Council Upsets Associated Ship's Attempt to By-Pass Seattle Local

Washington, D. C., Aug. 3.—The National Labor Relations Board, following a unanimous vote, has set aside the decision of its Shipbuilding Commission, released on June 23, in which the commission had approved a unilateral request signed by Associated Shipbuilders to be allowed to grant vacation and sick leave with pay to the office force employed in that yard.

Office Employees Union 16504 was certified by the NLRB on February 15, 1943, as the exclusive bargaining agency for the office and clerical workers employed in this company's Seattle, Wash., offices. This certification was based on an election held February 3, in which the local received 25 out of a total of 109 votes.

Since its certification, the local, through the Seattle Metal Trades Council, with which it is affiliated, has attempted to negotiate a contract with management on all the terms of a working agreement. Because of the strict tactics utilized by management, the services of the Conciliation Bureau of the Labor Department were invoked last April.

In an attempt to weaken and destroy the organization of its office and clerical workers, management on April 6 filed a request with the Shipbuilding Commission that it be allowed to institute paid vacations, holidays and sick leave for its office force. The union had no knowledge of the request until the same was approved by the commission and announced in the press on June 23.

Vigorous protests were immediately filed by the local and by the Seattle Metal Trades Council, failing to obtain the desired relief, the National Labor Relations Board was requested by Mildred Erickson, business agent of the local, and the commission of our Council, to get the War Labor Board to set aside this detrimental ruling of its commission. An appeal was filed by the International Council, and upon a hearing of the same, the War Labor Board set aside the Shipbuilding Commission's action, and advised management to negotiate with the local on these matters and other conditions of the working agreement.

Renewed Drug Agreement Signed

Detroit, Mich., July 2.—Local No. 21497 of this city recently concluded and signed an agreement with McKesson-Robbins, Inc., wholesale druggists, in which the War Labor Board concurred in a $4 increase for all employees negotiated between the union and company management, as well as an additional wage increase made by Morris Morris, president. Payment of the increase is retroactive to Sept. 1, 1942, for all members of the local employed by the company.

WLB also concurred in a demand of the local that women employed in offices be paid the same rate of pay as men when performing identical work. This action will eliminate inequities heretofore existing and will allow many female employees of the company substantially more than the minimum wage paid other workers, Morris pointed out.

Taco Wins Bargaining Rights

Tacoma, Wash., July 6.—Office Workers Union 20380 of this city has just obtained recognition as the bargaining agent for the office and clerical workers in the yard payroll and timekeeping departments of the Seattle-Tacoma Shipyards in this city, according to announcement made by George Firth, executive secretary of the local.

Brother Firth reports also that new enthusiasm has developed among office workers employed in the DePuy department of the company and meetings are being held for these workers in an effort to have them realize that they can improve their conditions through collective bargaining.

Equal Pay Doesn't Need WLB Okay

Washington, D. C.,—War Labor Board Chairman William H. Davis, in a letter to Secretary of Labor Frances Perkins, on the equal pay for women request, has neither been impaired nor amended as a result of Executive Order No. 9338. It stands, today, in full force and effect.

The order permits an employer without prior approval from the board to make adjustments "which equalize the wage or salary rates paid to males with the rates paid to males for comparable quality and quantity of work on the same or similar occupations, provided that such adjustments shall not diminish a basis either for obtaining premium payments or to resist otherwise justified reductions in price ceilings."

In simple language this means that adjustments to equalize the wage or salary rates paid to women with the rates paid to men of comparable work may be made without the War Labor Board's approval.

Embassy Dairy Offices Organized

Washington, D. C., July 6—The office and clerical workers employed at the Embassy Dairy, one of the large dairies serving the Nation's Capital, have joined Office Employees Union No. 11773 according to Business Representative Probey of that local.

Within the past several weeks organization meetings have been held for this group and the vast majority of the office force have joined the local. A proposed working agreement has been drawn up and presented to the company on their behalf.

Chicigo to Organize Ice Company

Chicag, III., July 6.—A campaign to organize the office and clerical workers employed in the office of the City Fuel & Ice Co., located in this city, has been undertaken by representatives of Mollie Levitas, secretary of Local No. 20732 and a Vice President of our International Council.

This drive will be under the direction of Charles Noble, organizer and business representative of the local, and material supplied by the International Council for organizing purposes will be used in the conduct of the campaign.

The city Ice & Fuel Co. has 120 plants located in 26 States and Canada, and its principal business is that of furnishing refrigerated ice to stores, restaurants, hotels, etc., and to institutions. The company has 4,000 men employed. Local 20732 will tie in with the Chicago Fuel & Ice Co., which supplies ice and fuel to the large dairies of Chicago, and the drive is expected to be successful.

It is anticipated that local unions in cities where this company has branches will join Local No. 20732 in this campaign by organizing the offices in their communities.

Local 23300 Wins Big NLRB Vote

Panama City, Fla., July 12.—The office and clerical workers employed at the Jones Shipyard in this city today won a victory overwhelming for representation through Office Employees Union 23300. More than 87 percent of all valid votes cast favored representation by the local.

This consent election was conducted by the New Orleans regional office of the National Labor Relations Board, under the terms of an agreement entered into between the J. A. Jones Co. and the local union.

As a result of today's election, the local has established its exclusive bargaining rights for the more than 500 office and clerical workers employed in this yard.

Negotiations on a proposed working agreement will commence, with the office of Royal incorrect, & L. regional director, assisting the local in its negotiations.

Steel Employes Demand Union

San Bernardino, Calif., July 16.—With the initial operation of the Fontana Steel Mills in nearby Fontana and the subsequent desire for unionization expressed by office and clerical workers employed by the company, an Office Employees Union charter has recently been installed in this city, according to announcement of Dan Averill, the western representative of the AFD.

With several hundred members of our craft already organized into the new local, indications are strong that the desire for organization is no less among these workers than among production employees of the company, who are also being organized into AFD unions.

With the entire program for organization of the employees of this company under the direction of the local Metal Trades Council it is noteworthy that members of our craft were included in the plans first formulated. In view of the fact that the overwhelming majority of the workers at this plant have expressed a desire for unionization under the American Federation of Labor it is believed the campaign will be quickly culminated among all crafts, according to Earl Wilson, Metal Trades Council secretary.

The plant is located upon as developing into a major industry on the Pacific Coast, where large iron ore deposits are untapped, and observers are of the opinion that the establishment of this mill will result in additional similar enterprises in the future. The mill at Fontana, as well as plants which may follow, will prove unique in that hydroelectric power will be the basis of the plant.

The determination of life-insurance salesmen to succeed has made life pretty soft for widows.
Local 23133 Seeks NLRB Election

Milwaukee Renews Brewery Contract

Oakland Wins Further Gains

Jones Shipyard Organizes

New Locals Are Contemplated

San Francisco Negotiates ABL War Bond Drive

THE OFFICE WORKER

Portland Elects New Officers

Portland, Ore., July 21.—Announcement was made today by Irving Enna, secretary-treasurer of Local No. 18821, that Arthur J. Gulley, vice president of the local for the past 9 years, had been elected to the presidency of the union to fill the unexpired term of his predecessor who resigned at the June membership meeting. Acti-
ing upon recommendation of its offi-
cutive members, it was decided that an additional representative be selected to fill the representation at the same time elected Clyde Clement who in this capacity, according to Gulley and Clement are well liked by the members of Local No. 18821 and confidence has been expressed that they will make substantial contributions to the growth and welfare of the local.

Secretary-Treasurer Enna reported to the membership at its recent meet-
ing that the local had signed several agreements, including the Kentucky Western Mines Co. This agreement provides vastly improved working conditions for the office and clerical workers of this company than they previously had enjoyed, and increased earnings to all workers are arrived at within the bounds of current restrictions. This agreement also includes reduced five-day working week, eight holidays, rest periods and sick leave are allowed with full pay.

An outstanding feature of all agreements is the signed into Local No. 18821 is inclusion of our International Council as a party thereto. In remarking upon this Brotherhood Enna said, "I believe this is something all local unions of office workers should do for it adds prestige to the local and forti-
tifies it in dealings with employers, while at the same time contributing to the growth and recognition of our International Council."

J. A. Jones Shipbuilding

Oakland, Calif., June 28.—Field and office workers employed by J. A. Jones Shipbuilding Co. of this city have organized a union, the J. A. Jones Shipbuilding Local 23133, consisting of August Kovel, James Germaine, Fred Schmidt and Herbert Van Scoy, all members of the Milwaukee Federated Trades Council, assisted with the negotiations.

Milwaukee, Wis., June 28.—Office Workers Union Local 16456 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, has signed an agreement with Milwaukee Brewery Co. Among the improvements covered by the supplementary agreements are sábado, one half day, 3 cents per hour, paid as a premium pay, sick leave of two weeks, vacation with full pay for all employees with a year of service, and paid vacation for all employees with two years of service.

Oakland, Calif., June 28.—Field and office workers employed by the Oakland Shipbuilding and Drydock Co. under the provisions of the basic agreement signed on May 3 by the local covering all yards.

Under this new agreement, which is a supplementary to the National Labor Board approval, the checkers will receive wage increases in their various classifications and will also benefit by the provisions of the national contract covering minimum wage, paid vacations, maintenance of union membership, and other improvements in working conditions.

The new agreement which has been in effect since July 1, includes all the basic agreement provides for increases in hourly rates for the various classifications. The board and checker and provides for automatic step increases from the lower to the higher occupational classifications.

The new agreement provides for increases in hourly rates for the various occupational classifications. Because of the changing rights asked.

Climbing an intensive organizational drive among office and clerical workers of the Bethlehem Steel preparation is under way in connection with the American Federation of Labor, and the Brotherhood of Locomotive Firemen and Enginemen.

One of the first acts of newly chartered Local 23459 was to apply for representation with the National Labor Relations Board and to file a petition with the NLRB to represent the employees of the company by the local.

Shearheading this drive, which includes all employees of the company, was Muriel Kohler, organizer for the local. She is assisted by Redd Smith, a member of the local who has been active in the union movement in the area. She is assisted by Redd Smith, a member of the local who has been active in the union movement in the area.

Every day, buy a pack of union label cigarettes for our fighters until they come back.
Constitution Plans "Completed"

Aggressive Action Anticipated at Detroit Convention

Washington, D. C., Aug. 1—Executive officers of our International Council have announced that preparations for the convention being held in Detroit, August 17-19, inclusive, are virtually completed. Minor details remain to be cared for, it is anticipated that delegates attending the convention will find the meeting well planned and ordered.

It is believed that the reports of Council officers will prove of major interest to delegates from affiliated locals and that definite progress can be shown as having been made during the past year. Numerous recommendations from the officers and executive board of the Council are expected to be forthcoming, which should point toward even greater activity during the approaching year.

Resolutions to be acted upon will doubtless call for minor changes in the constitution of our International Council, and it is believed that the majority of these will receive the favorable action of the convention. It is believed action will be directed toward further petitioning the AFL for additional assistance throughout the United States and Canada, which is looked upon by some as being the chief need in the contact and subsequent organization of additional members of our craft.

Other issues doubtless receiving attention will be such as public publicity for our Council, encouragement to be extended locals in submission of news for publication in our Council paper, mapping of organizational programs on both an industry-wide and regional basis, closer collaboration between local unions, and the establishment of practices and policies of the American Federation of Labor.

Women's Bureau Salutes Council

Washington, D. C., July 19.—While reluctantly advising that she could not accept the invitation to address the approaching convention of our International Council because of prior commitments, Miss Anderson, Women's Bureau, U. S. Department of Labor, stated: "I sincerely hope that office workers will organize into trade unions so that they can, with their fellow workers, take care of the conditions of their employment in such a way as to be a credit to their organization and to themselves as citizens."

Miss Anderson is a strong advocate of unionization for all workers, especially women, as the greatest means of gaining fair wages and improved working conditions. Prior to her appointment by President Wilson to the position which she still holds, Miss Anderson was for a number of years president of Local No. 94 of the AFL International Brotherhood of Teamsters and Shoe Workers Union in Chicago, in which she still maintains active membership. For several years she served as an organizer for the Women's Trade Union League.

Arriving in the United States from Sweden at the age of 16 and with but a slight acquaintance with the English language, Miss Anderson secured employment in a Chicago shoe factory as a power stitching machine operator.

Supreme Court Rules Employers Must Repay Company Union Dues

Washington, D. C.—Companies proved to have dominated "independent" unions must repay to their workers the dues collected for membership in these unions under the check-off system, the United States Supreme Court has ruled.

The case concerned the Virginia Electric & Power Co., which the board found to have dominated an "inside" union, the Independent Organization of Employes. Some time ago the board commanded dissolution of this union, the company withdrew its support, and the association was abandoned.

But the power company opposed the repayment of dues, and the Supreme Court agreed to review that protest, especially as 5 circuit courts in 11 cases had refused to enforce board orders for reimbursement. In the Virginia case the board had ordered the company to pay back about $50,000, or all dues collected during the 6-year existence of the I. O. E.

The Supreme Court majority gave no sympathy to the company's argument that the check-off system of collecting dues was voluntary by the employees, and that any wrong done by the employer was closed when the I. O. E. was dissolved. On the other hand, Mr. Murphy found for the majority that the Labor Board had complete power to command the repayment in order to "effectuate" the policies of the Wagner Act.

During her 18 years at this work she became a vigorous exponent of unionization for women workers as the only means of escaping low wages, piece-work pay and intolerable working conditions. The education and experience gained from her long years in assisting her fellow workers has enabled Miss Anderson to successfully pursue the position she has held for the past 20 years.

A key point constantly stressed by the Women's Bureau has been the need for members to secure healthful life for women and in maintaining the standards of men's wages.

No tribute paid Miss Anderson could justly express the good she has wrought woman-kind of her adopted country.

The convention will be held in the city and that their union has the opportunity to play the role of host to delegates from sister organizations throughout the United States and Canada.

Sister Kopacz will open the convention on August 17 and will extend the warm fraternal greetings of her local to visiting delegates.

Labor Career Launched

Washington, D. C., July 29.—Informed circles learned late today that Paul E. Hulchens, secretary-treasurer of our International Council, became the proud father of an 8-pound 10-ounce boy. Attending physicians report the progress of mother and baby entirely satisfactory.

Junior, so it is alleged by his father, was born with a life-long membership in the American Federation of Labor. At any rate, the line forms to the right.

Title and Abstract Offices Organized

Cleveland, O., July 27.—Scoring another victory in its steady march to organize the office and clerical workers of this city, Local No. 1355 has completed organization in the offices of the Land Title Guarantee & Trust Co. and the Cuyahoga Abstract & Title Co., according to an announcement made today by Louis C. Schmer, vice president, and Pearl Hanna, secretary of the union.

The local has gained recognition from the employers and it is expected that negotiations will begin shortly on the agreement already drafted.

NOTICE

July-August Issues Combined

Because of the pressure of work in preparing for our International Convention in Detroit, commencing August 17, this issue of "The Office Worker" is a combined July-August issue. The next issue will be published in September.
Incentive to Disloyalty

All America rejoiced over the capitulation of Mussolini except Wall Street.

The news of the downfall of Italy's dictator "was construed in financial quarters as another broad step toward victory," says an Associated Press dispatch, and as a result stocks dropped from $1 to $5 a share.

This is a curious phenomenon.

If good news from the war fronts is bad news for Wall Street there can be only one reason—fear of losing fat war profits. Since war industries are working almost entirely for the government, these inflated profits are being made at the expense of the people of the United States.

We submit that it is up to Congress to remove this incentive to disloyalty from the pockets of the speculators and profiteers.

How to Report Violations of Price Ceilings

Washington, D. C.—Steps to be taken in reporting violations of price ceilings have recently been simplified by the Office of Price Administration, so that cooperation by the public with OPA enforcement of regulations can be enormously effective if the public—the purchasers—are willing to concern themselves actively in keeping the lid on rising living costs. Because many of our members and their families are deeply concerned with this problem, we are setting forth the procedure to be followed.

When you discover that a retailer is charging more for any item than the ceiling price you should either purchase the item and ask for a separate receipt for it, or take careful note of all the details of the item: the brand, grade, size of can or package, etc., so that a complete description can be made. Then go to the war price and rationing board nearest to the store involved and file the report. In most cases, of course, this will be your own war price and rationing board.

Authority has been invested in the local boards to handle all complaints of retail price violations. Machinery has already been established so that a consumer's complaint on a retail overcharge will be immediately investigated and hearings held to determine whether or not the violation actually occurred. In other words, an inadvertent violation by a retailer, or one due to lack of understanding on his part can be corrected at once.

Whenever a local price panel finds, however, that a merchant is willfully violating the ceiling price regulations, the case will be turned over to the OPA's enforcement attorney. Federal authorities have promised speedy action in all such cases.

Local to Organize Transit Employees

Washington, D. C., Aug. 8.—John McBride, chairman of the organizing committee of Local No. 11778, announced today that plans are under way to organize the office and clerical workers of the Capital Transit Co., which operates streetcars and buses in this city.

Approximately 1,000 members of our craft are employed by this company in its main and branch offices, and indications are strong that the move to unionize these workers will meet with a ready reception on all sides. Local No. 11778 has the full support of members of the local union of the Amalgamated Association of Street & Electric Railway Employees, which, it is believed, will prove of major assistance in the campaign to be undertaken.

In this campaign, along with Brother McBride will be W. Robert Probey, president and business representative of the local.

Social Security Plans Aired

Washington, D. C.—The fight for adoption of the new Wagner-Murray-Dingell bill, which has been hailed as the American Beveridge Plan since it was proposed and sponsored by the American Federation of Labor, took to the air in two major nation-wide broadcasts.

Senator Wagner, of New York, declared in an address over CBS that if the bill is passed promptly "it can be a vital factor in the war-time battle against inflation, as well as the post-war battle against unemployment and business depression."

Arthur J. Altmeyer, chairman of the Social Security Board, endorsed the provisions of the bill in an interview over the AFL Labor For Victory program, broadcast over NBC.

Robert J. Watt, international representative of the federation, said on the same program: "This is a curious bill. Insurance against trouble, against delay and against unneccessary hardships and suffering by the great mass of the people. Coupled with a soundly planned production program, it will, in my opinion, fulfill America's great postwar objective—to banish want and the fear of want."

Senator Wagner said: "Our democracy could provide no better bulwark against Communism, no better safeguard against fascist bolshevism in the troubled times that lie ahead, than to develop this dignified, all-embracing plan for social security upon which the individual can build his own future by his own efforts."

Mr. Altmeyer declared: "A sound social security system—such as we need to achieve freedom from want—takes time to perfect. The present is none too soon to start."

Get "on the beam" and buy only union label brands!

Notice

ALL LOCALS are requested to submit their stories and material for publication in these columns each month for inclusion in the next issue. Important happenings are occurring in almost every union which are of interest to members of other locals.

The following subjects make interesting new items: Wage increases, firms recently organized, unusual local achievements, number of members recently organized, purchases of war bonds, War Labor Board and National Labor Relations Board rulings affecting your local union, progress of current organizational programs, and information about local union participation in community affairs.

If your local publishes a news letter, kindly put our International Council on its mailing list.
Watt Addresses D. C. Local

Washington, D. C., Aug. 3.—Robert J. Watt, international representative of the American Federation of Labor, declared in an address before the membership of Local No. 11773 that "Office and clerical workers have a potential opportunity for leadership in labor and the community because of the very nature of their work."

Brother Watt urged members of this local and other locals to seize the initiative and become "trail blazers" in the conduct of their union, their local labor movement, and their communities.

Prefacing his remarks with a statement of the great need for organization among members of our craft, Watt declared it his belief that office workers, when sufficiently organized, can become a definite, guiding force contributing to the welfare of any community, or to the nation itself. He expressed confidence in the ability of leaders of office workers to guide the destinies of their craft in harmony with a firm pattern of social and economic reform.

Referring again, later in his address, to the contributing forces which office and clerical workers could be in any enterprise, Mr. Watt declared, "The only way this contribution could be made is through uniform action—collectively."

Member of NWLB

In commenting on the functions of the National War Labor Board, of which he is a member, and of the 12 regional boards, Mr. Watt stated, "The success of this agency is dependent upon the caliber of those seated upon it."

Watt expressed the belief that the NWLB is "basically sound" and that the success of this agency is dependent upon the caliber of those seated upon it. "We are going as far as we can and hope to the conclusion of his address could leave no doubt in the mind of Brother Watt but that his remarks were well spoken and appreciated by all present. Mr. Watt was introduced to the members of Local No. 11775 by Margaret Scarrington, chairman of the education committee of the local."

The facilities for getting into trouble have been vastly improved, along with everything else.

Seattle Local Seeks Elections at 2 Plants

Seattle, Wash., June 14.—Business Representative Mildred Erickson reports that Office Employees Local No. 18304 of this city has filed petitions with the National Labor Relations Board requesting that the board conduct elections among the office and clerical workers employed by the T-Home Shipyard and by the Winslow Marine Shipyard, both of this city.

During the past several months the local has conducted extensive campaigns among the office and clerical workers of both of these plants and has won a substantial majority in each. It is anticipated that elections in these two plants will conclusively establish the exclusive bargaining rights of Local No. 18304.

It will be recalled that last February this local was certified by the National Labor Relations Board as the exclusive bargaining agent for the office workers employed by Associated Shipbuilding Corp., after it had won a landslide election conducted in that yard.
Canteen Entertains

500 Service Men

New York, N. Y., June 25.—The Office Workers Canteen, maintained by Office Employes Union No. 23076 of this city, has entertained 500 service men, according to a report made by Sister Lavina Michi, chairman of the Service Women's Welfare Committee of the local. The operation of the canteen is progressing satisfactorily and is bringing fun and relaxation to large numbers of service men in the New York area. A recent visitor of the canteen was Ensign Leland U. S. N., son of Sister Anne Levitt, senior hostess of the canteen. George Foley, who is now in the Navy and who formerly was soloist with Fred Waring's glee club, recently entertained with several songs.

San Francisco

(Continued from Page 2)

Brewery Negotiations Deadlocked

Negotiations between the union and representatives of local brewing interests are deadlocked over the matter of wage increases. It is claimed in the case of this the local is appealing to the regional office of WLB, pointing out that the inequities exist in comparison to other city-wide wage rates and that many of the workers represented by the union have not received increases equal to the increase granted to other steel workers.

In the majority of past cases taken to WLB the local has been able to bring about a rapid settlement of excess of that allowed through application of the Little Steel provision.

Butler Bros. Negotiations Progress

Renewal of the agreement between the local and Butler Bros., general merchandise distributors, appears to be progressing at a rapid pace and it is rumored that membership of the union employed by this company may accept the contract provision offered by the members of the union shop provision in the agreement.

In discussing the relationship between his union and Butler Bros., Miller pointed out that this is the only company serving the nation on a national basis in the distribution of general merchandise. Other branches of the company are located in Chicago, Baltimore, St. Louis, New York, Minneapolis and Dallas. It is estimated that the wage rates of office and clerical employees of the company in the San Francisco office exceed these in other branches by from 30 to 40 percent.

Drug Agreement Pending

Presentation of demands on the wholesale drug industry is awaiting conclusion of negotiations with Butler Bros. of it has been agreed by the directors of the local. This delay is thought practical because of the similarity of the two industries and the added factor that the president which may be established in the latter case will have a definite bearing on the outcome of negotiation for the drug industry. Wholesale druggists covered in the blanket negotiations include the Coffin-Bredinling Co., the Scott-Gilbert Co. and the Cooperative Drug Syndicate.

American Maids Buy Union Made

Security of Peace, Freedom and Jobs Listed by Green as Post-War Goals

AFL Chief Demands Action Now To Assure Lasting Peace and Prosperity

New York City.—Declaring that the United Nations "are now definitely on the road to victory," AFL President William Green urged a 3-way security program as a world-wide post-war objective. Speaking before a dinner meeting of the Economic Club of New York at the Hotel Astor, Mr. Green said:

"What do the American people want out of this war?"

"I believe the answer to that question can be summed up in one word—security.

"It is my conviction that the security which stands first and foremost in the hearts and minds of our people is the security of peace.

"Secondly, all Americans are determined that victory must seal the security of our basic freedoms.

"Finally, there comes social security, which means security against want and fear of want and fear of war."

"Just as the United States is participating closely with other nations in prosecuting the war against fascism, it must also take part with other like-minded nations after the war in establishing lasting peace, Mr. Green insisted.

"I assure you that the American Federation of Labor will press unremittingly for the adoption of a program of international action which will effectively remove the menace of future wars."

"Mr. Green expressed the belief that military victory in the war will fortify and extend such basic freedoms as freedom of speech, religion and press throughout the world, warned, however, that freedom of enterprise, both for industry and for labor, may be threatened even after the war is won.

"I come before you as a frank advocate of social security for free enterprise in this country," Mr. Green said.

"I do not mean by that a government subsidy or dole for private business, but the complete recognition of the fact that the freedom of enterprise and the freedom of opportunity are just as vital to the welfare of the American people as any other of our precious freedoms, and must be safeguarded for all time."

"Mr. Green advocated close teamwork between free American industry and free American labor to expand peace-time production, to avert economic depression which might breed revolution and to resist government regimentation.

"Such a program presents grave problems," the AFL President said, "but I am confident that we in America have the courage, the imagination, and the will to meet them. On the other hand, industry cannot permit itself to be vanquished in advance by a system which creates panics. On the other hand, industry cannot permit itself to be vanquished in advance by a system which creates panics. On the other hand, industry must guard against greed which may result in over-production and glutting available markets.

"It is the solemn duty of industry in America to get ready as soon as possible to operate and get the country into a war footing, Mr. Green warned.

"If we are not ready for the battle areas, we will be unable to defend any other fields.

"Mr. Green urged the business leaders to support the AFL-sponsored Post-War—Murray-Downie bill which would put the nation's social security program on a postwar basis.

Rail Clerks Gain

The Brotherhood of Railway Clerks, at the recent St. Louis convention, reported an all-time high membership of 250,000, a 10 percent gain over the figures reported at the previous convention in 1939. More than 18,000 members are in the armed services.

The St. Louis convention was attended by 1,200 delegates and demonstrated impressively the growing strength of the union, now 51 years old.

Free Smokes for Overseas Fighters

In addition to the union label cigarette campaign, sponsored by the Union Label Trades Department of the American Federation of Labor, to send free "smokes" to American fighters overseas, Secretary-Treasurer J. M. Orburn this week endorsed another plan of the Brown & Williamson Tobacco Corp. to send union label Raleighs free to members of our armed forces in the battle areas. This campaign started August 1 and will last for one month. It will in no way replace the regular drive being made by the Union Label Trades Department for free union label cigarettes, as liberally donated by members of American labor unions and which will continue for the duration of the war.

"Good American 'smokes' are the most welcome gift in combat areas," said Mr. Orburn, "and this unionized tobacco manufacturer has given the relatives and friends of our fighting men overseas an opportunity to send 2 packages of union label 'smokes' free every time they purchase a carton of plain or tipped Raleighs for themselves."

Brown & Williamson takes care of shipping the 2 packages of union label Raleighs with no extra trouble or extra charge to the purchaser of one carton of Raleighs.

For each carton of cigarettes he buys at his dealer, the purchaser will receive an overseas gift card, which will be forwarded to the Brown & Williamson Tobacco Corp. The gift card will be acknowledged by the tobacco manufacturer and it will be enclosed with 2 packages of union label Raleighs and sent to some combat zone. In this way the soldier, sailor, marine or coast guardsman, overseas, who will receive the gift, may send to the donor his thanks on an attached return card. Thus, the sender will receive a "thank you" note from each fighter who receives the gift of 2 packages of union label Raleighs.

In addition to the address and name of their local, individual members of American labor unions might spearhead the drive to send union label Raleigh cigarettes to our fighters overseas.

"But this cannot be sent to specified individuals and the shipments will be made only to members of our armed forces outside of the United States."

The Union Label Trades Department is anxious to have the members of all labor unions support this worthy cause," said J. M. Orburn. "It doesn't cost a smoker of union label cigarettes a single penny extra. For every carton of union label Raleighs he enjoys, he buys for his man a 'smoke' where he is needed most."

U. S. Treasury