

No. 136

**APRIL**, 1956

## **Confer on Problems of IUD**



Emil Mazey, secretary-treasurer of the United Automobile Workers of America, AFL-CIO, confers with Presidents Howard Coughlin, OEIU; James Suffridge, RCIA, and Russell Stephens, AFTE, during a recent session of the Industrial Union Department in Washington. Richard Walsh, president of the IATSE, can be seen between Mr. Mazcy and Mr. Coughlin.

## Industrial Union Department in Session organizer and member of Local

The newly-formed Industrial Union Department met in Washington on March 15 in an all-day session.

This Department, which now represents in excess of seven million members, in one day conducted considerable business, including action on requests for affiliation, statement of program, election of vice presidents and action on resolutions which came before the meeting. In addition to the CIO vice presidents already elected, Al Hayes, president of the IAM, Peter Schoemann, president of the United Association of Journeymen and Apprentices of the. Plumbing and Pipe Fitting Industry, and James Cross of the Bakery Workers International Union, were unanimously elected to represent former AFL unions.

A program for the Industrial Union Department which will promote the interests of industrial unions within the AFL-CIO consistent with the principle that both craft and industrial unions are appropriate, equal and necessary, was adopted.

## **Strike Settled at** Durham, N. C.

The strike of Local 84 at Durham, N. C., has been brought to a successful conclusion. The officers and members of this local union wish to thank all of the OEIU local unions who sent contributions to their strike fund.

## 3 of OEIU Serving Civil Rights Group

Joseph M. Rourke, secretary treasurer of the Connecticut Federation of Labor, in accordance with a constitutional requirement adopted at the Federation's convention in September of 1955, has appointed a Civil Rights Committee and has selected to serve on this statewide body three OEIU mem-They are Jerome Grady, bers. chief steward of the K. of C. Local 329, Leonard Bright, trustee of Bridgeport Local 123, and Justin Manning, Northeastern Conference

## Notice of Conference Meetings

- Sontheastern Organizational Conference, May 5, Bankhead Hotel, Birmingham, Ala.
- Northwestern Organizational Conference, May 26, Roosevelt Hotel, Seattle, Wash.
- Western Organizational Conference, June 2, Sir Francis Drake Hotel, San Francisco, Calif.
- Sonthwestern Organizational Conference, June 24, Stephen F. Austin Hotel, Austin, Tex.

## Hicks to Make German Study Tour

Washington, D. C .- OEIU Secretary-Treasurer J. Howard Hicks has accepted an invitation from the German Federal Government to be its guest on a four-week study tour of that country.

The West German government has described the expense-paid tour as the means of acquainting Hicks and a small group of other AFL-CIO officials with that part of present-day Germany to the west of the Iron Curtain, and including the non-Russian part of Berlin. Included in the study tour will be visits with German labor, industrial, government, cultural and public leaders, as well as the opportunity to view first hand the great strides made during post-war years by the German people in their living and working conditions. Hicks will be particularly interested in the functioning and achievements of German white collar unions and, is expected to spend much time with such groups.

# **Umpire Upholds OEIU** In No-Raiding Dispute

Newspaper Guild and the Office place on the hallot, it distributed Employes International Union at approximately 20 circulars among the Minneapolis Star-Tribune Com- the office employes involved, invitpany, Minneapolis, Minnesota, was ing them to affiliate with the Guild. submitted to David Cole, impartial umpire, under the AFL-CIO No-Raiding Agreement.

### **Violation Charged**

The dispute arose when the OEIU charged the Guild with violating the No-Raiding Agreement bccause of its activities in signing up office employees of the Minne-apolis Star-Tribune, under agreement with the OE U for the past ten years.

The OEIU charged that the Guild encouraged dissident employes to petition the National Labor Relations Board for a decertification proceeding. Thereafter, a petition was filed and the Guild appeared at the Board and requested a place on the ballot. The Guild not only asked the Board to include a numunder the agreement as a result of the history of collective bargaining. The OEIU charged that the Guild not only sought to raid it, but also to disrupt the existing bargaining agreement.

## Motor Coach Union To Drop Blue Cross

Coach Employes, Division 694, is the Office Employes represent them shopping for some "union-made" after a vigorous anti-union cam-medical and hospitalization insur- paign by the Blue Cross manageance to replace present Blue Cross ment. A protest against the results coverage.

Blue Cross-Blue Shield of Texas has been informed by the union that "a company which recognizes the beneficial effects of sound union-management relations in its own operations will be better fitted to recognize the mutual benefits to he derived in company-union rela-

A dispute involving the American | that after the Guild petitioned for a

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David L. Cole in his decision ruled that by intervening in the NLRB proceeding and by soliciting membership of the general office employes of the Minneapolis Star-Tribune, the Guild committed acts which constituted a violation of the No-Raiding Agreement. The OEIU immediately dispatched a communication to the American Newspaper Guild, asking it to withdraw from the proceeding in accordance with the decision rendered by David L. Cole.

#### Coughlin Present

The OEIU was represented at the arbitration hearing by Howard Coughlin, President, and A. J. Fritz, president of OEIU Local 12, the local union involved. The sought a place on the ballot, but American Newspaper Guild was represented by Charles Perlik, Jr., ber of employes hitherto excluded secretary-treasurer, and John Carmichael, executive secretary of Minneapolis, representing the Twin Cities local union of the Guild.

The above case makes the first time that the OEIU has had to invoke the machinery contained in the The OEIU proved at the hearing AFL-CIO No-Raiding Agreement.

> aware of the union's plans. Div. 694 pays around \$2,500 a month in premiums to Blue Cross.

Employes of Blue Cross in Dal-San Antonio, Tex .- Motor las voted in January against having of the election has been filed with the NLRB by the uniop.

### **Red Cross Aide**

The New Haven (Conn.) Chapter of the American Red Cross has announced the appointment of Justin Manning, Northeastern Confertionships." ence organizer, to serve as labor The division's executive board representative of the organization. informed Blue Cross it was not John O'Keefe, of Office Employes canceling its present agreement but Local 329 has been appointed to wanted the insurance group to be assist Manning.



This program also includes assistance to affiliates in securing improved wages, hours and working conditions, legislative help in legislative activity, research, legal and public relations. The Department will also act as a clearing house for the exchange of information and experience among the unions affiliated with it.

At this meeting the Department recorded itself in favor of extension of the Minimum Wage and Hour coverage to workers now employed in the wholesale and retail field. It also called for the elimination of the Fulbright amendment and protection of unions' interests in speedy application of the Walsh - Healey Act.

Some committees were established to promote the activities of tended Hicks. The first, a year the IUD prior to the next meeting, ago, was declined because of the which will take place in May.

#### Is Second Invitation

The tour, which is to take place between mid-April and mid-May, is the second such invitation expressure of International Union

#### **HOWARD HICKS**

matters and preparations for the June 1955 OEIU convention. While in Europe, Hicks will take advantage of the opportunity to visit briefly with white collar union groups in other countries. He will make a report on the white collar unions visited and other aspects of his trip to the International Union Executive Board at its meeting in early June in San Francisco.

> HAVE YOU GIVEN **YOUR S TO COPE?**

## **OEIU** Wins Another Election

Vice President, Bloodworth reported another OEIU victory with Associated Contractors, Inc., in Childersburg, Ala. The employes voted hetter than 9 to 1 in favor of Local 18.

This was an unusual case due to the fact that the company charged the OEIU with being a company-dominated union because it was their contention that the most active member of the organizing committee in signing up the employes was a supervisor within the meaning of the Act. After many delays through the NLRB an election was held and the employes chose the OEIU as their bargaining representative.

Vice President Bloodworth stated that a great deal of credit for the victory should go to the chairman of the organizing committee, Kenneth Peters who worked untiringly during the long period of organization of Associated Contractors, Inc. At the present time the local union is in the process of negotiating an agreement to cover wages and working conditions for these employes.

#### THE WHITE COLLAR

## Page Two

# Activities of Conferences and Local Unions

## **Agreement Reached** With Insurance Co.

Business Representative John P. Tracy reports that the Local 153 members employed by the Union Casualty and Life Insurance Co. of Mount Vernon ratified the tentative agreement reached between the Union-Management Negotiating years of service will receive three Committees.

The Employes of the Union Casualty and Life Insurance Co. have been members of Local 153 for the past ten years, and each contract renewal has resulted in additional improvements in wages and conditions.

The previous agreement provided for "A Union Shop," P. D. D., eleven (11) paid holidays, plus Good Friday, Rosh Hashanah and Yom Kippur; a most liberal and comprehensive medical and surgical welfare plan for both employes and their dependents including Group Life Insurance; as well as automatic wage increases and three weeks' vacation.

The negotiating committee, Mr. Al Depinto, Chairman, Florence Krupin and Patricia Scollard performed a minute and distinctive job of reclassifying most jobs and James Wahlig, chairman; Mr. Stansecuring the highest wages paid in the Insurance Industry in this State.

Also, the new agreement provides for a general weekly wage increase of \$3 across the board retroactive to January 1, 1956, an additional \$3 per week increase effective January 1, 1957 and an additional \$3 per week increase effective January 1, 1958. Also an additional three (3) day leave of absence with pay in the event of death in the immediate family.

The Beneficial Standard Life Insurance Company of Los Angeles, Calif., purchased a majority interest in this Company during the latter part of 1955 and their expansion program includes additional personnel and facilities.

**Blue Cross Employee Gets First Pension** wey and Vice President Kuno of Local No. 125 report the signing of the agreement with the Fitzgibbons Boiler Company, Inc. The contract includes the following improvements. 4 hours guaranteed for Saturday, either called in for A. M. or P. M. work. Employes with ten weeks vacation. For death in the immediate family, under the new contract the company now allows 2 days off with pay.

Oswego, N. Y .-- President Goe-

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## **Approve Contract** With Kollsman Co.

Business Representative John P Tracy of Local 153 reports that the results of the recent negotiations with the Kollsman Instrument Company were approved by a majority of members at a meeting held in the American Legion Hall in Elmhurst on Monday, April 2.

The meeting was an outstanding success, if for no other reason than that more than 280 members in the bargaining unit attended.

The Negotiating Committee: Mr. ley Becker, Mr. Kenneth Lineman, Mr. Harold Nese and Mr. William Reardon, did a magnificent job in securing thirteen (13) improvements over the previous contract. This was quite an accomplishment considering that prior to contract negotiation the average salary was \$78 pcr week. In the past eight (8) years, the salary for Labor Grade V increased 67 percent; Labor Grade VI, 60 percent; and, Labor Grade XIII by 40 percent.

The recently negotiated general increase of 3 percent, retroactive to January 1, 1956, and an additional 21/2 general wage increase, effective as of January 1, 1957, will bring the average weekly salary to approximately \$82 per week.



Above left to right: Mr. William Bulloch, Personnel Manager, Blue Cross, Newark, N. J.; Mrs. Estelle Smith, member of OEIU Local 32, and Nicholas Juliano, Business Manager of Local 32. Sister Smith is the first member to receive a check under the pension plan.

As a result of recent negotiations member of Local 32 to receive a ported that the membership of between OEIU Local 32 and Blue check under this recently nego- Local 32 employed by Blue Cross Cross of Newark, N. J., a pension tiated plan is Sister Estelle Smith. expressed their satisfaction with plan was put into effect. The first Business Representative Juliano re- this new contract.

Gatlinburg, Tenn. Recently the American Labor Education Service conducted a white collar Work Shop for the Tennessee Valley Council of Office, Technical and Service Employes. OEIU Locals 52, 119, 268 and 275 were in attendance.

All participants were quite enthusiastic and look forward to more Work Shops in the future. Most of the delegates gave their own time in order to expand their knowledge of the labor movement.

Elmira, N. Y. Local 137 recently won an election in the Moore Business Forms Company. This election covered a new unit of employes who had not heretofore been under the collective bargaining agreement between the company and the union.

A great deal of credit, is due to local union leaders, President Lec T. Cowles, Vice President Colchester and Sec'y.-Treas. George Glace for the outstanding job they are doing in the Elmira area. Through the efforts of this local union, 140 new members have been added to Local 137 by virtue of three victories in the recent past. The organizing committee reports that they have several other campaigns underway at the present time.

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DeKalb, III. North Central Organizational Conference Organizer Gene Dwyer announced that the employes of the Rudolph Wurlitzer Company recently voted to affiliate with the OEIU. In this election every employe eligible to vote cast a ballot. The NLRB Examiner who conducted the election stated that in his experience of 8 years, this was the first time every eligible employe had voted.

Negotiations are now going on between the company and the un-

Millinocket, Maine - President Whitehead of Local No. 192 reports negotiations for renewal of the agreement with the Great Northern Paper Company completed: with job reclassifications and upgradings plus a new position of Senior Clerk, this will mean two head billing clerks, one for each mill.

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Chattanooga, Tenn.-Local No. 179 announces that they have completed a wage reopening with the Koehring Southern Company: with an average 9c per hour increase. No other changes were made in the contract.

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Westville, N. J. In recent negotiations between Local 14 and the Eagle Points Works of the Texas Company, OEIU represented employes received a 6 percent wage increase, with a minimum of \$26.00 per month retroactive to February 1, 1956.

Organizer

## Vice President Installs Local 333 Charter



Above left to right: Ira Thompson, President of Local 333, Alice Smith, Chairman of the local union organizing committee, and Vice President George P. Firth.

The first OEIU charter to be national union of white collar installed in Columbus, Ohio at a recent meeting of the local union. Local President Ira Thompson was instrumental in arranging for the former LIU requesting a charter in the Office Employes Interna- local union will embark on an intional Union. It is his belief, as well as that of the balance of the membership of this local union, white collar workers in the Column to the problems and services of Local 14's agreement with the Lansthat membership in one large inter- bus area.

problems of white collar workers, officered by white collar workers, is to the greatest advantage of the employes in this field.

Sister Smith announced that the tensive organizational campaign to bring into the union many of the

At the present time many other issued to a former CIO-LIU was workers, devoted exclusively to the former LIU's have applied for Office Employes International Union charters.

> President Coughlin again stated that all white collar workers in the United States and Canada are invited to join the Office Employes International Union in order to enlarge the one union devoted solely white collar workers.

ion in an attempt to arrive at a contract covering wages, hours and working conditions.

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Utica, N. Y. Local 281 has just renewed its agreement with the Associated Transport Company for a two-year period. This new agreement provides for a 15c per hour increase the first year, and 10c per hour increase the second year.

President Jane Rowe and Sec'y .-Treas. Mr. Pejar assisted International Representative Leo Wallace in these negotiations.

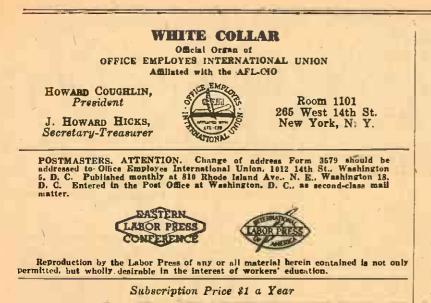
#### $\star$ $\star$

Philadelphia, Pa. Vice President Springman reports the negotiation of a \$2.00 per week wage increase retroactive to September, 1955 under the wage reopening clause of. ton Monotype Machine Co.



James T. Callughan, pictured above, was recently appointed by President Conghlin as an Eastern Organizational Conference organizer. Mr. Callaghan has been active in the labor movement for many years. He formerly represented the IUE of the CIO in the New York-New Jersey area. His great experience will be of benefit to the local unions in the Eastern Organizational Conference and the International Union Itself.

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## **Political Contributions**

It has recently been established that a large motor company pressured its dealers to raise money for President Eisenhower's 1952 campaign. In addition, numerous Congressmen and U.S. Senators have admitted that they have received contributions to their respective political campaigns from many corporations, including the gas and oil interests.

Senator Barry Goldwater, Republican from Arizona, feels that if anyone likes the way he votes, such individual has the right to give money to his campaign. Senator Goldwater, however, proposes to prohibit direct or indirect expenditures by unions in any political contest.

It would appear to us that the Senator is attempting to make second-class citizens of union members.

## How to Avoid Office Unionization

An organization now offers a service to the companies of America on how to avoid unionization of their office staffs. This company prepares articles which directly refer to: "How to establish listening posts among your employes"; "How and when you can question employes about a union and employes' feelings about signing up" and "How to express your opinion about a union in your company without getting into any legal tangle." The company involved has prepared much additional material designed to avoid unionization of office staffs.

It seems to us that it is easier to bargain collectively with a designated representative of the office staff than it is to avoid it.

## **GAW Opponents Change Mind**

Four top officials of the Michigan Information Committee. formed to block the guaranteed wage plans which were negotiated with the Automobile Workers of America, have quit in disgust with the group's objectives.

One of the officials who resigned stated: "I hate to admit it, but we were a bunch of damn fools. I think I was the biggest one." This man, after studying the GAW plans negotiated with Ford, General Motors and Chrysler, said that he couldn't see very much wrong with them and predicted failure for the legislative drive to stop them.

It is nice to know that democratic America has men who will stand up and admit mistakes, particularly when the welfare of such a large group of wage earners is concerned.

# **Canadian** Corner

## By LLOYD CHAPMAN

## **President, Canadian Organization Conference**

Romeo Corbeil reports that the em- ers for work performed beyond May 1, 1955. ployes of Continental Can in Montreal have received certification of the OEIU as the collective bargaining agent. Negotiations for a contract covering working conditions are now taking place. Organizer hospitalization plan. The clauses Corbeil reports that organizational attempts are being made in many areas in the Province of Quebec. The response to these efforts is most gratifying and it is hoped that in the very near future we will be able to report several new organizations.

Local 165 in Hawkesbury, Ont. has finally consummated negotiations covering the employes of Industrial Cellulose Research. These negotiations have been in progress since May, 1955. As a result of the inability of the company and the union to resolve several differences, it was necessary to take the dispute before a conciliation panel. After the conciliation hearing and negotiations renewed, agreement acceptable to both the company and the union was arrived at.

In this new agreement improved shift differentials have been worked out to the mutual satisfaction of ly rates of from 4c to 13c, along Congress at Toronto during the both parties. Clarification of pay with a general increase. All of week of April 23.

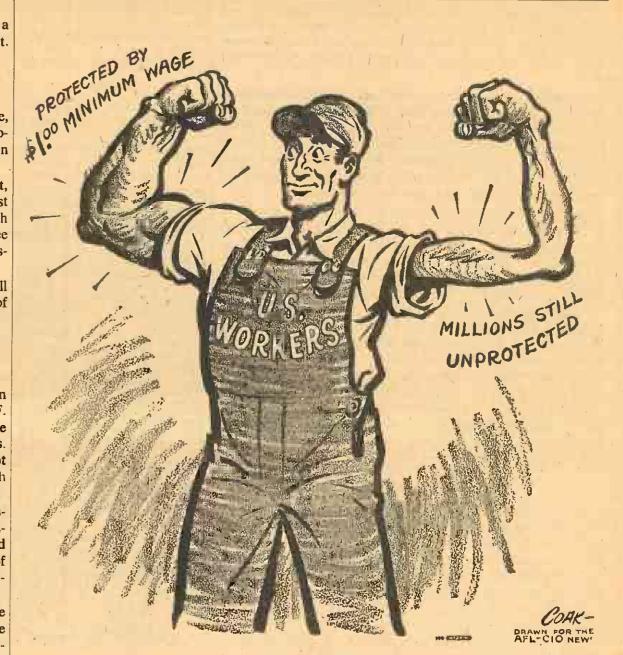
Canadian Conference Organizer for overtime worked by tour work- these increases are retroactive to their regular daily hours has been worked out. The company agrees to contribute \$1.25 per month for the premium cost for each employe of his membership in the group pertaining to sick leave and vacation pay have been improved. The agreement also provides that any disciplinary report shall be canceled three years after the date of the offence recorded thereon and shall not be included in any subsequent disciplinary report.

A major area of difference before conciliation was a request by the union for automatic increases within the rate ranges to the maximum. Although this was not established, the company has agreed that the lack of an increase at the end of the minimum required time, shall be subject to the grievance procedure of the contract. The union reports that it hopes to obtain automatic increases within the rate ranges during forthcoming negotia-Canadian Organizational tions. Conference Organizer A. F. Mac-Arthur reports adjustments in hour-

Recently, the Ontario and Manitoba Council of Paper Mill Unions held a meeting in Thorold, Ont. About 150 delegates were present and worked out the proposals to be presented to the paper companies in the forthcoming negotiations. There was also a meeting of the Quebec Council of Paper Mill Unions, who likewise drafted their proposals for the forthcoming negotiations.

All local unions having contracts with the Abitibi Power & Paper Company and the International Paper Company are requested to send copies of their proposals to Representative MacArthur.

Washington-Pres. George Meany will represent the AFL-CIO as fraternal delegate to the merger convention of the Canadian Congress of Labor and the Canadian Trades & Labor Congress, which join to form the Canadian Labor







## **OEIU** Affiliates With Metal Trades

Since its formation in 1945, the OEIU has sought admission to membership in the Metal Trades Department of the A. F. of L. While not a member of the national organization, we have worked closely with the Metal Trades at local levels. However, due to our lack of national membership, we did not take part in numerous organizational drives in the past which would have resulted in increased OEIU membership.

We exchanged correspondence with James Brownlow, president of the Metal Trades Department, just prior to the AFL-CIO merger relative to the possibility of affiliation. I am glad to report that at the Florida meeting of the Executive Board of the Metal Trades Department the OEIU was unanimously accepted as a national affiliate.

We have many friends in the Metal Trades. We have worked closely with numerous unions of that Department. We are certain that this new affiliation will serve to expedite organization of clerical employes in the Metal Trades.



President Meany has forwarded an appeal to the entire labor movement, in which he asks for help in connection with a bill now pending before the Senate Finance Committee, which is of vital interest to the working people of America.

If enacted, this bill will, for the first time, incorporate within the social security system a program of insurance payments to eligible persons who become permanently and totally disabled. It will also reduce the age of eligibility for retirement in the case of women from 65 to 62.

While this bill doesn't go as far as the AFL-CIO advocates insofar as improvements of benefits is concerned, its adoption would represent a substantial step forward in the direction of our goal.

Marion B. Folsom, Secretary of Health, Education and Welfare, went before the Senate Committee to record the administration's objections to the bill. Mr. Folsom argued against the provision which would lower the retirement age for women from 65 to 62. He also opposed extending benefits to totally disabled workers at the age of 50. He maintained that lowering the retirement age for women would tend to reduce job opportunities for older workers and conflict with the fact that more women are living longer and working longer than ever before.

The AFL-CIO has long argued that men are forced to work longer before they can retire, due to the fact that their wives are generally a few years younger and are not eligible for their share of retirement benefits until they reach the age of 65. This contention is supported by the fact that the average retirement age for males is 68 years.

The administration's reasons for opposing the bill do not seem to measure up to the many good reasons for its passage.

## **Teamsters'** Case Argued

On September 9, 1955, the OEIU and Portland Local 11 petitioned the U.S. Court of Appeals for the District of Columbia to set aside a recent order of the National Labor Relations Board in the case involving Local 11 and the Portland Teamsters.

In that instance it will be remembered that the Teamsters on the West Coast insisted that their office employes resign from our Portland Local 11 and join the Teamsters Union. When these workers refused to do so, because of their many years of membership in the OEIU, some of them were fired. As a result, therefore, Local 11 was forced to bring charges against the Teamsters at the National Labor Relations Board

The Trial Examiner assigned to the case upheld the OEIU on all counts and directed the reinstatement of the discharged workers, with payment for all time lost. To the surprise of all, the National Labor Relations Board set aside the Trial Examiner's recommendations and stated in effect that the Board lacked jurisdiction over a labor organization.

In view of the national implications of this case, our International Union appealed to the Circuit Court of Appeals at Washington, D. C. Briefs were filed and oral argument was heard by the Court on Monday, March 19. We are awaiting this very important decision. We are hopeful that the Circuit Court of Appeals will vacate the Board's Order and allow the Board to act on the recommendations of the Trial Examiner, who held that the employes involved were improperly discharged for refusal to join the Teamsters Union.

# **Keeping in Touch:** Both Parties Eye Women's Vote

Nearly every newspaper and magazine we pick up these days has an article in it on the part women can play in the coming election campaign. Both the Democrats and the Republicans are bidding for the support of women because they want our help and need our vote.

Let's look at some figures regarding the increase of the women's vote from 1948 to 1952. According to the American Heritage Foundation, 21.9 million women voted in 1948 and 30.5 million in 1952-an increase of 8.6 million. On the other hand, the men's vote was 26.9 million in 1948 and 31.1 million in 1952-an increase of 4.2 million, or less than onehalf the increase shown by women.

There is every reason to believe that in 1956 the women's vote will show even greater increases. It is estimated that the potential vote in 1956 will be approximately 105 million. Nearly 54 million will be women, and less than, 52 million will be men.

Yes, we are gaining in number. But politically, we still have much to learn. After all, we're still new in politics. For the first 137 years of America's independence, women were denied the right to vote. And who kept us out of politics? That's right, the men. Congress had to vote on whether or not we

got the vote. And who were the members of Congress? Why, the men, of course.

In those early days of 1900 they really sold the women a bill of goods. The men'said politics was dirty-a man's game-no man wanted his little woman, or mother or sister mixed up in such things. The woman's place was in the home, and so on and so on.

#### \* \* \*

But fortunately, times have changed and our union men have realized that we can help them in their efforts to elect friends of labor to the state legislatures and to Congress.

Says the Richmond, Va., "Labor Herald" in a recent editorial: "The Ladies-God Bless Them. No movement ever succeeded without the substantial aid from the distaff side of the family. The labor movement is no exception."

We urge all women to consider very carefully the role they can play in the coming election. To the trade unionist and the wives and families of our union members, we shall put it even more bluntly. Let's not just talk about what we can or should do, but about what we must do. Let's be positive about our voting strength. We have it ... let's use it in the right direction.

New York, N. Y. Local 153's holidays with a provision that if a computed at the rate of 2 percent business representative John P. Fracy reports on recent negotiaions with the Bigelow-Sanford Carpet Co. As a result of these negotiations, employes in the executive offices have received a \$3.00 per week wage increase, and the employes in the warehouse have recived increases ranging from \$2.00 to \$5.20 per week. Under the new agreement chief stewards at each location will enjoy super-seniority. Vacation and holiday schedules were improved. The required time for automatic increases within the rate ranges has been reduced in length for all classifications.

Assisting Business Representative Tracy in his negotiations for the executive offices were John J. Jaconette, Albert Caccavo, Nicholas Evanchik, Robert Hynes, Andrew Moresca and Robert McKenna. Representatives of the warehouse employes were Matthew Rechner, William Kraemer, Frank Lombardi, George Jandacka and John Peters.

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observed on Monday, and if it falls on Saturday it shall be observed on Friday or Monday. There is also week's vacation after one year, two weeks after ten years; also sick leave, leave of absence and military leave. Office-wide seniority, layoff and recall in accordance with seniority are also provided for. These employes are to be covered by Local 153's welfare plan, with a protection clause in case of technological change, along with a three-step grievance procedure and a general wage increase of 9 percent retroactive to November 1, 1955.

holiday falls on Sunday it shall be of the employe's earnings for the year preceding the vacation period, graduated on the basis of length of service up to 6 percent of carnings' provision in the agreement for one for employes of 15 years or more seniority. Leave of absence, maweeks after two years and, three ternity leave, seniority, with superseniority for job stewards, gricvance procedure and arbitration are also covered by the contract. All employes' wages have been increased 9c per hour, effective January 1, 1956, with an additional 8c per hour increase effective August 31, 1956. The pension plan shall be paid fully by the employer, and the health and wélfare plan shall be financed on a joint contribution basis.

Philadelphia, Pa. Local 14 has recently completed negotiations with Yale & Towne covering the office employes. This initial agreement provides for maintenance of membership and dues check-off, along with 8 paid holidays, 13c per hour New York, N. Y. Organizer John shift bonus for the second and third shifts, 4-hour minimum call-in pay, and holidays falling on Saturday to be observed on the preceding Fri-

In this agreement vacations are

**President Coughlin** On Health Council

At a recent meeting the National Committee of the National Health Council voted to ask President Coughlin to accept nomination as a member-at-large on the Board of Directors of the Council for a 3year term ending in March 1959. Melvin A. Glasser, chairman of nominating committee, extended the invitation to President Coughlin to accept this nomination. President Coughlin forwarded a letter to the National Health Council accepting the nomination. Basil O'Connor, president of the National Foundation for Infantile Paralysis, is the president-elect of the National Health Council. Dr. Leona Baumgariner, commissioner of health in New York City, will serve as president for the incoming term. The National Health Council is the means by which 44 national organizations and professional societies in the health field work together in applying the custom of voluntary conference and discussion to the task of bringing the varied health efforts into focus on the more pressing needs of the American people.

Kelly announced the consummation of a first agreement with Mural Transport, Inc., located in Long Island City. The contract provides day, or the employes shall receive for time and one-half after 8 hours an extra day's pay. per day or 40 hours per week, 8

Roll in the "Bucks"! YOUR

## **Minimum** Wage

As of March 1, 1956, the new minimum wage rate of \$1 per hour has been put into effect for the workers of the country engaged in interstate commerce.

Over twenty million workers are not yet covered by the Federal Minimum Wage Law. These workers are employed in retail stores, hotels, service industries, laundries and canneries. Organized labor is preparing to fight for the inclusion of these twenty million workers.

It behooves all of us to make sure that every American worker gets his share of the prosperity enjoyed by this nation.

