Green issues call for convention to present international charter

Washington, D. C. — President William Green of the American Federation of Labor and Congress of Industrial Organizations, on Nov. 15 issued the call for the conference at which Office Employees Unions of the United States and Canada will attend the international union status.

This historic-making event for the Office Employees will take place on January 8 in Cincinnati, Ohio, at the Hotel Gibson where delegates of the local unions will assemble to receive the international charter from President Green.

President Green, in issuing the conference call, stated: “Following the presentation of this international charter to the new union this created will begin to function. A new constitution will be formulated and adopted by the local unions, the International union will be elected. Such other business as may be pertinent and proper will be considered and acted upon by those in attendance.”

After this call was issued, a special convention to dissolve the International Council and facilitate its transition into the International Employees Union was called for January 7 in Cincinnati by President Howard Hicks and Secretary-Treasurer Paul B. Hutchings.

In their message to the local unions they reviewed the developments leading to this occasion, stating: “At the time of our international convention in St. Louis in August of this year, your executive officers presented to the convention a statement of the progress made toward obtaining International Union status and presented the request that the jurisdiction be worked out between a resident committee of the International Executive Council and the affiliated local employees union made during the present year, membership in all locals increasing 29 percent and membership in the International Council rising 77 percent, and went on to state that the Council had handled during the year a large number of War Labor Board cases, resulting in winning for members and substantial salary increases.”

Win election at Excelsior Bakery

Minneapolis, Minn. — Local 17661 was chosen by office workers of Excelsior Baking Co. as their collective bargaining agent in an area of jurisdiction conducted by the state department of labor, according to L. G. Nystrom, business representative of the union and also a vice president of the International Council.

The company is protesting against the inclusion of 3 “confidential” employees in the voting unit and is reported planning to carry the matter to the courts if it should be overruled. However, the results of the election will not be affected by the outcome of this action of the company.

The union has recently been certified as bargaining representative of Excelsior workers by the Minnesota department of state labor, and won an election by a big majority.

Active organizing campaigns are being conducted among the employees of other bakeries in the city.

In view of the steady progress of Local 17661 during recent months, the convention has been requested to give this report at that time as expected to be uneventful.

The jurisdiction, it is reported, has resulted in hundreds of unorganized workers of our trade.

Work on new pact at Lamb Electric

Kent, Ohio. — Local 23236 is currently engaged in the renewal of its agreement with the Lamb Electric Co. (formerly Black & Decker Electric Co.), according to Louis M. Sturgill, president, who stated that President J. Howard Hicks of the International Council was assisting.

Endeavors are being put forth to bring about the upward adjustment of salaries and negotiations are also encompassing the improvements and extension of vacations and sick leave plans, also the alteration of seniority provisions and several other minor matters concerning the recently expired agreement.

Demand break in wage rule

New Orleans. — With striking leadership and constructive patriotism of American Federation of Labor Labor Board, the American Federation of Labor set the pace for the nation by calling on every manufacturer and employer to march proudly toward victory.

Outstanding convention actions were:

1. Authorized President Green to lead an AFL committee to the White House to impress upon President Roosevelt the urgency of a break in the wage freeze for immediate justice to American workers and to buttress postwar purchasing power.

2. Called for new conferences to bring about a united labor move- ment of the CIO and IC unions and the United Mine Workers Union with the AFL.

3. Provided for the establishment of a new conference to boost production of vital war equipment items in which shortages now exist.

4. Strongly reaffirmed the federation’s policy against job discrimination because of race, color or creed.

5. By action of the Executive Council, refused to participate in a so-called “war conference” called by the British Trades Union Congress because dual organizations and unions that are neither bona fide nor free were invited to participate.

Strong attacks just about the strongest attacks were launched at the Little Steel formula as a betrayal of the understanding whereby the government had the right to strike for the duration on the assurance that wage disputes would be referred to mediation.

Freezing of wages by “one-man edict” has been followed, the report said, by the “more shocking spectacles” of the majority of the War Labor Board in refusing “even to recommend” any alleviation of the wage freezing policies.

“Thus, at the end of the third year of government regulation of prices,” the report observed, “the workers of the nation find themselves enmeshed in laws of Congress, executive orders of the President, edicts of the directors of Economic Stabilization, and directives of the National War Labor Board.”

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Charleson agreement wins approval of war labor board

Charleston, S. C. — W. M. Holcombe, president of Local 29857, has announced that the Shipbuilding Commission of the National War Labor Board has approved the agreement negotiated with the Charleston Shipbuilding & Dry Dock Co., which resulted in substantial upward adjustment in hourly wage rates for all office and clerical workers who have been afforded union membership as a result of the closed shop provision in the contract.

Also meeting approval of the Commission are provisions for shift premi- ums identical to those agreed upon at the April 7 meeting, with the exception that two additional provisions have been included by the Executive Council in the group named in the stipulation. This stipulation, as agreed to by the Council, is based on a vote of our International Council Executive Board as the basis for the issuance of our International Union charter,” they stated.

“Our jurisdiction will embrace all office and clerical employees in

PRES. WILLIAM GREEN

the commonly accepted sense of such term as applied to office and clerical employees in the jurisdiction worked out between a resident committee of the AFL Executive Council and the affiliated locals made during the past year, membership in all locals increasing 29 percent and membership in the International Council rising 77 percent, and went on to state that the Council had handled during the year a large number of War Labor Board cases, resulting in winning for members and substantial salary increases.

CHARLESTON AGREEMENT WINS APPROVAL OF WAR LABOR BOARD

of the workers the placing of employees in proper job classifications and determined that they would receive the agreed rates of pay.

Other matters relating to the applicability of the agreement were also approved.

The benefits of collective bargaining now being enjoyed by the members of this union are the direct results of their own determined and unrelenting desires to gain union recognition and conditions, Hicks is quoted as stating.
Tacoma Local's Credit Union Helps Workers, Foils 'Sharks'

Tacoma, Wash.—Did you need something to brighten your enjoyment of your summer vacation? Was that repair job on the farm more than you could pay for? Will you need some winter clothes and find that you can save money by paying cash? Will you have a better Christmas if you don't have to worry about the January bill? Did illness in the family upset your plans and did you have saved for a rainy day?

Most of us have to answer "yes" to these and many similar questions or others of a similar nature. Many times in the best planned lives there comes a time when we merely need the assistance which can only come from a few extra dollars.

Found The Better Way

How do we solve the problem? Of course, one answer is to the salary loan offices and end up by being forever indebted by the accrual of heavy interest on the loan or service charges, but the members of Office Employees Union, Local 20360 in this city, have found the better way.

They go to their own union office and through the services of the Tacoma Office Workers Federal Credit Union, find the answer to their financial problems.

A similar amendment carried by a narrow margin in Florida and also in other states will be declared by the authorities in these states that attempt to enforce the newly adopted ban on union shop agreements, the American Federation of Labor will move swiftly to challenge the constitutionality of the amendment.

In an opinion rendered to the AFL Executive Council, Mr. Padway declared such amendments clearly unconstitutional in that they abrogate the freedom of contract guaranteed by the federal constitution.

He also pointed out that these amendments are in direct conflict with both legislation and with war measures, such as those exercised by the National War Labor Board.

When such conflicts arise, Mr. Padway said, the federal law is controlling. This principle was upheld by the Florida state supreme court in a decision refusing to allow an injunction against union shop agreements entered into by Florida shipyards and AFL unions.

In order to test the validity of the amendments adopted by Florida and Arkansas, an attempt must be made by state officials to enforce the law. If the law is declared unconstitutional, the cases will be fought all the way to the Supreme Court of the United States, if necessary to outlaw the amendments.

Meanwhile the National War Labor Board indicated it would examine by traveling auditors from the federal government at least once each year.

Votes Are Limited

The funds from which loans are made are secured from the sale of uniform units of $5 each. The democratic nature of the credit union is guaranteed, however, by the fact that no member who shares are purchased, each shareholder has only one vote in the election of officers, and determination of salaries and dividend payments. Shares may be purchased on terms as low as 15 cents per month, but the credit committee may require that one $5 share be purchased before a loan may be secured.

The Tacoma Office Workers Federal Credit Union was among the very first credit unions to be chartered to union members and almost 7 years of service have well justified its existence in the estimation of its members, Local 20360. They are enthusiastic in recommending to other locals the advantages of a credit union among the services which a union should have to offer to its membership.

(EDITOR'S NOTE: More information about the organization and operation of a credit union can be obtained by writing to the Credit Union National Association, Ralf- felsen House, Madison 1, Wis., where a handbook will be available to answer by office workers who are members of Local No. 21543 in Madison.)

International Council Supports Measure Increasing Minimum Wage

Washington, D. C. — A statement strongly supporting the Committee on Labor and National Welfare Federation points of the International Council when hearings were held on the measure to increase minimum wage of $1.50 an hour to $2.00 an hour.

"This inequality is truly unjust, unwarranted and particularly detrimental to the morale and efficiency of our nation at this time," he stressed.

The application of the Little Steel formula to office and clerical workers, who constitute the most labor intensive group which is given a large percentage of the low income group is astonishingly unfair in light of the admitted great increases in wages and in working conditions for higher paid manual workers than have been allowed for lower paid workers of our trade," he went on.

"This serves to impose an added burden upon those workers who should be granted the greatest possible consideration. A more accurate rule in the determination of wage adjustments would appear to be based upon the worker's effort, productivity and the degree of skill required of him.

"The application of the Little Steel formula has forced competent workers with heavy family obligations to seek profit- able employment, thus leaving available in many instances only and their families with a standard of living which would raise the general health level, and bolster morale," Hicks maintained.

Label Trades Department

Victory Menus Available

Washington, D. C.—The Union Label Trades Department of the American Federation of Labor recently conducted a Victory Recipie Contest and offered $2000 in War Bonds and stamps as prizes in order to stimulate interest in proper food for war workers and all Americans.

Although the Victory Recipe Contest conducted by the Union Label Trades Department, it was one of the AFL war activities in conjunction with Lab's Committee for the Federal Council in cooperation with the Food War Administration. This committee represents one of the recognized labor organizations in the United States and was formed to help save and nutrition situation of American workers.

"While food and nutrition play an important part in winning the war, after the war, members of labor unions and families should demand only union label goods and union services. We have issued new edition of the union label, shop card and service button are the emblems of the best methods to maintain American labor," said J. M. Ornburn, secretary-treasurer of the Label Trades Department.

A pamphlet containing the winning recipe-menus and recipes as well as the names and addresses of the winners, and other material of interest, has been published by the department for distribution. Copies may be had from Mr. J. M. Ornburn, American Federation of Labor, Washington 1, D. C.
DEMAND BREAK IN WAGE RULE
(Continued from page 1)
Yet, the federation has been unable to obtain acknowledgement from the federal government of the simple fact that it will prevent standard of living for workers is rapidly deteriorating."

To Call on FDR
The convention instructed President Roosevelt and the executive committee to call on FDR and request that he issue an executive order which would permit the newly established policy by voluntary agreement without submission to the War Labor Board.

Denunciation of the Little Steel Yardstick of WLB methods came from many union chieftains. Secretary General Meany pointed out that in a case decided last week by the board, involving 3,000 workers, only a "few crumbs" were thrown out by the board and the Little Steel formula ultimately failed.

"We accepted wage controls on conditions that democratic methods prevail in their administration," he said, "and we will continue to work under the War Labor Board ruled by executive order. We are continuing our battle to keep the Little Steel formula adjusted.

"However, we will not rock the boat, but we have the right to go on demands for justice, and that we shall do.

Wage adjustments now are necessary if workers are to entitle the postwar period with sufficient purchasing power to assure full employment, Meany said.

"It is a system of cruelty for a public official to go on the air and promise 60,000,000 postwar jobs and yet do nothing to stop the tax rates that are reducing the merit of purchasing power," Meany asserted, he charged bluntly it was a "dastardly lie" to infer such services would be provided without first raising wage levels.

Resolutions
Many other significant resolutions were adopted by the delegates.

Adequate labor representation at the peace table.

Labor participation in Department of Commerce preparation of the cost of living index.

Enactment of a federal antilynching law. Repeal of the provision of the Internal Revenue laws favoring unions to make financial reports to the government. Repeal of the vicious Internal Revenue act. Freedom of speech on the air. Federal legislation abolishing poll taxes.

Exemption of workmen's compensation from income taxes. Salary increases for postal employees and other government workers. A raise in minimum wage rate of $1.00 a week for overtime by all federal workers. Also, payment of prevailing holiday wages of all "dog contracts." More intensive organization of women workers and greater efforts to obtain "equal pay for equal work.

AFL Council Surveys Labor's Big Problems, Outstanding Issues

New Orleans.—The American Federation of Labor is at peak strength, numerically, financially, politically, and spiritually, said Mr. Meany in his report to the 64th annual convention here.

Surveying the grave issues of war and strenuously facturing the difficulties for the delegates to make after full discussion and free debate. Highlights of the report follow:

Introduction.—It is obvious that unless broad and effective plans are immediately made to build the machinery for guiding the principles of reconstruction, we shall be left to the mercy that will lead into full employment and our resources will be utilized in dealing with large scale unemployment. This is, of course, but one phase of winning the peace. We must also prevent the conditions of peace which create the controversies that may lead to anarchy and chaos, and seek for international agreements which will assume responsibility for finding solutions to the problems and relationships involving both conflicting and mutual interests.

We are now in a crucial period of the world's history potential for great achievements for human welfare and industry. It is evident that the tendencies which will result in a destruction of the human race are the ones that we have been striving to prevent. Practically everyone understands that any major war in the future will involve the whole world. If we want to prevent the whole world, including all that we stand for, from being involved in war, we shall have to dedicate ourselves to our cause. We can obtain machinery that will deal with problems that may arise in the war and insist that representatives in those agencies perform their functions.

Report on Wages.—Because of wage freezing through the Little Steel formula, hourly wage rates in the United States are at a level so low as to cause alarm. Wages have been held down while the cost of living has increased. We know that hours will be reduced after the war, and that weekly pay envelopes will contain only the overnight time and hourly wage rate for 40 hours.

At today's prices and today's straight time hours for a 40-hour week, only 8 per cent of all American workers employed by private industry will have an income in 1940. The average family in the United States has an income of less than the $1,000 a year as is necessary for a comfortable living. The income of our steel workers is definitely below the national average of $1,650.

Today's wage rates of are of the greatest significance for two reasons:

(1) They mean that after the war millions of workers and their families will be condemned to live in poverty unless wage rates are raised, for we cannot expect that today's high living costs will be maintained in the postwar period. In fact, living costs are more likely to rise after the war.

(2) These low wages also mean that the workers will be operating under full fall short of the amount necessary to maintain full protection and full employment in the United States.

Your Executive Council cannot unequivocally denunciation of the following facts: Full production and full employment, production and full employment, and increased cost of government and payment of our war debt will require large revenues from taxes. If production and national income are at high levels a relatively low tax rate will be required in the necessary funds. However, if industry operates at low levels, using only part of its capacity, high taxes may become a burden. If many companies cannot employ, and the necessary taxes on corporations will not be obtained, there will also be increased costs at some level of production. Such burdens tend to discourage us from the postwar program on which employment depends.

At today's wage rates there is a 10 per cent of workers' wages that it will undermine the very basis of our future prosperity, threatening to plunge this country into a disastrous business depression.

To correct this shortage, subvention of the fund and obtaining an adequate postwar program of improvement for wages and working conditions for all workers involved.

Postwar Program Adopted by Metal Trades Department

New Orleans.—A far-reaching program to meet the grave problems that will confront labor after the war was hammered out by delegates to the 36th annual convention of the AFL Metal Trades Department here.

The program called for:

1. Guarantee labor representation at the peace table.

2. All possible aid to distressed steel workers and local unions by way of machinery to help these workers get their full share of the war's wages.

3. A long range program which will give the workers a voice in the direction of their work and a voice in the direction of their community.

4. Maintenance of national income at a level of at least 1940, with wages geared to that goal.

5. Establishment of a powerful union movement adequate unemployable workers, with wages geared to that goal.

6. Adequate unemployment compensation for workers laid off plus payment of their transportation costs back home or work homes. Principles of the Kliger bill containing these objectives were endorsed.

7. Restoration to the Depart-

SHOP STEWARD PLAN STARTED

Oakland, Calif.—Evelyn Taniello, secretary-treasurer of Local 2074, has announced that a comprehensive and full coverage shop steward plan was inaugurated by the local in the Kaiser shipyards at nearby Richmond.

To foster better co-operation between the office and clerical workers on the job and union officials, top officials of union and job conditions pointing to a better understanding all around between management, the workers and all operations in the handling and settling of grievances, and a unified procedure throughout.

Neilson Resigns
Upon the resignation of Carl F. Neilson as business representative for the union, the local elected John Kinick and Roy Phalen as business representatives. Neilson is well remembered as a former vice president of the International Union, now serving as president of the local.

Organizing Drive Mapped
An expanded organizing campaign has recently been planned and a committee formed of which Kinick, Phalen and Frank F. Randall, vice president of the international, will serve.

At Richmond Housing Authority, Muriel Kerchen, business representation, has been very actively engaged in organizing the office workers, preparatory to recognition for foundation for improvement of wages, and working conditions for all workers involved.

Efforts to organize the Moore Dry Dock Co. workers are being redoubled and Kinick spearheads the recognition effort of employees in that plant. As a result of a ruling by the NLRC on charges, the company has asked the management to post notices informing the employees of their rights and stating that the union will no longer be asked to deal with anyone desiring to join the union.

The local anticipates a drive toward recognizing the efforts of the First National Bank of Richmond in which representatives of the union will actively participate.

Still another campaign is on among the workers of Merchants Express Co. with Phalen heading this drive.

The organizing committee is drafting very extensive literature which it will publish, as well as some of it is designed. Local No. 21320 in San Francisco is collaborating in the publication of the campaign, and it will be used jointly by the two unions. The committee is giving consideration to the question of organizing also as to bring to the attention of Bay area office workers the union and the advantages which can be secured through collective bargaining.
BARTELL PACT READY TO SIGN

Portland, Ore.—A contract setting forth closed shop provisions, vacation allowances, sick leave and favorable working conditions has been negotiated by Local No. 18831 with the Bartell Co., which has subcontractors in the Kaiser Co., Inc., shops, according to Secretary-treasurer of the union.

Employees in the upstairs office of the company, which has warehouse facilities in Swan Island and Oregon Shipbuilding Corp. yards are included in the agreement, which is awaiting the company's signature.

1. Appearance was certified as the bargaining representative of these workers October 30.

2. The dispute case of the office and clerical workers in the wholesale grocery industry has been returned to the Labor Board for reconsideration and an investigations that a beneficial settlement can be reached.

3. Approval of double time for the seventh consecutive shift has been obtained from the WLB for all Kaiser and NLW Commercial Iron Works time checkers. Through the Shipbuilding Commission, the checkers have secured approval of all other provisions of the Pacific Coast Master Shipbuilding Agreement, previously enjoyed. The Kaiser approval is retrospective to May 28, 1944, and the CWI to February 8, 1943.

4. The general clerical contract with General Electric Co. is awaiting the signature of the commission. President J. Howard Hicks and Secretary-Treasurer J. F. Hutcheson, of the International Council are pressing for early action on this matter in Washington, D.C.

GREEN AND LEGION

Head Make Joint Plea for G. I. Joes

New Orleans—Organized labor's championship campaign for the G. I. Joes was highlighted by a number of dramatic developments at the recent convention of Labor's conventions here.

Outstanding were:

1. Appearance of Edward N. Scheiberling, new national commander of the American Legion, who, in an unusual friendly tone, welcomed collaboration between the Federation and Legion for the welfare of the nation's fighting men.

2. Presentation by the Army of five wounded war veterans, all of them AFL union members, who told the delegates how they were treated at the hands of the men at the front appreciate the vast outpouring of munitions and supplies made by American workers.

3. Scheiberling's address was one of the highlights of the convention. In his remarks, President Green revealed that the Legion chief is the son of a veteran unionist—the late Martin Scheiberling, who served as business agent of Local 201 of the Painters Union in Albany, N. Y., for 10 years, and on

Labor's Problems Surveyed By AFL (Continued from page 3)

necessary wage increases through the industry we recommend the following program:
1. That all unions affiliated with the AFL in the steel industry should make a concerted drive for wage increases for all workers.

2. That all necessary legislative action be taken to raise substantially the wage floor provided in the Federal Standards.

3. That a concerted drive under the leadership of the Federation be carried out during the coming year to assuage the international unionizing workers in their jurisdictions in the low-paid industries and in raising their pay; and where there are no international unions having jurisdiction that the workers be organized in federal labor if the necessary wage increases secured.

Social Security Program.—The Executive Council reviewed the failure of Congress to act on the Wagner-Rayburn-Dingle bill, and demanded prompt enactment of legislation to extend coverage of social security, to broaden unemployment compensation on a uniform, national basis as a vital postwar measure and to raise the health and disability insurance.

Establishment of World Peace.—The Secretary-Treasurer stated that the AFL's chief concern is the peace between nations; that the United States has a responsibility for helping to operate agencies in the peace between nations; to determine policies in promotion of world economic welfare, peace, and an adequate body of international law with a world court of justice. To accomplish this the organization must help to keep the peace must have the means to prevent aggression.

Post-War Planning.—The Executive Council included in its report the full text of the plan drafted by the AFL Postwar Committee and as it was laid before the special conference held by the AFL last spring. This report deals with all the economic and social problems that will follow victory and sets forth the specific policies of the AFL on these subjects.

Membership and Finances.—Secretary-Treasurer W. F. Meany reported that the AFL office dues-paid membership stands at all-time high of 6,806,913. The AFL's income during the fiscal year was $2,703,139; its expenditures, $2,833,656. Thus, with a $1,060,517 increase in earnings over the previous year, the Federation's net balance as of Aug. 31, 1944 was $2,494,696. All in expenditures are itemized in detail in the report. Reports gathered from national and international locals showed that paid out a total of $18,919,801 in death, sickness, unemployment, old age, disability and other benefits to members during the year.

New Drive Opened For 30-Hour Week

New Orleans—The American Federation of Labor's battle for the 30-hour week as a peace-time plus an annual convention in August which is open to all workers and union leaders of the country.

Legion chief for the past two years has been occasionally hostile to labor, and President Frankly alluded to that, declaring it was "refreshing" by contrast to present a commander like Scheiberling, "the noble son of a noble father."

Scheiberling made it clear that as far as he was concerned, "there isn't any reason why the American Legion and the American Federation of Labor should not always be close friends."

Workers at Three Electric Concerns Want Unionization

Pittsburgh, Pa.—Recognizing the fact that only through union organization can they receive the needed wage adjustments, office employees of the supply department of the Duquesne Light Co., Western Electric Co. and General Electric companies have approached the officers of Local 530 of this city. The four companies are securing through collective bargaining those wages and working conditions they believe have been accorded through individual efforts, according to George P. Firth, a vice president of our International Union.

Although the volume of business of these companies has increased greatly during the past four years, the number of office employees has been steadily decreased, thus loading more and more work upon the remaining workers. During this same period of time there has been a steady increase wages despite the 15 percent permitted under War Labor Board rules. Other employees in the same professions through their unions, have received substantial wage adjustments.

The national committee of Local 20069 is meeting each week and planning projects which they carry out during the following week. Present plans include organizing drives in the construction industry and the distribution of literature to students attending the evening classes held by the many secretarial and business college clubs.

The committee believes that office workers who are interested in organizing themselves by Attorney general night schools will listen willingly to the story which organized office workers can tell of their improved conditions which have been made possible through joining an Office Employees Union. At the committee meetings the members engage in discussion points of the organization drive to unionize the firm, and is a problem which the workers in each field of industry.

Wind Up Campaign At Navy Air Base

Tacom, Wash.—George Stacey, acting secretary of Local 2050, announced that the local is rapidly winding up a campaign for unionization of all office and clerical workers employed at the Pacific-American Naval Air Base near Tacoma and from all indications substantial gains can be made in the workers involved in many aspects of their employment.

I. H. C. WORKERS ARE ORGANIZING

Milwaukee.—A full-scale organizing campaign is in progress among the office workers, timekeepers, factory clerical workers, and all other employees of the International Harvester Co. at the International Harvester Co. Milwaukee works plant.

The campaign was launched by Local No. 18458 in response to the interest which the Harvester workers have shown in better working conditions through the organizing and the other advantages of trade unionism.

The Secretaries-Treasurer of the local, and a vice president of the International Council is guiding this campaign, conducted by organizers of the AFL and members of the Executive Board and the styrene of Federal Labor Union No. 29381. Full support and aid is also being received from the International Council.

The desire of these workers for organization was crystallized by the gains which the local has made and the fact that innumerable other trades in the plant have secured through unionization.

"For our part, a recent organizational meeting, AFL Organizer David Sigman declared that so long as we have no longer fight his battle alone. People with high artistic talent and technical abilities, working alongside school teachers and college professors, have found out of their own accord the need to band together for collective economic security.

Need to Band Together—The committee, however, to the organizing movement, he said.

NLRB CERTIFIES METAL LOCAL

Jamestown, N. Y.—Local No. 23672, certified by the National Labor Relations Board as representative of the office and clerical employees of the Metal Construction Co., has been certified as the bargaining majority of the employees in an NLRB election. Under the local in a position where it can immediately begin collective bargaining negotiations for the signed agreement concerning wages, hours and working conditions—a goal which was won with the aid of Vice President Robert Warner.

Certification of the Office Employees Union puts the plant on a 100 percent basis, members of other trades being represented by either the International Association of Machinists or the International Brotherhood of Electrical Workers, Architects and Draftsmen, both of which have achieved substantial gains in the workers under the agreements through their agreements.

BILLION IN BONDS

New Orleans.—In a nation-wide radio broadcast, AFL President William Green pledged that the 7,000,000 members of the American Federation of Labor will buy $1,000,000,000 worth of war bonds during the current sixth war loan drive.