

# **ILGWU Contract Dispute** $\star \star \star \star$ Elmer Walker of IAM Holds Hearing

pute that arose between the Inter- the conferees by telephone. national Ladies' Garment Workers Union and its one hundred em- strong recommendation of Presiployes of Local 153 of the OEIU dent Meany, both Presidents Duin New York City.

Negotiations for a union agreement broke down between OEIU Local 153 and ILGWU at its international headquarters in New York. As a consequence, members of Local 153 voted overwhelmingly to conduct a strike against the ILGWU. President David Dubinsky of the ILGWU, upon learning of the proposed strike, sent the following telegram to OEIU President Howard Coughlin:

"Learned from today's New York

On January 6, 1955, George of prior commitments due to the Meany, President of the American opening of the 1955 session of Con-Federation of Labor, acted in a dis- gress, he was in constant touch with

> After a four-hour session, at the binsky and Coughlin agreed to accept an arbitrator appointed by President Meany. On the following day, President Meany announced. the appointment of Elmer Walker, general vice president of the International Association of Machinists, as the arbitrator to hear and decide the dispute between OEIU Local 153 and ILGWU.

#### To Work in New York

Mr. Walker immediately made plans for the arbitration and within a matter of days he announced that the arbitration would take place in Times that Local 153 of your Inter- the Hotel Statler, New York City, of the trade union movement in the International Union itself. The trial

# Agree on Formula Ending Long Split

The 20-year split of the AFL and tution will contain a specific decla-CIO will end with complete labor ration that affiliated unions are to unity this year. A detailed formula respect the collective bargaining refor labor peace was proposed and lationship of sister unions. It will signed at Miami Beach on Feb. 9. call on all unions to avoid raiding

existing CIO organizations will be has been charged with the task. taken into the American Federation stituted. There are some 34 organizations in the CIO which will be so affected.

This signed agreement will insure one another. While appropriate the existence in one organization of machinery to handle the raiding some 16,000,000 members. Under problem has not been specifically the terms of the pact agreed to, all agreed to, the drafting committee

Under the terms of the agreement of Labor as they are presently con- there will be a total of 27 vice presidents. The AFL will have 17 and the CIO, 10. This ratio will reflect the present membership of the two

The merged organization's consti-

(Continued on page 4)



Trial Examiner Martin S. Bennett held for the OEIU and against sion ordered the Teamsters to stop strongly recommended by members five local groups and the Teamsters discouraging membership in the examiner held the Teamsters guilty of unfair labor practices and ordered the reinstatement of those OEIU members who had been discharged, all with back pay, and in addition ordered the Teamsters to cease and desist their efforts to keep office employes from joining the Office Employes International Union. This sweeping decision came as the result of a case brought to the National Labor Relations Board at Portland by OEIU Local 11. The local was forced to take this course of action when Teamsters' groups in the city of Portland, Oreg., completely disregarded a history of bargaining with the OEIU by ordering their own employes to join Local 223 of the Teamsters, called Grocery, Meat, Motorcycle and Miscellaneous Drivers Union. This arbitrary action was taken despite the fact that these office employes have been members of OEIU Portland local for a number ary 20 days in which to appeal the of years. All efforts on the part of our local union to amicably resolve its differences with the Teamsters were completely disregarded.

Trial Examiner Bennett's deci-Office Employes Union by discrimination or discharge. It also ordered the Teamsters to stop requiring office employes to join Teamsters Local 223. Further, the trial examiner said that the international union and its agent, the secretary of the Western Conference of Teamsters, should cease and desist from inducing prospective witnesses at the National Labor Relations Board proceedings to change their testimony and to absent themselves from such proceedings. In his findings, Trial Examiner Bennett said that the Teamsters International Union and John Sweeney, secretary of the Western Conference of Teamsters, had sought to have witnesses change their testimony and evade testifying. Sweeney as an employer, the examiner found, was in complete control of the affairs of Local 223-the union he was attempting to force his employes to join. The Teamsters have the customdecision of the trial examiner. All indications are that the trial examiner will be upheld by the National Labor Relations Board.



President Coughlin announced the appointment of Frank H. Saw-Mr. Sawyer will replace Jack

FRANK H. SAWYER

#### **Endorsed** by Movement

Organizer Sawyer has been

national Union plans to strike on January 25 and 26. against our general office. We rewe extend to a firm, not a sister unionist. organization, but with whom we are in contractual relations. The ILGWU has had contractual relations with the AFL Office Workers forty years ago. The current negotiations started October 22. Although we regard our offer respecting wages and working conditions as fair, we repeatedly suggested arbitration of all issues in dispute to resolve the impasse. We are reluctant to believe that your International prefers a strike to binding arbitration as a method of settling a dispute with another section of the labor movement. There must be, within our labor movement, someone upon whom both our unions can rely for a fair and equitable decision. Our General Executive Board, in session this morning, decided to notify you of this situation to renew our offer of arbitration, and to ask you, as President of the OEIU, to direct your Local 153 to

Portland area. He will work in The QEIU is well pleased with Portland and will be available for ceived no official notification that a the selection of IAM Vice President organizational campaigns in the strike is contemplated, a courtesy Elmer Walker, an outstanding trade Pacific Northwestern Organizational Conference area.

Florida Insurance Company In Union since its inception almost Contract Signing With Local 73

Former Gov. Charley E. Johns, now president of Presidential Insurance Company, signs working agreement with officials of Office Employes International Union. The new fire and casualty insurance company, with home office in Jacksonville, Fla., has been termed by Johns as a "partnership between labor and business." The company is distributing its stock among "thousands of working people who will do business with themselves." At left of Johns jected to joining Local 223 of the such avenue was available to us are James A. Browning, president and business agent of OEIU Local 73, I. B. of T., five of them were dis- within the A. F. of L. movement. Chairman, and Mrs. B. A. Proctor, vice president. In back row, from left: charged. James Beyer, secretary- The A. F. of L. has established an John Maxim, local union negotiator; Mrs. Louise Owensbey, Presidential office workers representative; J. O. Bloodworth, OEIU vice president; and Marvin B. Jones, company negotiator. Vice President Bloodworth reports the new contract with the above mentioned company includes vacations with pay, eight paid holidays, one of which shall be the individual employe's personal birthday, seniority provisions, rest periods, grievance procedure and job classifications along with the usual wage increase granted the employes quence, charges were filed by OEIU fore, that avenue of action was of this company.

When the employes of the Team-Local 11 with the NLRB. closed to us.

Our International Union would sters Security Administration Fund, have welcomed any other avenue of Warehouse Local 206, the Team- peaceful adjudication of this dissters Building Association, Inc., and pute with the International Brotherthe Joint Council of Drivers 37 ob- hood of Teamsters, particularly if treasurer of Portland Local 11, internal disputes plan. Disputes of made every effort to settle the dis- this nature could be processed pute without recourse to the Na- through this plan. However, the tional Labor Relations Board. These Teamsters are not co-signatory to efforts were in vain. As a conse- the internal disputes plan. There-

call off this projected strike and to accept our offer of arbitration. For our part, we pledge to abide by the arbitrator's decision. Copy sent to President Meany."

As a result of this telegram, a meeting was held in the Hotel Statler in Washington, D. C., on January 5, between President Dubinsky, Charles Zimmerman, vice president of the ILGWU, and President Coughlin. While A. F. of L. President George Meany was unable to participate in the meetings because Page Two

THE WHITE COLLAR

an unfair labor practice charge, the finally arbitration on the union shop clause, Local 23 has signed their first agreement with the Credit Bureau of Tacoma. The tireless efforts of Business Representative Calvin Winslow, Local 23 and Western Conference Organizer Gene Corum were rewarded by a favorable decision in the arbitration case with the result that all new employes of this firm must join the union. Among other provisions of the contract, which runs for 18 months with a reopener in 6 months, are the following: vaca-

### Activities of Conferences and Local Unions $\star \cdot \star \star \star \star \star \star \star \star$ Tacoma, Wash.—After difficult and lengthy negotiations involving Midwestern and North Central North Central Conference Tries New Approach ordering of a second election, and Organizational Groups Merge



derway when each of the 160 AFL County & Municipal Workers local unions in Minneapolis cir- formed themselves into a permacularizes its members on the ad- nent committee for white collar orvantages of white collar unions. ganization. The committee was Union parents will not only be authorized at the 1954 convention urged to sell unionism to their un- of the Minnesota State Federation organized sons and daughters but of Labor. Don Hilliker, Organizer will be asked to submit their names for Local 12, Minneapolis, was to the Office Employes Internation- elected chairman and Hazel Redal Union. This plan should give lack of St. Paul, Secretary of the officers of Local 12 a prospect list new committee.

Conference Organizer Art Le-| of thousands of members to whom wandowski reports a new approach the opening approach has already

affiliated local unions.

Local 12 is sparking a drive in When President Coughlin adwhich union officers will make dressed the Conference meeting he members of other unions voluntary advised the delegates of the atorganizers of their sons and daugh- tempts of the International Union ters working in offices. Local 12 to assist in the establishment of a officials estimate there are about white collar department. A move 75,000 office workers in Minne- in this direction was taken last apolis and suburbs, including em- week in St. Paul when representaployes of banks and insurance com- tives of several white collar unions, including the Office Employes, Repanies. The "family plan" will get un- tail Clerks, Teachers and State,



### North Central Conference Session 2 weeks after one year; sick leave Shown at the North Central Organizational Conference meeting in

Pierce County Medical Plan.

tions of 1 week after six months,

of 1 week during the first year and Milwaukee are (seated, left to right): Mrs. John Finnerty, Harold Beck, 2 weeks thereafter; two 15-minute Conference president; Robert F. Keller, president of Local 9; Internarest periods per day; automatic in- tional President Howard Coughlin, and Art Lewandowski, Conference creases, seniority, overtime and organizer; standing (left to right): Edric Graves, president of Local 37; fully paid coverage under the International Vice President John Finnerty, Eugene Dwyer, Conference organizer, and A. J. Fritz, Conference secretary-treasurer.

# Western Conference Meets



The Western Organizational Conference meeting in Fresno December 18, elected John Doolittle, Local 30, Los Angeles, as President and Phyllis Mitchell, Local 3, San Francisco, as Secretary-Treasurer.

Lewandowski, has completed negotiations for a group of 20 at Consoweld Corporation. The company agreed to recognize Local 95 creases and grievance procedure. sion program is also included.

tained increases amounting to ap- cents per member.

A merger of the Midwestern Organizational Conference with the North Central Organizational Conference took place at a joint meeting of both groups which was held at the Schroeder Hotel, Milwaukee, on Saturday, January 22.

For many important reasons involving efficiency of organization, these two conferences at previous meetings agreed separately to merge. The merged conference meeting was well attended. Approximately 50 delegates representing local unions in the North Central states attended this important session.

During the meeting the Conference passed a motion to allow local

Wisconsin Rapids, Wis.—Local | Locals 91, 104, 106 and 258, unions having less than 25 mem-95, with the assistance of North comprising the System Council of bers to affiliate with the Conference Central Conference Organizer Office Employes Unions, have ob- at a per capita tax charge of 25

# Northwestern Conference Meets



At the semi-annual meeting of the Pacific Northwestern Organizational Conference held in Seattle, December 19, the delegates elected A. H. O'Brien as President and Elizabeth P. Ryan as Secretary-Treasurer. The Conference was very happy to welcome delegates from the Victoria and Vancouver proximately 3.75 per cent in re- Robert F. Keller, president of branches of the British Columbia Electric employes to the meeting in order | that they may become more familiar with the operation of our Conference

newing their agreement with the Local 9, opened the session at 10 Public Service Electric & Gas Com- a. m. He welcomed the delegates pany in the area of Newark, N. J. to Milwaukee and assured them of as bargaining representative with- Other benefits contained in the con- a pleasant stay. Thereafter, deleout an election. The contract con- tract include union shop; 12 holi- gates from all local unions, includtains provisions for a union shop; days, vacation of 1 day per month ing Art Lewandowski and Gene overtime, including double time for the first 10 months up to 3 Dwyer, reported on organizational plus regular pay for holidays; va- weeks after 15 years; severance pay activities within the conference cations of 1 week after six months, of 1 week per-year; straight senior- area. President Coughlin addressed with pay; seniority; automatic in- fare plan, life insurance and pen- delegates in attendance.

### Local 9 Officers Installed



program.

# Local 153 Signs Agreement With White Rock After Long Effort

New York City—Gains have | On Thursday, December 2nd, 2 weeks after one year and 3 weeks ity in lay-offs; job posting; leave the conference and reported on or- been obtained by Local 153 in a Mr. Al Morgan, President of the after 15 years; sick leave of up to 8 for union officials up to 2 years ganizational activities of the OEIU renewal agreement with Cutler White Rock Beverage Company weeks after 5 years service with an without loss of seniority and auto- in the U.S. and Canada. His report Hammer, Inc., which include a 21/2 and Ben J. Cohan, Business Repadditional week of personal leave matic increases. A disability wel- was enthusiastically received by the per cent general wage increase for resentative of Local 153, signed a the period September 6, 1954 stipulation which attested to the Harold Beck, business representa- through January 3, 1955 and there- fact that 153 represented a majortive of Milwaukee Local 9, and Art after increases to the minimums ity of the White Rock salesmen Fritz, secretary-treasurer of Minne- and maximums of the Labor and that the employer recognized apolis Local 12, were elected presi- Grades of \$1.50 up to \$2.50 per Local 153 as the sole collective bardent and secretary-treasurer of the week; health and accident insur- gaining agent for the entire sales combined conference. It was agreed ance benefits were increased to 60 force.

> unanimously to call the combined per cent for a maximum of 26 most cordially received by the offi- Negotiations were conducted by day before the signing. cers and members of Local 9. An Bus. Rep. Ernest Ettlinger.

the conclusion of the meeting. This for cashiers and checkers at Sardi's There were such a number of unluncheon was one of a number of Restaurant of \$3 per week retro- fair labor practices involved, the active to November, 1954, with a results, which were negative, were \$2 additional increase effective in set aside.

astically expressed their thanks to November, 1955. Part-time emthe officers and members of Local 9 ployes will receive \$2 per hour.

This meeting was a climax to conference the North Central Or- weeks and include polio coverage, years of effort on the part of the and improvements made in hos- Local 153 and included a brief Delegates to the conference were pitalization and surgical benefits. strike which erupted on the Tues-

> The first election for the White Local 153 also reports increases Rock salesmen was held in 1950.

This time, under the direction of Cohan, the leaders in the group Local 153 was chosen as the left no possibility untried. The bargaining representative of the men themselves got the cards signed Carlton House Hotel white collar by the other salesmen and were workers in an election conducted successful in obtaining the signaby the State Labor Relations Board tures of over 90 percent of the route salesmen. The company was notified by 153 that the Local represented the men and asked for a meeting with the oldest tricks in the book. They at Owens Publications. (Continued on page 4)

International President Howard Coughlin administers the oath of office to new officers of Local 9. Left to right: President Robert Keller, Secretary-Treasurer Lester Balow, Recording Secretary Helen Hensler and President Coughlin.

On January 20, OEIU President | Robert F. Keller, Vice President | facturing Company, Santa Clara-Howard Coughlin installed the Lester Balow and Recording Secre- \$9 per month; Cowden Manufac- Treasurer Mabel DeForrest, Local company to discuss recognition. newly elected officers of Local 9. tary Helen Hensler. President Coughlin is pictured After the installation ceremonies per month; and Interstate Utilities, for members at Richmond Sanitary above administering the oath of President Coughlin addressed the Oakland-\$4.33 per month, retro- Service and a 3 per cent increase requested an extension of time from obligation to Local 9 President membership of Local 9.

for the manner in which they were received and entertained in Milwaukee.

active to September 1

Delegates in attendance enthusi-

excellent luncheon was served after

things planned by host Local 9.

ganizational Conference.

X Oakland, Calif.—Wage gains are by a vote of two to one. reported by Local 29 with the following companies: Pacific Manu-Richmond Calif. — Secretaryturing Company, Oakland-\$11.30 243 reports \$15 per month increase The company then used one of the

40 4 1 .....

#### THE WHITE COLLAR

### White Collar—THE OFFICE WORKER

Official Organ of OFFICE EMPLOYES INTERNATIONAL UNION Affiliated with the American Federation of Labor



HOWARD COUGHLIN, President J. HOWARD HICKS, Secretary-Treasurer 707 Continental Building 1012 14th St., N. W. Washington 5, D. C.

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# Negotiate 10-Cent Increase for 1,500

Contract negotiations between our Local 308 and four A-plant **B. C. Electric Office** contractors in the Portsmouth, Workers Join OEIU Ohio, area were completed in the past month. At a meeting held on Tuesday,

Contract approval involved renewal of last year's agreement, with a general pay increase of 10 cents per hour for all classifications. George P. Firth, Vice President of the International Union, reported the agreement has been made effective as of January 2.

The proposal approved in final negotiations was the one authorized by the union at a previous meeting for presentation to management of the four A-plant contractors.

Local 308 started negotiations last November with the contractors-Peter Kiewit Sons' Company, George Koch & Sons Company, Reynolds-Newbery Company and Grinnell Corporation. The agreement covers 1,500 office employes at the A-plant who are represented by the union. Mr. Firth said the contract includes improvements on provisions for "call-in" pay, vacation and Jack Bulloch, Business Representative of Local 308, was in charge of negotiations. Charles convention of the Ontario and M. Elder, AFL organizer, also Manitoba Council of Pulp and Paworked with the local union on per Mill Unions being held at Drythese negotiations.



By Harold Ogden President, Canadian Organizational Conference

Kapuskasing: The grievance of Local 166 regarding Christmas and New Year's Day being paid as holidays, has been referred to legal counsel for their opinion. The cur-January 25, the employes of the rent contract between the Spruce British Columbia Electric Company Falls Power and Paper Co. Ltd., voted overwhelmingly to affiliate and Local 166, OEIU provides that with the Office Employes Internaemployes "shall be allowed the foltional Union. Northwestern Conlowing holidays with pay," and then sets forth specified holidays, ference Organizer Gene Corum worked hard and diligently to bring which among others includes Christmas and New Year's Day. about this change in affiliation. Di-The question herein presented is rector of Organization Douglas met whether not the employes involved with and addressed the Victoria shall be entitled to full pay for Island group on November 23, 1954. Christmas Day, 1954, and New The Victoria, B. C., Electric group Year's Day, 1955, since those holiis also affiliated with the mainland days fell on a Saturday. group at Vancouver. We are hope-

Beardmore-Nipigon: Internationployes on Victoria Island will be a al Representative MacArthur met with the management of the St. Lawrence Paper Corporation and commenced negotiations for the initial agreement for Local 321. After continued negotiations, Brother MacArthur and the negotiating committee found they were unable to finalize the agreement, and have applied for Conciliation Board services. Fort William: Brother Mac-Arthur represented Local 81 before the Ontario Labor Relations Board regarding the certification of scalers at the Great Lakes Paper Company Limited. The Application for Certification is being contested by the

Page Three

# **Court Orders Employer to Bargain**

The U.S. Supreme Court ordered an auto dealer in Van Nuys, Calif., to recognize and bargain with the IAM, even if the employer claimed that the union no longer represented a majority of his employes.

Justice Frankfurter, who wrote the decision, stated in effect that the employes should, by election, determine that they no longer wanted a union to bargain for them. He further ruled holiday pay. that an employer cannot arbitrarily take the position that the union no longer represents employes. He stated that employer procrastination or subterfuge would be encouraged if he thought such dilatory tactics might cause the union to lose its majority and status as collective bargaining representative.

The court, in effect, denied the employer's right to take the law into his own hands simply because he believes that the union no longer has a majority. In essence, therefore, the court ruled that the removal of a union's certification is a matter for the National Labor Relations Board and not the employer.

## **Taft-Hartley and Seniority**

A labor-management contract which gives to the union the right to settle seniority is illegal under the Taft-Hartley Act.

The general counsel of the National Labor Relations Board Kansas City is spearheading a drive most successful in her drive. has indicated in a number of decisions that a union can actually

#### LLPE JOIN

prelude to the affiliation of some 1,200 B. C. Electric employes at Vancouver.

ful that this affiliation of 100 em-

OEIU President Howard Coughlin is scheduled to address each of the B. C. Electric groups on March 8 and 9, 1955. OEIU welcomes the affiliation of the Victoria, B. C., Electric employes.

Port Arthur: During the coming den on February 24-25-26, it i hoped that a meeting of the Office Employes present can be arranged. The purpose of this meeting would be to talk over the various problems concerning office workers, and also the coming negotiations of our various contracts.

Local 81 is presently negotiating a new contract with the McKellar Hospital, and are awaiting the appointment of a chairman of the Board of Conciliation, on behalf of the Canadian Car & Foundry Group.

Company.

Smooth Rock Falls: On January 20 and 21, Brother MacArthur reported that he was handling a representative at CARE, New York Abitibi Power & Paper Company Kenora: Brother MacArthur was

# **OEIU Member Works Hard for CARE**

Teresa Hardesty of Local 320 at | makers in Kansas City, has been among her fellow members and Madeleine Dillon, A. F. of L. grievance for Local 161 with the

settle seniority problems as long as the contract does not give friends to send \$1 contributions for the union this type of control. It is, therefore, possible for a the CARE food crusade. union committee to make a seniority decision in layoffs, for Sister Hardesty, who is employed efforts. Sister Hardesty and Local handling an arbitration case of Loexample, without violating the Taft-Hartley Act, so long as the at the headquarters of the Inter- 320 are to be congratulated for this cal 276 with the Ontario Minnesota wording of the contract does not contain this provision as a national Brotherhood of Boiler- humanitarian work accomplished. Paper Company. contractual guarantee.

## Minimum Wage

The American Federation of Labor has strongly recommended the establishment of \$1.25 per hour as a minimum wage. The A. F. of L. position is that \$1.25 per hour would bring the minimum wage up to date.

President Eisenhower feels otherwise and has recommended to Congress that a rate of 90 cents per hour, 15 cents higher than the present figure, be put into effect.

It is estimated by the Bureau of National Affairs that if a 90-cent minimum wage is adopted 1,300,000 hourly paid workers, mostly employed in southern apparel, footwear, tobacco, textile, leather goods and sawmill companies will get an immediate boost in wages.

# **Unfair Labor Practice Charges**

The NLRB recently ruled that a union cannot file unfair labor charges and go through with an election. It has to be one or the

City, has received a number of con- Limited, and on the same dates at tributions as a result of Teresa's



other. It cannot be both. Previously the Board had allowed a union to file unfair labor practice charges while an election was pending and waive the charges until an election was held. A union could also file unfair labor practice charges and automatically stop the holding of an election until the unfair labor practice charges were determined by the Board. However, under the new procedure, a union must either petition for an election or file unfair labor practice charges.

It is easy to see that this type of ruling will bring about all sorts of additional unfair tactics on the part of an employer to avoid the possibility of a successful union election.

Page Four

#### THE WHITE COLLAR

# $\star$ from the desk of the PRESIDENT **HOWARD COUGHLIN**

### Labor's League for Political Education

The political arm of the American Federation of Labor revealed that it spent a two-year total of \$734,339.66 in the years 1952 and 1954 in order to elect candidates favorable to labor.

In 1952 alone, however, H. R. Cullen, a wealthy Texas oil man, spent \$750,000 to elect reactionary candidates, according done selling organization to the to an estimate of the St. Louis Post Dispatch. The amount spent by LLPE in 1952 was \$249,257.92.

# Activities of Local Unions Local 301 Installs Officers Haberdasher Sales

# **Force Joins Up**

The sales force of A. Sulka and Company selected Local 153 to represent them for purposes of collective bargaining by an overwhelming vote.

Local 153 petitioned originally for the salesmen only. But the company claimed that this would not constitute an appropriate unit and insisted that their traveling salesmen, stock clerks and parttime employes on the show floor be included in the unit.

Recognizing the extraordinary sales ability of Edward Paulsen, who has been in the employ of the company for the past 33 years, and realizing the marvelous job he had other employes, Local 153 agreed to the unit specified by the company. The union agreed to this unit fully realizing that one of the travel- | business representative of Local 42, ing salesmen had not been in New | reports a renewal of a contract with York at any time during the cam- the McCord Corporation's Autopaign, that one of the group travels motive Parts Division. The agreeto Europe for the company each ment was reached just before the year as a buyer, that another serves deadline for a strike and followed as a member of the company's ad- long conferences with federal and company had granted compensation 3 per cent wage increase, greater at the rate of time and one-half for seniority protection, more flexible all hours worked in excess of twenty grievance procedure, additional sick hours each week to two part-time leave and special provisions for employes.



At a meeting Friday, January 7, AFL Representative Joseph Gillis swore in the new officers of Local 301 in Baltimore. Local 22 recently merged with Local 301. 'The officers above are, l. to r.: Samuel A. Little, sergeant at arms; June Coffin, trustee; William H. Greene, president; Sarah Markley, vice president; Dorothea E. Murray, secretary-treasurer; Joseph Gillis, AFL organizer; Josephine Palleschi, executive board member; A. Gordon Baker, trustee; Earle Staley, trustee; H. Eugene Burton, executive board member; and William J. Mosca, conference organizer.

LLPE's total represents the contribution of 10,000,000 working men and women. It is ironic to note that one wealthy Texas oil man can spend three times as much as the contributions of 10,000,000 working men and women.

This comparison only points out in a small degree the job confronting the American labor movement. It also gives some indication of what we are facing in the seventeen states which visory board-plus the fact that the state mediators. Highlights are a have enacted legislation which makes the open shop compulsory. In these "right-to-wreck" states the contributions of men like H. R. Cullen dwarf the dollars spent by organized labor.

### The Portland Teamsters

Recently, for reasons unknown to us, the Teamsters Union in the Portland area ordered their employes to join one of their own affiliates, known as Local 223, Grocery, Meat, Motorcycle and Miscellaneous Drivers Union. These employes had been, White Rock and were at the time of this order, members of OEIU Local 11 at Portland.

The employes of the Teamsters Security Administration Fund, Warehouse Local 206, the Teamsters Building Associa- organizing drive to discuss the situation, Inc., and the Joint Council of Drivers 37, objected to joining Local 223 of the Teamsters. As a result of their objections, five of these employes, members of our Local 11, were sentative be allowed to be present. AFL and three from the CIO. fired. Our union attempted to work this matter out amicably with representatives of the Teamsters, but this became impossible in view of the attitude of local Teamster officials.

Business Representative John P. visions. Tracy, who started negotiations for the first contract on January 6, 1955. More on Merger

#### (Continued from page 2)

the local and in the meantime called ity will pass to a smaller group coma meeting of the key men in the posed of the president, secretary-

When informed of the meeting Local 153 requested that a repre-When this request was refused the union requested that the meeting be called off. The company again refused. The Union then took the position that it would be forced to call a meeting at the same time in the Union office. Management refused to move from its position and the Union did call the meeting. Over 90 percent of the 'sales force, including all but one of the men called to the company meeting, attended the Union meeting instead: When the company was notified by phone that all of the men were in the union office, it refused to believe the fact. The union then invited management to send a representative to the union office to see for themselves. Again the company refused. Faced with the adamant stand of management, the salesmen voted unanimously to strike that evening at 6 o'clock. It was then up to the union to prove the economic strength of salesmen, when they are backed up by a strong trade union. This 153 did with dispatch.

Detroit — Robert G. Corrigan, by representatives of both the AFL time off, and removal of the escape The campaign was conducted by clause from union security pro-

(Continued from page 1) existing organizations. However, in order to expedite the business of the merged organizations, much authortreasurer and six vice presidents. This group will probably be called an Executive Committee. The six vice presidents reflect three from the

and CIO, it must be ratified by future conventions of both groups. The AFL is scheduled to hold its regular convention in Chicago on September 15, 1955, and the CIO will meet in Buffalo on October 17, 1955. Thereafter, a joint convention of both the AFL and CIO will probably take place.

Overlapping state and city central bodies will probably be merged on a gradual basis within a two-year period. This same formula will apply to the merging of individual unions having similar jurisdictions in the CIO and AFL. There will be no compulsion on unions to get together. Where conflicts exist between unions, the new parent body will encourage but not force any organization to work out merger arrangements.

In order to protect our membership and the workers who were fired, it became necessary for our union to go to the National Labor Relations Board and charge the Teamsters with unfair labor practice charges, refusal to bargain, and company union-1Sm.

### **Teamsters Found Guilty**

The Board's trial examiner, Martin S. Bennett, upheld our union and found the Portland Teamsters and its International Union itself, through its representative, guilty of unfair labor practice charges. He ordered the reinstatement of those employes who were fired, and the payment of all lost wages. In addition, he ordered the Teamsters to stop trying to keep their office employes from joining the Office Employes International Union. These directives were contained in a 62-page report.

The trial examiner also ordered the secretary of the Western Conference of Teamsters to cease and desist from inducing prospective witnesses at the NLRB proceedings to change their statements and to absent themselves from such proceedings.

It appears certain that the Teamsters will appeal these findings. It is equally certain that the Board will uphold Trial Examiner Bennett. Our union does not ordinarily as a policy practice the tactics used at Portland. However, the actions of the Teamsters union as an employer made our course of action out of the plants on Thursday mornmandatory.

When the employer's trucks rolled

It has been agreed that President George Meany and Secretary-Treasurer William Schnitzler will be president and secretary-treasurer of the merged organization. The CIO will continue an Industrial Department within the merged organization. This group will promote industrial organization in limited industries not now organized.

While the pact has been signed



The American Federation of Labor has set up as part of its make. The salesmen arrived first machinery the internal disputes plan, which would ordinarily and explained their story to the have been the machinery open to our union in a dispute of this grocery owner or tavern owner benature. Unfortunately, however, the International Brotherhood of Teamsters has refused to sign the internal disputes plan and, therefore, no other course of action except through the National Labor Relations Board was open to us.

It is our intention to protect our membership, regardless of the type of employer involved in any dispute.

ing, the salesmen in their cars left for the first stops the trucks were to fore the truck with the order arrived. By mid-afternoon 65 percent of the beverage which had been dispatched in the morning was back in the warehouses-refused. The salesmen were helped in their efforts by many of the other local unions in New York City.