New Pacts Signed by Chicago Local

Chicago, Ill., Nov. 10.—Office Employes' Union 2975 in this city has reached a new agreement with the Northwestern Bell Telephone Co., according to John O. Stoll, local president. The agreement was worked out through the efforts of the Chicago Telephone Company Union and the National Labor Relations Board.

The new pact includes a provision for a 10 cent increase in pay per hour, retroactive to June 1, 1942. The agreement covers all employes of the company in the city.

Anti-Union Drive to Destroy Private Industry, AFL Head Warns Business

Boston.—A campaign aimed to destroy the labor movement in the post-war period means destruction of private industry and the free enterprise system, President William Green of the American Federation of Labor warned business men here.

Speaking before the Boston Chamber of Commerce at a luncheon, Green said that all labor men of private industry is in the same right of free enterprise which we work for and support it. That means full recognition of the right of workers to join free and voluntary unions of their own choice and full acceptance of collective bargaining.

And when such recognition is forthcoming, there will be no need of government labor and regulations which place artificial restrictions and hardships on the orderly operation of labor and industry.

If private industry, on the contrary, persists in futile and misguided efforts to destroy the trade union movement and attempts to launch a new anti-union campaign in the postwar period, it will only destroy itself and the free enterprise system along with it.

Wage Increases Won At Durkee Foods Co.

Berkley, Cal., Oct. 26.—The office and clerical workers employed at the Durkee Famous Foods Co. in Berkeley, have obtained an increase in wages through the efforts of Local 3074, according to reports received from Carl E. Nelson, Vice President of the Metal Trades Council and business representative of Local 3074.

The wage increases obtained have been approved by the War Labor Board and range from $4 to $5 per month, retroactive to June 1, 1942. The union succeeded in obtaining wage increases for all office and clerical employes in the company in 1942, in addition to the increases obtained through the General Wage Increase and which have been just approved by the War Labor Board.

This company is a national concern, with offices and plants in many other cities.

Mobile Organizing Gulf Shipyard

Mobile, Ala., Oct. 29.—An active organizing drive has been started among the office and clerical employes of the Gulf Shipyard by Local 3001 of this city.

The announcement made by the Metal Trades Council and the Building Trades Council indicates that all of those organizations are active in the yard to bring the benefits of trade unionism to the office and clerical employes of the yard.

Many of the timekeepers employed at the yard have already joined the local.
Within Reach—Thru Your Union

Individual Workers Cannot Invoke the Services of the War Labor Board to Correct Unfair Conditions.

* Through Your Union You can Use The Board's Services to Improve and Correct Wage Inequalities and Rectify Unfair Conditions.

VIOLET JOHNSON NAMED COUNCIL EDUCATION CHAIRMAN

Washington, D. C., Nov. 1.—Violet Johnson, a member of Minneapolis Local 1910, has been named chairman of the education committee of our International Council, according to an announcement made today by Council President, J. Howard Hicks.

The Detroit convention of the Council last August established an Education Committee for the purpose of collecting information, material and experience in the field of trade union education, and bringing such material to the attention of the local unions.

The Executive Board of the Council, which was empowered to appoint a chairman of the committee, requested President Hicks to nominate a candidate, and his nomination of Sister Johnson was unanimously concurred in by the members of the board.

Sister Johnson, who has held membership in the Minneapolis Local since 1923, has also served as vice president of that local and as a member of its executive board for many years, in addition to having served as an organizer for the local. She has also served as delegate to the Minneapolis Central Labor Union, as well as to many of the conventions of the Minneapolis State Federation of Labor.

For several years she was a member of the Minneapolis Scholarship Committee, and has also served as treasurer of that committee.

Sister Johnson has had wide experience in the fields of tax research and statistics, and is co-author of a book on taxation. She has recently been serving with the Census Bureau as assistant social science analyst and assistant statistician.

"The Office Worker" Joins Press Group

Washington, D. C., Nov. 15.—"The Office Worker" our official publication, is now enrolled in membership with the International Labor Press of America, and the emblem of that association will henceforth be found on our masthead.

Acting upon an invitation recently extended by E. E. Woodmansee, secretary-treasurer of the International Labor Press, the executive officers of our council enrolled our official publication as a member of that association, which is composed of the various official publications of the American Federation of Labor organizations.
Public Utility Workers Organize

Vancouver, B. C., Can., Oct. 30.—Realizing the inadequacy of their union and collective bargaining organization office and clerical workers employed by the British Columbia Electric Power & Gas Co. are turning to the American Federation of Labor as their only assurance of strong and aggressive representation, according to Vera Anderson, secretary-treasurer of Local No. 18177, and William D. Wilson, AFL organizer of the city.

Members of our trade employed by this company have, during recent years, endeavors to seek representation through their unaffiliated organization but without the success they now realize can be enjoyed through affiliation with a better trade union.

Elections to negotiate more adequate wages with their employers have been partly successful in the past and have been largely offset by added deductions for insurance and other schemes concocted by the company.

Working conditions have been left for the most part by this company and have not resulted in any noteworthy change from those in force prior to the establishment of the so-called independent union.

Copies of agreements presently in force applying to office and clerical workers in public service industries have been supplied by our International Council and several of its affiliated unions which have made it clear that vast gains are in store for workers employed by the local company when they become a member of the American Federation of Labor.

Meetings calculated to bring this independent group into Local No. 18177 are being held between officers of our affiliated union, Organizer Wilson and representatives of the workers employed by the company.

Officers of other AFL unions holding agreements with the company have interested themselves. The letter and informed sources indicate that there is little doubt but that these office and clerical workers will make the proper choice to become a part of Local No. 18177.

Paducah Local Active

Paducah, Ky., Oct. 31.—Local 23183 of this city, through its educational committee, has been active with the education committee of the Paducah Central Labor Union in writing and presenting articles in the “Kentucky Labor Review” and the “Kentucky Labor News.”

Members of the Paducah Local are also very engaged in distributing books and collecting for distribution by the Salvation Army at Christmas. The local is also preparing to prepare a labor directory of all Kentucky unions.

ARE YOU, AS A TRADES UNIONIST, TRUE TO YOURSELF?

It is important that you should know the answer to that question. You believe in unions and union principles and work under union conditions or, in other words, you earn your wages as a unionist.

You can further the cause which means so much to you quite easily and without a great deal of inconvenience when shopping by asking for goods bearing the union label. You should think, find, and push such label products. Get the habit and give it to your fellow-workers. It means helping yourself and your family’s welfare.

Gompers’ Life Story

In New Print

“Seventy Years of Life and Labor,” an autobiography by Samuel Gompers, is now available in a one volume edition—published by E. P. Dutton & Company, New York City.

This book gives a detailed account of each stage in the difficult growth of the organization of labor—the heroic struggles and sacrifices by which step by step established labor a force in national affairs. Throughout the entire book runs the absorbing and personal story of America’s great labor leader, revealing on every page the remarkable courage, intellect and perseverance of a man whose first and last interest was America.

This new edition makes available to more readers—trades unionists, students and others—an invaluable source book for knowing first hand the early history of the American Federation of Labor.

Pollard-Stockton Yard Organized

Stockton, Calif., Oct. 30.—Organization of the office and clerical workers of the Pollard-Stockton Shipbuilding Co. of this city has been completed and the company management is seeking to classify the bargaining agency, according to Mildred Cecil secretary of the local.

Efforts to organize workers of our trade in the Pollard yard has been begun but a few weeks ago and the campaign enjoyed such a whole-hearted response from every side that little was lost in concluding the task. It is reported that officers of the local, consisting of full supporting members of other crafts employed in the construction of vessels for the U. S. Navy, which sided materially in bringing the effort to a quick and successful conclusion.

Officers of the local will have the support of our national president, D. J. Randels, president, and Milmer Kerchen, business representative of Local No. 20744, Oakland, both of whom have wide experience in the shipbuilding industry, in drafting of an agreement to be presented to the company for ratification. It is anticipated that the agreement in its final form will employ many of the outstanding provisions in shipbuilding agreements on the Pacific Coast applying to office and clerical workers.

Approximately 250 employees of the company will become members of Local No. 20545 and all are enthusiastic over the betterment in the wages in working conditions which they will enjoy through the efforts of their union.

New Pacts

(Continued from Page 1)

classified; under the old, there was no classification. This meant an increase in wages for most of the employees. Salary increases for office workers employed in the local offices were: San Francisco, 162; Seattle 142; Cleveland, 129; and Chicago, 115.

Many Unionists

On OPA Boards

Detroit Said to Head List, With 185 Union Members Active on Ration Bodies

There are now 989 union members, including 27 women, serving on 100 OPA labor advisory committees in American cities.

In addition, 2,891 union members are serving on local war price and rationing boards, OPA reports.

Detroit leads the nation with 185 union members on ration boards. Other cities with large labor representation were Chicago, 174 members; San Francisco, 162; Seattle 142; Cleveland, 129; and Chicago, 115.

Dallas Wins NLRB

Vote at Texas Co.

Dallas, Texas, Nov. 1.—The National Labor Relations Board today certified Office Employees Local 22210 as the exclusive bargaining agent for all the clerical employees at the West Dallas works of the Texas Co.

The board’s action was based upon the result of an election which recently conducted among the office workers of this plant and in which election 80 percent of all ballots cast favored representation through Local 22210.

Over 3,000,000 women now belong to labor unions in the United States as compared to 245,000 in 1940.

Local 17661 Plans

Anniversary Dance

Minneapolis, Nov. 1.—Plans are being made for a gala dance of members and their friends to celebrate the 20th anniversary of Local No. 17661.

The date has been set for Saturday evening, November 20, at the old Coonan Grove. All members and their friends have invited.

Committees have been working on plans for this birthday event for some time. Local No. 17661 has been extended to USO boys at Fort Snelling and Wold-Chamberlain Field.

Cleveland Tractor

Agreement Signed

Cleveland, Ohio, Nov. 5.—Local 18006 has just completed contract negotiations with the Cleveland Tractor Co. of this city covering office and clerical workers, according to a report recently received from John Shilcock, vice president of the Cleveland local.

Closed Shop

(Continued from page 1)

hypothesis that an appreciable portion of the workers would have been affected by the provisions for the employment of union labor exclusively—"agreement to be a matter of right of contract.

As to the allegation that the closed-shop contract interfered with the war effort, the court said:

"But from the record that compliance with the contract has resulted in a retardation of the war effort. For that reason the three (of the lower court) would have to be set aside. For it was upon this ground and this ground only, that the trial court in making its decision referred to the closed shop clause of the contract."

Closed Shop OK

Finally, the court declared: "We admit that every man and woman, not lawfully incapacitated or otherwise incapacitated, has the right to work and earn a livelihood. But it does not follow that all the right to require any particular person, firm or corporation to give them employment as a matter of right of contract between the employer and the employee. The right of contract has been in all cases enforceable in all cases.

"The courts have uniformly declined to hold the union closed shop clause against public policy, where no continued or statutory restraint has been put on the union's classification."

"Therefore, the parties may negotiate any contracts not contrary to labor management's interest and free to hire only union men if it chooses. Likewise, labor is free to work with only union men if it chooses. There are few laborers may be denied work in the particular plant or shop, unless they join the union and sign a label of itself vitiates such contract."
NLRB Certifies Tampa Local At McCloskey & Co. Shipyard

Tampa, Fla., Oct. 27.—Regional Director Howard Lebaron of the American Labor Relations Board, today certified Tampa Local No. 22222 as the exclusive bargaining agent for all office and clerical workers employed at the McCloskey Shipyard in this city.

This action by the NLRB represents a culmination of an organized drive among the office and clerical workers employed at this large maritime yard, which is engaged in the construction of commercial vessels.

Speedy Handling Given Case

On Thursday, October 21, Business Representative J. O. Bloodworth, Jr., of the Tampa local, together with Secretary-Treasurer Hutchings of our International Council, filed a representation petition with Attorney Dan Byrd of the NLRB requesting that the Board certify as the bargaining agent for the 400-some office workers employed at the McCloskey Shipyard (an affiliate of the shipyard, the board was supplied with signed bargaining cards which had been obtained from about 90 per cent or more of eligible office and clerical employees employed in this yard.

A joint conference was held with the company on the same day that the petition was filed, where a consent payroll cross-check agreement was signed authorizing the board to check the company payroll records of the local and, if substantiated, to certify the union's exclusive bargaining rights. A consent payroll check was performed by Mr. Byrd of the NLRB, which resulted in formal notification to the company and the union that the consent cross-check agreement had been selected by an overwhelming majority of all eligible office and clerical employees of the yard and, therefore, was the exclusive bargaining agency for all office and clerical workers employed.

Negotiations with the company are scheduled to commence shortly, according to Business Representative Bloodworth, who is handling the same on behalf of the local.

Francis R. Gleeson, business representative of the local, anticipates that speedy headway will be made in the talks with the company, as the management workers when the drive is launched within the next few days.

The success obtained by Local 22222 in this large maritime yard will assist in the building of the local, which is handling the same on behalf of the local.

New York Locals Forge Ahead

New York City, Oct. 26.—Maintaining the rapid pace in organization of the office and clerical employees, Local No. 23169 recently accepted into membership workers of our trade employed at the Paramount News laboratory.

Additional prospects for activity in both local and city areas for the immediate future and it is anticipated that the union will meet with continually growing success. Some few members of our representation have been organized but members of an AFL union have expressed a fervent desire to align themselves with this progressive local, and it is believed that increased activity in this sphere will result until all office workers in this industry are members of the local.

Brewery Workers Organize

With the organization of the office and clerical workers employed by the Burke Brewery, Inc., Local No. 20540 has requested the NLRB to certify its bargaining rights for this group.

Activity in this field is expected to grow, following the successful conclusion of an agreement with the company and many workers of our local who are employed by the company in the Publix balance local brewing establishments are eagerly watching the outcome of this venture.

President Howard J. Coughlin of our national council has been working actively with our local unions in the New York metropolitan area and it is expected that increased organizational activity by all locals will result.

Increased Activity Seen In San Diego

San Diego, Calif., Nov. 10.—With the assistance of Robert E. Noonan, secretary of the San Diego Federated Trades and Labor Council, Local No. 20282 of this city shortly expect to begin a campaign of organization among office and clerical employees of the San Diego Gas & Electric Co.

All employees of the company except the office workers are presently under agreement with AFL unions and their opportunity to watch the results obtained by their fellow workers through unionization has lead to a strong desire on the part of many of our trade employees to have the same opportunity for similar action in their behalf.

Organization Anticipated

The success obtained by Local No. 20282 of this city is expected to aid in the building of the local, which is handling the same on behalf of the local.

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912

Washington, D. C., October 2, 1926.

In accordance with the provisions of the Act of Congress of August 24, 1912, as amended by the Act of March 2, 1925, I have the following statement made:

1. The name of the owner is The Office Worker, Inc.
2. The location of the owner is 801 Broadway, New York, N. Y.
3. The name and address of the publisher is The Office Worker, Inc., 801 Broadway, New York, N. Y.
4. The name and address of the editor is Fred R. Walker, 801 Broadway, New York, N. Y.
5. The owner, publisher, editor and managing editor are incorporated with the present stockholders, which are not affiliated with the American Federation of Labor.
6. The known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of the total amount of bonds, mortgages or other securities are:

PAUL H. HUTCHINGS, Sworn to and subscribed to before me this 1st day of October, 1926.

FRED R. WALKER.

I hereby certify that the above is a true statement of the ownership, management, circulation, etc., of the publication named above.

FRED R. WALKER.

Newspaper Publisher.

By Eureka Local

Eureka, Calif., Oct. 18.—Organizational activity by Local No. 23520 among office and clerical workers employed at the Chicago Bridge & Iron Works plant in this city has been accelerated rapidly in recent weeks. The company management had hoped it discharged one of the more troublesome unions of the local employed by the company.

Organization of the employees of the company has continued at an increasing pace for the past two months. The local has been spreadhead by Albin J. Gruhn, secretary of the Humboldt County Council of Labor Council, with the assistance of Vice President Carl F. Nelson of our International Council.

Company management, becoming alarmed at the success of the venture, exercised poor judgment in the discharge of one of the more active employees and as a result unfair labor practices charges against the company were filed with the National Labor Relations Board by the local.

There is little likelihood but that NLRB intervention will force the company to return to her previous position, and as a result of its action the company management will face the ever present important union membership when negotiations on an agreement begin in the near future.

The local operation of the company is presently given up to the production of vessels for the war effort and it is anticipated that the final agreement to be reached between local and company management will be promptly signed after existing shipbuilding agreements hold by other affiliates of our International Council on the Pacific Coast.

Fontana Campaign Shows Progress

San Bernardino, Calif., Nov. 3.—The organization campaign conducted by Local No. 23403 of this city to unionize members of our craft has been successfully conducted by Frank R. Woods, the district steward. Steel Mills is progressing at an ever increasing pace, according to Frank W. Millikan, secretary-treasurer, and Frank R. Woods, business representative, of the union.

Officers of the local will shortly note in the race management that a majority of our trade has chosen Local No. 23403 as their bargaining representative, following which the formulation and negotiation of an agreement will be all that remains between these workers and greatly improved wages and working conditions.

Our International Council is presently supplying the union with necessary funds, and company management will be promptly advised of the successful completion of these latter two steps.

Unions' efforts to organize the office and clerical workers employed by the company are keeping pace with similar activity among production workers working in the company's various divisions through the local Metal Trades Council. Confident that the production campaign will prove successful in favor of their American Federation of Labor unions at an NLRB election being held in the near future, causes International Council representatives to have little fear but that members of our craft will show similar preferences when the time is necessary for the office and clerical workers.

Gulf Coast Organization Rolls Forward

Jacksonville local 23133, having recently established its exclusive bargaining rights for the office and clerical workers at the large St. Johns River Shipyard in that city, is presently engaged in negotiations with the company which will bring about contracts for the more than 1000 workers involved.

At Panama City, local 23080 has established better conditions for the office and clerical workers employed at the J. A. Jones yard in that city, and a signed contract with the company has been executed bringing many benefits to the workers.

Other Gulf Coast Activity

At New Orleans, Local 23883 has rapidly effected its organization at the Higgins Industries and it is anticipated that a signed agreement that concern will shortly be obtained.

At Mobile, Ala., Local 23101 has commenced an active drive among the office and clerical workers at the Great Shipyard in that city (see story on page 1) and indications point to the fact that many hundreds of workers are now being organized, greatly improving the benefits of collective bargaining.

From all indications it is quite apparent the fact that the office and clerical workers in the Gulf Coast area are rapidly awakening to a realization of the fact that through organization they can obtain substantial and needed improvements in their employment conditions.

Buy an Extra Bond Today