**Summary Table - Responses to Coronavirus_ 5.12.20_3:00 pm**

**State of emergency declared:** All 50 states, DC, Puerto Rico

| STATES WITH CURRENT STAY AT HOME ORDERS: (along with expiration dates for existing orders) |
| *indicates 16 states where some restrictions have been relaxed |

**States listed by their stay at home expiration dates:**
- **5/15:** AZ, DC, LA, NM, NY, VT
- **5/18:** MA
- **5/20:** CT
- **5/22:** NC
- **5/26:** WI
- **5/28:** MI
- **5/29:** OH
- **5/31:** HI, IL, NH, WA
- **6/1:** DE
- **6/10:** VA
**No expiration date:** CA, KY, MD, NJ, OR

| STATES WHERE SOME RESTRICTIONS HAVE BEEN RELAXED (no state-wide stay at home order in place) |
| 19 states: AK, AL, CO, FL, IA, ID, IN, KS, ME, MN, MS, MT, NV, PA, RI, SC, TN, TX, WV |

| STATES THAT ARE OPEN WITH GUIDELINES |
| 9 states and Puerto Rico: AR, GA, MO, ND, NE, OK, PR, SD, UT, WY |

**ACTIONS TAKEN TOWARD REOPENING**

| STATES WITH REOPENING COMMITTEES / TASK FORCES |
| 23 states & DC: AL, AK, AR, CA, CO, CT, DC, FL, LA, MA, ME, MI, NJ, NM, OH, OR, PA, RI, TN, TX, UT, VA, WA, WY |
| 5 cities: Chicago (IL), Missoula (MT), San Diego (CA), RI, Central TX & San Antonio (TX) |

**States that have labor representatives on these committees / task forces**

| 14 states and DC: CA, CO, CT, DC, LA, ME, MI, NJ, NM, OR, PA, RI, UT, WA, WY |
| 5 cities: Chicago (IL), Missoula (MT), San Diego (CA), Central TX & San Antonio (TX) |

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<thead>
<tr>
<th>Introduced</th>
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<tbody>
<tr>
<td><strong>Coronavirus Response Funding</strong></td>
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<tr>
<td>17 states and DC: AK, AZ, CA, DC, GA, HI, MA, ME, MI, MD, MN, MT, NE, NY, PA, SC, VA, WA</td>
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<td>15 states and DC: AK, AZ, CA, DC, GA, MA, MD, ME, MI, MN, MT, NE, NY, PA, WA, WA</td>
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<tr>
<td><strong>Directives to Health Insurers</strong></td>
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<tr>
<td>15 states: AK, AZ, CA, CO, CT, IN, KY, ME, MN, NM (emergency rules forthcoming), NV, NY, TN, TX, WA</td>
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<td>12 states: AK, AZ, CA, CO, CT, KY (before the Gov), ME, NY, TN, TX, WA</td>
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<td>Topic</td>
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<tr>
<td>Expanding Health Insurance Coverage</td>
<td><strong>13 states and DC:</strong> CA, CO, CT, DC, MA, MD, ME, MN, NV, NY, RI, TN, WA</td>
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<td>Protections Against Price Gouging</td>
<td><strong>19 states and DC:</strong> AZ, CA, CT, DC, DE, GA, HI, KS, KY, ME, MI, MN, NC, NJ, NV, OH, SC, TN, VA, WI</td>
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<tr>
<td>Suspends rules around trucking</td>
<td><strong>8 states:</strong> CO, GA, IA, MN, NE, PA, SC, TN</td>
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<td>Immunity for businesses that reopen</td>
<td><strong>6 states:</strong> AL (executive order), MI (hospitals), NC, NJ, OH, UT</td>
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<tr>
<td>Addressing Leave and Pay for Impacted Workers</td>
<td><strong>13 states:</strong> CA, CT (case by case basis), ME, MI (EO), MN, MT (emergency rules), NH, NJ, RI (emergency regulations), VA (Gov action), VT (EO), WA (emergency rules), WI (EO)</td>
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<tr>
<td><strong>UI (quarantined workers)</strong></td>
<td><strong>28 states:</strong> AK, AZ, CA (EO, Labor and Workforce Development Agency directive), CO (labor department considering rules), CT (suspend requirement for actively searching for work), FL (EO), IL (emergency rules - UI for sick workers), IN (EO), KS, KY (EO, legislation), LA (EO), MA, ME, MI (EO), MT (emergency rules), ND (EO), NH, NM (emergency rules forthcoming), NV (Gov action), NY (EO), OH (EO), PA, RI (emergency rules), TX (Gov action), VA (Gov action), VT (EO), WA (emergency rules), WI (EO)</td>
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<tr>
<td><strong>UI (streamlining process, eligibility)</strong></td>
<td><strong>2 states:</strong> ND (Workers’ Comp), WA (Workers’ Comp)</td>
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<tr>
<td>Workers’ Comp (quarantined health workers / first responders)</td>
<td><strong>2 states:</strong> ND (Workers’ Comp), WA (Workers’ Comp)</td>
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<td><strong>Workers’ Comp for workers who contract COVID-19 through work</strong></td>
<td>10 states: AK, AR (EO), CA (EO), IL (emergency amendment issued by Workers’ Comp commission), KY (EO), MA, MN, MO (emergency amendment issued by state labor and industrial relations commission), NJ, WA (Governor’s memo)</td>
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<td>Emergency child care for first responders</td>
<td>9 states, 1 city: AL, AZ, San Francisco CA, CO, MD, MI, MN, NH (child care provided by employers), OR, VT</td>
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<td>Maintaining utility services during the emergency</td>
<td>9 states, 13 cities: AL (Birmingham), AZ (state, Phoenix), CA (state, LA, Long Beach, Sacramento), CT, DC, GA (Atlanta), MI, MO (St. Louis), NJ, NY, OR (state, Portland), PA, VA, WA (state, Bellevue, Redmond, Lakehaven, Seattle)</td>
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<td>Actions related to evictions and/or foreclosures</td>
<td>35 States and DC and Puerto Rico: AK, AZ, CA, CT, DC, DE, HI, IA, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OR, PA, Puerto Rico, RI, SC, TN, TX, VA, WA, WI</td>
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<tr>
<td>Maintaining food assistance for children/families</td>
<td>7 states, 1 city: CT, ME, MN, ND, NY, OR, PA, WA (Seattle)</td>
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<td>Recovery funding - creative work, arts, cultural institutions</td>
<td>1 city: Seattle</td>
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<tr>
<td>Expanding public services</td>
<td>2 cities: Cincinnati OH (funding for emergency human services), Seattle WA (expanding homeless shelter capacity)</td>
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<tr>
<td>Protocols for transit workers</td>
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<td><strong>Municipal transit systems in multiple states:</strong> CA (Culver City, Los Angeles, San Gabriel Valley, Glendale, Pomona Valley) CT, DC (Metro area), FL (Pinellas County), KY (Northern KY Transit Authority), MD (Montgomery County), MI (Detroit), NC (Durham, Raleigh, Triangle area, Cary, Chapel Hill, Charlotte), NJ, NV, NY (New York City), OH (Akron, Butler County, Canton, Cincinnati, Toledo, Youngstown), PA (Pittsburgh), VT (TX (Austin), VA (Alexandria), WA (King County, Vancouver), WI (Eau Claire, Green Bay, Kenosha, Madison, Sheboygan, Waukesha)</td>
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<tr>
<th>Assistance for business</th>
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<td><strong>14 states, 3 cities:</strong> CA (state, San Francisco), CT, DC, IA, KY (child care providers), ME, MI (EO), MN (child care providers), NY (child care providers), PA, SD, TN (child care providers), TX, VA, VT, WA (Seattle)</td>
<td><strong>14 states, 2 cities:</strong> CA (state, San Francisco), CT, IA, KY (child care providers), ME, MI (EO), MN (child care providers), NY (child care providers), PA, SD, TN (child care providers), TX, VA, VT, Seattle WA</td>
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<th>Vote at home (in response to COVID-19) / Other Voter Access Proposals</th>
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<tr>
<td><strong>26 states, DC, 3 counties, 1 municipality:</strong> AK (COVID19), AZ, CA (COVID19 EO), Los Angeles County CA (COVID19), CT (COVID19 Sec. of State), DC, DE, GA (COVID19 Sec. of State), ID (COVID19 Gov. Proclamation), IL, IN (COVID19 Election Commission Order), KY (COVID19 EO), LA, MA (COVID19), MD (COVID19 Gov. EO), MI (COVID19 Gov. EO), MT (COVID19 Gov. EO), ND (COVID19 Gov. EO), NE, NJ, NV (COVID19 Secretary of State), NY (COVID19 Gov. EO) Erie County NY (COVID19), OH (COVID19 Primary Election), PA, Allegheny County PA (COVID19 Primary Election), RI (COVID19 Gov. EO), VA, VT (COVID19), Milwaukee WI (COVID19 Primary Election), WV (COVID19 Secretary of State)</td>
<td><strong>18 states, 2 Counties, 1 municipality:</strong> AK, CA (COVID19 EO) and Los Angeles County CA (COVID19), CT (COVID19 Sec. of State), GA (COVID19 Sec. of State), ID (COVID19 Gov. Proclamation), IN (COVID19 Election Commission Order), KY (COVID19 Gov. EO), MD (COVID19 Gov. EO), MI (COVID19 EO), MT (COVID19 Gov. EO), ND (COVID19 Gov. EO), NV (COVID19 Sec. of State), NY (COVID19 Gov. EO), Erie County NY (COVID19), OH (COVID19 Primary Election), RI (COVID19 Gov. EO), VA, VT (COVID19), Milwaukee WI (COVID19 Primary Election), WV (COVID19 Sec.of State)</td>
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Paid Sick Days & Paid Family Medical Leave - Benefits Available

*Emergency Benefits (Pandemic Only) and Permanent Statutes*

### CURRENT STATE / LOCAL LAWS - PAID SICK DAYS / PAID FAMILY LEAVE

<table>
<thead>
<tr>
<th>12 States and Washington, DC Have Paid Sick Days:</th>
<th>AZ, CA, CT, DC, MA, MD, MI, NJ, NY, OR, RI, UT, WA</th>
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<tbody>
<tr>
<td>19 Cities and 3 Counties Have Paid Sick Days:</td>
<td>Berkeley, CA, Emeryville, CA, Los Angeles, CA, Oakland, CA, San Diego, CA, San Francisco, CA, Santa Monica, CA, Cook County and Chicago, IL, Montgomery County, MD, Duluth, MN, Minneapolis, MN, Saint Paul, MN, New York City, NY, Westchester County, NY, Philadelphia, PA, Pittsburgh, PA, Austin, TX, Dallas, TX, San Antonio, TX, Seattle, WA, Tacoma, WA</td>
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<tr>
<td>8 States and Washington, DC Have Paid Family and Medical Leave:</td>
<td>CA, CT, DC, MA, NJ, NY, OR, RI, WA</td>
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### COVID-19 STATE EMERGENCY ORDERS

| Emergency Orders - Paid Family and Medical Leave | 6 States: | CA (until the end of the declared states of emergency and disaster), CT (expiration, 5/20), IL (expiration, 5/31), MI (expiration, 5/15), NY (expiration, 5/15), VA (expiration, 6/10) |
|---|---|
| Emergency Orders - Paid Sick Days | 5 States and Puerto Rico: | CA (food sector employees order will remain in effect until two calendar weeks after the expiration of the COVID-19 local emergency period), CO (expiration, 5/27 unless extended by Gov.), IL (expires, 5/29), MI (until the end of the declared states of emergency and disaster), MN (state employees), Puerto Rico |

### COVID-19 STATE MUNICIPAL EMERGENCY ORDINANCES

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<th>Issue</th>
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<tr>
<td>City and County Emergency Paid Sick Days Ordinances</td>
<td>12 Cities and 7 Counties: Decatur City (AL), Apple Valley City (CA), Los Angeles (CA), Mendocino County (CA), Napa City (CA), San Francisco (CA), San Jose (CA), San Luis Obispo (CA), Greenwood City (IN), Saline Cty (KS), Montgomery County (MD), Cuyahoga Cty (OH), Lakewood City (OH), St. Paul (OR), Washington County (OR),</td>
<td>4 Cities: Decatur City (AL), Los Angeles (CA), San Francisco (CA), San Jose (CA)</td>
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<tr>
<td>City/County Paid Sick for Public Sector Workers</td>
<td>18 Cities and 6 Counties: Decatur City (AL), Robertsdale (AL), Diamond Bar (CA), Fresno (CA), Mendocino County (CA), Napa City (CA), Roseville (CA), Reno County (KS), Saline County (KS), St. Paul (MN), Santa Fe (NM), Charlotte City (NC), Fargo City (ND), St. Paul (OR), Washington County (OR), Philadelphia (PA), Memphis (TN - Temp. Admin. Policy), Oak Ridge (TN), Lubbock County (TX), McLennan County (TX), Sammamish City (WA), SeaTac (WA), Green Bay (WI), Madison (WI)</td>
<td>10 Cities and 1 County: Decatur City (AL), Robertsdale (AL), Fresno (CA), Roseville (CA), Saline County (KS), Fargo City (ND), Philadelphia (PA), Memphis (TN - Temp. Admin. Policy), Oak Ridge (TN), SeaTac (WA), Madison (WI)</td>
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<td>City/County Paid Family and Medical Leave</td>
<td>5 Cities and 8 Counties: San Francisco (CA), Miami Dade Cty (FL), Greenwood City (IN), Reno County (KS), Prince George’s Cty (MD), Bay City (MI), Saginaw (MI), Dakota Cty (MN), St. Louis (MO), Bernalillo County (NM), Josephine County (OR), Washington County (OR), Weber Cty (UT)</td>
<td>3 Cities and 1 County: San Francisco (CA), Bay City (MI), Saginaw (MI), Weber Cty (UT)</td>
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**2020 STATE LEGISLATION - Effective in 2020 and Provide Permanent Help**

| 2020 General State Legislation on Paid Sick Days | 7 States: IL, KY, MI, MS, NY, NC, OH, OK, VA | 1 State: NY | 2 States: MS, VA |
| 2020 General State Legislation on Paid Family and Medical Leave | 30 States: CA, CO (ballot initiatives), FL, GA, HI, ID (EO for executive branch employees), IL, IN, IA, KS, LA, ME, MD, MA, MN, MS, MO, NE, NH, NM, NY, OH, OK, PA, TN, UT, VT, VA, WV, WI | 2 States: NY, UT | 12 States: FL, HI, IN, MD, ME, NE, NH, NM, VT (vetoed by Gov.), VA, WV, WI |