**Shipbuilding Commission Overruled, NWLB Grants Sick Leave Pay**

Washington, D. C., July 19.—The National War Labor Board has reversed its Shipbuilding Commission's ruling in its St. Johns River Shipbuilding Co. case, and has directed that the sick leave clause as agreed to by the parties be approved and placed into operation, according to announcement made today by officers of our International Council. This action by the National Board represents a major victory for our International Council and affiliated local unions with membership in the shipbuilding industry.

The Shipbuilding Commission of the War Labor Board on November 16, 1945, denied the joint application of our International Council and the St. Johns River Shipbuilding Co. at Jacksonville, Florida for approval of a sick leave plan incorporated in the agreement between the parties, which provided for leave to be granted on the basis of one day per month of employment. The Shipbuilding Non-Union workers unionized and were admitted to the union by the NWLB under union recognition. The agreement permitted the NWLB to act solely on the basis of the facts presented and no testimony was taken.

**BREWERY PACT RENEWED**

Galveston, Tex., July 24.—Renewal of the agreement between Local No. 20590 and the Galveston Houston Breweries, Inc., was announced today by E. J. Betterman, president of the local union. The agreement, which is provided with a 2-year retroactive to June 1 of this year and runs until May 31, 1948. The renewed agreement provides union membership to all office and clerical workers in the employ of the company without restraint of any kind, while seniority will be adhered to in the promotion, lay-off or reduction of workers. Six recognized holidays will be paid. The regular pay will be provided with double the regular hourly rate of pay for work performed on such days, and time and one half will be paid for all work in excess of 8 hours per day or 40 hours per week.

Officers of Local No. 20590 took upon the renewal of this agreement a further indication of the relationship which has existed in past years between the union and company, and which is being preserved for another 2-year period.

**GREEN URGES PROMPT ACTION ON KIGORE POSTWAR BILL**

Washington, D. C.—The American Federation of Labor spearheaded a vigorous drive to join Congress into immediate action on a bill for the pacification of Germany. The AF of L expressed concern over the fact that the nation be ready to undertake peace production soon and that no preparations are being made.

**STONE & WEBSTER WORKERS WIN BIG ELECTION BY 2:1**

Knoxville, Tenn. July 25.—Winning a long and embittered battle with their employers over the issue of union recognition, office and clerical workers employed by the Stone & Webster Engineering Corp., today voted by 3-1 for representation by Local No. 22460, an affiliate of our International Council, according to Vice President E. J. Webster of the Council.

Upwards of 1200 workers are engaged in the field of engineering for collective bargaining and in this number more than three-fourths are nonunion, according to the keen interest these workers have in dealing with their employer collectively as a means of protecting their employment conditions. In the face of almost a year's stalling by the company in its endeavor to get recognition from the union, according to Fritts.

High praise was tendered the organizers.

Concerned by reports that Congress intends to mark time until after election so that members facing re-election contests might spend all their time campaigning, President William Green has made the point that labor will not abide such dangerous procrastination.

Mr. Green called upon all A F L affiliates and members to urge their Senators and Representatives to support the Kilgore bill in a public statement.

**Local Favor Servicemen**

Portland, Ore., July 24.—Announcement was made today by Irving Enna, secretary-treasurer of Local 16821, that returning servicemen will not be required to pay initiation fees when joining the local union in the future.

Local 16821, one of the forerunners of labor organizations in this area to take such steps in recognition of the interests of returning civilian life from the various branches of the military services.

Direct and immediate consideration to service men and women overseas was the recent purchase by the union of 8 cases of cigarettes which will be distributed to fellow American soldiers.

Additional War Bonds Purchased

For the second time since Pearl Harbor Local 16821 has purchased $10,000 in War Bonds, according to an announcement also made today by Enna.

These purchases, together with others made prior to Pearl Harbor, indicates the true spirit of Americanism reflected in the membership of this local and the earnest desire to bring home as quickly as possible those who have been taken from their homes and jobs.

Not only are many members of the union engaged in the tools of war but virtually all are purchasing war bonds through pay-roll deduction a recent survey has shown.
SS SAMUEL GOMPERS II IS LAUNCHED ON CAPE

Oakland, Calif., June 28—With solemn ceremonies the SS Samuel Gompers II was launched this evening from the ways of Richmond shipyard No. 2. It was a proud moment for all those present to launch another ship in honor of the founder, and leader for many years, of the American Federation of Labor, who has handed down such a rich heritage to the labor movement. This marked the second ship named after Samuel Gompers as the first one was sunk in the commendable service of winning the war just a short time after it took sea.

Mrs. Alexander J. Gompers sponsored the launching while Mrs. C. J. Haggerty, wife of the secretary of the Northern State Federation of Labor, and Mrs. Alwyn, wife of the secretary of the Bay Cities Metals Trade Council, were matrons of honor. Mr. Alexander J. Gompers, son of the first president of the AFL, released the traditional bottle of champagne against the bow of the ship.

Action to have a second vessel named in honor of Gompers was inaugurated several months ago by Captain C. F. May, president of West Coast Local No. 90 of the Masters, Mates and Pilots (AFL). Members of Local No. 90 were sailing aboard the first SS Samuel Gompers when it was sunk by enemy action.

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IMPORTANT MATTERS

FACE CONVENTION

Washington, D. C., July 20.—With the second annual convention of our International Council convening in the Hotel Jefferson at St. Louis, Mo., on Aug. 16, indications point toward a record number of delegates being present.

It is anticipated that the approaching convention will have many important matters to discuss and set upon, chief of which will be consideration of plans in connection with the issuance of International Union Charters by the AFL to our Council. Running a close second will be serious consideration devoted to the Organizing activity among the workers of our trade throughout Canada and the United States.

Other matters which will be given consideration will deal with current wage restrictions imposed by the government, and the failure of price control machinery established as a part of the stabilization program.

International Council officers have expressed the belief that the forthcoming convention will give to all delegates the opportunity to meet representatives of sister locals from other parts of the country.

The successful election held among that group yesterday, office and clerical workers, was an indication of the same high standards of integrity which have developed in the Fulton Sylphon Co., machinery manufacturers, are demanding unionization, according to Anthony and H. Houston Fritts of our International Council.

Plan are being formulated immediately in response to the request of this group of 400 for collective bargaining with their employer and a full unionization campaign will be under way in the near future. On the basis of reports to date regarding this group it is anticipated that little time will be lost in bringing them into membership in the American Federation of Labor and in the local union affiliated with our International Council.

The wholehearted demand of these workers for union membership is but another indication of the present steady trend on the part of office workers everywhere toward collective bargaining and the accompanying benefits. While the Fulton Sylphon Co., so new in war work, its peace-time activities are well known and widespread, thus indicating that the office workers in its employ are preparing to ward off the ravages of the postwar period which will bring greatly reduced budgets and a tightening of working conditions to all workers not covered by union employment conditions.

STONE & WEBSTER WORKERS

Win Election

(Continued from page 1)

Army Engineers conducting the election by Vice President Fritts and officers of the union because of the fairness and unobstructive actions of those in charge of the polls. Every worker in the unit in which the election was held was encouraged to cast a ballot and ample provision was made in the selection, number and location of the polling places.

Negotiations to Begin

Vice President Fritts has announced that negotiations on an agreement between the union and Stone & Webster will begin in approximately one week hence, and that AFL Organizer George McGee will assist in this stage of the progress. Organizer McGee has had considerable experience with local unions of our trade and it is expected that the knowledge and information thus gained will be reflected in the completed agreement in this instance.

Much credit has been extended the officers and members of Local

Interesting Educational Films Available

(Continued from page 1)

ican youth who left his war job to become a navy aerial gunner. "For Distinguished Service," action on the pipeline to victory, particularly suited for showings to workers in 100-octane plants and refineries.

Amphibious Warfare Pictured

"Battle for the Beaches," a stirring combat film on amphibious warfare in the Pacific, Mediterranean, and across the English channel.

Labor unions not already on the approved list for showing these films are invited to write to: Chief of the Incentive Division, U. S. Navy, 2118 Massachusetts Avenue N.W., Washington 25, D. C.

No. 25490 for the courageous fight they have waged during the past year and it is fully expected that a continuation of this spirit will result in a strongly knit and aggressive organization which will prove a credit to the labor movement in this area.

NEW SOUTHLAND GROUP

DEMANDS UNION

Knoxville, Tenn., July 26.—Taking a page from the experiences of their fellow workers employed by the Stone & Webster Engineering Corp. at the Clinton engineering project in nearby Fulton, Tennessee, the present steady ship has been lost.

The Fulton Sylphon Co., machinery manufacturers, are demanding unionization, according to Anthony and H. Houston Fritts of our International Council.

Plan are being formulated immediately in response to the request of this group of 400 for collective bargaining with their employer and a full unionization campaign will be under way in the near future. On the basis of reports to date regarding this group it is anticipated that little time will be lost in bringing them into membership in the American Federation of Labor and in the local union affiliated with our International Council.

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THE OFFICE WORKER

OFFICE WORKERS HAVE DONE THEIR FULL PART"---SAYS F.D.R.

Mr. J. Howard Hicks, President, International Council of Office Employes Unions, 227 Fourteenth St., N.W., Washington 5, D. C.

Dear Mr. Hicks:

Please extend my greetings to the officers and delegates attending the second annual convention of the International Council of Office Employes Unions.

American working men and women have an unsurpassed record of war production. Our fighting men and those of our allies have been using the weapons and materials they need in abundance, and when they need them, which is one of the reasons why we are beating the enemy on all fronts.

The office workers of America have done their full part in winning the battle. They have backed up the workers' lines at all times and toiled long hours at drudging tasks so that the job might be done and done well.

I wish you a most successful and constructive meeting.

Very sincerely yours,

[Signature]

Mr. J. Howard Hicks
President, International Council of Office Employes Unions

THE WHITE HOUSE
WASHINGTON
July 11, 1944

"Office Workers Have Done Their Full Part"---SAYS F.D.R.

Convention Headliners

Washington, D. C., July 30.—Council officers have expressed the hope that International Representative Robert J. Watt of the AFL can accept their invitation to attend and address the convention. Brother Watt was an outstanding visitor at our convention last year in Detroit, and as a result he has developed close personal friends among the officers and membership of our affiliated local unions.

Brother Watt from the St. Louis office of the AFL has been invited and as a result this year we will find it a great pleasure to entertain him.

Due to the educational activities which can be attributed largely to the war effort, International Council officers have expressed keen regret that President William Green, Secretary-Treasurer George Meany and Director of Organization Frank P. Fenton of the AFL cannot be present for the approaching convention. Each has expressed an inability to be present; while at the same time comending our Council on its functioning in the past and wishing it equal success in the future.

Mayo A. P. Kauffmann has been scheduled to welcome the delegates to St. Louis during the opening sessions of the convention and it is fully expected that he will convey the warm and hospitable greetings which St. Louis showers on all visitors in its midst.

Others who have indicated that they will be present to address brief words of welcome to the delegates include R. T. Wood, President and Frank J. Murphy, Secretary-Treasurer of the Missouri State Federation of Labor, Joseph L. Clinch, President of the Central Trades and Labor Union of St. Louis and vicinity, together with John I. Rollings, Executive Secretary of the AFL Council, who is also a member of the Regional War Labor Board.

One of the chief attractions at this convention will be Herbert S. Thatcher, Associate General Counsel of the National War Labor Board, who won a host of friends as a result of his participation in our 1943 convention. Attorney Thatcher has the faculty of placing himself, his experience and knowledge at the disposal of the convention when he is present. He has expressed and evidenced a keen interest in the welfare of our International Council since its inception and he has contributed much toward its functioning during that period.

Again recording our convention proceedings by stenotype will be Sister Ruth Wilkins, a member of Local 20732, Chicago.

KILLED IN ACTION

In a recent issue of "Penciller's Notes" of Office Workers Union No. 18456 at Milwaukee was an article announcing the death in action in France on June 28 of this member of this local who was serving in an airborne antiaircraft unit at the time of the invasion. This brother had been employed in the office of the Miller Brewing Co., with which the local holds a working agreement.
NWLB Action Blocks S. F. Wage Increases

San Francisco, Calif., July 29.—Recent action by the National War Labor Board in refusing to accept findings of the San Francisco NWLB, which would have increased the maximum permissible weekly wages for many workers in the area, has temporarily forestalled any wage increases in San Francisco. The board, in its action, referred the matter to the-Central Trades and Labor Council of this city.

While the possibility of discussing wage increases for workers in these industries has been precluded by the action of NWLB negotiations are continuing which will result in several improvements in the employment conditions of these members. It is anticipated that much of the original findings of the NWLB will be used in the negotiations on new contracts with the shipbuilding industry and the brewery industry, according to Eleanor D. Marphy, secretary, and producing ‘a more business representative of the union.

The Bay Bridge Dispute Settled

Officers of Local No. 21320 have announced that a settlement has been reached with the Bay Bridge Co., operators of the San Francisco Bridge. The strike which started last week in connection with strike in connection with the steel industry in San Francisco Bay, although it was necessary to call upon the U.S. Conciliation Service, has now been ended.

The strike revolved around the position of the local in connection with the formula for determining the number of workers arriving at wage adjustments for its members employed by the company. The union was sustained in its position, which has been submitted to WLB for action.

Workers of our trade employed in the shipbuilding industry of the United Engineering Co., who had recently been organized by Frank Bloodworth, Jr., business representative of Local No. 21320, in a recent NWLB election voted 100 percent in favor of representation by Local No. 21320.

Major New England Pact Signed With Walsh-Kaiser

Providence, R. I.—A comprehensive agreement has been signed between the Walsh-Kaiser Co., Inc., Shipbuilding Division of the Westinghouse Electric & Manufacturing Co., and the Wal­dyk-Kaiser Union, No. 23159, according to announcement made by Secretary-Treasurer Paul R. Hutchings of our International Council.

The new contract as signed covers more than 2,500 office and clerical employees employed in the yard operated by the company at Providence and Cranston, R. I., who are producing 'a more business representative of the union.

The agreement is significant in that it covers all important features of the prior contract and provides for a full union shop, the 8-hour day and 40-hour week, with overtime rates for all work performed on irregular or broken shifts after the regular starting hour and after the regular quitting time of the shift, for all work in excess of 8 hours per day and in excess of 7 days in any week. A mandatory procedure will be established which will provide for a minimum of 4 hours reporting pay and double time off because of overtime worked. Paid vacations of 2 weeks after 1 year's service are provided.

Some other outstanding features of this agreement include a clause providing that the company shall print the agreement in booklets and furnish the members of the union with a copy of the agreement to be written in sufficient quantity to furnish all employees. Also significant is the fact that the union's shop steward shall be granted seniority in their respective classifications for all work performed in the company's yards, and that the shop steward shall be granted seniority in their respective classifications for all work performed in the company's yards, and that the shop steward shall be granted seniority in their respective classifications for all work performed in the company's yards.

In the event of layoff, the amount of seniority a member of the union who is scheduled for layoff may be retained and shall be granted seniority in the event of a layoff.

The agreement will take effect on July 29. The contract is for 1 year, with the option of renewal for 2 years. The agreement is in effect.

The new contract is for 1 year, with the option of renewal for 2 years. The agreement is in effect.

Interest Shown in Unionization

Pine Bluff, Ark., July 27.—Office and clerical workers in this city are showing interest in the organization of a local union of our trade, according to reports received from Secretary of the Central Trades and Labor Council of this city.

Our International Council is cooperating with the Central Trades and Labor Council of Pine Bluff to the end that a local union may shortly be established in this city.

Revisions Planned

Canton, Ohio, July 28.—Revisions to the current agreement between Local No. 23107 and the National War Labor Board, covering the shipbuilding industry, have been revised by Central Trades and Labor Council. A number of changes in the agreements were made by Charles H. Smith, president of the local union.

The revisions as worked out, and if approved, will provide for reduced membership for all office and clerical workers within the unit embraced by Local No. 23107, a vastly improved seniority policy, slight alteration of shift provisions and the addition of administrative and production office and clerical workers to the organization of the agreement and as well as a more equitable application of salary rates.

Officials of the local are enthusiastic over the changes as worked out and every effort will be made to place them into effect in the near future.

All clauses in the agreement relating to hours of work and compensation which constitute changes from the hours and compensation specified in the agreement, will not be placed in effect until formal approval is granted by the Department of Labor, the National War Labor Board and the U. S. Maritime Commission.

This agreement with the Walsh-Kaiser Company is the first contract in the New England area in the shipbuilding industry. It is the result of the efforts of the organization of our trade in the many shipyards in this area will be greatly stimulated.

It is anticipated that our new agreement will provide for the establishment of a union shop, and that a local union may shortly be established in this city.