

# THE OFFICE WORKER

Official Organ of the Office Employees International Union of the A. F. of L.

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## INTERIM WAGE HIKE IN PAPER INDUSTRY

Washington, D. C.—OEIU members employed in the pulp and paper industry have benefited by interim general increases recently negotiated, according to International President Paul R. Hutchings.

Interim general increases of 6 per cent were negotiated in Canada with the Abitibi Power & Paper Company, Ltd., on behalf of Local 151 at Iroquois Falls, Ontario; Local 161 Smooth Rock Falls, Ontario; Local 214, Sault Ste. Marie, Ontario; Local 236, Port Arthur, Ontario, with the Manitoba Paper Company, Ltd., on behalf of Local 216, Pine Falls, Manitoba, and with the Ste. Anne Paper Company, Ltd., on behalf of Local 191, Beauport, Quebec.

Interim increases of a like amount were negotiated with the Anglo-Canadian Pulp & Paper Company, Ltd., and Northeastern Paper Products, Ltd., on behalf of Local 241, Quebec City, P. Q., Kimberly Clark Corp. of Canada and Spruce Falls Power & Paper Co., Ltd., on behalf of Local 166 at Kapuskasing, and Marathon Paper Mills of Canada, Ltd., on behalf of Local 219 at Marathon, Ontario. Similar increases of 6 per cent were also negotiated for the staffs of Anglo-Newfoundland Development Company, Ltd., Local 255, Grand Falls, Nfld., and the Bowater's Newfoundland Pulp & Paper Company, Ltd., Local 254 of Corner Brook, Nfld.

A general wage increase of 5 per cent was negotiated on behalf of the clerical staffs of the Canadian International Paper Company and its affiliated companies, benefiting the members of Local 110 at Gatineau, Quebec; Local 114, at Dalhousie, N. B.; Local 154 at Temiskaming, Quebec, and Local 165 at Hawkesbury, Ontario.

Among the interim increases obtained in the industry in the U. S. are increases of 5½ per cent for the clerical staff of Consolidated Water Power & Paper Company, represented by Local 95 at Wisconsin Rapids, Wis., and an increase of a like amount on behalf of Fraser Paper, Ltd., for Local 232 at Madawaska, Me. An interim increase of \$2.50 per week was negotiated on behalf of the clerical staff of the Great Northern Paper Company represented by Local 192 at Millinocket.

An interim increase of 4 per cent was also obtained in negotiations with the International Paper Company, Southern Kraft Division on behalf of the clerical staffs represented in the following mills: Local 71, Mobile, Alabama; Local

*Your International Officers take this opportunity to wish you and the members of your family*

## A Merry Christmas and A Happy New Year

PAUL R. HUTCHINGS  
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## OEIU Certified at Union Carbide

Beauharnois, Quebec—OEIU Local 262 has just received its formal certification as the exclusive bargaining representative for the office and clerical employees of the St. Lawrence Alloys & Metals, Ltd., an affiliate of the Union Carbide & Carbon Corporation. The certification was issued by the Quebec Labor Relations Board after a showing had been made to that Board that an overwhelming majority of all eligible employees had joined their OEIU local union.

The organization of this group was handled by A. F. of L. Representative Lucien Tremblay, who also presented the union's case to the Quebec Labor Relations Board. Representative Tremblay and the local committee have already re-

80, Panama City, Florida; Local 209, Creole, Mississippi, and Local 233, Georgetown, S. C.

All of the above increases were negotiated effective in October or November, 1950, during the period of the present contracts and are in addition to the increases negotiated at the time of general contract negotiations. The paper industry membership of OEIU has thus obtained further benefits as a result of their organization and collective bargaining.

quested the company to schedule negotiations on a collective bargaining agreement.

At a well-attended meeting of the local union last month, International President Paul R. Hutchings spoke and, together with Representative Tremblay, also conferred with the Executive Board of the newly chartered Local.

## 100% FOR OEIU

Richmond, Calif.—OEIU Local 243 has been certified as the bargaining representative for all office clerical employees at Albert's, Inc., a department store, as the result of a recent NLRB election in which all of the valid votes cast favored representation by the OEIU.

This election was held only as a result of vigorous motions and briefs filed by the OEIU which resulted in the NLRB vacating and setting aside its original decision denying these employees the right to separate representation through their own union. See story in October, 1950, OFFICE WORKER.

## BLS AIMS AT TRUER LIVING COST INDEX

Washington.—The U. S. Department of Labor's Bureau of Labor Statistics has announced that it is planning to improve the method of calculating its Consumers' Price Index.

For the past several years the BLS has been engaged in a large-scale project looking toward the revision and modernization of the basis of compiling all of its price indexes, to make them more accurate measures of price changes.

The revision of the Wholesale Price Index and the Daily Index are scheduled to be completed this year, and the revision of the Consumers' Price Index is scheduled to be completed by the middle of 1952.

However, due to sharp price changes taking place since the outbreak of the fighting in Korea and the passage of the economic stabilization legislation by Congress, the BLS feels it essential that the Consumers' Price Index be as accurate a measure of today's and tomorrow's price movements as they are able to make it. Therefore, they are planning to introduce into the index certain modernizations and improvements which can be made immediately, some of which include the correction of a downward bias in the rent index and the use of the 1950 Census figures instead of earlier population estimates.

*(Continued on page 4)*

## Order Issued to Curb Home Work

New York.—Following more than a year of investigation and study, an order designed to put a stop to the growth of home work in the direct-mail industry in New York state has been signed by its Industrial Commissioner.

The order affects employers and full-time employees in the letter shops and mailing-list houses which make up the industry as well as the more than 7,500 home workers, most of them women, the majority of whom have been earning money, on a part-time basis, addressing envelopes or copying mailing lists.

The order limits the number of home workers the employer may employ, provides that he pay home workers the same piece rate as shop workers, reimburse the home worker for transportation if the employer does not deliver and pick up the home work, and either provide a typewriter and its maintenance or add 3 per cent to the weekly earnings of the home worker.



## LEGAL Notes

**Free Speech**—Before a scheduled decertification election, an employer told his employees that the company's plans for expansion could not be carried out if it continued to be shackled by the union.

The NLRB contends that the employer is thereby interfering with the rights of his employees and the Court of Appeals at Denver affirms the Board's conclusion that the employer's statements were not protected as free speech since they amounted to threat of reprisal if the union won and promise of benefit if it did not. The Board's "cease and desist" order was ordered enforced by the court.

**Representation Petition**—Although the NLRB dismissed a petition on the ground that the union did not make a sufficient showing of interest, the Board says that such a dismissal does not prevent the union from filing another petition five days later.

In so ruling, the Board accepts the second petition over an intervening union's objection that it was repetitious, and points out that the missing element (an adequate showing of interest) has been supplied. The Board, therefore, directs that an election be held.—(*U. S. Rubber Co., 91 NLRB 44.*)

**Voting Lists**—Denying a union the right to its own voting list in order to make its challenges, says the NLRB, is sufficient grounds for setting aside the election. According to the Board, the ruling of its agent that only the company's voting list would be permitted at the polls denied the union's observer full opportunity to enter challenges to all ballots it might wish to challenge.—(*Bear Creek Orchards, 90 NLRB 44.*)

**60-Day Notice**—The NLRB has ruled that the 60 days of notice that are required before a union can strike under the Taft-Hartley Act over the renewal or change of a collective bargaining agreement doesn't start running until the other party to the contract receives the notice that change or termination of the contract is desired, that the day the notice is mailed doesn't count, and that the day the notice is received is the first day of the 60 days.

This ruling was made on an appeal from an NLRB Trial Examiner's dismissal of a union's charge of an unfair labor practice against a company which had refused to take back strikers on the grounds that the union had called a strike before the expiration of the required 60 days.

The Trial Examiner had held that the union walked out on the 59th day—he eliminated both the first day when the company received the notice and the day the strike began from computation of the 60 days. The NLRB, on appeal, says he's wrong—the first day counts.—(*Ohio Oil Co. and Oil Workers, CIO.*)

**Contract a Bar**—Even though its contract did not permit a wage reopening at the time, union "A" requested the company to give a

## "UNION MAID"



"We'll have to go to an early movie . . .  
Our local meets tonight at 9:30!"

## Education Bureau Now Part of AFL

Washington—The Workers Education Bureau moves here on December 1 and becomes the AFL Department of Education, an integral part of the functional structure of the American Federation of Labor.

Director John D. Connors issued this statement on the change:

"This change has been under consideration for some time, but only now has it been possible to find suitable office space. AFL headquarters is overcrowded, as you who have visited it know, and therefore the Federation has leased space for the bureau in the nearby Victor Building, 724 Ninth Street, N. W., Washington 1, D. C., Suite 801.

"The Workers Education Bureau was formally dissolved as an independent educational organization at the Houston meeting of our executive committee, and title to its library, copyrights, office and film equipment, files and all other assets has been transferred to the American Federation of Labor.

"In becoming integrated into the Federation as one of its departments and thus terminating its almost 30 years as an independent organization, the bureau is only fulfilling its destiny."

Next to a stuck zipper, the bulldog hangs on with the greatest tenacity.

wage raise in view of changing economic conditions, admitting that anything given would be voluntary.

When the wage talks started, union "B" showed up and asked NLRB for an election. The NLRB holds that the contract is a bar to an election and that the wage talks were only "informal attempts to meet recognized needs of the employees," and not an attempt to write a new contract. It dismisses union "B's" petition for an election.—(*Pacific Northwest Allows Corp. and Steelworkers, CIO.*)

## The Free-Rider's Creed

The dues-paying union member is my shepherd; I shall not want.

He provideth me with paid holidays and vacations, so I may lie down in green pastures beside the still waters.

He restoreth my back pay; he guideth my welfare without cost to me, even though I stray in the paths of unrighteousness—for my money's sake. Yea, though I alibi and pay no dues from generation to generation, I fear no evil, for he pays my way and protecteth me. The working conditions he provideth they comfort me.

He anointeth my head with the oil of seniority.

He solaces my soul with a contract that protecteth my salary and provideth me with merit increases.

He fighteth my battles for pay raises and, even more, he speaketh strongly for my rights.

Yea, my cup runneth over with ingratitude.

Surely, his goodness and loving kindness shall follow me all the days of my life—free of cost.

And I shall dwell in the union house he hath built forever—and allow him to pay the bill. Amen.

—*The Commercial Telegraphers' Union Monthly Paper.*

## Facts on A-Bomb

Washington.—The Federal government has released an official publication entitled "The Effects of Atomic Weapons" which is of vital interest to the entire country.

Giving information as to the precautions individuals can take against atomic explosions, the types of buildings which best withstand these explosions, and other interesting and valuable information, this book will be of considerable interest.

Copies of this book at \$1.25 a copy are available from the Superintendent of Documents, Government Printing Office, Washington 25, D. C.

## Trade Unionism Gains in Canada

Ottawa, Ont.—By the end of 1949, membership in all of the various Canadian trade unions had topped the million mark for the first time, according to the Thirty-ninth Annual Report on Labor Organization in Canada for the year ending December 31, 1949.

The report, prepared by the Economics and Research Branch of the Department of Labor, shows that union membership at the end of 1949 stood at 1,006,000, an increase of 3 per cent over the figure for 1948, and a figure almost three times the pre-war level. Newfoundland unions, included in the report for the first time, added 24,000 members to the total for Canada.

The report reveals that almost one-third of all non-agriculture wage and salary earners are union members. In transportation, the most highly organized of the industrial groups, it is estimated that two-thirds of the workers are unionized. About one-third of the workers in the other industrial groups are union members, except in the service group, where less than one-sixth of the workers belong to unions.

More than one-half of all trade unionists in Canada are in two provinces, Ontario and Quebec, with 20 per cent in the urban areas of Montreal and Toronto alone. About one-tenth are in the less industrialized Maritime Provinces, while the remainder are divided fairly equally among the three Prairie Provinces and British Columbia.

In spite of the uneven distribution across the country, union members make up a fairly constant proportion—something less than 30 per cent—of the labor force in each of the provinces—except in British Columbia. In that province, union members make up slightly less than 40 per cent of the non-agricultural paid labor force.

There has been an almost continuous increase in total union membership since 1939.

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OFFICE EMPLOYEES  
INTERNATIONAL UNION



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J. HOWARD HICKS, *Sec.-Treas.*  
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**Shipyards**—Manitowoc Shipbuilding Co., Local 77, Manitowoc, Wis., 4 per cent.

**Roofing**—Philip Carey Mfg. Co., Local 32, Newark, N. J., \$23.33 to \$55 per month (\$43.23 average).

**Milk Products**—Mayflower Dairy, Local 68, Vancouver, Wash., \$15 to \$35 per month.

**Carnation Company**, Local 243, Richmond, Calif., \$4 per month.

**Golden State Co., Ltd.**, Local 243, Richmond, Calif., \$4 per month.

**Laundries**—Home Laundry and Dry Cleaners, Local 243, Richmond, Calif., 7½ to 10 cents per hour.

**Business Forms**—Moore Business Forms, Inc., Local 137, Elmira, N. Y., 5 per cent September 1 and 2 per cent October 16, 1950.

**Auto Parts**—Chanslor & Lyon Co., Local 29, Oakland, Calif., minimum of \$12.50 per month.

**Construction & Mining Machinery**—General Iron Works Co., Local 5, Denver, Colo., \$10 per month.

**Soft Drinks**—Bireley's Beverages, Local 29, Oakland, Calif., \$9 per month.

**Diesel Engines**—Busch-Sulzer Bros.-Diesel Engine Co. Div. Nordberg Mfg. Co. (production control and timekeeping departments), Local 13, St. Louis, Mo., 6 cents per hour (this is in addition to 5 and 10 cents per hour recently negotiated).

**Newspapers**—Aurora Beacon-News, Local 158, Aurora, Ill., 10 cents per hour retroactive to May.

**Electric Utility**—Firelands Co-op. Co., Local 19, Toledo, Ohio, 10 cents per hour.

**Metalworking Mach.**—Independent Pneumatic Tool Co., Local 158, Aurora, Ill., \$3 to \$5 per month plus merit increases.

**Cigarettes**—Liggett & Myers Tobacco Co., Local 189, Richmond, Va., 6 per cent plus seven adjustments of \$250 per annum.

**Rubber Footwear**—U. S. Rubber Co., Local 63, Providence, R. I., \$24 per month.

**Oils and Greases**—Mohawk Petroleum Co., Local 36, San Francisco, Calif., \$20 per month.

**Ball Parks**—Harry M. Stevens Co. for Ebbetts Field, Polo Grounds, and Yankee Stadium, Local 153, New York City, 10 per cent.

**Office Machines**—Addressograph-Multigraph Corp., Local 49, Euclid, Ohio, 10 cents per hour plus improvements in pension, health and welfare, hospital and surgical plans.

**Paper Mills**—See story on page 1.

**Water Utility**—East St. Louis & Interurban Water Co., Local 130, E. St. Louis, Ill., 12½ cents per hour.

**Breweries**—Acme Breweries, Lucky Lager, Rainier Brewing Co., Regal Amber Brewing Corp., San Francisco Brewing Co., Local 36, San Francisco, Calif., 12½ cents.

**Galveston-Houston Breweries, Inc.**: Local 129, Houston, Tex., 10 and 25 cents per hour; Local 27, Galveston, Tex., 10 cents per hour.

**Publishing**—Baker & Taylor Publishing Co., Local 153, New York City, \$2 per week.

## OEU Mourns Passing of L. P. Amell

Washington.—The Office Employees International Union has suffered a severe loss upon the passing of its International Vice President Lauren P. Amell on Friday evening, November 17th.

Brother Amell was 56 years old. His untimely death was due to coronary thrombosis.

Brother Amell has served continuously as a Vice President of the International Union since his initial election at the Chicago convention in March, 1947. He had also served as President of Local 174 at Hollywood, being elected each year since that local was chartered in 1946.

He has been employed for many years with the Metro-Goldwyn-Mayer Studios performing one of the most unusual jobs in motion picture production, that of timing the movies. Brother Amell would work from the shooting script and with skill developed through years of experience, could estimate with great accuracy the length of time it would take a particular star to read a page of dialogue or to walk across a set.



Lauren P. Amell.

He was loved and respected not only by the more than 2,500 members of his own local union, but by all who knew him. He was indeed a true friend and a valiant brother.

## Job Rights Assured Those in Armed Services

Washington.—Secretary of Labor Maurice J. Tobin announced that inductees, enlistees and reservists who leave jobs in private industry or with the Federal Government to perform active service in the armed forces are eligible for reemployment rights as a result of Public Laws 572 and 599, 81st Congress, which extend the Selective Service Act of 1948 until July 9, 1951.

Secretary Tobin explained that reemployment rights apply to the person who enlists in the armed forces prior to July 9, 1951, if it is his first enlistment after June 24, 1948, and for a period not more than three years unless extended by law, and to the reservist who enters upon active duty between June 24, 1948, and July 9, 1951, if released within three years after entering upon active duty or as soon after the expiration of such three years as he is able to obtain orders relieving him from active duty.

"Of special interest to reservists is the fact that the Selective Service Act of 1948, as amended, extends reemployment rights to persons who enter upon active duty in the armed forces in response to an

order or call to active duty," the Secretary said.

The Bureau of Veterans' Reemployment Rights in the Department of Labor has responsibility for handling reemployment rights under Section 9 of the Selective Service Act. Persons seeking information about such rights should address their inquiries to Robert K. Salyers, director, Bureau of Veterans' Reemployment Rights, Department of Labor Building, Washington 25, D. C., or to the nearest field office.

## OEU Organizes Last Mill Staff of CIP

Three Rivers, Quebec.—The office and clerical staff employed by the Canadian International Paper Company at its operations in this city have overwhelmingly signed up for membership in the OEU, and Local Union 265 has been chartered for this group.

A. F. of L. Representative Lucian Trembley has actively assisted in the organization of this group, which completes OEU organization of all the mill staffs of CIP and its associated companies. Local union officers have been elected and exclusive bargaining rights certification has been requested of the Quebec Labor Relations Board.

William Quinn and J. P. Trepianier, President and Secretary-Treasurer of Gatineau Local 110, attended the organizational meeting of this group and explained the benefits which had already been obtained by the CIP staffs through OEU collective bargaining.

## OEU Wins Union Shop Election at Harvester

Milwaukee, Wis.—By a substantial majority, the office and clerical employes of the Milwaukee Works of the International Harvester Company, in an NLRB election, have authorized Milwaukee Local 9

## HEALTH CENTER FOR UNION WORKERS

New York.—A goal of imposing significance for which New York's 35,000 organized hotel workers and their union leaders worked and planned for many years has been triumphantly achieved.

On the morning of October 25 last, the glistening glass doors of the new \$1,000,000 New York Hotel Trades Council—Hotel Association Health Center swung open. The Health Center began to serve the medical and surgical needs of the union hotel workers of this city without cost to them.

The Health Center opening was preceded the day before by impressive dedication ceremonies. Public officials, noted civic, hotel industry and trade union leaders and outstanding representatives of the medical profession attended and spoke. The OEU was represented by its Secretary-Treasurer, J. Howard Hicks, and Business Manager Howard Coughlin of Local 153, whose members employed in the hotel industry in New York will benefit from medical care received from the Center.

The Health Center is equipped with the latest scientific medical apparatuses and staffed by 125 noted physicians, and 35 skilled technicians and nurses. All services will be free to the workers. Medicine and drugs prescribed by the Center's doctors will be supplied at cost in the pharmacy in the Center.

The cost of establishing and maintaining the Health Center will be covered by monies from an Insurance Fund financed by the employers through a 3 per cent contribution from their payrolls.

## White Collar Parley Call Sent by ICFTU

Brussels.—The International Confederation of Free Trade Unions will hold a world conference for white collar workers at ICFTU headquarters here April 18-21, 1951.

Dates for the first global gathering of nonmanual labor were set at a meeting of the ICFTU's new international consultative committee for professional, administrative, commercial and supervisory employes.

The following categories will be invited to send delegations: 1. Teaching. 2. Entertainment. 3. Writing. 4. Health Services. 5. Public and civil service employes. 6. Industry, commerce and communications (scientific workers, technicians and administrative staffs).

The conference will consider conditions of employment, organizational problems, and establishment of an international trade secretariat for white collar workers.

to bargain with this company for a union shop. This favorable vote makes effective the union security provisions contained in the recently negotiated agreement between Local 9 and the International Harvester Company.





**Next Year's Food**

Food will cost you more next year. Even if the Government gets busy soon and puts on some price ceilings.

There's a slight joker in the new price control law when it comes to food. No agricultural product can have a ceiling until the price of it has reached "parity," and most farm prices are 8 to 10 per cent below parity now.

**What Is Parity?**

"Parity" is hard to explain, but it means a fair relationship between farm and factory prices. The formula used is tied to the years from 1909 to 1914, when the farmer felt he got a fair deal.

When wheat is at parity today, for instance, a bushel of it will buy as many factory goods as a bushel bought during those years.

**Our Secret Weapon**

Our country's ability to produce industrial goods of every type and description is really our "secret weapon," says a Government economist with whom we talked recently.

We are now making about half the world's supply of industrial goods and can increase the amount enough to do the present defense job without lowering our standard of living, he believes.

**How to Help**

"In view of curbs on credit and installment buying," we asked, "what should be done with the money which families would otherwise be spending on cars, houses and such?"

"This money," he said, "should be put away in savings bonds or other safe investments."

"Does this mean," we asked, "that people should stop buying?"

"Certainly not. The Government is not asking you to stop buying," he said. "It is telling you to BUY NORMALLY."

**Pork Liver**

Pork liver has more iron in it than beef or calf liver and usually is less expensive. Nutritionists say the main reason it is not more popular is that most people do not know how to cook it. Pork liver may need to be scalded first, and should not be overcooked. It does, however, need a lot of seasoning. And a tasty sauce helps.

**Credit a Lady**

The words "collective bargaining" were first used in London in 1891 by Beatrice Webb, wife of Sidney Webb, one of the builders of the British Labor Party. Samuel Gompers brought them to America and popularized them.

**Step One**

Whatever else you are asked to do as part of the nation's civil defense program, about which you will be hearing much more in months to come, First Aid will be the basic thing all of us women are expected to know. If there is a course in it opening in your community soon, now is a good time to take it.—*Polly Edison.*

# NOTES

## from the field

**Massachusetts**—All of the office and clerical employes of the North Shore News Company in Lynn, Mass., have designated Boston Local 6 as their bargaining representatives.

**Quebec**—Montreal Local 57 has been certified as representative of the office and clerical employes of Telephone-Answering Service.

**Newfoundland**—A substantial majority of the office and clerical employes of Dominion Wabana Ore Limited (an iron ore mining company) of Bell Island have designated the OEIU as their bargaining representative, a charter known as Local 264 is being issued, and an application for certification is being processed.

**Corner Brook Local 254** is extending its organization at the Bowaters-Newfoundland Pulp and Paper Mills, Ltd. It has organized an overwhelming majority of the 120 office and clerical employes of the woods department of the company and is requesting certification by the Newfoundland Labor Relations Board.

**Alabama**—Last month Birmingham Local 18 commenced the publication of a local union monthly bulletin which is being edited by its recording secretary and designed to better acquaint its members with each other and with what their local is doing.

**New York**—Buffalo Local 212 has recently organized the office and clerical employes of the Hotel Rich-

ford and successfully concluded negotiations for its initial agreement with this firm. The office and clerical employes of Kraft Foods Company have in an NLRB election authorized this Local to negotiate for a union shop. The office employes of Worthington Pump and Machinery Co. will be voting in an NLRB representation election in the near future to determine whether they want this Local to be their bargaining representative.

Between 300 and 400 employes of Harry M. Stevens Company at Ebbetts Field, the Polo Grounds and the Yankee Stadium are now members of New York Local 153 as a result of a successful organizational campaign. This Local's organizational efforts have also met with success at the Boller Beverage Company, Seaman Brothers, and Hotels Broadmoor, Theresa, Wyndham, 14, Buckingham, Blackstone, Chatham, America, Empire and Greystone. President John Tracy of Local 153 has entered the armed services.

**Ontario**—Toronto Local 131 has recently been certified as the bargaining representative for the office and clerical employes of Canada Foils Company and Roselawn Dairies.

**California**—Stratford's Clothing has recognized Vallejo Local 86 as the bargaining representative of its office and clerical employes.

All of the office and clerical employes of Bigge Drayage voted favorably in an NLRB election to authorize Oakland Local 29 to bargain for a union shop with this firm. Organization by this Local of the office and clerical employes of Shane's Jewelry Company has resulted in this firm signing Local 29's standard jewelry industry agreement.

**Los Angeles Local 30** has recently organized the Farnold Winner Co. (insurance brokers). It has also collected over \$600 in back pay resulting from an agreement violation at Batz & Dayton Co.

**Florida**—As a result of winning a recent NLRB election, Jackson-

## FIRST PACT WITH BIG ROOFING FIRM

Perth Amboy, N. J.—The first agreement between an OEIU local and the Philip Carey Mfg. Company has just been completed by Local 32, which represents the clerical staff at the company's plant in this city. The agreement is a comprehensive one, governing wages, hours, and other working conditions. It provides for a modified union shop and a check-off of union dues. Substantial salary increases were won averaging about \$40 per month for the clerical staff, according to Local Business Representative Nicholas Juliano who handled the negotiations.

The Philip Carey Mfg. Company manufactures all types of roofing shingles, feltex and rock wool, together with other subsidiary roofing products. Its main offices are located at Lockland, Ohio, with other manufacturing plants and mines located at Plymouth Meeting, Pa.; Hamilton, Ohio; Lenoxville, Quebec; and East Broughton, Quebec, Canada.

## BLUE CROSS OEIU

Buffalo, N. Y.—The staff of the Hospital Service Corporation of Western New York has overwhelmingly voted in favor of collective bargaining through OEIU Local 212 in a recent NLRB consent election. By almost a three-quarter vote the staff employes selected OEIU as their bargaining agency, according to International Representative George P. Firth who handled the election campaign. The close to 150 employes of this Blue Cross office are awake to the values of collective bargaining, and contract negotiations are expected to get under way soon.

ville Local 73 now represents the office and clerical employes of Tamiami Trailways. Contract negotiations with this firm are nearly completed.

**Kentucky**—Paducah Local 172 has won an NLRB representation election held among the office and clerical employes of Magnavox Company of Kentucky.

## A 1-CENT BARGAIN

Every time you put a Christmas Seal on a letter or package you are striking a blow at tuberculosis,

### Help Fight TB



Buy Christmas Seals

to protect America from the dangers of tuberculosis.

## AN OEIU BEAUTY



Oakland, Calif.—OEIU Local 29 submits this picture of Juanita Castro as an indication of the type of members in its organization. Juanita is a very good union member who attends the regular monthly meetings of the Local and serves on the entertainment committee. If any other OEIU Local believes it has a more attractive member, Oakland says, "prove it."

## Aims at Truer Index

(Continued from page 1)

mates in weighting together the city indexes into the all-city index.

Although the improvements in the index cannot be completed for several months, they will be dated back to the period prior to Korea. The BLS will: (1) publish the index on the present basis for some months to come, and (2) when the improvements are introduced, revise the published index back to some month of 1950 prior to the outbreak of Korea. The Bureau expects to publish both the present and the revised indexes during 1951, at least.