



# THE OFFICE WORKER

Official Organ of the Office Employees International Union of the A. F. of L.

No. 78

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## ELECTION IS SLATED AT CONVAIR

### 24-DAY VACATION APPROVED BY WSB

Washington, D. C.—The Wage Stabilization Board has approved the restoration by contract provision of the 24-day vacation plan for the office and clerical employees of the Sandia Corporation at Albuquerque, N. Mex.

OEU Local 251 which represents the close to 700 clerical employees of this Atomic Energy installation obtained a recommendation from the Atomic Energy Labor Relations Panel upholding its demand for a restoration of the 24-day annual vacation which the Sandia Corporation had arbitrarily reduced to 10 days when it took over the operations.

Because of the wage freeze it was necessary for the Wage Stabilization Board to approve the restoration of vacations before the contract provision on this subject could become effective. Such approval was applied for by OEU on behalf of Local 251 and its membership involved.

### LLPE Votes Early Campaign Start

Chicago—The AFL campaign to help elect a liberal President and Congress in 1952 is on.

The administrative committee of the AFL Labor's League for Political Education voted an immediate start on an intensified registration drive to make sure that all of the voters moved around for national defense work will be qualified to cast a ballot.

The Political League's administrative committee emphasized at the meeting that beside the Presidential race 33 Senators and the entire membership of the House of Representatives are up for election next year. Of the 33 Senators, 20 are held to be unfriendly to labor. They were sent to the Senate in 1946, when the 80th Congress, which adopted the Taft-Hartley Act, was elected.

With a full vote in 1952, the LLPE representative expressed confidence that it will be possible to elect liberal majorities to Congress and more than offset the losses incurred in the 1950 congressional election.

Presidential candidates were not discussed at the meeting.

### All CONVAIR Clericals Urged to Vote

Washington—OEU President Paul R. Hutchings has personally urged all of the Consolidated Vultee clerical employees to take advantage of their legal opportunity to vote in the NLRB election on June 22. In his message directed to the employees President Hutchings has pointed out that the Office Employees International Union, AFL, has been actively working with the employees for many months helping them to obtain the right to designate OEU as their collective bargaining representative. The employees were also advised that they should make up their own minds and that they were entitled to cast their ballots without any fear of discharge or discrimination.

The June 22 NLRB election being held in line with our pledge to the Consolidated Vultee clerical employees that we would obtain for them an opportunity to vote by secret ballot on the establishment of the OEU-AFL as their exclusive bargaining agency. It is now up to the employees. On the basis of our day-to-day contact with the employees over a period of many months we are confident that an overwhelming majority recognize the direct benefits and improvements which they can obtain through collective bargaining, and that they will vote "yes" on June 22 for the establishment of the OEU-AFL as their exclusive bargaining agency.

### Election Agreed to At A.P. Controls

Milwaukee, Wis.—An overwhelming majority of the 150 office and clerical employees of the A. P. Controls Corp. have signed up for membership in OEU Local 9, and an NLRB consent election has been agreed to between Local 9 and the company. The consent election to be held on June 21 will allow for the clerical staff to vote by secret ballot on the establishment of OEU Local 9 as their exclusive collective bargaining agency.

The company is a large manufacturer of heating and refrigeration control devices. The basic production and maintenance group are represented by the United Automobile Workers, AFL.

All indications point to a substantial favorable vote by the clerical force for OEU Local 9.

### OEU CERTIFIED AT RCA SERVICE FIRM

Los Angeles, Calif.—Following a recent NLRB election, Los Angeles Local 30 has been certified as the bargaining representative of the office and clerical employees of the local branch of RCA Service Com-

### PRICES 9.6 PER CENT ABOVE LAST YEAR

Washington—Retail prices of goods and services bought by moderate-income urban families rose again between March and April.

The Consumers' Price Index released by the U. S. Labor Department's Bureau of Labor Statistics showed that all major groups in the index rose fractionally except food and fuel, electricity and refrigeration. The largest increase (0.5 per cent) was in the house-furnishing group. The retail food price index declined 0.2 per cent and the fuel, electricity and refrigeration group index was 0.1 per cent lower than in March.

The index for April 15, 1951, was 184.6 (1935-39 = 100), 0.1 per cent above March 15, 1951. This was 8.5 per cent higher than the index for June 1950 (pre-Korea) and 9.6 per cent above a year ago.

The decline of 0.2 per cent in food prices between March 15 and April 15 brought the index to 225.7 per cent of the 1935-39 average; 11.1 per cent above last June; and 14.4 per cent above a year ago. This was the first month average food prices have declined since February, 1950. Lower food prices were reported in 38 of the 56 cities surveyed.

pany, Inc., thereby adding to the OEU rolls another of the numerous branches of this company located throughout the country.

### NLRB WILL CONDUCT VOTING ON JUNE 22

Fort Worth, Tex.—The office and clerical staff of the Consolidated Vultee Aircraft Corp., Fort Worth Division, will vote by secret ballot on June 22 as to whether they desire to establish the OEU-AFL as their exclusive collective bargaining agency. The election will be held under the terms of a consent election agreement entered into by the Company and the OEU. The election which has been obtained by the OEU is in response to the request of an overwhelming majority of the office and clerical employees of the Company who have signed authorization cards indicating their desire to have such an election for the purpose of determining the exclusive bargaining status of the OEU.

About 1,700 office and clerical employees will be eligible to participate in the vote. The election agreement sets up voting hours from 6 a. m. to 10:30 a. m. and from 2:45 p. m. to 4:30 p. m. on June 22. The voting hours give full coverage to all three shifts and eligible employees may vote either before, after or during their working hours (without loss of pay) within the schedules mentioned.

The consent election agreement entered into early this month by Mr. R. J. Donnelly, manager of industrial relations for the company, and the OEU-AFL represented by Southwestern AFL Director Lester Graham, General Organizer James M. Scott and AFL-OEU Representative Frank Morton, culminates a campaign which has been conducted since late last Fall among the clerical staff of the company.

The Fort Worth Division of Consolidated Vultee manufactures the giant B-36 bombers for the U. S. Air Force. The production workers are represented by the International Association of Machinists, AFL, which has had contractual relations for a number of years with the company bringing collective bargaining benefits to the production group. The interest and desire for OEU organization among the clerical staff became evident late last Fall and the campaign which has been conducted is the first major aircraft campaign in which the clerical employees of this basic industry have determined to achieve the benefits of collective bargaining.

In response to the wishes of the clerical staff, the union, in addition  
(Continued on page 4)



### T-H Compliance

Our U. S. local unions are still confronted with the financial registration filings, and compliance procedures involving the anti-communist affidavits of the Taft-Hartley Act.

Each year most of our U. S. local union officials have been complying with the red tape of these requirements. In many cases, however, the filing and compliance requirements of the act and particularly the periodic renewals of such procedures have been overlooked, particularly in those local unions where there have been changes among their officers.

Until the Act is repealed, our local union officials, in addition to the financial registration filings and compliance procedures involving the anti-communist affidavits, must also fulfill the 60-day notification to management on contract negotiations, the 30-day dispute notice to the regional offices of the Federal Mediation and Conciliation Service, as well as to the appropriate state agencies, and in addition some states require 20- or 10-day notifications of intent to strike.

There are also the regular procedures to be followed in obtaining strike authorization from your International Union. When requesting such authorization, U. S. local unions should advise the International Union of the status of their compliance with the T-H Act and whether or not all required notices have been sent as well as advising of the actions taken to meet our constitutional requirements for calling such strike. A copy of the latest agreement should also be on file at headquarters so it can be quickly checked before acting on the strike authority request.

We urge that all U. S. local union officers become familiar with the T-H procedures. Watch your dates. Compliance depends on you.

### 'Dangerous Move'

Chicago—The AFL Executive Council regards the current drive of big business for the abolition of emergency economic controls "as a selfish and dangerous move."

The drive led by the Chamber of Commerce of the United States has gone so far that Chairman Burnett Maybank of the Senate Banking Committee warned that the Administration had better start thinking of a temporary extension or run the chance of not having any controls.

The present act, on which price and wage controls and the whole defense production mobilization is based, will expire on June 30. Committees headed by Senator Maybank and Representative Brent Spence have been urged by cabinet members to strengthen the law.

The Executive Council said in a statement that Congress must strengthen price and rent controls. It said it would propose amendments to the Defense Production

### "UNION MAID"



"The Boss says a raise is impossible—that we've all got to tighten our belts."

## Here's Further Evidence of Follow-Through of OEIU

Milwaukee, Wis.—If any further evidence was needed as to the follow-through of OEIU, here it is!

OEIU Local 9 held bargaining rights for the office staff of the Milwaukee Sentinel newspaper (a division of the Hearst Corp.) The newspaper through unilateral action decreased the commission rating of its display advertising salesmen May 1, 1949. OEIU Local 9, acting through its Business Representative Harold E. Beck, immediately processed this complaint through the grievance procedure of the local union's contract. No satisfactory settlement being reached, the matter was submitted to arbitration and the arbitrator found that the action by the company in reducing such rates constituted an unfair labor practice in violation of the Labor Relations Act because such reductions were not made through the process of collective bargaining.

The newspapers refused to comply with the arbitrator's award and OEIU Local 9 filed unfair labor practices against the company with the Wisconsin Employment Relations Board. On July 31, 1950, the Board issued its order in this case, directing that the Milwaukee Sentinel immediately cease and desist from refusing to comply with the arbitrator's award and that it restore the rates of the affected employees retroactively to May 1, 1949.

The Milwaukee Sentinel refused to abide by the decision of the Wisconsin Employment Relations Board and the matter was taken to the Courts. Judge Walter Schimz of the Circuit Court of Milwaukee

Act with "one central and indispensable keynote—that the defense program must be geared to the basic principle of equality of sacrifice."

County, has now handed down a decision ordering the Milwaukee Sentinel to obey the ruling of the Wisconsin Employment Relations Board and thus upheld the contention of OEIU Local 9 that the newspaper had engaged in unfair practices. The Court ordered the company to obey the ruling of the Wisconsin Board and to comply with the arbitration award in the case.

What is so unusual about this? Well, here it is! The clerical staff of the Milwaukee Sentinel, as the result of a hot NLRB election campaign, voted to be represented by the Newspaper Guild, CIO, in December, 1949. Despite this fact, OEIU Local 9 followed through in its unfair labor practice case against this company to win not only a state board order directing that the advertising salesmen's rates be restored with retroactive pay for fourteen months, but now also a court decision sustaining the order of the state board.

The crowning climax—the CIO Newspaper Guild had lost two similar cases in the State of New York, one involving King Features, and the other the Albany Times Union. OEIU representation carries through and pays off!

### SQUARE DEAL FOR ALL

Let's get one thing straight: Trade unionists aren't against profits. The AFL and all its members believe business men should make a fair profit—just as workers should get a fair wage.

But organized labor thinks there's something wrong when Big Business continues to pile up profits 50, 100 and 200 per cent higher than in 1950.

While Big Business sets new high profit records, workers find it hard-

### Check List for Unions

Champaign-Urbana, Ill.—Did you go to your last union meeting? Did it start promptly? Did it last too long? Are you glad you went?

Your answers to these questions may tell you two things:

1. How good a union member you are.
2. How good your union meetings are.

Dr. Richard Murphy of the University of Illinois has developed two sets of questions to check upon members and meetings. With the first set you can rate your union meetings. The second will help you judge yourself as a union member.

Dr. Murphy developed the two questionnaires for the University's Institute of Labor and Industrial Relations. They have been used in educational work with the International Association of Machinists. Copies may be obtained by writing to him.

The first set, "Was It A Good Union Meeting?" has 20 questions. Some examples are: Did the meeting start on time? Was an agenda followed? Were officers' and committee reports ready and in good order?

The second rating sheet, "How Good a Union Member Am I?" has 35 questions. Some of them are: Do I regard my dues as a sound investment? Do I attend meetings? Am I on time? Do I complain about the union at meetings rather than to outsiders?

You can help your union by using these questionnaires, Dr. Murphy says. You can find out why more members don't attend meetings, and how to make your meetings run better. The educational committee, he says, might give the tests at a regular meeting, then collect and tabulate the scores. Then it could recommend improvements at the next meeting.

You can also tell how to improve yourself as a union member, Dr. Murphy states.

er and harder to make ends meet. The defense of America should involve sacrifices by both workers and business.

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**Discrimination**—The company claimed it had discharged an employe because of a business slump. The employe contended he had been discharged for union activities. The company was asked to prove that business conditions had caused the discharge and submitted data on total hours worked and money paid out to workers.

The NLRB finds good evidence that the employe was discharged for his union efforts, particularly as the company's figures didn't back up its position—the NLRB stating it would have been more to the point if the company had included information showing a decline in orders from the company's customers along with the company's plans to cut production.

Failing to show this kind of evidence, the NLRB refuses to accept the company's explanation and orders the employe reinstated with back pay.—(*Supreme Bedding & Furniture Mfg. Co., Inc. and Upholsterers, AFL*).

**Wage Reduction**—Without claiming economic conditions, an employer reduced his employes' wages the day after a union won a representation election. The NLRB found that the employer refused to bargain when, without consultation with the union and without explanation, he took away a unilateral wage increase granted prior to the election, and the U. S. Court of Appeals at St. Louis upholds the Board's findings.—(*Standard Generator Service Co. v. NLRB*).

**Bargaining**—A company's statement to a union asking for negotiations that, "We will discuss . . . but we will not agree," helps convince the NLRB that the company never intended to reach an agreement with the union. The NLRB finds that bargaining without the intention to agree is unlawful refusal to bargain.

In this case, the Board backs up this conclusion by noting that the company openly said it disliked the union, that it wanted the union kept out of the plant, that it said a union victory in an NLRB election would not lead to an agreement but might result in the company's moving its plant to another city, and finally, the company gave out a wage increase without consulting the union about it.

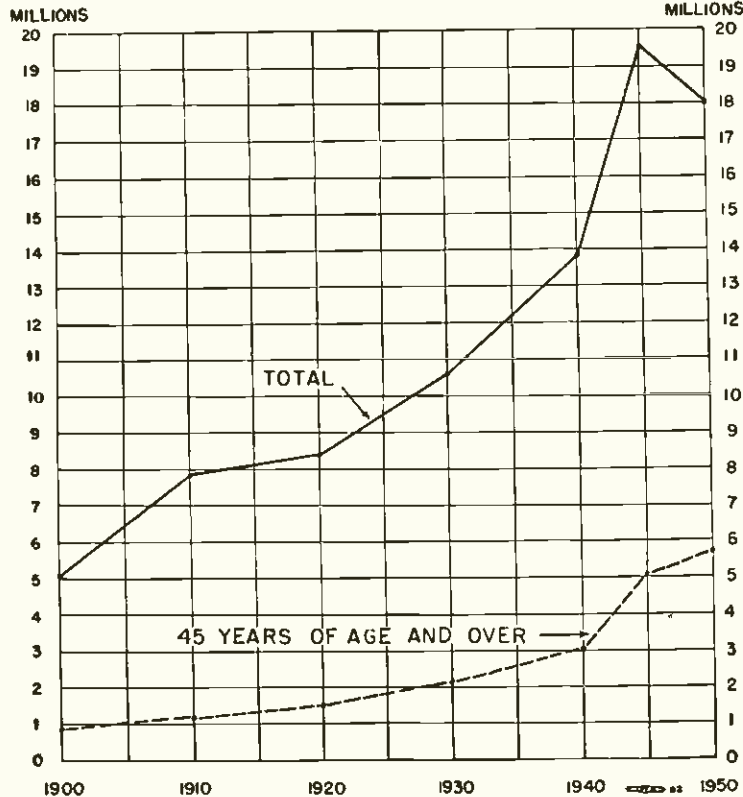
Add it all up, together with the statement that the company would never agree, and you get a refusal to bargain, according to the Board.—(*U. S. Gypsum Co. and Woodworkers, CIO*).

**Checkoffs**—A company must bargain over checkoffs, if it's in a position requiring it to bargain on other matters, according to NLRB. That requirement is in T-H, and is underlined in statements made by the members of the U. S. Congress as they designed the Taft Act, the way the Board sees it.—(*U. S. Gypsum Co. and Woodworkers, CIO*).

WOMEN IN THE LABOR FORCE

TOTAL OF THOSE 45 YEARS OF AGE AND OVER

1900 to 1950



**OLDER WOMEN WORKERS INCREASE.**—Washington.—This chart shows how the number of women workers 45 years and older has increased steadily since 1900.

90 Million Workers By 1975

New York—Nearly 90 million men and women will be in the United States labor force in 1975 according to a paper presented by Harold Wool, Chief of the Branch of Manpower Studies, Bureau of Labor Statistics, U. S. Department of Labor, before the annual Conference on Research in Income and Wealth.

The projected 1975 labor force would be about 25 million higher

Court Upholds T-H Oath Requirement

Washington.—The Supreme Court completed the job of making the Taft-Hartley law strictly class legislation against labor unions by upholding the requirement that top officers of AFL and CIO must sign the non-Communist oath before any unions can use the Taft-Hartley labor board.

Only labor union officials are required to swear they are not Communists before they are permitted to file charges that an employer has illegally discharged a worker, or intimidated his employes.

Under the Supreme Court ruling, the officers of a local union, the officers of the parent international and the members of the Executive Council of the American Federation of Labor, all must file the oaths before being entitled to the facilities of the law.

In contrast, any employer can ask any service of the law any time without any prerequisites.

All top AFL and OEIU officials have signed the non-Communist oaths.

than the actual 1950 figure, thus indicating an average rate of growth of about one million per year.

Following are additional findings of the study:

1. Women will account for nearly one half of the expected labor force increase between 1950 and 1975. The greatest relative growth is expected among women between 35 and 54 years, at ages when relatively few women are responsible for care of young children. As a result of this trend, a large proportion of young married women can look forward to a "second working life," and to a much longer average period of gainful activity.

2. A declining trend in gainful employment among youth of school or college age, allowing for a continued uptrend in the rate of school enrollment at the high school, college and postgraduate levels.

3. A pronounced decline in the rate of labor force activity among men 65 years and over is indicated for 1975. The study suggests that positive measures will have to be adopted to avoid the economic wastage and individual frustration resulting from premature separations of many older workers from gainful activities.

Wife (angrily): "And I suppose you expect me to believe that you came straight home from the office."

Husband: "Sure I did. Just like the crow flies."

Wife: "Yes—stopping frequently for a little corn!"



**Men's Clothing Stores**—Bonds', Capitol Outfitting Co., Dundee's, Federal Stores, Foreman & Clark, Gray's, House of Harris, J. J. Krieg, Lee's Men's Shop, Rogers, Schwartz & Grodin, Segiel's, Silver's, Smith's, Local 29, Oakland, Calif., \$13 per month.

**Wholesale Paper**—Blake, Moffitt & Towne Co., Local 11, Portland, Oreg., 10 per cent.

**Jewelers**—Brents', Davidson & Licht, Kay's, Milen's, Shane's, Local 29, Oakland, Calif., \$13 per month.

**Utilities**—Sheffield Power & Water, Local 52, Sheffield, Ala., \$20 per month.

**Dept. Stores**—Federal Stores, Local 94, San Jose, Calif., \$3 per week.

**Gimbel Brothers, Joseph Horne Co., May Department Stores Co. (Kaufmann Div.), Local 33, Pittsburgh, Pa., 10 cents per hour.**

**Saw and Planing Mills**—Pacific Mfg. Co., Local 94, San Jose, Calif., \$15 to \$25.50 per month.

**Shoes**—Brasley-Cole Shoe Co., Ltd., Karls Shoe Stores, Ltd., Local 30, Los Angeles, Calif., \$3.75 per week.

**Printing**—Aldine Printing Co., Local 30, Los Angeles, Calif., \$2 per week.

**Bakeries**—Carr Consolidated Biscuit Co., Local 6, Boston, Mass., \$3.35 per week.

NEW RECORDS SET BY AFL BIG SHOW

Chicago—The greatest labor-management show on earth ran up a new attendance record and proved socko entertainment to thousands of mid-westerners who jammed the Soldier Field exhibit area to view the AFL Union Industries Show May 18-26.

Thousands of AFL members and their friends and fellow citizens from Illinois, Wisconsin, Indiana and Iowa joined the big crowds of Chicagoans. All were dazzled by the finest collection of labor-management exhibits ever assembled.

One whole section of the show was devoted to the Building Trades Unions and their employers—building, installing and demonstrating union-made materials and union services in home and building construction.

Bakers, butchers, laundry workers, potters, upholsterers exhibited their skills and training while thousands watched. Hundreds of prizes were given away.

Important public officials, motion picture starlets and the Armed Forces joined in the ceremonies opening and coincident with the show. Distinguished visitors included Secretary of Defense Frank Pace, Governor Adlai Stevenson of Illinois, Mayor Martin H. Kennelly of Chicago.



### The Long Haul

Since there's talk that this defense period may last from ten to twenty years, perhaps all of us who haven't done so should sit down for a bit some time soon and start thinking what this may mean to the plans we have for ourselves and our families.

If every boy goes into the armed forces at 18, for instance, some of our dreams about junior's marriage, schooling, trade or profession may need reshuffling. Every parent has a sort of dream future for her children, even though she doesn't always like to admit it.

What's ahead is different from anything Americans have seen before. It's a long haul, not a short pull. We've not had to worry about nor live with a large standing army, plus universal service for all boys. Getting accustomed to it will mean changes for all of us. Our customs will be hit almost as much as our pocketbooks.

### Uncertainty

Dr. Wm. C. Menninger, the psychiatrist, points out that youth has been living with uncertainty, not been able to make plans since the war ended and that many youngsters have been understandably nervous about the future as a result.

That's a main reason why he thinks universal military service and training—permanent and definite—would be better for the boys and their parents, too. Not knowing what to plan for and not knowing what a "normal" way of life really is has been one of the toughest things about recent years, he thinks.

### Freezers

The great rush to buy home freezers is continuing, with many women evidently wanting to make sure they have one before they are rationed—or something. If it's something they wanted and had planned to buy, the sale is probably justified. But if the thought is that a stock of food in a freezer would help if a bomb fell, the reasoning is apt to be all wrong, because the electricity would surely be cut off in that case.

### Black Pepper

You can't expect greater supplies of black pepper than we've had the past few years, but unless there's hoarding of it—there should not be any less.

This country imports only half as much pepper as it did before the war because the pepper plantations of Indonesia and that part of the world were almost totally destroyed. Pepper was worth about 10 cents a pound over there in 1946, and now brings \$2.60 a pound. The high price has led to big plantings and within a few years—if all goes well supplies will be way up and the prices down.

### Sad Note

Did you notice that, among other things, the military is taking 25 per cent of the 1951 supply of DDT?—Polly Edison.

# NOTES

## from the field.

**Pennsylvania**—The office and clerical employees of the Eagle Paint Works of The Texas Company refinery in the Philadelphia area have selected Local 14 as their bargaining representative, the local union gaining an overwhelming majority over an independent union in the NLRB conducted election.

**Florida**—A substantial majority of the office and clerical employees of the American Cyanamid Company in Brewster have designated the OEIU as their bargaining representative, and the company has agreed to an NLRB representation election.

**Michigan**—Detroit Local 10 has organized and been recognized as the bargaining representative of the office and clerical employees of

Cherrin Bros. Co. (a wholesale tobacco and candy firm). Agreement has been reached on a number of the employment conditions, with the balance scheduled to be completed by the end of June.

**Ontario**—Certification has been received by Ottawa Local 225 as the bargaining representative of The Borden Company Limited's office and clerical employees in that city.

Toronto Local 131 has been certified for the office and clerical employees of two units of Gair Company (paper box manufacturers). It has also petitioned the Ontario Labor Board for certification at Hobbs Glass.

Red Rock Local 267 has filed a representation petition with the Ontario Labor Board requesting certification as the bargaining representative of the office and clerical employees of the Brompton Pulp & Paper Mills, Limited.

**New York**—New York City Local 153 has saved the jobs of 52 of its members employed at the John F. Trommer Brewery in Brooklyn through strike action against this firm. The strike resulted from termination notices given these employees when this firm sold out to Piel's Brewery. In addition to reinstating all of these employees, the company agreed to a consent representation election which was won overwhelmingly by Local 153.

The Mauntner Company has recognized Buffalo Local 212 as the bargaining representative of its office and clerical employees, and substantial progress has been made to date in the local's negotiations with this firm.

**Massachusetts**—Boston Local 6 has successfully turned back the attempt of a few office and clerical employees of Radio Station WBZ to deprive all of these employees of the benefits of collective bargaining through an NLRB decertification election.

**Louisiana**—An NLRB representation election is being held among the office and clerical employees of Mathieson Chemical Corporation as a result of a petition filed by Lake Charles Local 87.

## Brewery Provides Air Raid Shelters

**Milwaukee, Wis.**—Members of Local 9 of this city employed by the Miller Brewing Company are protected by a series of fully equipped air raid shelters established by the company as part of its pattern of safety leadership among the nation's breweries.

These shelter areas have been supplied with food, water, medical supplies, portable radios, lights, and dig-out tools with the addition of other items to make the employees as safe and comfortable as possible.

The shelters are prepared to care for 1,500 Miller employees from both plant and office, plus between 250 and 300 construction workers now employed on the plant site. Every person of the brewery could be cared for in case of enemy attack.

The company has also purchased a 120-acre farm, about nine miles from Milwaukee, which is being furnished with food and medical supplies in case a bombing attack may make it necessary to evacuate employees to such a safety area.

This air raid shelter program is but a part of the regular safety program of this company, which also includes a fully equipped medical department as well as an adequate group of first aid trained personnel and male nurses found among the employees.

Miller Brewing Company's safety record for 1950 is 88 per cent better than the national average for breweries and well below the rate of Miller's nearest competitor for safety honors. The company readily gives its employees credit for this tremendous safety record, especially its watchmen and guards and the more than 50 volunteer firemen at the plant.

## SALARY BOARD SET UP BY STABILIZER

Washington—Economic Stabilization Administrator Eric Johnston has established a new three-member Salary Stabilization Board which will be responsible for developing a stabilization policy affecting compensation of executive, administrative, professional and certain sales and supervisory employees.

This action places the stabilization program for executive pay outside the tripartite 18-member Wage Stabilization Board, except that the chairman of the Wage Stabilization Board will serve as a non-voting ex-officio member of the salary Board to advise it on the policies and regulations of the Wage Stabilization Board.

In specifying the area of the Salary Stabilization Board's jurisdiction, Mr. Johnston placed under the board all "bona fide executive, administrative, professional, and outside salesmen" employees, as defined under the Fair Labor Standards Act.

Included under executive and administrative employees are management and some supervisory employees, with their staff personnel. Professional employees are those with full professional status, such as engineers and accountants. Outside salesmen are those employed away from the employer's place of business, either on salary or commission.

However, when employees in any of these categories are represented by recognized labor organizations in relations with employers, their pay falls under the jurisdiction of the Wage Stabilization Board.

## CONVAIR ELECTION

(Continued from page 1)

to holding a large number of department and key group meetings, has also been carrying on an active direct mail campaign by means of which the employees have been kept advised as to the progress of their election case. The OEIU has also been reaching the employees by means of radio and has arranged for two large billboard signs at key points on the six-lane highway approaching the plant, which in a colorful manner remind the clerical staff of the forthcoming election and of the benefits which can become theirs by voting "yes" for the OEIU in the June 22 election.

Items of particular interest to the clerical staff include such matters as the establishment of improved job security, promotional opportunities, the establishment of equitable wage relationships and of an adequate method for the employees to advance within their grade by periodic increases. The OEIU has pledged its expert assistance to the employees to aid them in achieving these ends when collective bargaining rights have been established.

All indications are that a substantial majority of the clerical staff will take advantage of their opportunity on June 22 to vote for the establishment of the OEIU as their exclusive collective bargaining agency.

