OPEIU NATIONAL RETIREMENT SAVINGS PLAN

WHEREAS, the establishment of the OPEIU National Retirement Savings Plan (NRSP) has done much to ensure financial security in retirement for OPEIU members; and

WHEREAS, dozens of local unions have negotiated our flexible union-run 401(k) plan into their collective bargaining agreements, with much success and high member satisfaction.

THEREFORE, BE IT RESOLVED OPEIU encourages its local unions to participate in the NRSP to ensure financial security in retirement for current members; and

BE IT FURTHER RESOLVED OPEIU will continue to develop the plan and supplement it, where possible, with traditional defined benefit pension plans and will bargain the plan into future collective bargaining agreements where possible.

RESOLUTION ADOPTED JUNE 2023