

The Office Employees Letter

Sec. 562 P. L. & R.

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Union Shop Agreement Signed With Heurich Brewing Co.

On Saturday, May 16, our local signed a union shop agreement with the Chris Heurich Brewing Co., thus concluding almost a full year of continuous effort to establish our bargaining rights for these office workers. Business Representative Probey and President Hutchings have both devoted much time and effort to this job. Valuable assistance was rendered by our Attorney, Herbert S. Thatcher, and by Labor Board Representative William Humphreys.

The final and most helpful action was that of the Central Labor Union in unanimously voting to place Heurich on its unfair list. Within about three weeks thereafter our agreement was signed. The Central Labor Union adjustment committee took an active and most helpful part in bringing about the settlement.

The agreement signed by Chris Heurich, Jr., treasurer of the company, and by President Hutchings for our local, provides for a full union shop. All present office employees who are not members must become members within 30 days and any new employees hired must become members within a 30-day period. All office workers must maintain their union membership in good standing as a condition of their employment.

In addition to the union shop the agreement provides that the company shall give consideration to seniority in lay-offs, re-hiring and promotions.

A 40-hour week is established with 7 hours constituting the workday Monday through Friday and 5 hours on Saturday. Time and one-half is paid for all overtime.

Eight legal holidays are recognized and employees are allowed time off with full pay for all such days.

\$2 Weekly Wage Increase

The agreement incorporates the blanket \$2 weekly increase obtained in April and provides that it shall be paid retroactive to January 1. Each and every worker covered, therefore, obtains a \$26 check covering the retroactive period.

A minimum hiring rate of \$25 is established for new employees and the usual protective clause against reducing any present rates is included.

The company also has agreed to the

weekly payment of wages to become effective January 1, 1943. At present, workers are paid semi-monthly.

The past practice of the company relative to paid vacations and paid sick leave were frozen into the agreement. The past practice governing these points was satisfactory to our membership.

Other Important Points

Among other important points covered by the agreement are the arbitration clause which covers all grievances and wage adjustments, and the right of the business agent to investigate complaints and to have access to the working establishment during office hours to aid in settling disputes and to check on compliance with the agreement provisions.

The agreement runs for a period of one year from May 1, 1942, and from year to year thereafter, subject to 30 days' notice by either party of a desire to modify or terminate.

Our experience in gaining a satisfactory agreement in this shop should drive home to all members the tremendous importance of the Central Labor Union's unfair list. It is up to each and every member to preserve and increase the effectiveness of the unfair list by absolutely refraining from patronizing in any way any firm carried on that list.

The Heurich Brewery is now fully organized. Approximately 25 office workers are covered by our agreement. Heurich's "Senate Beer" is the only beer brewed in Washington. It is now O.E.U. union made which should make it taste even better to trades unionists.

MAY MEETING ELECTS CONVENTION DELEGATE

At the regular meeting on May 5 the membership voted to elect and to pay the expenses of one delegate to represent the union at the Maryland State and D. C. Federation of Labor convention to be held in Hagerstown commencing May 18. Brother Bob Probey, first vice president and business representative, was elected delegate. The membership also voted to elect Sisters Boyce and Dawson delegates to attend at their own expense.

The regular May meeting was attended by members from 10 organizations.

BOWLING LEAGUE CLIMAXES SUCCESSFUL SEASON

A grand time was had by the bowlers attending the first banquet and dance held by the Ladies Federation Bowling League on Saturday, May 2, at the Hay-Adams House, which brought to a close a successful season for a beginners' league in the bowling world.

An address by Toastmistress Edna Fenton, president of the league, started the pins falling, when she thanked the girls for having elected her president to replace Harriet Jenkins, who left the league in the beginning to receive her "Bundle from Heaven."

Sister Fenton then introduced Rita Pitts, the secretary of the league, who said that she firmly believes this league will in time be one of the best in the District. Rita expressed her appreciation to the girls for their cooperation throughout the season.

The bowlers presented Anna Marie Wilkinson with a lovely white handbag and handkerchief for her efforts in connection with the banquet and dance.

Then last, but far from least, the prizes were awarded. George J. Richardson, sponsor of the winning team, was on hand for the presentation of the championship trophy to his team, the Fire Fighters. This trophy was donated by the Sport Center. The Victor Flower Shop donated corsages to the officers and furnished all the floral decorations for the banquet tables.

The final standings of the winner and runner-ups were:

	W. L.	Pins
Fire Fighters	48 33	35,196
Machinists Clerks	47 34	37,039
Machinists Stenographers..	47 34	35,712

MEMBERS—TAKE NOTE

It is again necessary to remind the members that dues should be paid to the shop stewards or at the regular monthly meeting. It is not fair to our financial secretary or to her employer to bring O.E.U. dues into her at her employer's office during working hours. If it is necessary, however, to pay directly to Secretary Ellis between meetings, please do so by mail.

THE OFFICE EMPLOYEES LETTER

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OFFICE EMPLOYEES UNION No. 11773

Chartered Oct. 3, 1904, by the A. F. of L.

208 National Union Building

Washington, D. C.

W. R. Probey.....Business Representative
NATIONAL 3870

PAUL R. HUTCHINGS.....	President
W. R. PROBEY.....	1st Vice President
AUGUST TERNEAK.....	2nd Vice President
ERNEST H. HINKINS.....	3rd Vice President
HELEN H. ELLIS.....	Financial Secretary
IRENE BRUNGART.....	Recording Secretary
ESTHER G. SMITH.....	Treasurer

SPRING DANCE A GALA SUCCESS

Another Spring Dance has come and gone, and we can safely say it was a gala success. How anyone can miss one of these dances is beyond the comprehension of those who attended. The unusual attraction of continuous music was quite a novelty and really enjoyable—no unnecessary lulls or letdowns during an evening of gaiety. Let's hope no one misses the next affair. And in addition, the night club idea of tables around the floor which

was possible at Hotel 2400 made a real hit with the members, for where can one go to sip a cocktail and dance without getting bounced around? At your union's dance—and we did.

In times like these with a war going on around us a little gaiety is necessary. The dance, too, had its patriotic note with the invasion of the "commando girls" for the "Smokes for Yanks" campaign. Your officers and committee did everything they possibly could to make this dance different as well as entertaining. Many trade union officials were present, including Frank Fenton, director of organization for the A. F. of L.; Fred Hewitt, editor IAM Journal; John B. Haggerty, president of International Brotherhood of Bookbinders; Anthony Valente, secretary-treasurer of United Textile Workers; Harry O'Reilly, organizer for the A. F. of L., and others.

This issue of THE LETTER contains a number of pictures snapped at the dance. If you were not there, take note of the good time everyone was having and don't miss it next year.

**NEXT
REGULAR MEETING
Tuesday, June 2, 1942**

8:00 P. M.

Chantilly Room

HAMILTON HOTEL

Convention Report

\$2 War Stamp Jackpot

ZIONISTS HOLD ELECTION

Members employed by the Zionist Organization of America elected Sister Hyams as their staff chairman for the year ending April 1943. This shop committee, one of the most active units of its kind in our different shops, was responsible for developing many features incorporated in their agreement. Those elected to assist the chairman and shop steward for the year are Sisters Nemoy, Goldman, Greenberg and Loeb.

Snapped at Our Spring Dance, Hotel 2400



Top left: Frank P. Fenton, John Fenton, Mary Conway, Harry O'Reilly, Daniel Flanagan, Lucille Meahl; lower left: Charles Howlin, Walter Kearns, John Adams, Grace Goodheart, Mary Elder, Mary K. Beach; lower left: Mrs. Paul R. Hutchings, August Terneak, Paul R. Hutchings; lower center: Helen Ellis, Esther Smith; Inset: Bob Probey.