



WHITE COLLAR

Official Publication of the



Office Employees International Union

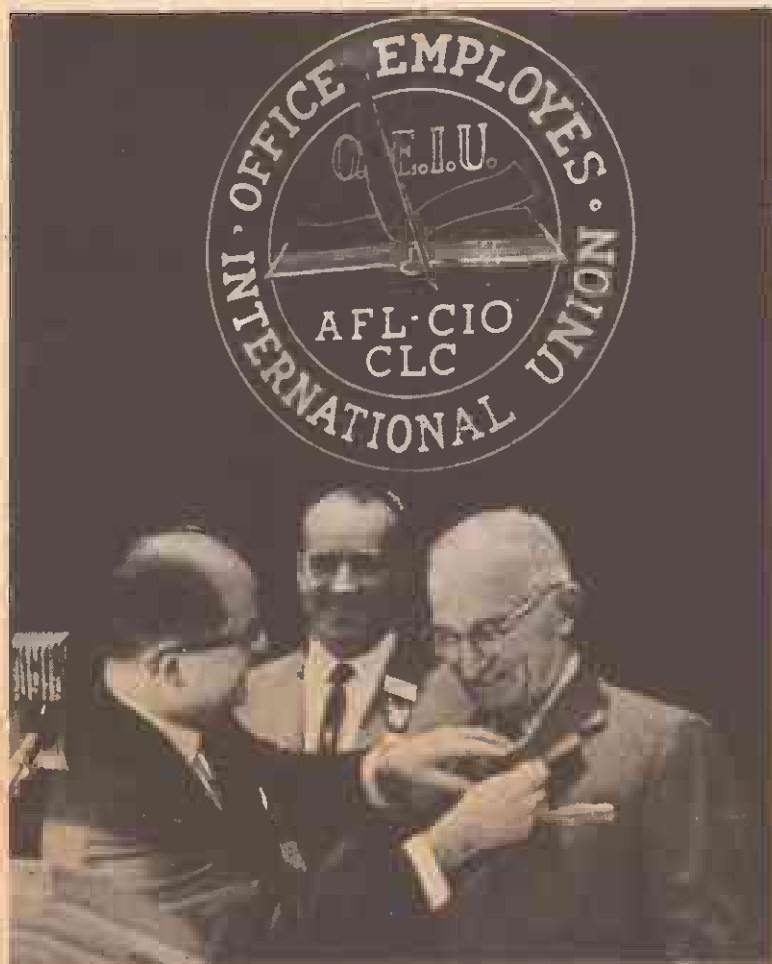


No. 202

JULY-AUGUST, 1962

17

9th Convention Calls for More Organizing



Former President Harry S Truman receives his convention badge from Secretary-Treasurer Howard Hicks, while President Howard Coughlin, rear, beams approval.

Convention Hears Top Leaders

During the course of the Ninth Convention of the Office Employees International Union at Kansas City, delegates in attendance were addressed by William J. Dressman, Secretary of the Kansas City Central Labor Body, Frank Murphy, Secretary-Treasurer of the Missouri State Federation of Labor, Elmer Walker, Secretary-Treasurer of the International Association of Machinists, Russell Berg, President of the Boilermakers International Union, William Dodge, Executive Vice President of the Canadian La-

bour Congress, David Sullivan, President of the Building Service Employees International Union and Joseph Keenan, Secretary-Treasurer of the International Brotherhood of Electrical Workers.

Other speakers included H. Roe Bartle, Mayor of Kansas City, Congressman Richard Bolling, C. H. Heasley of the Treasury Department and John Holcombe, Commissioner of the U. S. Department of Labor's Bureau of Labor-Management Reports.

Convention Acts on Proposed Legislation

In addition to its many other actions, the Office Employees International Union at its Ninth Convention held in Kansas City, Missouri:

- Endorsed the King-Anderson Bill.
- Endorsed legislation now pending in the House of Representatives calling for equal pay for equal work.
- Asked for the repeal of Section 14 (b) of the Taft-Hartley Act which permits states to enact "right to work" laws

which foster disunity and discontent among workers and impedes the orderly process of collective bargaining.

- Recorded itself as favoring legislation which would provide Federal aid to education.
- Strongly supported existing proposed legislation which will provide for public works programs for immediate use in areas of economic disaster and for use when an economic down-swing occurs.

Delegates Give Rousing Welcome to Truman, Return Coughlin and Hicks by Acclamation

The Ninth Convention of the Office Employees International Union passed numerous resolutions calling for more intensified organizational work throughout the United States and Canada.

It urged all Local Unions to work with City Central bodies, State Federations of Labor and Provincial organizations for purposes of insuring the rapid growth of our organization.

The Convention overwhelmingly changed the Constitution to provide for a 10 cent per capita tax increase effective with the per capita tax paid for October 1962 and 5 cents effective October 1963.

The Convention also increased the minimum and maximum dues schedule from its present \$2.00 to \$5.00 to \$3.00 to \$6.00 effective October 1, 1962.

In order to bring our Conference program outside of the limiting restrictions of the Landrum-Griffin law, the section of the Constitution dealing with Conferences was changed to provide that these meetings will in the future be called "Educational Conferences" The organizational conference payments will be converted to the per capita structure at the rate of 25 cents per member per month for the first 400 members. This
(Continued on page 2)

FORMER President Harry S Truman appeared on the Convention floor on Tuesday morning, June 12, and received a rousing ovation from the hundreds of delegates assembled in the Grand Ballroom of the Hotel Muchlebach in Kansas City.

Introducing President Truman, OEIU President Coughlin stated:

"Sometimes, we are too close to be able to place present events in their proper perspective. As time passes, however, we realize that Harry S Truman is one of our very great Presidents . . . When I say this, I am not speaking as a trade union leader, or as a member of the same party as Mr. Truman. I am speaking as an individual whose patriotism, like yours, understands and loves freedom.

"In the days when Russia was numbered among our Allies against Hitler, some of our well-meaning but misguided liberals were taken in by the arguments that Stalin's policies could co-exist with Democracy.

"Harry S Truman, a student of history, after meeting with Stalin at Potsdam was not taken in . . . Because of his courage, vision and decision, Greece, Turkey, Iran, Italy, France, West Germany and Korea are still free countries . . . Harry S

Truman's sponsorship of the Marshall Plan, the Berlin Airlift, NATO and his instantaneous acceptance of the challenge of Korea, made policy for the free world.

"At the time of Mr. Truman's decision to fight in Korea in 1950, James Reston wrote, in the New York Times: 'The action of June 25 to 27 which may well go down as noblest days of contemporary American history, was an attempt to demonstrate that promises mean something, that the decencies of life cannot be defiled with impunity, that it is possible, even in this cynical and opportunistic generation, for men to act upon their finest instincts.'

"All of us owe much to this great man . . . At a moment when AFL-CIO President George Meany is leading a delegation of outstanding American labor leaders to attend the International Confederation of Free Trade Unions in Berlin, we must listen closely to the words of President Truman.

"Mr. President, I take very great pleasure in introducing you to a group of men and women who are Americans and Canadians first and trade unionists second.

"It is a very great honor for me to present President Harry
(Continued on page 2)

Executive Board in Post-Convention Meeting



Seated, left to right: Vice Presidents Morton and Hilliker, Director of Organization H. B. Douglas, OEIU President Howard Coughlin, Secretary-Treasurer J. Howard Hicks, Vice Presidents Leo Wallace, John Cahill and Helen Wisc. Standing, left to right: Vice Presidents J. O. Bloodworth, Edward Springman, George Firth, Bill Lowe, William Mullin, John Kinnick, Don Camp and Gene Corum.

ORGANIZING WORK STRESSED

(Continued from page 1)

change will not specifically result in any increased income to the International Union. It will merely do away with the need, after October 1, 1962, for conference payments to the Secretary-Treasurers of the respective conferences. These payments will be made directly to the Secretary-Treasurer of the International Union in the regular per capita structure.

The Convention recognized certain dangers in the use of workers supplied by manpower agencies and urged all Local Unions to negotiate clauses in their contracts which will require employers to pay the fee for anyone hired from a private employment agency

The Convention also passed the following resolutions which call for—

- Either the elimination of temporary employee staffing or insistence that such workers join our Locals and be entitled to all collective bargaining benefits.

- Reduction of the work week to 30 hours without reduction in salary and, if possible, consideration be given to the introduction of a four (4) day work week for office employees or the reduction of hours of work through the extension of paid vacations and holidays.

- Employment of handicapped workers and the inclusion of clauses in our collective bargaining agreements wherein handicapped workers will be hired.

- Endorsement of OEIU's V. O. T. E. program and urged Local Unions to do everything possible to make V. O. T. E. a success by collecting voluntary contributions from the membership of our Local Unions.

- Endorsement of the concept of double time for overtime rather than the existing practice of time and one-half in order to encourage employers to add to their existing work forces.

- Support the Daily Portland Reporter through stock purchases by our Local Unions and/or membership.

- Went on record in support of unlimited training for displaced workers, early retirement, extension of unemployment compensation and a plan for payment of expenses for those workers transported from unemployed areas to localities where jobs can be obtained.

The Convention also urged



Larry Green, Local No. 87, Lake Charles, La., waits while Lulene Price, Local No. 83, San Bernardino, Calif., casts secret ballot during election of officers.

Local Unions to continue to work for protective clauses to cushion the impact of automation and mechanization and to continue to press for automation clauses which will provide for training of present workers to fill automated jobs and for liberal severance pay in the event of lay-offs.

- Advocated uniform requirement laws for welfare assistance throughout the United States using federal legislation to accomplish this end and asked Local Unions to work for a change in the administration of welfare assistance in their communities to bring about a new approach in rehabilitation.

- Urged all Local Unions to eliminate subcontracting in

every way possible and to set up employment services on a voluntary basis to eliminate the need for the use of manpower agencies.

- Passed a broad Civil Rights resolution calling for equal rights for all citizens of the United States and Canada in employment and union membership.

- Support of the Religion and Labor Council.

- Urged all Local Unions and the Executive Board of the OEIU to gather, compile and preserve all material including the personal recollections of members and former members to be used in connection with the publication of the history of the International Union.

We have just passed through a period wherein the AFL-CIO, the CLC and the OEIU have faced numerous obstacles. . . . The organizational climate was bad. Despite these obstacles, we continued to add many additional benefits and wage gains through collective bargaining.

Our membership continues to grow. . . . Our International Union has assumed its proper place as spokesman for white collar workers throughout the United States and Canada.

I cite the important part that the OEIU played in the passage of the retraining bill . . . also our testimony in support of equal pay for equal work . . . the statements made by Secretary-Treasurer Hicks before the

Administrator of the Wage and Hour Division of the U. S. Department of Labor on behalf of increased minima for executive, administrative and professional personnel . . . the many other appearances before labor, management, government and university groups re the problems of white collar workers.

While our Local Unions have responded well to our requests for letters and telegrams to Congressmen for badly needed legislation, such as the King-Anderson Bill, we require even greater cooperation in the monumental task of obtaining the passage of vitally needed sound legislation.

Automation is having a tremendous impact on our membership and the unorganized. . . . Electronic data processing machines are in such demand that the companies manufacturing EDP installations are not able to meet the heavy demand. In two years, however, based on a survey of 4,000 companies made by the National Office Management Association, major industries have gone from a minimum of electronic data processing to between 80 and 90 per cent of such utilization . . . banking, insurance, electrical equipment manufacturing and public utilities are examples of the inroads made by automatic processes. We have the additional problem of entire industries becoming obsolete because of the development of new industries. . . . For example,

Harry Truman: "Wish I Had Been OEIU Member in White House"

(Continued from page 1)

S Truman to this Convention. . . ."

In an informal address, President Truman praised the Office Employees International Union for its work on behalf of office and clerical employees who sorely needed organization. In a humorous vein, President Truman stated that he was sorry that he had not been a member of the OEIU during the time that he lived at 1600 Pennsylvania Avenue in Washington, D. C. He said that he probably would have gotten a wage increase if he had held membership in our organization.

When some of the delegates shouted the old Truman battlecry "Give 'Em Hell, Harry," the President laughed and said that he had never given anyone "hell" but, in fact, had told the truth about them and they said it was "hell."

Mr. Truman said: "You are doing something that ought to be done. People in your field need organization. Until you were organized, no one was looking after the boys and girls in the offices who do the work for which the high-hats get paid."

After President Truman finished his talk, he was given a tremendous standing ovation by the delegates in attendance. He thereafter posed for a number of pictures with the Welcoming

Committee and the Canadian delegation.

Asked later his thoughts about the shorter work week proposals of organized labor, President Truman said that work helped to keep people out of "devilment." He added, however, "that the reason for the shorter work week is to provide more jobs for people and I hope it does."

OEIU President Howard Coughlin was re-elected for his fifth term. Secretary-Treasurer J. Howard Hicks, who has served in that capacity since the Union was founded in 1945, was re-elected without opposition.

Also re-elected were Vice Presidents J. O. Bloodworth, Tampa; J. E. Corum, Seattle; John Kinnick, Oakland; Donald Hilliker, Minneapolis; Helen Wise, Ft. Wayne; George Firth, Pittsburgh; W. A. Lowe, Vancouver, B. C.; Frank Morton, Fort Worth; Edward Springman, Philadelphia; and Leo Wallace, Boston.

Newly elected as Vice Presidents are W. J. Mullin, Hawkesbury, Ont., who succeeded Edward Beaupre of Sault Ste. Marie, Ont.; John Cahill, Washington, D. C., who succeeded Nicholas Juliano of Newark, N. J.; and Don Camp, Los Angeles, who succeeded Max Krug of the same city. Max Krug declined renomination.

Coughlin's Convention Remarks

the air frame industry is fast being replaced by missiles. Natural fibres have already been replaced by synthetics. Dislocation of personnel through automation and technological changes have created problems which appear to defy solution.

At a recent two-day meeting called by the President of the United States on National Economic Issues, I learned that workers being retrained through the distressed areas bill are being prepared for typing and stenographic positions.

Only a few weeks ago, however, the Radio Corporation of America announced and demonstrated an electronic system in which words spoken through a microphone are instantly and automatically reproduced on a typewriter in the original language or translated into as many as three other languages. . . .

This system can also translate in sound into two other pre-selected languages. It is possible that we are training people for positions which, in the next few years, may cease to exist.

A shorter workweek is inevitable. We cannot understand the opposition to a reduction in hours. . . . Opponents would lead you to believe that the 40-hour week is sacred. Actually, however, the workweek in the United States has decreased by three hours per week each decade since 1900. . . . Despite the reduction in the workweek through the introduction of machines, our production per worker increased. . . . We believe the same is true today. . . . We can reduce hours and still increase production.

Because of the introduction
(Continued on page 3)



Delegation of Local 10, Detroit, Michigan.

WHITE COLLAR

Official Organ of
OFFICE EMPLOYEES INTERNATIONAL UNION
affiliated with the AFL-CIO

HOWARD COUGHLIN
President

J. HOWARD HICKS
Secretary-Treasurer

Room 610
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New York, N. Y.

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SPEAKERS



Rev. D. A. Holmes, Paseo Baptist Church.

ELECTION COMMITTEE

Coughlin's Convention Remarks
(continued from page 2)

of welfare plans, pension plans and other fringe benefits, it is cheaper for employers to work their employees at time and one-half for overtime rather than to hire additional workers.

Premium pay for overtime was originally instituted in order to compel employers to add to the work force. . . . This is still a sound principle today.

We should insist on double time for overtime in order to encourage employers to hire additional workers at straight time salaries.

I believe that the organizational climate is becoming more favorable in the United States and Canada.

In order to insure our continued growth, we must take advantage of this more favorable climate and expedite our organizational programs.



Left to right, standing: Sec.-Treas. J. Howard Hicks, Alec Bookman, 141, New York, N. Y.; J. B. Moss, 277, Fort Worth, Tex.; Roger Jeannean, 57, Montreal, Que.

Left to right, seated: Irene Summerfield, 17, Cleveland, Ohio; Margaret Clifton, 320, Kansas City, Mo.; Lotus Demetrakeas, 10, Detroit, Mich.

In 1949 . . .

President Truman's Fair Deal message to Congress in 1949 pays special note to white collar workers:

"Here we are now with a new start. All I want to do is to carry out the will of the people of the United States—the greatest of all great nations.

"I want a lasting, fair and honorable peace in the world. I want a fair deal for every part of the population of this great nation—the farmers, the laborers, the white collar workers, the small businessmen. . . ."



President Truman informally chats with delegates assembled on the steps of the Truman Library.

DELEGATES SPEAK UP



Gerald E. Clark
Local No. 9
Milwaukee, Wis.



June Hill
Local No. 16
St. Paul, Minn.



J. O. Bloodworth
Local No. 46
Tampa, Fla.



Otilie Markholt
Local No. 23
Tacoma, Wash.



Emil Steck
Local No. 212
Buffalo, N. Y.



John W. Richards, Local No. 19, Toledo, Ohio.

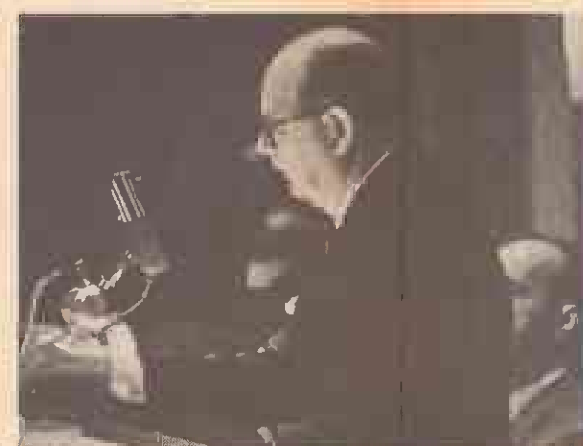
SPEAKERS



Kansas City Mayor H. Roe Bartle presents Howard Coughlin with Key to City.



John Holcombe, Commissioner, Bureau of Labor-Management Reports, U. S. Department of Labor.



David Sullivan, International President, Building Service Employees International Union.



Congressman Richard Bolling



Frank Murphy, Secretary-Treasurer, Missouri State Labor Council.



Joseph E. Finley, General Counsel.



Welcome Committee for President Truman

Left to right: Helen Wise, 325, Fort Wayne, Ind.; Rose Cohen, 33, Pittsburgh, Pa.; Sarah Keenan, Partially hidden, 28, Chicago, Ill.; Pat Masters, 56, Phoenix, Ariz.; Carol Bloodworth, 46, Tampa, Fla.; Florence Carlson, 320, Kansas City, Mo.; Christine Dennington, 341, Shreveport, La.; President Truman; Connie Taylor, 367, Memphis, Tenn.; Winifred Kuhn, 8, Seattle, Wash.; Winifred Keith, 27, Galveston, Tex.; Annette Marcus, 15, Vancouver, B. C.; June Hill, 16, St. Paul, Minn.; Adeline Bradshaw, 225, Ottawa, Ont.

President Truman Greets Welcoming Committee



Left to right: Annette Marcus, 15, Vancouver, B. C.; Ben J. Cohan, 153, New York, N. Y.; Winifred Kuhn, 3, Seattle, Wash.; Christine Dennington, 341, Shreveport, La.; Florence Carlson, 320, Kansas City, Mo.; Sarah Keenan, 28, Chicago, Ill.; Rose Cohen, 33, Pittsburgh, Pa.; Helen D. Wise, 325, Fort Wayne, Ind.; Carol Bloodworth, 46, Tampa, Fla.

CONVENTION COMMITTEES



Constitution Committee
Delegate Phyllis Mitchell, Local No. 3, San Francisco, Calif., Appearing Before the Constitutional Committee.



Committee on Organization
Standing in Doorway: International Field Representatives Justin Manning and Joe McGee listen to Bill Lowe, vice president, and Director of Organization H. B. Douglas, address the Organizational Committee.



Publicity Committee
Clockwise: Arnold Beichman, International Public Relations Representative; Edward Springman, Chairman, 14, Philadelphia, Pa.; Ralph Brager, 12, Minneapolis, Minn.; Lewis M. Vogler, 1, Indianapolis, Ind.; Aurelia Stokes, 5, Denver, Colo.; Elsie Lisle, 3, San Francisco, Calif.; June Hill, 16, St. Paul, Minn.

Committee on Officers Reports

Reading clockwise: J. O. Walker, Chairman, 66, Port Arthur, Tex.; Herman L. Hazel, 2, Washington, D. C.; Patricia E. Woodruff, 31, Salt Lake City, Utah; Bernadette Meyer, 11, Portland, Oreg.; Leah Newberry, 29, Oakland, Calif.; Louise Williams, 128, Miami, Fla.; Ethel Rose, 215, Lexington, Ky.; Rose Cohen, 33, Pittsburgh, Pa.; Irene Summerfield, 17, Cleveland, Ohio; Ed Edom, 153, New York, N. Y.; Anthony Giammarise, 212, Buffalo, N. Y.; Christine Dennington, 341, Shreveport, La.; Donald Fleming, 279, Paterson, N. J.; Paul Cruz, 251, Albuquerque, N. M.; Alma Herring, 129, Houston, Tex.



Resolutions Committee

Left to right: Frank Broderick, 33, Pittsburgh, Pa.; Zachary Schneider, 142, Jersey City, N. J.; Phyllis Mitchell, 3, San Francisco, Calif.; Russell Harvey, 131, Toronto, Can.; Romeo Corbeil, 57, Montreal, Que.; Ron Bone, 378, Vancouver, B. C.; Kenneth Ballard, 179, Chattanooga, Tenn.; Otilie Markholt, 23, Tacoma, Wash.; Norman E. Hays, 49, Euclid, Ohio; John J. Fleming, 153, New York, N. Y.; Pat Jennings, 28, Chicago, Ill.; John Gaughran, 20, Newark, N. J.; Emily Jones, 139, San Diego, Calif.; John Kinnick, 29, Oakland, Calif.



Official Publications

Clockwise: Ila Howard, 21, Atlanta, Ga.; Emile Normandeau, 114, Dalhousie, New Brunswick; Marie Cramer, 28, Chicago, Ill.; M. A. McLure, 386, Fort William, Ont.; Luene R. Price, 83, San Bernardino, Calif.; Vera Pardo, 8, Seattle, Wash.; Leo Wallace, 6, Boston, Mass.; Jimmy R. Coates, 66, Port Arthur, Tex.; Walton T. Baggett, 87, Lake Charles, La.

DELEGATES SPEAK UP



Billie Adams, Local No. 311, Kankakee, Ill.



J. O. Walker Local No. 66 Port Arthur, Tex.



Ben J. Cohan Local No. 153 New York, N. Y.



Phillip J. Daugherty Local No. 2 Washington, D. C.



Phyllis Mitchell, Local No. 3 San Francisco, Calif.



Ron Bone Local No. 378 Vancouver, B. C.



John P. Cahill Local No. 2 Washington, D. C.



John J. Fleming, Local No. 153, New York, N. Y.



Donald K. Camp, Local No. 30 Los Angeles, Calif.



Nicholas Juliano Local No. 32 Newark, N. J.



Everet King Local No. 378 Vancouver, B. C.



Alma Herring Local No. 129 Houston, Tex.



Emily Jones, Local No. 139, San Diego, Calif.



Elmer Walker, Secretary-Treasurer, International Association of Machinists.



Joseph Keenan, Secretary-Treasurer, International Brotherhood of Electrical Workers.



Russell K. Berg, International President, Boiler Makers International Union.



William J. Dressman, Secretary Kansas City Central Labor Council.

Canadian Section



Canadian Delegates—President Truman



Winnie Evans, Local No. 320, Kansas City, Mo., administers oath of office to newly elected officers.



President Coughlin talks with co-Chairman of Convention Committee Florence Carlson and Margaret Clifton.



Field Representative Arthur Lewandowski presents Plaque of International Field Staff to President Florence Carlson of Host Local No. 320 in appreciation of the efforts expended by the Host Local in making the convention such a success.



Delegation from Local No. 13, St. Louis, Mo.



William Dodge, Vice President Canadian Labour Council



William Mullin Newly elected Canadian Vice President, Region I.



Delegate James Beyer, Local No. 11, Portland, Oreg., Confers with International Secretary-Treasurer J. Howard Hicks of Local 11.



Jan Bass, Local No. 89, Bogalusa, La., casts Ballot in Election of Officers.



Leah Newberry, Local No. 29, Oakland, Calif.



Marie McLaughlin Local No. 329 New Haven, Conn.



Helen D. Wise Local No. 325 Fort Wayne, Ind.



William A. Lowe Local No. 378 Vancouver, B. C.



Russell Harvey Local No. 131 Toronto, Can.



Mabel J. De Forrest Local No. 243 Richmond, Calif.



Max Krug Local No. 174 Los Angeles, Calif..



CANADIAN FILE

Resolutions Passed at Convention Regarding Canadian Legislation

Among the many resolutions passed at the recent OEIU Convention are the following which were recommended by the Committee on Legislation:

WHEREAS since the 19th century one country after another has recognized the need to provide health services to its citizens as a public right, and today more than 40 countries make medical services available to those who need them, when they need them, without a huge financial burden being incurred by the individual; and

WHEREAS the Government of Saskatchewan fought and won the last election on a promise to provide medical care for the people of that province; and

WHEREAS the Government of Saskatchewan first invited the College of Physicians and Surgeons in 1959 to name three representatives to the Advisory Planning Committee on Medical Care on whose recommendations subsequent legislation was based; and

WHEREAS the Saskatchewan Medical Care Insurance Act was passed by a special session of the Legislature in November 1961; and

WHEREAS this Act provides guarantees of non-interference in matters of professional judgment; a fee-for-service payment basis and an adequate representation by the College of Physicians and Surgeons on the Medical Care Insurance Commission; and

WHEREAS the Government of Saskatchewan has stood fast in its determination to put the plan into effect on July 1 in face of threats by the doctors that they will close their practices and provide emergency service only: Therefore be it

Resolved, That this convention expresses its support for the Saskatchewan Government in its battle to provide a medical care plan for its people.

WHEREAS the Department of Internal Revenue, Income Tax Division, recognizes as allowable deductions from taxable income monies paid for medical expenses; and

WHEREAS no account is taken of the fees paid nor the value of services received from medical practitioners in respect of persons covered under a medical service contract; and

WHEREAS the one is inconsistent with the other: Now therefore be it

Resolved, That the Office Employees International Union petition Members of Parliament asking that this matter be reviewed and recommending that the premiums paid under medical service contracts become an allowable deduction; and be it further

Resolved, That other Canadian organizations within the

labor movement be solicited to lend support in this matter.

WHEREAS the funds of the Unemployment Insurance Commission have been depleted during the past few years by unprecedented demands for unemployment benefits and payment of seasonal benefits and extended benefits not contemplated by the Act out of the Unemployment Insurance fund; and

WHEREAS this is a serious drain on the fund over and above normal unemployment insurance benefits as covered by the Act; and

WHEREAS the Act places an income ceiling on those who may be covered by the Act through employee-employer contributions; and

WHEREAS the Act excludes from coverage employees of hospitals, charitable or fundraising organizations and other agencies whose income is derived from public subscriptions or taxation: Therefore be it

Resolved, That this Convention goes on record as favouring amendments to the UIC Act which would extend coverage through point contributions to all employed persons regardless of income or occupation; and be it further

Resolved, That this Convention favours the setting up of a special fund to meet the needs of the seasonal employed workers; and be it finally

Resolved, That this resolution be brought to the attention of the Prime Minister and his

Cabinet, all members of Parliament, the CLC and its affiliated unions, with the request that action be taken.

WHEREAS the general fund of the Unemployment Insurance Commission has been depleted during the past few years as a result of a high and sustained level of unemployment benefits to persons not heretofore covered under the Act and in respect of whom no contributions had been assessed nor no provision made; and

WHEREAS the situation could have been and could yet be made less critical if the income level, on a monthly salary basis at which persons covered under the Act and who do not elect to remain insured, was either eliminated or substantially increased and also if persons presently excluded by reason of their type of employment were permitted to become insured under the Act: Now therefore be it

Resolved, That the Office Employees International Union submit this resolution, or the context thereof, to Members of Parliament in Canada, to other Canadian labour organizations, or to other groups or persons requesting that they exert their influence toward seeking appropriate amendments to the Unemployment Insurance Act which will for the present substantially increase the ceiling over which persons must elect to remain insured and which will also extend coverage under the Act to those presently excluded by reason of their type of employment.

The Convention also called on the Canadian Parliament to provide legislation calling for equal pay for equal work for women workers.



Roger Jeanneau, Montreal (standing), as he appeared before post-convention meeting of the OEIU Executive Board in Kansas City.

Elections Set in B. C.

The Labour Relations Board of British Columbia, after a hearing held for purposes of acting on an application by OEIU Local 378 in its request for certification for all employees of the British Columbia Hydro and Power Authority in B. C., ordered an election to be conducted July 16 and 17, 1962.

The B. C. Hydro and Power Authority has approximately 1,700 employees, 1,300 of whom were employed by the former British Columbia Electric Company and 400 formerly employed by the British Columbia Power Commission.

In view of the fact that all of these workers are now included in one bargaining unit, the election will determine the representation desire of all 1,700 white collar employees.

In effect, therefore, if a majority vote "yes," Local 378's certification will be extended to cover the former employees of

the B. C. Power Commission.

Bill Lowe, International Vice President; Bill Swanson, Business Manager, and Ron Bone, President of Local 378, represented the OEIU in the proceedings.

Vancouver Elects Officers

The following officers for 1962-63 were selected by Local 378, Vancouver, B. C., in recently conducted elections:

President, Ron Bone; 1st Vice-President, Vic Daykin; 2nd Vice-President, Ev. King; 3rd Vice-President, Mrs. Marian Shirley; Secretary-Treasurer, Art Broomhall; Recording Secretary, Miss E. Lopuszanski; Executive Board Member, I.P.E.C., Art Foreman; Executive Board Member, Victoria, Ralph Freethy.

Delegates as They Visited Truman Library



In an unexpected appearance after having addressed the Convention on the preceding day, President Truman talked to some 300 OEIU delegates on the steps of the Truman Library at Independence, Mo. These delegates had been previously transported to Independence from Kansas City in buses supplied by host Local 320.

After posing for several pictures in front of the Library, President Truman graciously asked for attention and proceeded to outline the history of the Library, its founding, and the fact that it had recently been turned over to the United States government.

He told the delegates of the numerous manuscripts, documents and gifts to him during his terms as President which were all on display in the Library. He stated that even though the Library was built and financed through private contributions, it had been turned over to the United States government because he felt that everything relating to his tenure in the Presidency belonged to the federal government particularly as it related to its historical value.

During the course of his conversation with President Truman on the steps of the Library, OEIU President Howard Coughlin informed Mr. Truman that he had been voted a lifetime membership in the OEIU.

President Addresses Economic Conference



International President Howard Coughlin was in attendance at the White House Conference on Economic Issues.

Representatives of labor, management and the government were present at the invitation of President John F. Kennedy who delivered the keynote address.

The purposes of this Conference and others to be called in the future is to obtain the benefit of the thinking of the industry, gov-

ernment and labor representatives on matters affecting the Nation's economic progress.

One of the session's highlights was a blunt challenge by AFL-CIO President George Meany to NAM's representative Charles Sligh who contended that the nation's economic ills and unemployment problems could be cured by increased business profits, already too high, said Meany.

\$8 Increase At Abitibi

The collective bargaining agreements with the Abitibi Power and Paper Company, Ltd. has been renewed by O.E.I.U. Locals 151, 214, 236, 216, 191, 161 and 282 for a period of one year.

The agreement provides for an \$8.00 per month general increase and increased company contributions to the hospital and medical-surgical insurance plans.

An outstanding gain in this contract was the agreement on a 5-day workweek for camp clerks, scalers and tallymen.

Assisting the Local Union representatives in these negotiations were Director of Organization H. B. Douglas and International Representative Russell Harvey.

Gains Scored In Seattle

New collective bargaining gains were scored by Local 349 in their recent negotiations with the Western Farmers Association in Seattle, Wash.

The two year agreement will bring a wage increase from 7 cents to 11½ cents per hour, retroactive to April 2, 1962. An additional increase of 6 cents to 10 cents per hour is effective during the second year.

Improvements were also added to the Health and Welfare Plan, and Group Insurance Plan.

A fourth week of vacation is now earned after 15 years of service.

The agreement was negotiated by O.E.I.U. Vice President Gene Corum.

OEIU Wins Two Elections in Puerto Rico, Leads in Third

The OEIU scored two recent wins at the Colgate-Palmolive Peet Company in Puerto Rico.

In the home office, as a result

of an NLRB election, the OEIU received 42 votes for the union and 14 against. In the warehouse, the vote was 19 for and 5 against.

These victories climaxed a campaign led by OEIU International Organizer Heriberto Ortiz.

In a third election involving the office and clerical employees of the South Puerto Rican Sugar Company, the OEIU led in the balloting with 26 votes for and 23 against. We are awaiting NLRB election on three challenged ballots.

Representative Ortiz predicts a final victory at the South Puerto Rican Sugar Company.

SIGN WITH ST. CROIX

Features of a new two-year agreement with the St. Croix Paper Co. include general wage increases of 4 cents and 6 cents per hour during the first and second years respectively, a fourth week of vacation and an added paid holiday.

The contract was negotiated on behalf of Local 295, Woodland, Maine, by President Pauline L. Travis, Vice President Norman Sprague, Arnold E. Kidder and International Vice President Leo Wallace.

Wages were also improved by an increase in the shift differential of 2 cents per hour and reclassification of several jobs.

Non-wage improvements were also made in the hospitalization plan, promotion procedures, and several working conditions.

Phyllis OK

Phyllis Mitchell, Secretary-Treasurer and Business Manager of OEIU Local 3, who was taken ill the last day of the Convention, has fully recovered and has returned to her duties.

Sister Mitchell takes this opportunity to thank the many delegates to the recent Convention who contributed towards the gift she received on her return home to San Francisco on the Saturday following the convention.

Milwaukee Settlement

A settlement was reached between OEIU Local 9 and the Miller Brewing Company, Milwaukee, Wis., with the assistance of a Federal Mediator under pressure of an approaching strike deadline.

The new three-year agreement covering the 140-member bargaining unit provides for a general wage increase of 1½ per cent retroactive to March 1, with added increases of 2 per cent and 2½ per cent during the second and third years.

Insurance benefits were improved to provide an increase in life insurance coverage from \$4,000 to \$7,500 and payment up to \$7,500 for permanent total disability. Hospital insurance benefits were also improved.

The company also agreed to set aside 4 per cent of the payroll for merit and promotion increases in 1963 and 1964.

Other agreements recently settled by Local 9 included a two-year contract with Cudahy Brothers Company covering 25 office clerical employees.

Local 2 Signs With Pension Fund Group

An agreement negotiated between Local 2, Washington, D. C. and Carday Associates, pension fund administrators, will result in weekly wage increases ranging from \$5.50 to \$14.00 over the two year period of the contract. In addition, certain job classifications were upgraded.

The contract vacation schedule was also improved to provide a third week of vacation after 5 years of service. The maximum sick leave accumulation was also increased.

Other benefits gained included 3 days paid leave in the event of a death-in-the-family and improved hospitalization coverage.

LOCAL 320 GOES ALL OUT

The planned social program in conjunction with our Ninth Convention at Kansas City was unanimously acclaimed by all delegates in attendance.

An excellent committee headed by Florence Carlson, Margaret Clifton, Winifred Evans, Margaret Coleman and Hugh Wilburn, made our visit to Kansas City a most memorable one.

Delegates will not soon forget the cordial reception accorded them by Local 320.

Pa. Contract Covers 135

A one year agreement covering 135 employees has been reached between Local 352 and the Joy Manufacturing Co., Franklin, Pennsylvania. The company manufactures heavy equipment used in coal mining operations.

A \$9.00 monthly wage increase across the board was negotiated to be effective June 1, 1962.

Other important changes included the up-grading of a newly created job and awarding of three months retroactive pay.

Another paid holiday was added; life insurance benefits were increased \$1,000; sickness and accident benefits were increased to \$50.00 per week.

Local 352 was represented by President Raymond L. Karns, Carl A. Haun, Marguerite Garrett, Sabena M. Brown, Larry E. Williams and International Representative Jim Sleeth.

Tom Wattawa

Thomas Wattawa, long time member of Local 77, Manitowoc, Wisconsin, and Chairman of the bargaining committee at Manitowoc Shipbuilding Co. passed away on May 16. He was approaching his 63rd birthday.

Seattle Health Co-op Signed

A new two-year agreement has been negotiated between Local 8, Seattle, Washington and the Group Health Co-Operative of Puget Sound, a prepaid health service program.

By terms of the new agreement, wages were increased \$10.00 per month across the board retroactive to January 1, 1962. An additional increase of \$10.00 monthly will go into effect on January 1, 1963.

The contract vacation schedule was also re-negotiated to provide two weeks vacation after 1 year of employment, three weeks after 6 years and four weeks after 11 years.

Other improvements included improved sick leave provisions providing for the accumulation of sick leave up to a maximum of 60 days.

The results of these negotiations were reported by Carl M. Kissick, Business Representative of Local 8.

Family Income Up

The U. S. average family income last year advanced \$200 to an all-time high of \$7,200.

The median family income last year was \$5,720—half of the American families had more, half had less.

Fifty-three per cent of all American families and unattached individuals had incomes below \$6,000 a year. Six per cent had incomes of \$15,000 or over.

Paper Group Votes OEIU

The office employees of the International Paper Co. at Weed, Calif. voted 22-2 in favor of representation by OEIU, Local 29 in an NLRB conducted election.

This latest election victory among the office clerical workers of the International Paper Co. was the result of a campaign conducted by Local 29 and assisted by International Representative Gene Corum. Business Representative Joseph Nedham represented Local 29 at the NLRB election.

The campaign among the company employees at Weed was a follow-up to an earlier OEIU victory among the office workers at the company's Longview, Washington location. The earlier campaign was led by International Representative Corum.

The wide margin by which the employees voted for the OEIU will assist Local 29 in negotiating improved wages and fringe benefits in their first contract with the company.