting on this new agreement, Enna noted that it "relates to at least a 25 to 30 per cent increase in wages for employees. This, together with vacations, termination notice, hours, holidays, seniority, and very substantial improvements in the working conditions of the employees." Agreement Renewed with Furnace Firm

**PAPER DRIVE ON**

Millinocket, Maine — The office and clerical force of the Great Northern Paper Co. at this location is rapidly organizing under the banner of the OEU, according to business representative Raymond J. Jamison of Professional Local 76, who has been assisting A. F. of L. Organizer Ernest Eaton in this organizational drive.

A substantial majority of the office and clerical force have already signed application cards and formal demand for recognition has been made upon the company.

It is anticipated that a local union charter will be established among this group within the next two weeks, thus forming the first OEU local in the Pine Tree State.

Of special interest is the fact that the company is being represented by the Great Northern Paper Co. at Millinocket, operations. It is anticipated that the current organization of the workers will be a successful organization of the workers of our trade in the numerals of the Maine Union. State Organizer Eaton has indicated interest being shown by many other workers and a call for the expansion up to 2,500 clerical workers are in the renewal of this agreement, Enna stated.

**WAGES INCREASED AT PAPER COMPANY**

Mobile, Ala.—Wage increases have been obtained for our membership employed by the Southern Paper Co. at the Mobile, Ala., office.

A Local 71 representative who assisted Local 71 in its wage negotiations reported that the Southern Paper Co. has agreed to increase the present scale of wages in the office by a uniform amount of $25 per month. The increase is due to go into effect at the close of the present month.