

## HONORING COVID-19 HEROES

WHEREAS, the COVID-19 pandemic impacted millions of lives, especially those of health care workers and other essential workers who remained on the front lines throughout the crisis; and

WHEREAS, essential workers faced dangerous conditions, often without proper protective equipment or compensation to account for their sacrifices; and

WHEREAS, employers earned record profits at the expense of workers; and

WHEREAS, health care workers were especially impacted by malicious employer behavior, including understaffing, mandatory overtime and generally unsafe working conditions that impacted both patients and employees.

THEREFORE, BE IT RESOLVED delegates to the 29th OPEIU Convention unanimously and graciously commend the heroes who worked, and continue to work, throughout the unprecedented challenges posed by the COVID-19 pandemic; and

BE IT FURTHER RESOLVED OPEIU will, where appropriate upon the expiration of collective bargaining agreements in relevant sectors, negotiate for retroactive compensation and benefits for sacrifices made during the pandemic, especially with employers who earned record profits on the backs of working people.

RESOLUTION ADOPTED JUNE 2023