ORGANIZING PROGRAM PUSHD

2,500 Hollywood Workers Organized In New Local

Hollywood, Calif.—Local 174, newly chartered local embracing motion picture and radio broadcasting office workers in the metropolitan Los Angeles area, already can establish its majority status and jurisdiction over 2,500 members and has bargaining rights in the vast majority of establishments in the motion picture industry, according to International President Paul R. Hutchings, who is assisting the local during its organizational period.

Among the motion picture producing companies where Local 174 is now recognized as the exclusive bargaining representative for office and clerical workers are-Universal Pictures; Columbia Pictures; Republic Pictures; RKO Radio Pictures; Goldwyn Productions and Samuel Goldwyn Studios. In addition, the local has the vast majority of office and clerical workers in membership from each of eight additional establishments that have recently recognized the local union as the bargaining representative in such establishment including 20th Century Fox, Technicolor Motion Picture Corporation; Cagney Productions, Inc.; Hal Roach Studios; PRC Studios; Pathe Industries and Consolidated Film Industries.

Recognized by Film Exchanges

The office employees of the nine film exchanging companies in the Los Angeles area have almost unanimously joined Local 174 and recognition has been granted by the companies to the local in such establishments. These include the following exchanges: 20th Century Pictures; RKO Radio Pictures; Warner Brothers; Loew's, Inc.; Republic Pictures; United Artists Corporation and Universal Film Exchange.

CBS Radio Station

Recognition has been requested from Columbia Broadcasting System, Inc., the NBC Radio Station KNX, as practically all of its office and clerical workers are now members of the new local. It is anticipated that such recognition will be obtained immediately.

Constitution Adopted—Officers Nominated

The rapid strides made by Local 174, which was chartered on February 15 by action of the OEUl Executive Board, are the fulfillment of an organizational program adopted by our International Union for motion picture and radio broadcasting industry office workers in the Los Angeles area. The program adopted by the convention included the report and recommendations made by President Hutchings after a personal investigation of several weeks last January, Vice President L. C. Nygren assisted President Hutchings in the latter's investigation and in the formulation of the recommendations which were adopted by the OEUl. Nygren permanently remained in Hollywood to put the program into effect and to insure its proper and full implementation.

Office workers in the motion picture industry had been organized into several different organizations, each holding contracts in the industry. It was proposed to bring all such employees into the OEUl and all groups were appealed.

Cities Service Workers Organize

Lake Charles, La.—Successful unionization of the 106 office and clerical employees of the local operation of the Cities Service Refining Corp., has been announced by T. R. Stetsien, President, and Anna Bittrax, Secretary-Treasurer of Local 87.

The unionization of this new group by Local 87 is in line with the OEUl pattern in the petroleum industry and is under the guidance of Vice-President C. A. Stafford of the OEUl who assisted the local office in the drive. A petition requesting certification of the local union as collective bargaining representative of the employees of the company has been filed with the National Labor Relations Board.

Senator Morse Urges Office Workers to Organize

Milwaukee, Wis.—Placing the organization of yet unorganized office and clerical workers throughout the United States and Canada foremost among activities during the approaching year and the mapping out of a program of action for such clivity proved to be the highlight of actions taken by the recent OEUl convention in this city.

With delegates representing many locals throughout the entire United States in attendance the convention was convened in the Hotel Wisconsin. Highlight of the convention was an address delivered by Senator Wayne Morse of Oregon on the subject of organizing office and clerical workers.

Following the welcoming address delivered at the opening of the convention by August W. Korbel, president, Local 9, which played host to the convention. The convention delegates were greeted by A. F. of L. Regional Director, George Haberman, president, Wisconsin State Federation of Labor; Frank Ranney, general secretary, Milwaukee Federated Trades Council, and Mayor John L. Bohn of Milwaukee.

Increase Won for Rubber Workers

Providence, R. I.—Negotiations between Local 98 and the management of the local operation of the U. S. Rubber Co., have brought a $24.80 per month increase in wages for members of the local union employed by the company.

The committee negotiating this wage increase and the 174 additional increases won several months ago, consisted of George A. Lomon, President, and Christine Woulfe, Secretary-Treasurer of Local 98. I. of L. and Raymond J. Jameson, President of Local 76.

Stafford gave full credit for this recent success of the local union to the officers and membership of Local 98, all of whom made substantial sacrifices to the drive. While the OEUl expected that the successful unionization of the Cities Service workers will be another organization among office workers locally.

(Continued on page 3)

Vigorous Drive Mapped For Year By Convention

Senator Morse urges office workers to organize.

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(Continued on page 4)
AFL Transition Report

Criticizes Wage Controls

Washington, D. C.—The American Federation of Labor warned the nation that recuperation is being sabotaged by overzealous wage hikes. It said the government's insistence on regulating wages instead of relying on fair-wage bargaining is warping the system.

In an interim report entitled "1945—An Epochal Year," the AFL stated: "The acceleration of national policies adopted at the close of the war for the transition period. But in both cases, labor was denied the wage and salary increases that characterized 1890-1940. The buying power of the hourly pay went downward—a severe cut which increased the return to the normal work day and week."

In addition, the report went on to say that the AFL's Annual Labor Board had harped our wage structure by facilitating increases in the lower brackets, thus reducing the differential between rates for less skilled and highest skilled.

Suggested Aids

"It was the joint responsibility of management and labor," he added, "to cooperate in establishing a balanced economy that can maintain maximum production and maximum employment at rates of pay that will enable workers and all others to have maximum standards of living."

Mr. Green, looked to the government for these aids:

1. The necessary basic economic statistical data to enable the known policies.
2. A shelf of public works ready to go into operation.

Said, "Many housing, industrial programs. Equal and adequate educational opportunities for all throughout life.

6. Provision for adequate scientific research including the social sciences and the training of scientific manpower.

Implicit in such a program is cooperation between unions and management to increase output per man-hour and to decrease production costs.

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CRUKSHANK SUPPORTS MORE SOCIAL SECURITY

Washington, D. C.—In two appearances before congressional committees, Dr. William Cruikshank, AFL Social Security Director, advocated passage of legislation broadening national economic, social security and health facilities in the nation.

Mr. Green said in part: "The time-honored tradition of the British loan agreement to the American worker, American business, American worker, American business, in some cases, is not in the direct effect of the American dollars provided to an allied nation in the last war. The need for the nation in no time is the worst we have ever faced. If we choose not to aid Britain now, the whole post-war economic, political, and political, and economic, and political, and international cooperation will inevitably begin to crumble. There is no road to a new war."
Bank Workers See Light

Oakland, Calif.—Smashing into one of the oldest and stoutest strongholds of the local union in California—the Bank of America—Local 29 has successfully organized employees in many branches of the banking institution throughout the eastern San Francisco Bay area, according to John Kinick, secretary-treasurer of the local union and OEIU Vice President Frank F. Randall.

The drive which was begun in mid-February, resulted in 30 per cent of the employees in the city becoming Local 29 by early March. A petition requesting certification of representation by the National Labor Relations Board has been filed by the local union and it is anticipated by Kinick and Randall that the local union will be the banking firm's first collective bargaining unit.

About 700 Workers Involved

About 700 eligible workers, employed at 30 branches of the bank, spread along the eastern shore of San Francisco Bay from Richmond to Hayward, are involved in the campaign. A clear majority of representation was claimed by the local union in more than two-thirds of the branches, according to latest reports.

According to a source close to Local 29, the union anticipates requesting approximately a $40 per month increase for all workers, with time and one-half overtime.

Successful culmination of the campaign being conducted by Local 29 should result in similar speedy action by workers in other branches of the banking industry in California. The OEIU is watching the situation closely and is preparing to launch aggressive organizing campaigns in other California cities.

Agreement Secured After Battle With Kellogg Co.

Philadelphia, Pa.—Final signing of an agreement between Local 14 and the M. W. Kellogg Co., Inc., contractor for the construction of a one-week strike by the members of the local union employed by the company has been announced by Edward G. Kellogg, president of the firm.

When negotiations on the initial agreement between the local union and the company became stalemated because of the company's adamant position on numerous matters, the local union was compelled to place picket lines around the contractor's establishment.

The Philadelphia Building Trades Council and 1,200 building tradesmen employed on the project requested the OEIU to assume the OEIU picket list with the result that company management came to terms following a one-week labor shut-down of the project.

A flat 15-cent per hour increase was won for all office and clerical employees covered by the contract, which increase is retroactive to February 27.

Also included in the agreement are usual building trades provisions of double time for overtime and a guarantee of union membership for all workers covered by the agreement.

Hollywood Workers

Cleveland, O.—Following closely upon the voluntary recognition of Local 17 as the proper representative of the office and clerical workers employed by the Cleveland Stove Company, negotiations on an agreement with the company were brought to an end, according to Pearl A. Hanna, business representative of the local.

The voluntary recognition of the local union by the company is interpreted in local labor circles as foreboding of a similar recognition of the membership of the company by the union.

The meeting considered and adopted a constitution and by-laws of the new local, and elected 16 new members as nominees to serve for the ensuing year, the election to be held on April 16.

INTERESTED IN UNION

Scranton, Pa.—Office and clerical workers employed by the Scranton Springbrook Water Company are evidencing considerable interest in unionization.

NEW LOCAL WINNER

Elyria, O.—Swinging swiftly forward under the guidance of OEIU Vice President George P. Firth and AFL Organizer Alva R. Kemp, the Elyria local union has gained in the election conducted by the National Labor Relations Board to determine collective bargaining desires of office and clerical workers employed by the company early in March, has announced a smashing victory in an election conducted by the National Labor Relations Board to determine collective bargaining desires of office and clerical workers employed by the company.

The local union was initially organized by Organizer Kemp, who called upon Vice President Firth for assistance in the final details. Members of the new local union are enthusiastically over the display of strength which the local union has made.

With the aid of Organizer Kemp, the local union is actively engaged in mapping plans to organize similar offices in local industrial offices.

ALCOA WORKERS

Massena, N. Y.—Under the guidance of OEIU President Edward P. Miller, aluminum workers employed by the company have succeeded factorty and an application for a local union charter has been made to the OEIU. But other applicants have been advised that the new local union will be known as Local 181.

The organization of this group is being watched closely by the OEIU. It is anticipated, however, that under the guidance and leadership of Butts the new local union will become firmly entrenched and will be the means of gaining substantial benefits for the office and clerical workers employed by the company.

HEARING SCHEDULED

Newark, Ohio—A formal hearing before the National Labor Relations Board will be held to determine the right of Local 173 organized by OEIU Vice President M. R. Daughtery and organized by clerical workers employed by the Newark Stove Co. This announcement was made by OEIU President George P. Firth.

Daughtery, who acted behalf of the local union in requesting the formal hearing, held that the company's refusal to permit a consent election to be conducted by NLRB.
convention maps

VIGOROUS CAMPAIGN

(Continued from page 3)

Vigorous

late with the World Federation of Trade Unions which has consist-
ently opposed measures aimed at liberalization.

A further resolution receiving unanimous approval praised the A.F. of L. for its "heroism" in the dom-
estic labor picture and suggested that "further negotiations and con-
ferences must be held."

Among other resolutions receiv-
ing approval was one calling for the raising of the minimum hourly wage under the wage law to 63 cents.

Resolutions calling for the liberalization of state unemployment

insurance laws, legislation outlawing the poll tax, enactment of the Wagner-Murray-Dingell social security and health insurance bill, immediate renewal of price control regulations, and elimination of consumer food subsidy program were also approved. The convention also voted in favor of a permanent fair employment prac-
tices act.

Panel Discussions

During the convention three in-
ternational speakers were en-

daged in by the delegates in at-
tendance. The first, "Methods of Organizing" by Irving Enna of Local 11, Sarah E. Keenan of Local 28 and A. F. of L. Organ-

izer E. E. Morse, second panel discussion on "Collective Bargaining" was led by the same individ-

uals. A session on the subject by J. F. Friedman, A. F. of L. regional director, and Rudolph Faulp, former president of the Inter-
national Association of Machinists. An address on "Workers' Educa-

tion" by Ernst Schwarztuaba, di-

rector, School for Workers of the University of Wisconsin, led off a panel discussion on "Your Union: How to Make It Effective."

Social highlights of the con-

vention were a dinner dance by Local 9, a tour of the Miller Brewing Com-
pany plant and a banquet.

Principal speakers at the ban-

quet were American Federation presi-

dent, American Federation of State, County and Municipal Em-

ployees, who traced the earlier struggles of his Interna-
tional Union following its charter-

ing by the American Federation of Labor a decade ago. An address by

Daniel W. Hoan, former mayor of Milwaukee, proved interesting and informative and was enjoyed by delegates attending the banquet.

Brown & Sharpe

Agreement Signed

Providence, R. I.—Announcement of the signing of an agreement

between Local 76 and the Brown and Sharpe Mfg. Co. has been made. The con-

clusion of the agreement between the company and the union, which was

achieved approximately eight months of negotiation during which it was

engaged in a week strike in order to gain full recognition and acceptance

of their right to bargain on matters affecting their employment.

The new agreement for not less than a 10 percent wage increase for virtually all members of the local union, retroactive to December 31. In the event the application of the 10 percent increase leaves the workers below the minimum provided for in the agree-

ment, such workers will be in-

sured of the same amount as the minimum provided in the agree-

ment. In those instances where the 10 percent increase raises the workers' hourly rate of pay to a point between two stated rates for any classification, such workers' hours of pay will be increased to the next highest rate.

The delegates of the local union view the settlement of this long standing dispute with the company as a major accom-

plishment in view of the company's past labor record and history.

Biscuit Company Organized

Unionization of office workers em-

ployed in the local operation of the National Biscuit Company has also

been announced by James. Negos-


tiations on the initial agreement

between the union and the company will be scheduled to start in the near future.

Although stating that it is anticipated will result in substantial increases in take-
home pay and other employment improvements for the office workers of the company.

Jack Cadden, business representa-

tive of the local union, is given

much of the credit for the success which has thus far been attained by Local No. 34 in its dealings with the company, according to officers and members of the union.

The stimulus of the upcoming election of the Yawman & Erbe was announced by Irving Enna, secretary-treasurer of the local union. The renewed agreement provides salary increases averaging $5.00 per week for office and clerical workers employed in the industry.

Stating that Local 11 represents all office and clerical workers em-

ployed in the retail food industry, Enna indicated that automatic salary increases provided in the new agreement will insure further upward salary adjustments for the workers covered by the new contract.

The retail food industry was one of the first industries organized by Local 11 and its members have been members of the local union for many years, Enna said. The relationship between the industry and the local union has reached a level of perfection seldom achieved in labor-management relations.

STARTLING FIGURES

Washington, D. C.—If you haven't got more than $582 in a bank account, your account's below average.

And if it isn't at least $308, it's below the average on the eve of war's outbreak in 1941.

Although the Senate's

passed "Don't kid yourself about what the National Socialist wants..."

that with the perpetuation of industrial strike in America, he is well armed then it can't be worked out between industry and labor alone. The government and the government controls and regulations."